



**Noble**  
Dream it. Live it.™

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## Holiday Schedule 2026

Noble offers eight (8) paid holidays per calendar year for all eligible employees who are normally scheduled to work a minimum of 30 hours per week. The administrative offices will be closed. See Personnel Policy #5.4 for more details.

<u>Holiday</u>	<u>Official*</u>	<u>Observed</u>
New Year's Day ( <i>Federal</i> )	1/01/26	1/01/26
Memorial Day ( <i>Federal</i> )	5/25/26	5/25/26
Independence Day ( <i>Federal</i> )	7/04/26	7/03/26
Labor Day ( <i>Federal</i> )	9/07/26	9/07/26
Thanksgiving Day ( <i>Federal</i> )	11/26/26	11/26/26
Friday after Thanksgiving (Noble Observed) **		11/27/26
Christmas Eve (Noble Observed) **		12/24/26
Christmas Day ( <i>Federal</i> )	12/25/26	12/25/26

For future reference, New Years Day – 1/1/2026 – falls on a Thursday so will be observed that day!

*\*Non-exempt employees required to work on a day defined as a federal holiday will be paid at one and one-half times their regular rate of pay, regardless of part-time or full-time status.*

*\*\*The Friday following Thanksgiving and Christmas Eve are not considered federal holidays and therefore will not be paid at one and one-half time the regular rate of pay.*

Note: Children Services therapists who are paid per visit are not eligible for Holiday Pay.