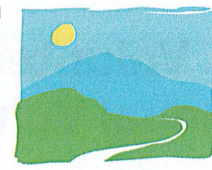


A Noble Life

Ensuring People with Disabilities DREAM IT. LIVE IT.



Noble
Dream it. Live it.™

April 2025

Celebrating Autism Awareness Month



In today's workforce, true inclusion means fostering environments where people of all abilities can thrive. For Noble, that includes empowering individuals with autism & other forms of **neurodivergence** to find meaningful employment & contribute fully to their communities.

Neurodivergent individuals may experience the world & process information differently due to conditions like autism. These differences can bring exceptional strengths—like creative problem-solving, pattern recognition & focused attention—when supported by an inclusive environment.

However, traditional workplace expectations can sometimes exclude those with neurodiverse needs. Small changes in communication, physical space, & managerial approaches can open the door to lasting success for both employee & employer. For more tips, see our recent **[blog post](#)**.

Linda knows this firsthand as her long career demonstrates. After years-long stints at the National Library Bindery and then Parisian, she now works as an office assistant at Salesforce.

21 Volunteers 'Go All IN' for Noble at UWCI's Annual Volunteer Day



Hosting activities for the people we serve to weeding our Sensory Garden. Writing penpal letters to our Day Service clients to staffing our special events. On behalf of everyone at Noble, we say **THANK YOU** with all our hearts to the 426 people who volunteered with us this past year.

Last week, over 1,600 volunteers helped non-profits across Central Indiana for United Way's annual **GO ALL IN Day**. At Noble, 21 volunteers from Salesforce & United Way spruced up our Sensory Garden for spring & hosted activities in our programs. Go All IN Day is timed to coincide with **Volunteer Appreciation Month**.

Take Me Out to the Ballgame



Although the day was a bit chilly, that didn't stop 17 individuals and staff from having a great time at Victory Field on April 16.

From their seats on the bleachers, they cheered the **Indianapolis Indians** on to a 5-4 victory over the Toledo Mudhens. Now, everyone is looking forward to the two games they're going to in May!

Enjoying Games in the Springtime Air



Springtime is the best for enjoying the beautiful weather while having fun with friends. On April 22, it was a bit of best worlds as we learned how to play Rummikub in our **Sensory Garden**.

Rummikub is a tile game that is similar to the card game Rummy but played with Scrabble-like tiles. The goal is to run out of tiles by laying out consecutive runs and three-of-a-kinds before others run out of their tiles.

With no cards to blow around in the breeze, it was a perfect afternoon for gathering under the garden pergola.

Staff Highlight | Tammy McMiller

Anyone who knows **Tammy McMiller** is aware that she is a tireless supporter, supervisor & advocate of the people we serve, ensuring that our NEWS (*Noble Employment and Workforce Services*) teams have what they need to feel empowered & energized about their work.

According to her colleagues, she is tirelessly dedicated to ensuring that individuals receive the training & support they need to succeed on the job and in life.

As for Tammy, she describes herself like this: "I am a wife, mother and grandmother. I began my career in the NEWS department approximately seven years ago as a site supervisor, and I have since advanced to the role of NEWS Manager. I am committed to promoting diverse & inclusive employment opportunities for our differently abled consumers."

Thanks for all you do, Tammy!



Join Us for Art at 'Love, Broad Ripple'



Six artists served by Noble will be exhibiting over a dozen pieces of art at the next Third Thursday event hosted by Love, Broad Ripple. Join us:

Thursday, May 15**6:00 - 9:00 pm****Union Jack Pub | 921 Broad Ripple Ave**

This event kicked off in March as a way to celebrate art in all its forms with open galleries set up at shops & restaurants throughout Broad Ripple. Admission is free so please support our artists at this event!



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Need more information?

Reach out to our team of
#DifferenceMakers today!

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