



Noble



Dream it. Live It.

EXCITED FOR OUR NEXT SEASON OF SERVICE



FY 2023 ANNUAL REPORT

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DREAM IT. LIVE IT. WITH NOBLE

Celebrating **70th**

Noble
Dream it. Live it.

AN AUDACIOUS IDEA

It's been **70 YEARS** since Noble first opened its doors, and like most great things, it started with an idea. An idea shared by more than a few people, as it turned out. In the 1950s, having a child with a disability like Down syndrome was seen as shameful, or at the very least, a secret to be kept quietly at home. In 1953, that began to change.

A few families with a common bond—having a child with a disability—started talking. At the time, doctors routinely encouraged parents to institutionalize babies born with a disability. Yet, these families refused to follow that advice. They knew their kids could learn, grow, develop & contribute. And the more these families talked, the more they wondered if there were other families like them.

They put a small ad in *The Indianapolis News*: a call-out meeting would be held at the Indiana War Memorial. They hoped a few families might come—instead, a crowd of 200+ forced them to find a larger space. As they talked, they launched an **AUDACIOUS PLAN**: they would open a school. Because the building they chose was near Noble Street & they felt like this was a noble endeavor, they named it Noble School. On Sept. 1, 1953, Noble School opened its doors to 31 children with disabilities to offer what society would not at the time: an education.

ROOTED IN COMMUNITY

Our founding families built a strong foundation for Noble that looks to the needs of the community to chart our future direction. As those first students grew up, work options were developed. And the passage of state & federal laws opened school doors across the U.S. to kids of all abilities. With educational needs now being met, Noble shifted focus to helping preschoolers develop the skills to enter school ready to learn.

As preschool programs grew, we pivoted again by offering **EARLY INTERVENTION** therapies for babies & toddlers—building on the vital time in brain development to introduce new skills & foster learning. We were also early champions of providing services in the child's home. This theory of building on the familiar surroundings of a child's natural environment to boost learning soon became best practice everywhere.

For adults, we blazed a path with our focus on employment. At first, this meant sheltered workshops, with jobs at Noble, but this also evolved. In 1986, we launched the state's first **SUPPORTED EMPLOYMENT** service. As employers have found that people with disabilities bring considerable skills, talent & dedication to the job, demand continues to grow for fully integrated, community-based employment services.

NUMBERS TELL THE STORY

Numbers illustrate the impact we're making on our community. Just in the past year:

- ✓ We served over **3,700** people.
- ✓ Nearly **1,500** babies & toddlers gained skills through early intervention.
- ✓ Hundreds of adults are working at local businesses.
- ✓ **93%** of our services are now provided in the community.

We're very proud of our founding families. It's in the spirit of their resolve that we look to our next season of service.

NEXT SEASON OF SERVICE

We also want to take this opportunity to say **THANK YOU!** Thank you for the role you have played, the support you have given, the time you have spent & the vision you have shared. We can't wait to walk this path with you.



EXCITED FOR NEXT SEASON OF SERVICE

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Special Recognition

In FY '23, President & CEO Julia Huffman retired after many years of service to Noble. We would like to express our gratitude for her unwavering commitment and dedication to the people we serve.

Since our founding in 1953, Noble has evolved to meet the changing needs of our community with services firmly rooted in our **MISSION**, **VISION** and **CORE VALUES**.



Our Mission

To Expand Opportunities & Enhance the Quality of Life for People with Disabilities & Their Families.



Our Vision

A world in which children & adults of all abilities live out their dreams in a community that embraces their contributions & recognizes them as fully participating members of society.



Our Values

People First
Equity
Community
Self-Determination
Diversity

CHECK
IT OUT



Noble
by the
numbers

IMPACT

3708

children & adults
participated in life-
changing services.

93%

of services were
provided in the
community.

1498

babies & toddlers
gained vital skills
from First Steps
Early Intervention
therapies.

189

learned new
skills in Music,
Behavioral &
Rec Therapies.

372,000⁺

hours of services provided.



Noble
Dream it. Live it.

19

Indiana
counties
served.

1428

families accessed skills &
resources through Center
for Family Leadership.

over
200

corporate
partners
support our
mission.

393

volunteers gave us
their time & energy.

304

are working through
Employment Services.

teens
transitioned
from the
classroom to the workforce
with School-to-Work.

158

NOBLE DREAM SOCIETY

recognizes donors who generously supported Noble with a gift of at least \$1,000 in FY '23. Because of you, the people we serve can **DREAM IT. LIVE IT.**

\$50,000 and Above

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\$25,000 – \$49,999

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proudly recognizes donors who made other gifts to support our mission in FY '23. On behalf of the people we serve, we thank you for **SHARING THE DREAM** with Noble!

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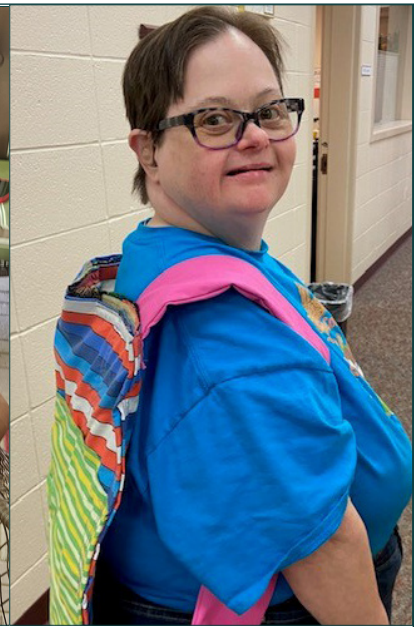


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CELEBRATING THE LIFE OF A LOVED ONE

MEMORIALS and HONORS

MEMORIALS and HONORS offer a special way to celebrate the life and legacy of a friend or loved one, while helping Noble expand opportunities and enhance the quality of life for people with disabilities. Friends of Noble may designate memorials as a special tribute at the passing of a loved one, while others may wish to honor a special person in their lives through a gift to Noble. We would like to thank the following for choosing such a meaningful way to recognize a loved one, friend or colleague.

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PLANNED GIVING | AN INVESTMENT IN THE FUTURE

THE SWISHER SOCIETY

In 1993, **THE SWISHER SOCIETY** was formed to recognize those who name Noble in their estate plans, making a long-term commitment to the future of our community. Swisher Society members make their contribution through bequests, gifts in trust, annuities, or life insurance.

We Gratefully Recognize Our Swisher Society Members:

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Gerald and Debra Zore



A BIG SHOUT OUT TO OUR IN-KIND SUPPORTERS

IN-KIND DONORS

Many individuals, businesses and organizations generously support our mission by making **IN-KIND DONATIONS**. For doing so, we would like to thank the following.

8th Day Distillery
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Dot's Pretzels
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PRP Wine International
Purgatory Golf Club
Republic National Distributing Co.
Rosie's Place
Ruth's Chris Steak House
Salty Cowboy
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Tailored Society
The Center for Performing Arts
The Fort
The Yoga Studio
Judy Tidwell
Tito's Handmade Vodka
Titus Bakery
Veggie & Vine
Urban Vines
Walker Photography
John West
WISH TV Channel 8
WTHR Channel 13
WXIN Fox59
Yelp
Zink Distributing



HATS OFF TO OUR WONDERFUL VOLUNTEERS

VOLUNTEERS

Supporting our community does not always mean making a donation. Also critical to our mission is the time invested by our **VOLUNTEERS**. We thank the following for investing their time and talent in FY '23.

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Kathie Adams
Summer Adkins
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Cynthia Anderson
Meghan Antonellis
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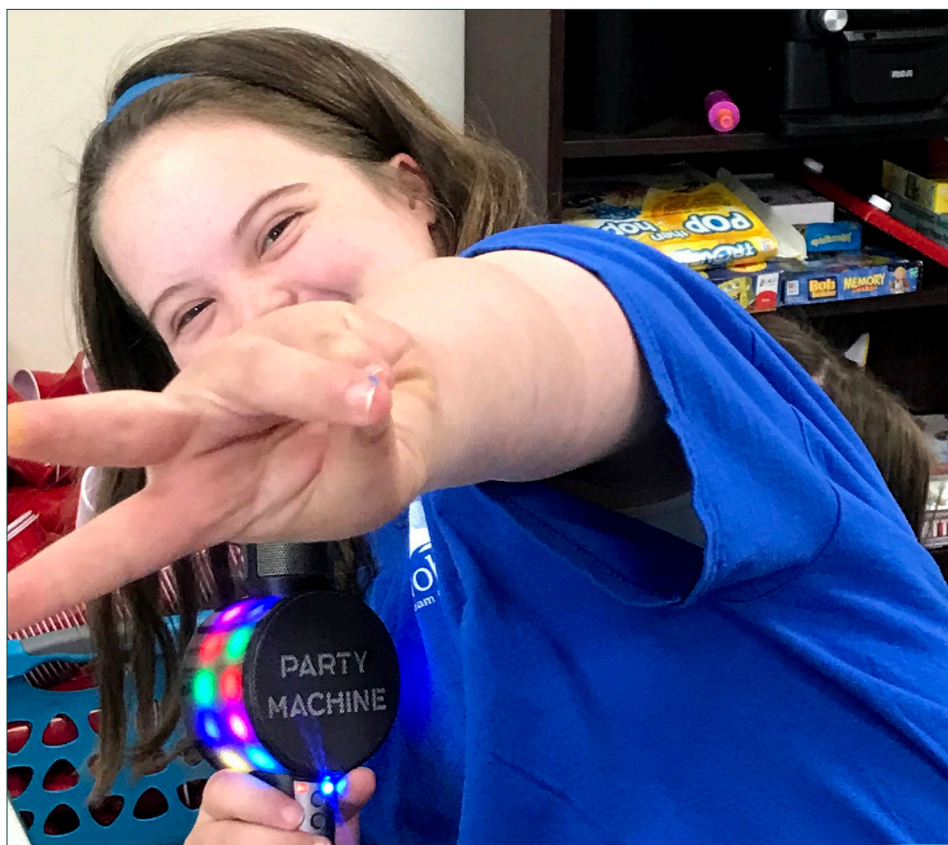
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FY '23 SIGNATURE EVENTS ANNUAL AWARDS ANNOUNCEMENT

2022 ANNUAL AWARDS ANNOUNCEMENT

Each fall, we recognize individuals, organizations and businesses that help us expand opportunities for people with disabilities by announcing the winners of our **ANNUAL AWARDS** in a full-page ad in the *Indianapolis Business Journal*. Congratulations to the following honorees.

President's Award



Neil Thatcher
Corteva Agriscience

Partnership Award



CHUBB®

Chubb

Champion Award



Salesforce, Inc.

Employment Award



City of Lawrence
Fire Department

Harriet P. Irsay Distinguished Parent Award



Scott Long

Noble Auxiliary Member of the Year Award



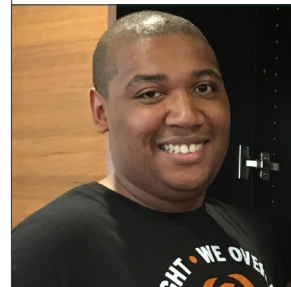
Sarah Seipel

Marissa Manlove Distinguished Service Award



Abby DeHoff

Citizenship Award



Jalyn Montgomery

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Indiana Compensation Rating Bureau
Jim and Michelle Jones
Maco Press
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FY '23 SIGNATURE EVENTS RAISING THE STAKES FOR NOBLE

2022 RAISING THE STAKES FOR NOBLE

Each November, we partner with the Broad Ripple Sertoma Club in **RAISING THE STAKES FOR NOBLE**. A mission-filled dinner followed by casino games and other live entertainment, our 12th annual event raised more than \$123,000 for Noble. We thank the following for their support.

Event Committee

Alli Isaacs, Chairperson
Gregory Dunn
Kory Vanderford
Fred Winters

Title Sponsor

Isaacs & Isaacs

Presenting Sponsors

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Ray Skillman Westside Auto Mall

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Bar Sponsor

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NFP
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Bailey & Wood

Jewelry Sponsor

Indy Facets

In-Kind Donors

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Emily's Backyard Blooms
Gillian Institute
Gregory & Appel
Jacey Griggs
Eric Hoots
Indiana Fuel
Indiana State Fair
Indianapolis Colts
Indianapolis Motor Speedway
Indianapolis Zoo

Indy Photo Booth

Alex and Alli Isaacs
Jennifer Leary
Willie Matis
Noah Grant's Grill House & Oyster Bar
Nothing Bundt Cakes
Orangetheory
PRP Wine International
Republic National Distributing Company
Salty Cowboy
Laura Steele
Sullivan's Steakhouse
The Center for Performing Arts
The Yoga Studio
Titus Bakery
Urban Vines
Walker Photography
John West
WISH TV Channel 8
WTHR Channel 13
WXIN Fox59



FY '23 SIGNATURE EVENTS

NOBLE EVENING IN THE GARDEN

2023 NOBLE EVENING IN THE GARDEN

At our 27th annual **NOBLE EVENING IN THE GARDEN** preview gala to the Indiana Flower & Patio Show, guests enjoyed specialties from top local restaurants, live entertainment, a huge silent auction and more set in the gardens at the Indiana State Fairgrounds. Hosted by The Noble Auxiliary, we proudly thank the following for raising a record \$149,000+ at this premiere event.

Title Sponsor

Big Red Liquors

Presenting Sponsors

The National Bank of Indianapolis
Tito's Handmade Vodka

Jewelry Sponsor

Indy Facets

Garden Sponsors

American Surety Co.
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Craftmark Bakery
Gregory & Appel
Lilly Endowment Inc.
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Restaurants & Beverages

317 Charcuterie
Arni's Restaurant
Biggby Coffee
Bluebeard
Cheeky Bastards
Chef Suzanne Catering
Cooper's Hawk
DeBrand Fine Chocolates of
Indianapolis
Domino's Pizza
Everbowl
Forked Up Catering
Hi & Mighty
Homemade Ice Cream & Bakery Café
Insomnia Cookie
Iozzo's Garden of Italy
Nothing Bundt Cakes
Quack Daddy Donuts
Rare Brew
The Skyline Club
Sushi Boss
Tito's Handmade Vodka
Vida
Zink Distributing Co.

Live Entertainment

Beth Clary Schvier Fine Art
Indy Photo Booths
Nikki May
Tara McNamara
Chad Mills
Nick Nix, Caricaturist
Pyramid of Enlightenment
Eric Richards
Ryan Siebert, Magician
Soul Street
Jim Turnpugh, Magician
John West, Magician
Brett Wiscons

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 Half Price Books
 Harbour Trees Golf and
 Beach Club
 Healing Roots
 Michele Henderson
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 Hot Box Pizza
 Hotel Carmichael
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 Indiana State Museum
 Indianapolis Colts
 Indianapolis Indians
 Indianapolis Raquet Club
 Indianapolis Symphony
 Orchestra
 Indianapolis Zoo
 Indy Eleven
 Indy Fuel
 Iozzo's Italian Garden

Ironwood Golf Course
 ISI Elite Training
 IUPUI
 Jockamo Upper Crust Pizza
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 Kathryn's Bridal Bar
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 Kroger
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 The Laser & Skin Surgery
 Center of Indiana
 Laser Flash
 Lou Malnati's
 LuxLab Hair and Body
 Mallow Run Winery
 Massage Heights, Fishers District
 Hannah Moore
 NCAA
 Pearl Street
 Perfect North Slopes
 Peterson's
 Prairie View Golf Club
 Pretty Petals
 PRP Wine International
 Puppy Playground
 Purdue Athletics
 Quack Daddy Donuts
 Restore Hyper Wellness
 Rise and Roll Bakery
 Root & Bone
 Royal Pins
 Sahm's Hospitality Group
 Savage Media
 Silver in the City
 Skydive Indianapolis
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 Sun King Brewery
 Sunshine Clean Indy
 Sushi Boss
 Tailored Society
 Tans By Ash Westfield
 The HandleBar
 The Harbour
 The Hifi
 The Naked Monkey
 The Point
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THANKS TO OUR EVENT PARTNERS

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FY '23 SIGNATURE EVENTS

NOBLE GOLF CLASSIC

2023 NOBLE GOLF CLASSIC

Golfers took to the links on June 19th for our 18th annual **NOBLE GOLF CLASSIC**, raising over \$111,000. Held at Sagamore Golf Club, the tournament featured a silent auction, lunch, hospitality tees, a post-game reception, raffles and more. Thanks for supporting this event!

Event Committee

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Lucas Autry
Brian Foreman
Rob Held
Kyle Kindig
Dave Morris
Abdul Young

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Balanced Alignment
Capitol City Container



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Greg and Traci Dolan
Hackman Hulett, LLP
Reggie Henderson
Indianapolis Colts
Patrick Jones
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Big Red Liquors
California Closets
Coca Cola
Dot's Pretzels
Dynamark
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Hot Box Pizza
Hotel Tango
Indianapolis Zoo
Noah Grant's Grill House &
Oyster Bar
Old Oakland Golf Club
Pepper Construction
Purgatory Golf Club
Rosie's Place
Ruth's Chris Steak House
Tailored Society
The Fort
Tito's Handmade Vodka
Zink Distributing



NOBLE and KIDS ONLY, INC.

CONSOLIDATED

REVENUE	FISCAL '23	FISCAL '22
Public Support		
Contribution of Cash & Other Financial Assets	\$ 874,642	\$ 750,396
Contributions of Nonfinancial Assets	561,955	-
United Way of Central Indiana	345,343	379,940
Service Revenue from Government Agencies	9,308,480	8,339,067
Grants from Local Government Agencies	1,656,093	1,217,079
Gain on Extinguishment of PPP Loan	-	1,498,166
Other Revenue		
Program Fees	100,249	109,166
Group Home Income	19,938	22,025
Contract & Sales	631,308	653,970
Interest & Dividends	486,347	1,066,108
Miscellaneous	17,486	86,265
Total Revenue, Gains and Other Support	<u>\$ 14,001,841</u>	<u>\$ 14,122,182</u>
EXPENSES		
Children's Services	4,079,618	3,371,538
Adult Developmental Services	1,901,768	1,886,503
Noble Industries	1,223,802	1,323,955
Supported Employment	783,641	687,930
Community Living	2,590,347	2,563,845
Total Program Services	<u>10,579,176</u>	<u>9,833,771</u>
Management & General	1,524,759	1,279,596
Fundraising	383,918	376,138
Total Expenses	<u>12,487,853</u>	<u>11,489,505</u>
Changes in Net Assets from Operations	1,513,988	2,632,677
Other Changes		
Gain on Sale of Assets	(2,382)	100
Net Gains/Loss on Investments	1,381,949	(3,509,503)
Change in Net Assets	<u>2,893,555</u>	<u>(876,726)</u>
Net Assets, Beginning of Year	<u>23,146,244</u>	<u>24,022,970</u>
Net Assets, End of Year	<u>\$ 26,039,799</u>	<u>\$ 23,146,244</u>

Proud to Partner

with hundreds of businesses and organizations across the state and throughout the country. Below you'll see a number of these entities, some of which demonstrate our commitment to diversity and inclusion, while others signify how we meet the quality standards that warrant these notable commendations.



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www.mynoblelife.org



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