



Noble
Dream it. Live it.

Ensuring People with Disabilities Can
Dream it. Live It.

Noble Annual Report FY 2022

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Since our founding in 1953, Noble has evolved to meet the changing needs of our community with services firmly rooted in our Mission, Vision and Core Values.



Our Mission

To expand opportunities and enhance the quality of life for people with disabilities and their families.



Our Vision

A world in which children & adults of all abilities live out their dreams in a community that embraces their contributions and recognizes them as fully participating members of society.



Our Values

People First,
Equity,
Community,
Self-Determination,
and Diversity.

check
out

Our Community FY 2022 IMPACT

2723

children & adults
participated in life-
changing services.

93%

of services were
provided in the
community.

1308

babies & toddlers
gained vital skills
in First Steps
Early Intervention
therapies.

100

families enjoyed
a needed break
with Respite
& Participant
Assistance & Care.

370,000+

hours of service were provided.



19 Indiana
counties
served.

237

children & adults learned new
skills in Music, Recreational &
Behavioral Therapies.

over 200 corporate
partners
supporting
our mission.

396

volunteers gave
us their time,
talent & energy.

294

are working through
our employment
services.

141

teens transitioned from the
classroom to the workforce
with School-to-Work.

NOBLE DREAM SOCIETY

The Noble Dream Society proudly recognizes donors who generously supported Noble in Fiscal Year 2022 (July 1, 2021 to June 30, 2022) by making an annual gift of at least \$1,000. Because of you, the people we serve can **Dream It. Live It.**

\$50,000 and Above VISIONARIES

United Way of Central Indiana
Mrs. Doris L. Wright

\$25,000 – \$49,999 LEADERS

Corteva Agriscience
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Noble is also proud to recognize our **Share the Dream Fund** donors for supporting our mission in FY 2022. On behalf of the people we serve, we thank you for Sharing the Dream with Noble!

\$500 – \$999

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PLANNED GIVING AN INVESTMENT IN THE FUTURE

THE SWISHER SOCIETY

In 1993, the Swisher Society was formed to recognize those who name Noble in their estate plans, making a long-term commitment to the future of our community. Swisher Society members make their contribution through bequests, gifts in trust, annuities, or life insurance.

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Donna Susens
Charles B. Swisher
Glenn M. Swisher, Jr.
The Swisher Foundation, Inc.
Richard and Judy Van Abeele
Gerald and Debra Zore



A TRIBUTE TO A LOVED ONE

MEMORIALS and HONORS

Memorials and Honors offer a special way to celebrate the life and legacy of a friend or loved one, while helping Noble expand opportunities and enhance the quality of life for people with disabilities.

Friends of Noble may designate memorials as a special tribute at the passing of a loved one, while others wish to honor a special person in their lives through a gift to Noble. We would like to thank the following for choosing such a meaningful way to recognize a loved one, friend or colleague.

In Memory of Penny Kathleen Brown

Nancy Buckles
Angela Combs
Betty Defur
James R. Woodruff

In Memory of Larry Deatline

Patrick and Sally Hulfachor
Steve Douglas

In Memory of John Griffin

Ronald and Cynthia Costello

In Memory of Francis "Frank" T. Hughes

Brenda S. Howe
Sarah Vinson
John and Karen Murrell

In Memory of Scott McCreary

James R. Woodruff
Jeff McCreary

In Memory of Ralph E. "Gene" Ray

Robert and Mary Harms
Jane Mayhew
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Order of the Eastern Star, Oakland Chapter No. 159

In Memory of Judy Schaefer

Patricia A. Keene

In Memory of Marta Schlegel

Paul and Susan Moyer

In Memory of Elizabeth "Libby" Snelz

Penny Wiesner
Victor Smeltz

In Memory of Missi Snyder

Benny and Jaime Snyder

In Memory of Beverly June Wolfarth

William and Linda Newton

In Honor of Allison Isaacs

Anita Isaacs

In Honor of Jon and Cliff Robinson

Albert and Camilla Reeves
Virginia Paulus

In Honor of Ralph and Teresa Widmer

David and Jenna Barnett

In Honor of Fred and Jacquie Winters

Mr. Lawrence and Rev. Spaccarelli



In-Kind Donors

Many individuals, businesses and organizations generously support our mission by making in-kind donations. For doing so, we would like to thank the following.

Bailey & Wood
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Rita Davis
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THANKS TO OUR VOLUNTEERS

Supporting our community does not always mean making a donation. Also critical to our mission is the time invested by our **volunteers**. During the height of Covid, we had to limit our volunteer program for the safety of those we serve, but we have since begun ramping up this key part of the Noble team again. We thank the following for their time and talent in FY '22.

Jerry Adams
Amanda Adkins
Kathy Ahearn
Timothy Alexander
Lindsay Amore
Arvie Anderson
Cynthia Anderson
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 Neil Thatcher
 Sarah Thatcher
 Jenny Thomas
 Alessandra Thompson
 Carol Thompson
 Jason Thompson
 Jerry Thompson
 Joseph Thurston
 Desiree Tilton
 Eric Toepp
 E. Scott Treadway
 Sean Truax
 Lauren Tuttle
 Angie Tyler
 Maddie Utterback
 Castor Uycoque
 John Valentine
 Lisa Valentine
 Tom Valentine
 Kory Vanderford
 Tommy Viola
 Mark Vonderheit
 Gene Voss
 Carlton Waite
 William Wales
 John Wallace
 Robert Wampler
 Sarah Wareham
 Kellie Wasden
 Alex Weaver
 John Wertz
 Robert Wiley
 Judi Willem
 Steve Willem
 Bill Willen
 Seth Wilson
 Dondra Wininger
 Fred Winters
 Ron Wood
 Ben Wrasman
 Lisa M. Wright
 Thomas Xhako
 Crystal Yang
 Louis Zee
 Shari Zee
 Hon. Jerry Zore
 Julie Zubler

OUR SIGNATURE EVENTS

2021 ANNUAL AWARDS

Each fall, we recognize individuals, organizations and businesses that help us expand opportunities for people with disabilities by announcing our Annual Award recipients in a full-page ad in the *Indianapolis Business Journal*. We thank the following for their support.

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Award Winners

PRESIDENT'S AWARD
Lou Daugherty

CHAMPION AWARD

Lt. Gov. Suzanne Crouch

PARTNERSHIP AWARD

Sandra Eskenazi Mental Health Center

MARISSA MANLOVE DISTINGUISHED SERVICE AWARD

Molly Lang

DEVELOPMENT AWARD

Stifel

EMPLOYMENT AWARD

Trader Joe's

CITIZENSHIP AWARD

Katie Shaw

HARRIET P. IRSAY DISTINGUISHED PARENT AWARD

Georgia Gianakos Buchanan

VOLUNTEER EXCELLENCE AWARD

Fred Winters

AUXILIARY MEMBER OF THE YEAR

Karen Tatham

2021 Raising the Stakes for Noble

Each November, we partner with the Sertoma Club of Broad Ripple in **Raising the Stakes for Noble**. A mission-filled dinner followed by casino games and other live entertainment, our 11th annual event raised more than \$90,000 for Noble. We thank the following for their support.

Event Committee

Alli Isaacs, Chairperson
Sarah Clark
Liz Subrin
Kory Vanderford
Fred Winters

Carnival Sponsor

Bailey & Wood

Bar Sponsor

Bailey & Wood

Corporate Tables

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Indy Photo Booth
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Phil & Carol Mason
Mumm Napa
My Yellow Rickshaw
Noah Grant's Grill House & Oyster Bar
Laura Overton
Pernod Ricard
Bill & Kathy Phillips
Republic National Distributing Co.
Ruth's Cafe
Sertoma Club of Broad Ripple
Tito's Handmade Vodka
Titus Bakery & Deli
Sara Trempe
Jim Turnpaugh
Walker Photography

Presenting Sponsors

Corteva Agriscience
Ray Skillman Westside Auto Mall

Stage Sponsor

Sertoma Club of Broad Ripple

Casino Sponsor

GJ Insurance

Dinner Sponsor

American Surety Company

THANK YOU FOR SUPPORTING OUR EVENTS

Auction Donors

4:59 Barber Lounge
Adrenaline Parks
Arni's Restaurant
Amanda Augustin
Conner Prairie
Dottie Couture
DryBar Bottleworks
Emily's Backyard Blooms
Liz Evans
Feel Good Now Spa
Gallery Pastry Shop
Gillian Institute
Jacey Griggs
Matt Hasbrook
Health & Wellness of Carmel
Hotel Tango
Indianapolis Zoo
Indy Dance Academy
Indy Eleven
Alex & Alli Isaacs
Kendra Scott
Mike Leary
Noah Grant's
Orangetheory Fitness
PRP Wine International
Ray Skillman Westside Auto Mall
Sagamore Golf Club
Celeste Stanley
The Cakehole
The Center for the
Performing Arts
The Yoga Studio
Upland Brewing
Urban Vines
Westfield Wine Vault
Fred & Jacquie Winters



2022 Noble Evening in the Garden

Our 26th annual **Noble Evening in the Garden** marked a much-anticipated return to an in-person gala. Guests enjoyed specialties from top local restaurants, live entertainment, a huge silent auction and more set in the beautiful Indiana Flower & Patio Show gardens at the Indiana State Fairgrounds. Hosted by The Noble Auxiliary, we proudly thank the following for raising more than \$130,000 at this premiere event.

Title Sponsor

Big Red Liquors

Presenting Sponsor

The National Bank of Indianapolis

Garden Sponsors

American Surety Company
Barnes & Thornburg LLP
Corteva Agriscience
Cowork 1010
Craftmark Bakery
Gregory & Appel Insurance
OneAmerica
Penrod Society
Tito's Handmade Vodka

Bar Sponsors

Huntington National Bank
Lilly Endowment Inc.
Sertoma Club of Broad Ripple

Landscape Sponsor

Duke Realty

Fund-A-Need Sponsors

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Blue & Co.
Fiduciary Advisory Services
Dunham Rubber & Belting
INARF
Parr Richey Frandsen Patterson
Ryan Fire Protection
Stifel

Event Partners

Bailey & Wood
Blooming Leaf
Bright Ideas in Broad Ripple
Dynamark Printing
FedEx
From the Bar Cocktails
Home City Ice
Indiana Flower & Patio Show
Indianapolis Monthly

Indy Facets

Indy Photo Booth

Meta Design

Todd Morin, Graphic Designer

Laura Steele

Veggie & Vine

Walker Photography

Yelp

Noble Auxiliary Members

President Karen King
Brynna Barnhart Blodgett
Elle Casolaro
Katie Cortelyou
Tori Ehlerding
Lacey Emery
Jennifer Ferrell
Susan Ham
Melissa Hasten
Joyce Jacobs
Lisa Juberg
Tracy Knepp
Sara McClain
Rebecca Miller
Keri Mohrbach
Katie Quillen
Nicole Roberts
Jill Schafer
Sarah Seipel
Rebecca Shepler
Jennifer Sommers
Karen Tatham
Jenny Thomas
Lisa Valentine

Live Entertainment

Frayed Edges
Magicians Josh Cecil, Ryan Siebert, Jim
Turnpugh, John West & Caleb Wiles
Tara McNamara
Chad Mills
My Yellow Rickshaw
Nick Nix, Caricaturist
Pyramid of Enlightenment
Brett Wiscons

Restaurants and Beverages

Arni's Restaurant
Beeline Beverages
Chef Suzanne Catering
Chicken Salad Chick
Cooper's Hawk
DeBrand Fine Chocolates
Everbowl
Flight Burger
Hotel Tango Distillery
Iozzo's Garden of Italy
Main Street Pokè
Mimi Blue
Nameless Catering
Nothing Bundt Cakes
Rise 'n Roll Bakery
Sushi Boss
Tito's Handmade Vodka
Vida
West Fork Whiskey
Zink Distributing Co.

Auction Donors

101 Beer Kitchen
317 Charcuterie
Ale Emporium
Allisonville Nursey
Ash & Elm
Athlete Bouquets
AuggieLou
B. Happy Peanut Butter
Bach to Rock
Rebeca Barron
Basket Pizzaz
Bath Junkie
Bier Brewery
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Water Park & Resort
Biggby Coffee
Board & Brush
Bonefish Grill
Lauren Bower
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Calluna
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George's Neighborhood Grill
Glow Golf
GoApe!
Goldfish Swim School
Graeter's Ice Cream
Grapevine Cottage
Half Price Books
Happy Dog Hotel and Spa
Harbour Trees Golf and Beach Club
HiFi
Holder Mattress
Holiday World & Splashin' Safari
Hot Box Pizza
Indianapolis Indians
Indianapolis Raquet Club
Indianapolis Symphony Orchestra
Indy Fuel
Indy Lawn Games
Iozzo's Italian Garden
Jockamo Upper Crust Pizza
Kathryn's Bridal Bar
KellerWilliams
Kendra Scott
Kizuki Ramen
Koteewi Aerial Park
Kroger
Lane Lewis Photography
Laser Flash
Little Nail Shop
Lou Malnati's
Mallow Run Winery
Mary Ann Carter Photography

Massage Heights
Matt the Miller's
Sarah Megel
Cindi Merrill
Chad Mills
NCAA
Newfields
Nothing Bundt Cakes
Old 55 Distillery
Pacers Sports and Entertainment
Paul R Smith Creative Services
Tatum Perez
Perfect North Slopes
Peterson's
Photography by Jose Perez
Pinheads
Property Pros Land Management
PRP Wine International
Puccini's
Pure Barre
Ragnarok Axe Throwing
Katie Rhoten
Rooster's Kitchen
Root and Bone
Roots Burger Bar
Royal Pins
Sangiovese
Savage Media
Seasons 52
Sagamore Golf Club
Silver in the City
Skydive Indianapolis
St. Elmo Steak House
St. Louis Cardinals
Sullivans
Sullivan's Hardware and Garden
Sun King Brewery
Texas Roadhouse #650
The HandleBar
The Harbour at The Garage
The Hawthorns Golf & Country Club
The Justus
The Laser and Skin Surgery Center
of Indiana
The Naked Monkey
The Skin Spot
The Vogue Theatre
The W Nail Bar
The Woodhouse Day Spa
Tinker Coffee Co.
Tinker Street
Traditions Health Services
Twisted Sister
Uplift Intimate Apparel



Urban Air Trampoline and Adventure
Park
West Fork Whiskey
Wick's Pies, Inc.
Wild Birds Unlimited
Caleb Wiles
Brett Wiscons
WoodWind Golf Club
Wright's Gymnastics
Yat's
Yolk



2022 Noble Golf Classic

Golfers took to the links on June 20th for our 17th annual **Noble Golf Classic**, raising more than \$109,000. Held at Sagamore Golf Club, the tournament featured a fantastic silent auction, lunch, plenty of hospitality tees, a post-game reception, raffles and door prizes. We thank the following for supporting this event.

Event Committee

Chairman Mark Plassman
Lucas Autry
Brian Foreman
Rob Held
Kyle Kindig
Dave Morris

St. Andrews Title Sponsor

Mark and Kristin Plassman

Presenting Sponsors

Corteva Agriscience
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Salesforce
Tito's Handmade Vodka

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Resultant

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Gaylor Electric
Harrison & Moberly
Promethius Consulting
Riverview Health
Ruoff Mortgage, Kim Hockaday
Specialties Company
Stifel
United Healthcare

Hospitality Tees

B Happy Peanut Butter
Bailey & Wood
CraftMark Bakery
Dot's Pretzels
Dynamark Printing
FTB Cocktails
Hi & Mighty
Hotel Tango

Rosie's Place
Tito's Handmade Vodka
Woodford Reserve
Zink Distributing

Partners & In-Kind Donors

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Chick-fil-A
Coca-Cola
Dynamark Printing
Brian Foreman
Rob Held
Holderness & Bourne
Hotel Tango
Dave Morris
Noah Grant's
Mark Nottingham
Old Oakland Golf Club
Pepper Construction
Petite G Jewelers
Mark Plassman
Purgatory Golf Club
Rooster's Kitchen
Ruth's Chris Steakhouse
Salty Cowboy
The Fort Golf Resort
The Hawthorns Golf & Country Club
The Sagamore Club
Tito's Handmade Vodka
White Claw
Zink Distributing

NOBLE and KIDS ONLY, INC. CONSOLIDATED

REVENUE	FISCAL '22	FISCAL '21
Public Support		
Contributions	\$ 750,396	\$ 731,541
United Way of Central Indiana	379,940	409,481
Service Revenue from Government Agencies	8,339,067	7,488,187
Grants from Local Government Agencies	1,217,079	1,566,339
Gain on Extinguishment of PPP Loan	1,498,166	278,820
Other Revenue		
Program Fees	109,166	100,087
Group Home Income	22,025	9,012
Contract & Sales	653,970	737,487
Interest & Dividends	1,066,108	428,961
Miscellaneous	86,265	49,892
Total Revenue	<u>\$ 14,122,182</u>	<u>\$ 11,799,807</u>
EXPENSES		
Children's Services	3,371,538	3,211,217
Adult Developmental Services	1,886,503	1,934,183
Noble Industries	1,323,955	1,371,713
Supported Employment	687,930	672,976
Community Living	2,563,845	2,083,190
Total Program Services	<u>9,833,771</u>	<u>9,273,279</u>
Management & General	1,279,596	1,198,365
Fundraising	376,138	392,644
Total Expenses	<u>11,489,505</u>	<u>10,864,288</u>
Changes in Net Assets from Operations	2,632,677	935,519
Other Changes		
Gain on Sale of Assets	100	38,581
Net Gains/Loss on Investments	(3,509,503)	3,159,609
Change in Net Assets	<u>(876,726)</u>	<u>4,133,709</u>
Net Assets, Beginning of Year	<u>24,022,970</u>	<u>19,889,261</u>
Net Assets, End of Year	<u>\$ 23,146,244</u>	<u>\$ 24,022,970</u>

Proud to Partner

with hundreds of businesses and organizations across the state and throughout the country. Below you'll see a number of these entities, some of which demonstrate our commitment to diversity and inclusion, while others signify how we meet the quality standards that warrant these notable commendations.



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