

A Noble Life

Ensuring People with Disabilities DREAM IT. LIVE IT.



Noble
Dream it. Live it.™

January 2026

Fresh Graduate Re-Enters the Job Market



In his mid-50s, Fred isn't your typical graduate. He had worked in the technology field years ago, but then was out of the workforce for a while. When he tried to re-enter the field, he couldn't even get an interview.

"We've been working together for months through **Community Employment** to find a job," says Employment Consultant Whitney Green. This service empowers people with disabilities and other challenges to land a job and move forward toward their career dreams.

"In the mid-90s you learned on the job, but the world is very different now," Fred says. "I applied for so many jobs, but I simply didn't have the certifications to even land an interview."

They decided that Fred should enroll in **Per Scholas**, a nationwide not-for-profit that offers graduates the opportunity to earn a variety of IT certifications through intensive full-time courses at no cost to students.

Three months later, Fred stood at his graduation ceremony beaming as he held a certificate of perfect attendance as well as the "Most Valuable Technologist" designation determined by his classmates. More importantly, he earned his CompTIA A+ certification and is on his way to a job in network security.

Leading with a Fresh Coat of Paint



Besides our frontline staff, our **volunteers** are the lifeblood of Noble. They tackle everything from garden clean-up to writing pen pal letters with the people we serve. Just in the last year, over 450 people donated their time to help further our mission

This past weekend, the job on the docket was to paint the expansive hallways at Noble East. Six up-and-coming leaders through **Zarvos Leadership & Coaching** spent Saturday afternoon painting the walls a fresh shade of gray that will provide a

gorgeous backdrop to artwork created by the artists we serve.

Are You Looking for a Unique Gift?



Now you have some new options for that hard-to-buy-for person in your life. With the opening of Noble Art, we have a gallery & retail space to showcase & sell pieces created by the artists we serve. Above, Phillip is showing off one of his recent pieces, *Savannah Sunrise*.

If you're interested in looking around--or even commissioning something--[contact Art Specialist Breanna Emmett](#).

We also have an online [Swag Shop](#) for you to purchase everything from pullovers to baseball caps featuring the Noble logo. Check it out and get your Noble pride on!

Staff Spotlight | Anita Warren



I have worked for Noble just short of 8 years as a Direct Support Professional & then a Team Lead in Adult Day Services. I enjoy assisting the individuals that we serve & adding to the quality of their life. I love to see the smiles on their faces each day & get the best hugs. I am so grateful for the relationship I have with my team.



We really appreciate you & your interest in being part of our Noble family. That's why we want to know what's most important to you.

- 1. What kind of Noble news interests you?**
- 2. How often do you want to hear from us?**

Let us know. Please take our [two-minute survey](#) now!

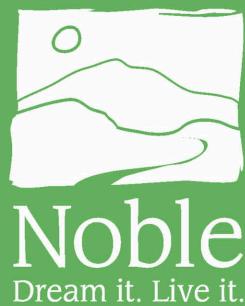
Friends, Food & Fun at Evening in the Garden



Gather your friends & [get your tickets](#) today for our 30th annual *Big Red Liquors and Tito's Handmade Vodka's Noble Evening in the Garden* presented by The National Bank of Indianapolis:

Noble Evening in the Garden
13 | March | 2026
7:00 - 11:00 pm
Indiana State Fairgrounds

This preview gala to the Indiana Flower and Patio Show offers tasty bites & sips from dozens of top establishments, live entertainment, a huge silent auction & more set among gorgeous gardens at the Indiana State Fairgrounds. All proceeds benefit Noble & you must be at least 21 to attend.



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#DifferenceMakers today!

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