



Julia Huffman

President and CEO

Julia has been employed at Noble, Inc., since 1990, serving in several leadership positions over the years. She currently serves as the organization's President and CEO, a role she has held since 2012.

Her Experience

Julia brings extensive experience in non-profit leadership in health and human services, with prior social work and leadership experience in acute care, long-term care and rehabilitation services. Julia found her calling when she joined Noble during a time of increasing awareness of and advocacy for disability rights. People with intellectual and developmental disabilities—like Down syndrome and autism—were leaving institutions and experiencing citizenship for the first time, and Noble was at the forefront of this movement. By working with individuals and families through moments of personal crisis and challenging situations, she developed a solid foundation for her work at Noble: helping individuals with disabilities and their families secure the services and supports needed to enjoy a personally fulfilling life.

Julia's career at Noble includes leadership in the divisions of Early Intervention, Employment, Adult Habilitation, Quality Assurance and Human Resources. In her current capacity as President and CEO, she oversees Noble's array of services provided to 3,000+ children and adults each year. Her responsibilities also include working with Noble's Board of Directors, donors and other stakeholders to meet the current and future needs of people with disabilities and their families.

Throughout Julia's career at Noble, she has been a passionate advocate for people with intellectual and developmental disabilities, working alongside self-advocates, families, staff, elected officials, government agencies and other advocacy groups to ensure that the people we serve are represented and ensured access to the resources they need to fully participate in the community. Julia is actively engaged with The Arc of Indiana, the Indiana Association of Rehabilitation Facilities and the Strategic Indiana Provider Network, serving on numerous Boards, committees and advocacy groups at both state and local levels. She holds a Master's Degree in Health Care Administration and a Bachelor's Degree in Social Work from Indiana University.

About Noble

Founded in 1953, Noble is a family-centered organization dedicated to meeting the needs of people with developmental and intellectual disabilities. While our services have evolved with the changing needs of those we serve, we remain committed to the vision that drove our founding families: A world in which children and adults of all abilities live out their dreams in a community that embraces their contributions and recognizes them as fully participating members of our society



Our Mission:

To expand opportunities and enhance the quality of life for people with disabilities and their families through individualized services.

