

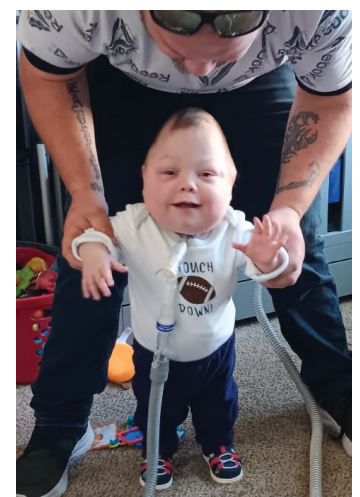
EMPOWERING PEOPLE TO  
**Dream it. Live it.**

FY '24 ANNUAL REPORT



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# A YEAR OF EMPOWERING PEOPLE TO Dream It. Live It.

It's been another incredible year for Noble, our staff, stakeholders and most importantly, the individuals and families empowered by our services. Thank you for the role you have played in that!

## REMEMBER THE PAST, CELEBRATE THE PRESENT, LOOK TO THE FUTURE

We kicked off FY'24 with continued fun surrounding our 70<sup>th</sup> anniversary that included a proclamation by the City in our honor. This year-long celebration culminated in a **WRAP-UP EVENT** at the site of the original Noble School at 617 E. North Street in downtown Indianapolis. This intimate gathering of friends, family, staff and other stakeholders struck just the right chord in commemorating the spirited legacy of our founding families while shining the light forward toward our next season of service.

## NOBLE ART IN THE HEART OF SPEEDWAY

One such opportunity will be a new location that will transform our services on the westside. This new site will allow us to integrate our services into the walkable nature of the Speedway community. It also allows us to kick off a new way of talking about our services. Because therapeutic art and an updated studio will promote creative endeavors of all kinds, this location will become **NOBLE ART**.

## RACING FORWARD WITH NOBLE SPORTS

This simple way of capturing the essence of what we do will become a recurring theme. Once our Tibbs location is vacant, we will work to reimagine it as a new way for the people we serve to achieve their goals. In discussions with community leaders, partners and stakeholders, it's become imperative that we do more to promote the health and wellbeing of the people we serve. Our dream is to partner with Special Olympics Indiana and local sports teams to offer something quite visionary: a complex to be known as **NOBLE SPORTS**. From soccer fields to yoga classes to pickleball, we will invite the community on this incredible journey to offer fully integrated sporting events and fitness classes. This will be several years in the making so stay tuned.

## BACK TO BASICS

With these exciting initiatives in various stages of fruition, we cannot lose sight of our fundamental purpose: to empower people to **DREAM IT. LIVE IT.** This means a strategic effort to build on the quality services we are known for, incorporate the feedback of everyone whose life we touch and seek continuous improvement within our programs. We're strengthening our **PARTNERSHIPS** with universities, employers, community leaders, other social service providers and elected officials. The groundwork we lay today will form the foundations of what we offer to future generations. We are excited to embark on this next season of service with you!



Wade Wingler, *President and CEO*

# OUR LEADERSHIP

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Judy Tidwell  
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Kendel Tilton  
Director, Career Center  
Wade Wingler  
President & CEO

Since our founding in 1953, Noble has evolved to meet the changing needs of our community with services rooted in our **MISSION, VISION & CORE VALUES.**



### Our Mission

To Expand Opportunities & Enhance the Quality of Life for People with Disabilities & Their Families.



### Our Vision

A world in which children & adults of all abilities live out their dreams in a community that embraces their contributions & recognizes them as fully participating members of society.



### Our Values

People First  
Equality  
Community  
Self-Determination  
Inclusion





Noble  
Dream it. Live it.

## ASSESSING OUR COMMUNITY

# Impact

2402 core services\*  
+ 1984 ancillary supports\*\*  
**4386** lives touched!

**93%**  
services in the  
community

**1809**  
babies & toddlers  
in First Steps

**166**  
in Music, Behavior  
& Rec Therapies

hours of service provided  
**386,000+**

**19** counties  
served

DREAM IT. LIVE IT.

**200+**  
corporate partners

**1984** families connected to resources

**427**  
community volunteers




**95**  
living more independently

**378**  
following their  
career path

### \* CORE SERVICES

-  Early Intervention Therapies
-  Summer Day Camps
-  School-to-Work Transition
-  Music, Rec & Behavior Therapies
-  Employment Services
-  Community Living Residential
-  Day Services & Therapeutic Art
-  Respite Services

### \*\* ANCILLARY SUPPORTS

-  Educational Forums
-  Advocacy Training
-  Community Resource Connections

NUMBERS TELL THE STORY | FY 2024 IN REVIEW

# NOBLE DREAM SOCIETY

recognizes donors who generously supported Noble with a gift of at least \$1,000 in FY '24. Because of you, the people we serve can **DREAM IT. LIVE IT.**

## **\$50,000 and Above** **VISIONARIES**

Bureau of Development Disability Services (BDDS)  
Estate of Robert G. Decraene  
Estate of Ed and Cynthia Dewes  
Indiana Family and Social Services  
Laura and Dallas Smith Family  
Fund of the Hawai'i Community Foundation

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Division of DowDuPont  
Richard and Terry Mohs  
Schwarz Family Foundation Inc.  
Sertoma Club of Broad Ripple

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Comcast NBCUniversal  
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The National Bank of Indianapolis  
The Swisher Foundation, Inc.



## **\$5,000 – \$9,999** **FOUNDERS**

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## SHARING THE DREAM

proudly recognizes donors who made other gifts to support our mission in FY '24. On behalf of the people we serve, we thank you for **SHARING THE DREAM** with Noble!

Neil and Sarah Thatcher  
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# CELEBRATING THE LIFE OF A LOVED ONE

---

**MEMORIALS and HONORS** offer a special way to celebrate the life and legacy of a friend or loved one, while helping Noble expand opportunities and enhance the quality of life for people with disabilities. Friends of Noble may designate memorials as a special tribute at the passing of a loved one, while others may wish to honor a special person in their lives through a gift to Noble. We would like to thank the following for choosing such a meaningful way to recognize a loved one, friend or colleague.

## IN MEMORY OF SHERRY BRADLEY

Janice Moore

## IN MEMORY OF CYNTHIA DEWES

Cheryl Wahman

## IN MEMORY OF WAYNE FISHER

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Angela and Andrew Weas

## IN HONOR OF NEIL THATCHER

Mary Ayres





# PLANNED GIVING | INVESTING IN THE FUTURE

## THE SWISHER SOCIETY

In 1993, **THE SWISHER SOCIETY** was formed to recognize those who name Noble in their estate plans, making a long-term commitment to the future of our community. Swisher Society members make their contribution through bequests, gifts in trust, annuities, or life insurance.

## We Gratefully Recognize Our Swisher Society Members

Daniel and Kate Appel  
John C. Appel  
Thomas and Margaret Barr  
Lola A. Beelar  
Eileen Brenton  
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# HATS OFF TO OUR WONDERFUL VOLUNTEERS

## VOLUNTEERS

Supporting our community does not always mean making a donation. Also critical to our mission is the time invested by our **VOLUNTEERS**. We thank the following for investing their time and talent in FY '24.

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Elizabeth Adamson  
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# FY '24 SIGNATURE EVENTS | ANNUAL AWARDS

## 2023 ANNUAL AWARDS ANNOUNCEMENT

Each fall, we recognize individuals, organizations and businesses that help us expand opportunities for people with disabilities by announcing the winners of our **ANNUAL AWARDS** in a full-page ad in the *Indianapolis Business Journal*. Congratulations to the following honorees.

### President's Award



Julia Huffman

### Partnership Award



SMC  
Corporation of America

### Lifetime of Giving Award



Sandy & Ben Blanton

### Employment Award



North Hospital

IU Health North Hospital

### Harriet P. Irsay Distinguished Parent Award



Donna Heimansohn

### Noble Auxiliary Member of the Year Award



Sara McClain

### Marissa Manlove Distinguished Service Award



Omar Marshall

### Citizenship Award



Brian Griswold

### Presenting Sponsors

Citizens Energy Group  
Corteva Agriscience  
Gregory & Appel Insurance

### Annual Award Sponsors

Sertoma Club of Broad Ripple  
The National Bank of Indianapolis

### Corporate Partners

American Surety Company  
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Greg and Traci Dolan  
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Jim and Michelle Jones  
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Promethius Consulting  
Sponsel CPA Group

# FY '24 SIGNATURE EVENTS | RAISING THE STAKES FOR NOBLE

## 2023 RAISING THE STAKES FOR NOBLE

Each November, we partner with the Broad Ripple Sertoma Club in **RAISING THE STAKES FOR NOBLE**. A mission-filled dinner followed by casino games and other entertainment, our 13<sup>th</sup> annual event raised over \$131,000!

### Title Sponsor

Isaacs & Isaacs

### Presenting Sponsors

Corteva Agriscience  
Ray Skillman Westside Auto Mall  
Tito's Handmade Vodka

### Stage Sponsor

Sertoma Club of Broad Ripple

### Bar Sponsor

Earthworks Outdoor Inc.

### Dinner Sponsor

American Surety Company

### Valet Sponsor

Hoot's Digital Marketing

### Corporate Tables

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### Craps Table Sponsor

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### Print Sponsor

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Walker Photography

### Jewelry Sponsor

Indy Facets

### In-Kind Donors

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Conner Prairie  
Crew Carwash  
DJ Willie  
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Indianapolis Colts  
Indy Photo Booth  
Jacobs Creek  
Kanaan Racing  
Love Links  
Lucas Oil Stadium  
Mumm Napa  
North Mass Boulder  
Nothing Bundt Cakes  
Pernod Ricard  
PRP Wine International

Putnam Park Road Course

Ray Skillman Westside Imports

Republic National Distributing Co.

Sagamore Golf Club

St. Elmo's/Huse

Starbucks

Laura Steele, Emcee

Tailored Society in Carmel

Target

The Club at Renaissance, Ft. Myers

The Hawthorn's Golf & Country Club

The Yoga Studio

Titus Bakery

Tito's Handmade Vodka

Jim Turnpaugh, Magician

John West, Magician

WTHR Channel 13

Zink Distributing

### Event Committee

Alli Isaacs, Chair

Kylie Collins

Gregory Dunn

Eric Hoots

Fred Winters





# FY '24 SIGNATURE EVENTS | EVENING IN THE GARDEN

## 2024 NOBLE EVENING IN THE GARDEN

At our 28<sup>th</sup> annual **NOBLE EVENING IN THE GARDEN** preview gala to the Indiana Flower & Patio Show, guests enjoyed specialties from local restaurants, entertainment, a huge silent auction and more set in the gardens at the Indiana State Fairgrounds. Hosted by The Noble Auxiliary, we raised nearly \$137,000!

### Title Sponsor

Big Red Liquors

### Presenting Sponsors

The National Bank of Indianapolis  
Tito's Handmade Vodka

### Jewelry Sponsor

Indy Facets

### Art Garden Sponsor

The Penrod Society

### Garden Sponsors

American Surety Company  
Barnes & Thornburg LLP  
Corteva Agriscience  
Gregory & Appel

### Bar Sponsors

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Ryan Fire Protection  
Sertoma Club of Broad Ripple

### Fund-A-Need Sponsors

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OneAmerica  
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Sponsel CPA Group  
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### Restaurants & Beverages

1947 Eatery & Lounge  
Arni's Restaurant  
Bay Area Bistro  
Biggby Coffee  
Blondie's Cookies  
Chef Suzanne Catering  
Cooper's Hawk  
DeBrand Fine Chocolates of  
Indianapolis  
Domino's Pizza  
Field of Dreams Whiskey  
Forked Up Catering  
Geraldine's Supper Club  
Hi & Mighty  
Hotel Tango  
Iozzo's Garden of Italy  
Kizuki Ramen  
Nordstrom Café  
Peterson's  
Rare Brew  
Rise'n Roll  
Ruth's Chris Steak House  
Sushi Boss  
Tito's Handmade Vodka  
Vida  
Zink Distributing Co.

### Live Entertainment

Soul Street  
Eric Richards  
Nikki Grider  
Brett Wiscons  
Nate Wolfe  
Tara McNamara  
Pyramid of Enlightenment  
Beth Clary Schvier Fine Art  
John West, Magician  
Caleb Wiles, Magician  
Love Links by Rae  
Indy Photo Booths  
Nick Nix, Caricaturist

### In-Kind Supporters

Bright Ideas  
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### Auction Donors

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Birdie's Miniature Golf  
Blue Sushi Sake  
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Circle City Balloon Team  
Cirque Indy  
Meghan Cody

Columbia Club  
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 Conner Prairie  
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 Kathy Cortopassi  
 Crave Ice Cream Social  
 Crew Car Wash  
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 Daniel's Vineyard  
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 Sahm's Hospitality Group  
 Bobbi Samples  
 Silver in the City  
 Skydive Indianapolis  
 Skyline Club  
 Slapfish  
 Kate Spears  
 Sullivan's Hardware and Garden  
 Sun King Brewery  
 Tailored Society  
 Tans By Ash  
 The Brow & Beauty Boutique  
 The Dugout  
 The Eagle  
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 Lisa Juberg  
 Melissa Hasten  
 Sara McClain  
 Rebecca Miller  
 Jill Schafer  
 Sarah Seipel  
 Rebecca Shepler  
 Allison Tatham  
 Karen Tatham  
 Jenny Wingler



THANKS TO OUR EVENT PARTNERS

# FY '24 SIGNATURE EVENTS | NOBLE GOLF CLASSIC

## 2024 NOBLE GOLF CLASSIC

Golfers took to the links for our 19<sup>th</sup> annual **NOBLE GOLF CLASSIC**, raising nearly \$112,000. Held at Sagamore Golf Club, the tournament featured lunch, hospitality tees, a post-game reception, raffles and more!

### St. Andrews Title Sponsor

Mark and Kristin Plassman

### Augusta Sponsors

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World Wide Technology, Inc.

### Pebble Beach Sponsors

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### In-Kind Donors

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Indianapolis Colts  
Indianapolis Indians  
Indianapolis Zoo  
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Sespe Creek Distillery  
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St. Elmo's Steakhouse  
The Fort Golf Resort  
The Hawthorns Golf and  
Country Club  
The Sagamore Club  
The Trophy Club  
Topsy Mermaid  
Tito's Handmade Vodka  
X Golf Clay Terrace

**Noble**  
Golf Classic

proudly presented by  
Mark & Kristin Plassman, Corteva Agriscience™  
Walmart and World Wide Technology, Inc.

# NOBLE and KIDS ONLY, INC.

## CONSOLIDATED

REVENUE	FISCAL '24	FISCAL '23
Public Support		
Contribution of Cash & Other Financial Assets	\$ 1,090,837	\$ 874,642
Contributions of Nonfinancial Assets	86,025	561,955
United Way of Central Indiana	311,504	345,343
Service Revenue from Government Agencies	13,087,864	9,308,480
Grants from Local Government Agencies	1,284,356	1,656,093
Other Revenue		
Program Fees	90,185	100,249
Group Home Income	19,591	19,938
Contract & Sales	541,975	631,308
Interest & Dividends	769,970	486,347
Miscellaneous	23,749	17,486
Total Revenue, Gains and Other Support	<u>\$ 17,306,056</u>	<u>\$ 14,001,841</u>
EXPENSES		
Children's Services	5,926,005	4,079,618
Adult Developmental Services	2,254,178	1,901,768
Noble Industries	1,392,237	1,223,802
Supported Employment	998,239	783,641
Community Living	3,284,450	2,590,347
Total Program Services	<u>13,855,109</u>	<u>10,579,176</u>
Management & General	1,615,901	1,524,759
Fundraising	428,344	383,918
Total Expenses	<u>15,899,354</u>	<u>12,487,853</u>
Changes in Net Assets from Operations	1,406,702	1,513,988
Other Changes		
Gain on Sale of Assets	-	(2,382)
Net Gains/Loss on Investments	<u>1,876,668</u>	<u>1,381,949</u>
Change in Net Assets	<u>3,283,370</u>	<u>2,893,555</u>
Net Assets, Beginning of Year	<u>26,039,799</u>	<u>23,146,244</u>
Net Assets, End of Year	<u>\$ 29,323,169</u>	<u>\$ 26,039,799</u>



# Proud to Partner

with hundreds of businesses and organizations across the state and throughout the country. Below you'll see a number of these entities, some of which demonstrate our commitment to inclusion, while others signify how we meet the quality standards that warrant these notable commendations.



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