



Noble
Dream it. Live it.™

CELEBRATING SUCCESS IN THIS

Season of Service

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EMPOWERING PEOPLE TO DREAM IT. LIVE IT.



Noble
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It's been a fantastic year for Noble, our staff, stakeholders and most importantly, the people and families empowered by our services. It is their successes that we celebrate. To measure our effectiveness in empowering people to achieve success, we use a number of metrics, including these three:

NUMBER OF PEOPLE SERVED EACH YEAR

Except for the Covid years, the number of people we serve each year has continued to grow. Through an array of core therapies and services—as well as our ancillary supports—Noble's impact continues to expand. For example, in FY 2023, we touched the lives of 3,708 children, adults and families. That grew in FY 2024 to 4,386 individuals. In FY 2025, we reached an all-time high of **4,453** people who are directly empowered by our programs as well as those who are touched by our ancillary supports, resources, trainings and advocacy. We are understandably proud of the trust they place in us to help them achieve their life-affirming goals.

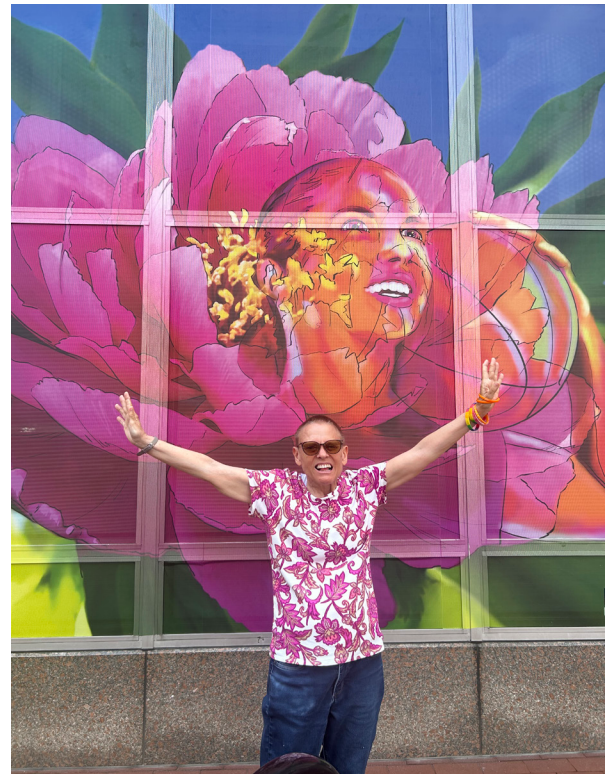
PERCENT IN COMMUNITY-BASED SERVICES

Noble made a commitment almost 10 years ago to end segregated services to the greatest extent possible, moving away from large buildings to small, campus-like spaces around the community. It's the path we've been following to ensure that individuals with disabilities are included in all aspects of community life. Today, we are proud to share that **95%** of the people we serve participate in home- and community-based services.

NUMBER OF COMMUNITY PARTNERSHIPS

At Noble, we believe that we are most successful when we team up to achieve our mission. No one person or entity can do it all, but together we can accomplish so much. Today, we partner with **over 200** businesses, schools and organizations each year to achieve our mutual goals, enrich the quality of our services and stretch our funding dollars farther. This is not a static metric—we are always working to expand our network and to collaborate with existing partners in new and exciting ways.

Setting metrics aside, everything we do comes back to mission: to empower people to **DREAM IT. LIVE IT.** This means a strategic effort to build on the quality services we are known for, incorporate the feedback of everyone whose life we touch and seek continuous improvement within our programs. What we do today forms the foundation of what we do tomorrow and generations from now. Thank you for the role you have played in our efforts over the past year: we are excited to embark on this next season of service with you!



Wade Wingler, President and CEO



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Our Mission

To Expand Opportunities & Enhance the Quality of Life for People with Disabilities & Their Families.



Our Vision

A world in which children & adults of all abilities live out their dreams in a community that embraces their contributions & recognizes them as fully participating members of society.



Our Values

People First
Equality
Community
Self-Determination
Inclusion

CELEBRATING OUR COMMUNITY

Impact

2618
+ 1835

4453

core services*

ancillary supports**

lives touched!

95%

people receive
community-based
services

1961

babies & toddlers
in First Steps

19 counties
served

195

in Music, Behavior
& Rec Therapies

hours of service provided

437,000⁺

DREAM IT. LIVE IT.

200⁺

corporate partners

59

students making transition
from school to work

families connected to resources

1746

453

community volunteers

94

living more
independently

358 following their
career path

* CORE SERVICES



Early Intervention Therapies



Summer Day Camps



School-to-Work Transition



Music, Rec & Behavior Therapies



Employment Services



Community Living Residential Services



Day Services & Therapeutic Art



Respite Services

** ANCILLARY SUPPORTS



Educational Forums



Advocacy Training



Community Resource Connections

NOBLE DREAM SOCIETY

recognizes donors who generously supported Noble with a gift of at least \$1,000 in FY '25.
Because of you, the people we serve can DREAM IT. LIVE IT.

\$50,000 and Above VISIONARIES

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Sertoma Club of Broad Ripple
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proudly recognizes donors who made other gifts to support our mission in FY '25. On behalf of the people we serve, we thank you for SHARING THE DREAM with Noble!

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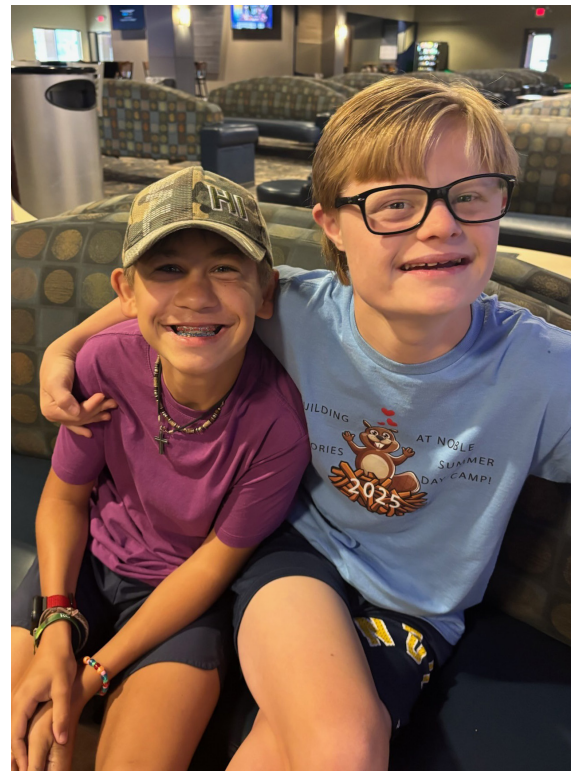


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In 1993, THE SWISHER SOCIETY was formed to recognize those who name Noble in their estate plans, making a long-term commitment to the future of our community. Swisher Society members make their contribution through bequests, gifts in trust, annuities, or life insurance.

WE GRATEFULLY RECOGNIZE OUR SWISHER SOCIETY MEMBERS

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MEMORIALS AND HONORS

MEMORIALS and HONORS offer a special way to celebrate the life and legacy of a friend or loved one. Friends of Noble may designate memorials as a special tribute at the passing of a loved one, while others may wish to honor a special person in their lives through a gift to Noble.

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IN HONOR OF NEIL THATCHER

Mary Ayres



GIVING THE GIFT OF TIME

Supporting our community does not always mean making a donation. Also critical to our mission is the time invested by our VOLUNTEERS. We thank the following for their time and talent in FY '25.

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SIGNATURE EVENTS | ANNUAL AWARDS

Each fall, we recognize individuals, organizations and businesses that help us expand opportunities for people with disabilities by announcing the winners of our ANNUAL AWARDS in a full-page ad in the Indianapolis Business Journal.

CONGRATULATIONS TO OUR 2024 AWARD HONOREES

President's Award



Jenna Barnett

Partnership Award



Mark Plassman

Champion Award



Rich Garrison

Lifetime of Giving



Mark & Sharon Bruin

Employment Award



Market District

Citizenship Award



Kate Lehman

Noble Auxiliary
Member of the Year



Victoria Ehlerding

Marissa Manlove
Distinguished Service



Levoria Sargent

Harriet P. Irsay
Distinguished Parent Award



Jim & Christine Held

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Eric Hoots

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SIGNATURE EVENTS | RAISING THE STAKES

Each November, we partner with the Sertoma Club of Broad Ripple in **RAISING THE STAKES FOR NOBLE**. A mission-filled dinner followed by casino games and other entertainment, our 14th annual event raised over \$145,000!

TITLE SPONSOR

Isaacs & Isaacs

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Ray Skillman Westside Auto Mall
Tito's Handmade Vodka

CASINO GAMES & DEALERS

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Kylie Collins
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Jennifer Leary

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Laura Steele
Tailored Society
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John West
WTHR
The Yoga Studio
David Yurman
Zink Distributing Co.



Isaacs & Isaacs

RAISING THE STAKES

FOR NOBLE

Presented by: Tito's Handmade Vodka, Corteva
Agriscience & Ray Skillman Westside Auto Mall

SIGNATURE EVENTS | EVENING IN THE GARDEN

At our 29th annual NOBLE EVENING IN THE GARDEN preview gala to the Indiana Flower & Patio Show, guests enjoyed specialties from local restaurants, entertainment a silent auction & more in the gardens at the Indiana State Fairgrounds. Hosted by The Noble Auxiliary, we raised over \$154,000!

TITLE SPONSOR

Big Red Liquors

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Tito's Handmade Vodka

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ART GARDEN SPONSOR

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Biggby Coffee
Blondie's Cookies
Campari Group
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Domino's Pizza
Field of Dreams Whiskey
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Good Time Beverage Co.
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Iozzo's Garden of Italy
Kizuki Ramen
Rare Brew
Rise'n Roll
Ruth's Chris Steak House
Smash'd Burger Bar
St Elmo's Steak House
Sushi Boss
Tinker Street
Tito's Handmade Vodka
Tulip Tree Creamery
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LIVE ENTERTAINMENT

Nicki Grider
Indy Photo Booths
Jeff Loeser, Magician
Love Links
Chad Mills
Tara McNamara
P3 Productions
Pyramid of Enlightenment

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Ryan Siebert, Magician
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SIGNATURE EVENTS | NOBLE GOLF CLASSIC

Foursomes of golfers took to the links for our 20th annual NOBLE GOLF CLASSIC at Sagamore Golf Club. The 2025 tournament featured lunch, hospitality tees, a post-game reception, raffles, prizes and more!

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Purgatory Golf Club
Ruth's Chris Steak House
Saddlebrook Golf Course
Sparkling Image
St. Elmo's Steak House
Tailored Society
The Fort Golf Resort
The Hawthorns Golf and Country Club
The Sagamore Club
The Trophy Club
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NOBLE, INC. FY 2025 FINANCIALS

REVENUE

	FISCAL 2025	FISCAL 2024
Public Support		
Contribution of Cash & Other Financial Assets	\$ 981,025	\$ 1,090,837
Contributions of Nonfinancial Assets		86,025
United Way of Central Indiana	318,340	311,504
Service Revenue from Government Agencies	13,462,130	13,087,864
Grants from Local Government Agencies	1,454,466	1,284,356
Other Revenue		
Program Fees	32,520	90,185
Group Home Income	20,101	19,591
Contract & Sales	739,397	541,975
Interest & Dividends	969,387	769,970
Miscellaneous	50,468	23,749
Total Revenue, Gains and Other Support	<u>\$ 18,027,834</u>	<u>\$ 17,306,056</u>

EXPENSES

Children's Services	6,406,328	5,926,005
Adult Developmental Services	2,487,667	2,254,178
Noble Industries	1,803,931	1,392,237
Supported Employment	1,229,319	998,239
Community Living	3,444,225	3,284,450
Total Program Services	<u>15,371,470</u>	<u>13,855,109</u>
Management & General	1,896,153	1,615,901
Fundraising	468,290	428,344
Total Expenses	<u>17,735,913</u>	<u>15,899,354</u>
Changes in Net Assets from Operations	291,921	1,406,702
Other Changes		
Net Gains/Loss on Investments	1,691,349	1,876,668
Change in Net Assets	<u>1,983,270</u>	<u>3,283,370</u>
Net Assets, Beginning of Year	<u>29,323,169</u>	<u>26,039,799</u>
Net Assets, End of Year	<u>\$ 31,306,439</u>	<u>\$ 29,323,169</u>

AMPLIFYING OUR IMPACT WITH Partnerships

with hundreds of businesses and organizations across the state and throughout the country. A number of these entities demonstrate our commitment to inclusion, while others signify how we meet the quality standards that warrant these notable commendations.

