



Noble  
Dream it. Live it.™

CELEBRATING SUCCESS IN THIS

# Season of Service

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# EMPOWERING PEOPLE TO DREAM IT. LIVE IT.



Noble  
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It's been a fantastic year for Noble, our staff, stakeholders and most importantly, the people and families empowered by our services. It is their successes that we celebrate. To measure our effectiveness in empowering people to achieve success, we use a number of metrics, including these three:

## NUMBER OF PEOPLE SERVED EACH YEAR

Except for the Covid years, the number of people we serve each year has continued to grow. Through an array of core therapies and services—as well as our ancillary supports—Noble's impact continues to expand. For example, in FY 2023, we touched the lives of 3,708 children, adults and families. That grew in FY 2024 to 4,386 individuals. In FY 2025, we reached an all-time high of **4,453** people who are directly empowered by our programs as well as those who are touched by our ancillary supports, resources, trainings and advocacy. We are understandably proud of the trust they place in us to help them achieve their life-affirming goals.

## PERCENT IN COMMUNITY-BASED SERVICES

Noble made a commitment almost 10 years ago to end segregated services to the greatest extent possible, moving away from large buildings to small, campus-like spaces around the community. It's the path we've been following to ensure that individuals with disabilities are included in all aspects of community life. Today, we are proud to share that **95%** of the people we serve participate in home- and community-based services.

## NUMBER OF COMMUNITY PARTNERSHIPS

At Noble, we believe that we are most successful when we team up to achieve our mission. No one person or entity can do it all, but together we can accomplish so much. Today, we partner with **over 200** businesses, schools and organizations each year to achieve our mutual goals, enrich the quality of our services and stretch our funding dollars farther. This is not a static metric—we are always working to expand our network and to collaborate with existing partners in new and exciting ways.

Setting metrics aside, everything we do comes back to mission: to empower people to **DREAM IT. LIVE IT.** This means a strategic effort to build on the quality services we are known for, incorporate the feedback of everyone whose life we touch and seek continuous improvement within our programs. What we do today forms the foundation of what we do tomorrow and generations from now. Thank you for the role you have played in our efforts over the past year: we are excited to embark on this next season of service with you!



*Wade Wingler, President and CEO*



**Noble**  
Dream it. Live it.™

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### Our Mission

To Expand Opportunities & Enhance the Quality of Life for People with Disabilities & Their Families.



### Our Vision

A world in which children & adults of all abilities live out their dreams in a community that embraces their contributions & recognizes them as fully participating members of society.



### Our Values

People First  
Equality  
Community  
Self-Determination  
Inclusion

# CELEBRATING OUR COMMUNITY

# Impact

2618  
+ 1835  

---

4453

core services\*

ancillary supports\*\*

lives touched!

95%

people receive  
community-based  
services

1961

babies & toddlers  
in First Steps

19 counties  
served

195

in Music, Behavior  
& Rec Therapies

hours of service provided

437,000<sup>+</sup>

DREAM IT. LIVE IT.

200<sup>+</sup>

corporate partners

59

students making transition  
from school to work

families connected to resources

1746

453

community volunteers

94

living more  
independently

358

following their  
career path

## \* CORE SERVICES



Early Intervention Therapies



Summer Day Camps



School-to-Work Transition



Music, Rec & Behavior Therapies



Employment Services



Community Living Residential Services



Day Services & Therapeutic Art



Respite Services

## \*\* ANCILLARY SUPPORTS



Educational Forums



Advocacy Training



Community Resource Connections



# NOBLE DREAM SOCIETY

recognizes donors who generously supported Noble with a gift of at least \$1,000 in FY '25.  
Because of you, the people we serve can DREAM IT. LIVE IT.

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BDS | Establishment Project  
Sertoma Club of Broad Ripple  
United Way of Central Indiana

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proudly recognizes donors who made other gifts to support our mission in FY '25. On behalf of the people we serve, we thank you for SHARING THE DREAM with Noble!

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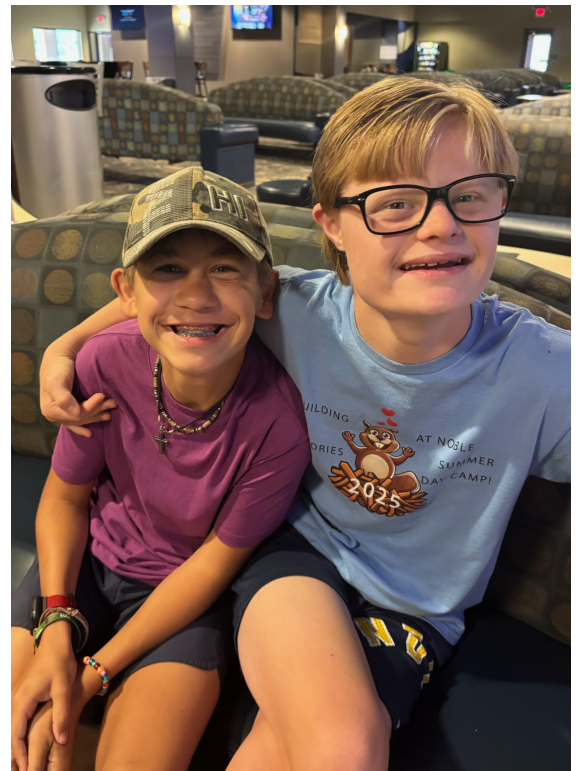
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# THE SWISHER SOCIETY

In 1993, THE SWISHER SOCIETY was formed to recognize those who name Noble in their estate plans, making a long-term commitment to the future of our community. Swisher Society members make their contribution through bequests, gifts in trust, annuities, or life insurance.

## WE GRATEFULLY RECOGNIZE OUR SWISHER SOCIETY MEMBERS

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Norma M. Johnston  
Kurt and Beckie Kahl  
Juanita B. Keith  
John and Wendy Kirkwood  
Paul and Peggy Lang  
Maxine E. Lee  
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Donna Susens  
Charles B. Swisher  
Glenn M. Swisher, Jr.  
The Swisher Foundation, Inc.  
Richard and Judy Van Abeele  
Gerald and Debra Zore



# MEMORIALS AND HONORS

MEMORIALS and HONORS offer a special way to celebrate the life and legacy of a friend or loved one. Friends of Noble may designate memorials as a special tribute at the passing of a loved one, while others may wish to honor a special person in their lives through a gift to Noble.

## IN MEMORY OF PAUL HORNBERGER

Charles and Joan Adams  
Diane Anderson  
Darren and Joyce Christie  
Alan Goebes  
Bill and Donna Goebes  
John and Virginia Goebes  
Robert and Diane Goebes  
Michael and Angela Lee  
John and Jean O'Gara  
Mike and Stacy O'Gara and Family

## IN MEMORY OF PAUL JACKSON

Miranda Wilkins

## IN MEMORY OF SCOTT MCCREARY

Nancy Buckles

## IN MEMORY OF KAREN MODISET

Vince and Jennifer Meador

## IN MEMORY OF CLIFFORD ROBINSON

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## IN MEMORY OF JUDY SCHAEFER

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## IN MEMORY OF ELIZABETH SNELZ

Edward Snelz

## IN MEMORY OF MELISSA (MISSI) SNYDER

Benny and Jaime Snyder

## IN MEMORY OF ROBERT STRANGWAY

John and Mildred Strangeway

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Monique Gill  
Amanda Walden

## IN HONOR OF BRYNNA BLODGETT AND C.C. COLWELL

Julie Powers  
Janell Zimmer

## IN HONOR OF JOHN CHANIGA

Precision Comfort Systems, Inc.

## IN HONOR OF JEFF MCCREARY

Nancy Buckles

## IN HONOR OF DAVE MORRIS

Mary Ayres

## IN HONOR OF ST. ANTHONY

Rita Davis

## IN HONOR OF KAREN TATHAM

Accurate Manufactured Products  
Group  
Craig Baumgartner  
Allan Browning  
Peter Rigas

## IN HONOR OF TOM AND KAREN TATHAM

Joseph and Dianna Broecker

## IN HONOR OF NEIL THATCHER

Mary Ayres





# GIVING THE GIFT OF TIME

Supporting our community does not always mean making a donation. Also critical to our mission is the time invested by our VOLUNTEERS. We thank the following for their time and talent in FY '25.

Jerry Adams  
Samantha Alarie-Leca  
Christina Alexander  
Arvie Anderson  
Bradley Angeles  
Omaima Aoukar  
Andrew Appel  
Daniel Appel  
Virginia Avila  
Dakota Bagwell  
Danni Bailey  
Ray Baker  
Stephanie Baldini  
Kayla Ballard  
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 Chuck Wyman  
 Bill Yoerger  
 Nicky Young  
 Louis and Shari Zee  
 Tad Ziegler  
 Shabnam Ziyovuddinova  
 Julie Zubler

# SIGNATURE EVENTS | ANNUAL AWARDS

Each fall, we recognize individuals, organizations and businesses that help us expand opportunities for people with disabilities by announcing the winners of our ANNUAL AWARDS in a full-page ad in the Indianapolis Business Journal.

## CONGRATULATIONS TO OUR 2024 AWARD HONOREES

President's Award



Jenna Barnett

Partnership Award



Mark Plassman

Champion Award



Rich Garrison

Lifetime of Giving



Mark & Sharon Bruin

Employment Award



Market District

Citizenship Award



Kate Lehman

Noble Auxiliary  
Member of the Year



Victoria Ehlerding

Marissa Manlove  
Distinguished Service



Levoria Sargent

Harriet P. Irsay  
Distinguished Parent Award



Jim & Christine Held

Volunteer of the Year



Eric Hoots

### PRESENTING SPONSORS

Citizens Energy Group  
Corteva Agriscience

### AWARD SPONSORS

Gregory & Appel Insurance  
The National Bank of Indianapolis

### CORPORATE PARTNERS

American Surety Company  
Barnes & Thornburg LLP  
Greg and Traci Dolan  
Jim and Michelle Jones  
Maco Press  
Sponsel CPA Group





# SIGNATURE EVENTS | RAISING THE STAKES

Each November, we partner with the Sertoma Club of Broad Ripple in RAISING THE STAKES FOR NOBLE. A mission-filled dinner followed by casino games and other entertainment, our 14<sup>th</sup> annual event raised over \$145,000!

## TITLE SPONSOR

Isaacs & Isaacs

## PRESENTING SPONSORS

Corteva Agriscience  
Ray Skillman Westside Auto Mall  
Tito's Handmade Vodka

## CASINO GAMES & DEALERS

Sertoma Club of Broad Ripple

## BAR SPONSORS

Earthworks Outdoor Inc.  
Koola Logistics

## DINNER SPONSORS

American Surety Company  
A Classic Party Rental

## VALET SPONSOR

Hoots Digital Marketing

## CASINO SPONSORS

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Robert Haines Company

## CORPORATE TABLES

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Earthworks Outdoor  
GJ Insurance Group  
Landscape Solutions  
M&J Wilkow  
Promethius Consulting

Renowned Builders  
Sapient Capital  
Select Commercial Services  
Two Men & A Truck

## BLACKJACK SPONSORS

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Electric Aspen  
Fiduciary Advisory Services

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Dynamark Printing

## EVENT PHOTOGRAPHER

Walker Photography

## JEWELRY SPONSOR

Indy Facets

## BOURBON & CIGAR SPONSOR

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## EVENT COMMITTEE

Alli Isaacs, Chair  
John Chaniga  
Kylie Collins  
Eric Hoots  
Jennifer Leary

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Burn Boot Camp

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John and Theresa Chaniga  
Civic Theatre  
Crossroads Orthodontics  
CTI Construction  
Cunningham Restaurant Group  
Dynamark  
Finish Line  
FOX 59  
Gillian Institute  
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Eric Hoots  
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Huse Culinary  
Indiana Estate and Elder Law  
Indianapolis Symphony Orchestra  
Indy Facets  
Indy Fuel  
Kendra Scott  
KONE Elevators  
Lash & Brow Design Co.  
Jeff Loeser  
Love Links  
Willie Matis  
PRP Wine International  
Republic National Distributing Co.  
Saddlebrook  
ServiceMaster  
Ryan Siebert  
Laura Steele  
Tailored Society  
Walker Photography  
John West  
WTHR  
The Yoga Studio  
David Yurman  
Zink Distributing Co.



Isaacs & Isaacs

# RAISING THE STAKES

FOR NOBLE

Presented by: Tito's Handmade Vodka, Corteva Agriscience & Ray Skillman Westside Auto Mall



# SIGNATURE EVENTS | EVENING IN THE GARDEN

At our 29<sup>th</sup> annual NOBLE EVENING IN THE GARDEN preview gala to the Indiana Flower & Patio Show, guests enjoyed specialties from local restaurants, entertainment a silent auction & more in the gardens at the Indiana State Fairgrounds. Hosted by The Noble Auxiliary, we raised over \$154,000!

## TITLE SPONSOR

Big Red Liquors

## PRESENTING SPONSORS

The National Bank of Indianapolis  
Tito's Handmade Vodka

## JEWELRY SPONSOR

Indy Facets

## ART GARDEN SPONSOR

The Penrod Society

## GARDEN SPONSORS

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Barnes & Thornburg LLP  
Corteva Agriscience  
Eskenazi Health  
Gregory & Appel  
Sertoma Club of Broad Ripple  
SYM Financial Advisors

## BAR SPONSORS

Church Church Hittle + Antrim  
Cowork 1010  
Huntington National Bank  
K&W Equipment Co.  
The Lilly Endowment  
Lucas Oil Products, Inc.

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Engagement Group

NCW

Ryan Fire Protection

Sertoma Club of Broad Ripple

## RESTAURANTS & BEVERAGES

Arni's Restaurant

Biggby Coffee

Blondie's Cookies

Campari Group

Chef Suzanne Catering

Cooper's Hawk

DeBrand Fine Chocolates of

Indianapolis

Domino's Pizza

Field of Dreams Whiskey

Fogo de Chao

Forked Up Catering

Good Time Beverage Co.

Hi & Mighty

Iozzo's Garden of Italy

Kizuki Ramen

Rare Brew

Rise'n Roll

Ruth's Chris Steak House

Smash'd Burger Bar

St Elmo's Steak House

Sushi Boss

Tinker Street

Tito's Handmade Vodka

Tulip Tree Creamery

West Fork Whiskey

Vida

Zink Distributing Co.

## LIVE ENTERTAINMENT

Nicki Grider

Indy Photo Booths

Jeff Loeser, Magician

Love Links

Chad Mills

Tara McNamara

P3 Productions

Pyramid of Enlightenment

Eric Richards

Ryan Siebert, Magician

Soul Street

Jim Turnpaugh, Magician

John West, Magician

## FUND-A-NEED SPONSORS

AAA Interstate Transportation, LLC

Edward Jones

Electric Aspen Technology

Consulting

Elser Financial Planning

Fiduciary Advisory Services

Promethius Consulting

Sponsel CPA Group

## IN-KIND SUPPORTERS

Distinctive Diamonds

Dynamark

Edible Indy

FedEx

Indianapolis Monthly

Marketplace Events

Pretty Petals

Walker Photography

Yelp

## AUCTION DONORS

101 Beer Kitchen

Albanese Candy Company

Ale Emporium

Alexander Hotel

Allied Solutions Center for the

Performing Arts

Always in Stitches

AuggieLou

BarkBox

Bath Junkie

Bellomo Studios

Blo Blow Dry Bar Fishers

Brynna Barnhart Blodgett

Blue Sushi Sake

Blush and Bobby Pins

Bonefish Grill

Butler University Athletics



California Closets  
 Carter's Play Place  
 CBS Golf, Inc.  
 Cheeky Bastards  
 Cholita Tacos  
 Churchill Downs  
 Cincinnati Museum Center  
 Cincinnati Reds  
 Cincinnati Zoo and Botanical Garden  
 Circle City Balloon Team  
 Circle City Trees  
 Color Street Nails  
 Columbia Club  
 Conner Prairie  
 Kathy Cortopassi  
 Costco  
 Amy Cox  
 Crew Car Wash  
 Daniel's Vineyard  
 Deni D Fitness  
 Diamonds Direct  
 District Tap  
 Eiteljorg Museum  
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 Holiday World & Splashin Safari  
 Hollie Nicholson Wellness  
 Hotel Tango  
 Indiana State Fairgrounds & Event  
 Center  
 Indiana State Museum  
 Indianapolis Colts  
 Indianapolis Indians

Indianapolis Symphony Orchestra  
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 Kathryn's Bridal Bar  
 King's Island  
 Kits & Kaboodle Toys  
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 Mallow Run Winery  
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 MRC Wood Products  
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 Nordstrom Restaurants  
 Nothing Bundt Cakes  
 Ozwell  
 Pearl Street  
 Perfect North Slopes  
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 Pinheads  
 Prime 47 Carmel  
 PRP Wine International  
 Republic National Distributing Co.  
 Restore Hyper Wellness  
 RMD Advertising  
 Royal Pins  
 Ruoff Mortgage  
 Salon 134  
 Sangiovese  
 Rebecca Shepler  
 Skydive Indianapolis  
 Skyline Club  
 St. Louis Cardinals  
 Stock Yard Bank  
 Sullivan's Hardware and Garden  
 Sunshine Clean Indy  
 Tailored Society  
 Linda Talley  
 Tans By Ash  
 Taxman Brewing Co Fortville  
 The Dugout  
 The Laser and Skin Surgery  
 Center of Indiana  
 The Naked Monkey  
 The Spark Coffee

Tinker Coffee Co.  
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 Total Wine & More  
 Tulip Tree Creamery  
 Tuttle's Orchard  
 Twisted Sister  
 uPaint Pottery Studio  
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## AUXILIARY MEMBERS

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 CC Colwell  
 Tori Ehlerding  
 Jennifer Ferrell  
 Melissa Hasten  
 Sara McClain  
 Jill Schafer  
 Sarah Seipel  
 Rebecca Shepler  
 Linda Talley  
 Karen Tatham  
 Jenny Wingler



# SIGNATURE EVENTS | NOBLE GOLF CLASSIC

Foursomes of golfers took to the links for our 20<sup>th</sup> annual NOBLE GOLF CLASSIC at Sagamore Golf Club. The 2025 tournament featured lunch, hospitality tees, a post-game reception, raffles, prizes and more!

## ST. ANDREWS TITLE SPONSOR

Mark and Kristin Plassman

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World Wide Technology, Inc.

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Sapient Capital

## RECEPTION SPONSOR

Sertoma Club of Broad Ripple

## BAR SPONSOR

Resultant

## LUNCH SPONSOR

The National Bank of Indianapolis

## HOLE-IN-ONE SPONSOR

Pepper Construction

## AUCTION SPONSOR

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## Encore Event Management

Fairway Custom Golf  
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Dave Morris  
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Old Oakland Golf Club  
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Pepper Construction  
PRP Wine International  
Purgatory Golf Club  
Ruth's Chris Steak House  
Saddlebrook Golf Course  
Sparkling Image  
St. Elmo's Steak House  
Tailored Society  
The Fort Golf Resort  
The Hawthorns Golf and Country Club  
The Sagamore Club  
The Trophy Club  
Tinker Street  
Topsy Mermaid  
Tito's Handmade Vodka  
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Zink Distributing

## EVENT COMMITTEE

Mark Plassman, Chair  
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Dave Morris  
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proudly presented by  
Mark & Kristin Plassman, Corteva Agriscience™  
Walmart and World Wide Technology, Inc.



# NOBLE, INC. FY 2025 FINANCIALS

REVENUE	FISCAL 2025	FISCAL 2024
Public Support		
Contribution of Cash & Other Financial Assets	\$ 981,025	\$ 1,090,837
Contributions of Nonfinancial Assets		86,025
United Way of Central Indiana	318,340	311,504
Service Revenue from Government Agencies	13,462,130	13,087,864
Grants from Local Government Agencies	1,454,466	1,284,356
Other Revenue		
Program Fees	32,520	90,185
Group Home Income	20,101	19,591
Contract & Sales	739,397	541,975
Interest & Dividends	969,387	769,970
Miscellaneous	50,468	23,749
Total Revenue, Gains and Other Support	<u>\$ 18,027,834</u>	<u>\$ 17,306,056</u>
EXPENSES		
Children's Services	6,406,328	5,926,005
Adult Developmental Services	2,487,667	2,254,178
Noble Industries	1,803,931	1,392,237
Supported Employment	1,229,319	998,239
Community Living	3,444,225	3,284,450
Total Program Services	<u>15,371,470</u>	<u>13,855,109</u>
Management & General	1,896,153	1,615,901
Fundraising	468,290	428,344
Total Expenses	<u>17,735,913</u>	<u>15,899,354</u>
Changes in Net Assets from Operations	291,921	1,406,702
Other Changes		
Net Gains/Loss on Investments	1,691,349	1,876,668
Change in Net Assets	<u>1,983,270</u>	<u>3,283,370</u>
Net Assets, Beginning of Year	<u>29,323,169</u>	<u>26,039,799</u>
Net Assets, End of Year	<u>\$ 31,306,439</u>	<u>\$ 29,323,169</u>



# AMPLIFYING OUR IMPACT WITH Partnerships

with hundreds of businesses and organizations across the state and throughout the country. A number of these entities demonstrate our commitment to inclusion, while others signify how we meet the quality standards that warrant these notable commendations.

