



# Taking Steps to a Bright Future

Noble's FY 2020 Annual Report



# Our Leadership

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*Looking ahead  
to a bright future  
will help each  
person we serve  
“Dream It. Live It.”*

# Challenges Become Opportunities

To say it has been a year unlike any other would be the proverbial understatement. Yet, like the rest of the world, we have adapted. Drawing on the fortitude that characterized Noble's founders, we are turning challenges into opportunities for the people we serve.

As the pandemic hit, we quickly pivoted to meet needs that had not resided within our purview before. We kept in contact with those we serve, worked with food banks to ensure families had food on the table, and tapped into technology to alleviate social isolation. We adopted virtual services to continue working with the children and adults in our therapies, preventing regression in development. We provided coping techniques to stressed parents working remotely while helping their kids learn in virtual classes. We made a commitment to staff to find opportunities to keep working so they could earn a paycheck, retain benefits and sharpen their skills through competency-based online training.

Through it all, we found success, serving 3,367 individuals this fiscal year. We grew our First Steps early intervention therapies to serve 1,315 babies and toddlers. We helped 153 teens make the transition from the classroom to the workforce. And despite rising unemployment, we supported 392 adults in the workforce, many of whom were deemed essential workers throughout the pandemic.

These and other accomplishments were possible because our community banded together and staff remained committed to those we serve. Grants from federal, state and local levels of government as well as United Way and its many partners allowed us to continue pursuing our mission.

With the fortitude of our founders and gratitude to our many funders and community partners, we offer a deep, heartfelt thanks. Together, we are emerging stronger than ever with a renewed determination to fulfill our role as a safety net for our community. On behalf of everyone at Noble, thank you for your part in ensuring that those who rely on us continue to "Dream It. Live It." every day.



Neil Thatcher, *Board Chair*

Julia Huffman, *Noble CEO*







# Andre

A very social person, Andre loves making friends and trying out new activities. He wasn't always so open to new experiences, however. His family wanted him to become more



independent and move out of his comfort zone, so he began participating in our Personal Assistance and Care (PAC) service. With gentle encouragement from Direct Support Professional Melissa Faber, the two spend

three days a week doing everything from visiting local parks to shopping for bargains. While Missi might make suggestions, the decision on what's next is always Andre's. That is, until COVID hit. Devastated by the pandemic-imposed social isolation, he and Missi quickly adopted other ways to build on his progress. Walking around the neighborhood helped them get some exercise and fresh air while meeting people from a social distance. Having mastered the accessibility features on his new smart



phone, the two take virtual museum tours, check the latest sports scores—he's an avid Colts and Pacers fan—and download apps. With her help, he has set up a Facebook page and is connecting with former classmates.

Through Noble's PAC service and Missi's guidance, Andre keeps finding new ways to expand his world.



# Kim

After getting off work at 11 a.m. from the early shift at Finish Line Distribution Center, Kim admits that she's a bit tired. As a packer for Finish Line, she is on her feet for most of the time, boxing up footwear and apparel to be shipped to stores across the country. However, she loves her job and colleagues. "From the day I walked in five years ago, it



was a different kind of atmosphere. Good people all around," she says. Noble helped her land the position through our Community Employment service, and our Employment staff stays in touch to make sure she continues to do ok. The jobsite did not close due to COVID,

so she has been working throughout the pandemic as an essential employee. When she's not at work, Kim enjoys following the

Indy Fuel hockey team. After she attended her first hockey game at age eight, she was hooked.

Now, she is such a familiar fixture at home games that the Indy Fuel team and staff know her well.

Since she was six, she has lived with her aunt Kay, who is "the closest thing to a mother I ever had," says Kim. She added that in their extended family, they all abide by the two "golden rules:" Know right from wrong—and respect Neil Diamond.









# Tauren

Ask two-year-old Tauren a question, and he is as likely to answer in sign language as words. Be prepared for that to be followed



up with a life-squeezing hug that only a toddler can give. Today, Tauren barrels through life with boundless energy. It's a striking difference from where he was even a year ago. The youngest of seven, it was evident to his mother Melissa early on that he

was not developing as he should. He would snuggle limply in her arms, a sign of low muscle tone. He couldn't form those first words every parent waits to hear so she used her background in sign language to help him communicate, while she and her husband contacted First Steps early intervention. At nine months old, he



began Physical, Speech, Occupational and Developmental Therapies through Noble. "It was like a community to help Tauren through all the challenges," says Melissa. When COVID hit, therapy continued virtually so he wouldn't

lose developmental ground. While he still has a way to go, Melissa is optimistic about his future because of the bond they've formed with their therapy team. "They make you feel like Tauren is the only child they're working with."







## **Noble Dream Society**

*Noble Dream Society proudly recognizes donors who generously supported Noble in Fiscal Year 2020 (July 1, 2019 to June 30, 2020) by making an annual gift of at least \$1,000. Because of you, the people we serve can "Dream It. Live It."*

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# 3367

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**153**  
*Teens received  
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# 1315

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*In 1993, the Swisher Society was formed to recognize those who name Noble in their estate plans, making a long-term commitment to the future of our community. Swisher Society members make their contribution through bequests, gifts in trust, annuities, or life insurance.*

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 Phil and Betsy Roby  
 Patty Roesch  
 John J. and Julia Royer  
 Priscilla S. Savage  
 Jerry and Rosie Semler

# 23

*Indiana counties  
 being served.*



# 127

*Families getting  
a much-needed break  
with Respite and  
PAC services.*

Karen L. and Ed Sexton  
Donna Susens  
Charles B. Swisher  
Glenn M. Swisher, Jr.  
The Swisher Foundation, Inc.  
Richard and Judy Van Abeele  
Gerald and Debra Zore

## Memorials

*Many friends of Noble designate memorials as a special tribute at the passing of a loved one. The following made a gift to Noble to recognize a loved one, friend or co-worker.*

### *In Memory of Eric Hawkins*

Mary and Stephen Nicewanger

### *In Memory of Nellie Hofmockel*

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### *In Memory of Susan Lynn Jones*

Chris Hutchinson

### *In Memory of Scott McCreary*

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Nancy Buckles  
Betty Defur

### *In Memory of Karen Modesitt*

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### *In Memory of Norma O'Gara*

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Alan and Susie Wiseman

### *In Memory of Judy Schaefer*

Patricia Keene

### *In Memory of Missi Snyder*

Benny and Jaime Snyder

## Honors

*Honoring a special occasion with a gift to Noble offers a unique opportunity to support our mission. The following made a gift to Noble in honor of a loved one, friend or co-worker.*

### *In Honor of Rita Davis*

Diane Richards

### *In Honor of Mark Marubashi*

Thomas and Lynn Marubashi

### *In Honor of Cliff Robinson*

Virginia Paulus

### *In Honor of Cliff and Jon Robinson*

Virginia Paulus

### *In Honor of St. Anthony*

Don and Rita Davis

## In-Kind Donors

*Many individuals, businesses and organizations generously support our mission by making an in-kind donation. For doing so, we would like to thank the following:*

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Jim Turnpaugh  
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Caleb Wiles  
Ernest Winkel  
Fred and Jacquie Winters  
Ye Olde Head Shoppe Salon & Spa

## 2019 Annual Awards

*Each fall, we recognize the individuals, organizations and employers that help us expand opportunities and enhance the quality of life for people with disabilities and their families by announcing our award recipients through a full-page ad in the Indianapolis Business Journal. We thank the following for sponsoring our 2019 Annual Awards:*

### Presenting Sponsor

Citizens Energy Group  
Corteva Agriscience

### Award Sponsors

Gregory & Appel Insurance  
LOR Corporation  
Sertoma Club of Broad Ripple

### Corporate Sponsors

Barnes & Thornburg LLP  
Commercial Food Systems, Inc.  
Greg and Traci Dolan Family  
Foundation, a fund of CICF  
Jim and Michelle Jones  
Maco Press  
OneAmerica  
Stifel: The Knall/Cohen/Pence  
Group  
The National Bank of Indianapolis

## Our 2019 Award Winners

### President's Award

The Honorable Gerald Zore

### Champion Award

Big Red Liquors

### Lifetime of Giving Award

Christ Church Cathedral

### Employment Award

Gregory & Appel Insurance

### Volunteer Excellence Award

Tom and Karen Tatham

### Citizenship Award

Alicia Dumas

### Harriet P. Irsay

### Distinguished Parent Award

Patricia Cleveland

**392**  
Working in the  
community  
through our  
Employment  
Services.

**Marissa Manlove**  
**Distinguished Service Award**

Amy Bonner

**Noble Auxiliary**  
**Member of the Year**  
Brynna Barnhart Blodgett

**2019 Raising the Stakes for Noble**

*Each November, we partner with the Sertoma Club of Broad Ripple to Raise the Stakes for Noble. A mission-filled dinner followed by casino games and live entertainment, our 9<sup>th</sup> annual event raised over \$91,000 for Noble. We thank the following for their support:*

**Event Committee**

Chairperson Alli Isaacs  
David Fairman  
Courtney Summers  
Jane Schnedl  
Kory Vanderford  
Fred Winters

**Title Sponsor**

Isaacs & Isaacs

**Presenting Sponsors**

Belden  
Ray Skillman Westside Auto Mall

**Stage Sponsor**

Sertoma Club of Broad Ripple

**Casino Sponsor**

Mattingly Burke Cohen & Biederman

**Dinner Sponsor**

American Surety Company

**Corporate Tables**

Crawford & Associates  
Dauby O'Connor & Zaleski  
First Person Advisors  
Foresight Financial  
ICC Business Products  
Newmark Knight Frank  
Promethius  
Stifel: The Knall/Cohen/Pence Group  
Two Men & A Truck

**Game Table Sponsors**

Fiduciary Advisory Services  
Zink Distributing

**Event Partners**

Daniel's Vineyard  
DCG Digital Color Graphics  
Indy Facets  
Indy Photo Booth

No Label at the Table  
Nothing Bundt Cakes  
Republic National Distributing Co.  
Ryan Siebert  
Tito's Handmade Vodka  
Titus Bakery  
Jim Turnpaugh  
Caleb Wiles

**Auction Donors**

Arni's Restaurant  
Conner Prairie  
Cunningham Group  
Diamonds Direct  
Drake's  
David Fairman  
Flix Brewhouse  
Goldfish Swim School  
Hoosier Lottery  
Indiana Repertory Theatre  
Indianapolis Symphony Orchestra  
Indianapolis Zoo  
Alex and Alli Isaacs  
Raymond James  
Jim and Michelle Jones  
Live Nation  
Newfields  
Pacers Sports & Entertainment  
Renaissance Hotel  
Rock Bottom Brewery  
Sagamore Golf Club  
Kendra Scott  
Solid Core  
Sun King Brewery  
The Beauty Lounge  
The Yoga Studio  
Top Golf  
Westin Indianapolis  
Fred and Jacquie Winters  
Ye Olde Head Shoppe Salon & Spa

**2020 Noble Evening in the Garden**

*This year would have marked the 24<sup>th</sup> anniversary of Noble Evening in the Garden, a preview gala to the Indiana Flower and Patio Show hosted annually by the Noble Auxiliary. While we had an incredibly special night planned for our 1,200+ guests, we had to make the difficult but necessary decision to cancel it three days before the big night due to COVID. Despite this, we were still able to raise over \$110,000 because of the sponsors who stood by us, those who participated in our online*

*auction, and supporters who converted their ticket purchases into donations. We would also like to recognize the restaurants and entertainers who had committed to participating in this premiere event:*

**Title Sponsor**

Big Red Liquors

**Presenting Sponsor**

The National Bank of Indianapolis

**Event Jeweler**

Indy Facets

**Entertainment Sponsor**

Craftmark Bakery  
OneAmerica

**Garden Sponsors**

American Surety Company  
Barnes & Thornburg  
Corteva Agriscience  
Gregory & Appel  
Penrod Society

**Bar Sponsors**

Huntington National Bank  
The Lilly Endowment  
Sertoma Club of Broad Ripple  
Stifel: The Knall/Cohen/Pence Group

**Fund-A-Need Sponsors**

Alerding & Co.  
Blue & Co.  
Cross Communications  
Dunham Rubber & Belting Corp.  
Fiduciary Advisory Services  
INARF  
Promethius Consulting  
Ryan Fire Protection

**Event Partners**

Basia Loptka Photography  
Bright Ideas in Broad Ripple  
DCG Digital Color Graphics  
FedEx  
Emily's Backyard Blooms  
HardingPoorman Group  
Indiana State Fair Commission  
Indianapolis Monthly  
Indy Facets  
Indy Photo Booth  
Mandi Fagan Photography  
Marketplace Events  
Matt Casolaro, Graphic Designer  
Neal Thompson, Graphic Designer  
Qtogo Auction Technology  
Superior Ice  
Todd Morin  
Yelp

**300**  
*Receiving Behavioral, Music and Recreational Therapies.*

**Noble Auxiliary Members**

President Rebecca Shepler  
Vice President Karen King  
Past President Brynna Barnhart Blodgett  
Treasurer Lisa Schneider  
Secretary Tracy Knepp  
Bethany Ashby  
Misty Boyd  
Elle Casolaro  
Katie Cortelyou  
Tori Dowell  
Lacey Emery  
Jennifer Ferrell  
Dana Foreman  
Beth Geryak  
Susan Ham  
Melissa Hasten  
Joyce Jacobs  
Katie Lory  
Sara McClain  
Rebecca Miller  
Keri Mohrbach  
Lisa Juberg  
Nicole Roberts  
Jill Schafer  
Sarah Seipel  
Jennifer Sommers  
Karen Tatham  
Jenny Thomas

**Emcee**

Bernie Eagan, B105.7

**Live Entertainment**

Josh Cecil, Magician  
Henle and the Loops  
Nicki May  
Tara McNamara  
Chad Mills  
Nick Nix, Caricaturist  
Pyramid of Enlightenment  
Eric Richards  
Ryan Siebert, Magician  
Jim Turnpaugh, Magician  
Turned Up Audio Entertainment  
John West, Magician  
Caleb Wiles, Magician

**Restaurants and Beverages**

Amore Pizzeria  
Arni's Restaurant  
Ash & Elm Cider Company



Cooper's Hawk  
Festiva  
Foxgardin Kitchen & Ale  
Hotel Tango Artisan Distillery  
Iozzo's Garden of Italy  
Joella's Hot Chicken  
Kizuki Ramen  
Kuma's Corner  
Madera Tex Mex BBQ  
Nameless Catering  
Nothing Bundt Cakes  
Peterson's  
Rooster's Kitchen  
The Skyline Club  
Sunrise Bakery  
Vida  
West Fork Whiskey Co.  
Tito's Handmade Vodka  
Yat's  
Zink Distributing Co.

#### **Auction Donors**

Ale Emporium  
AMC Indianapolis  
Angie's Pool & Spa  
Arni's Pizza  
B. Happy Peanut Butter  
Bath Junkie  
Bier Brewery  
BITCHSTIX  
Blend Bar  
Blush Salon  
Bonefish Grill  
Brewery Running Series  
Brickhouse Coffee  
Build and Brag  
Carter's Play Place  
Casey's General Store  
Cheesecake Factory  
Chicago Cubs  
Cincinnati Reds  
Clowes Memorial Hall  
Columbia Club  
ComedySportz  
Conner Prairie  
Conrad Indianapolis  
Cooper Creek Canyon  
Cooper's Hawk Winery & Restaurant  
Costco  
Cross Electric  
DeBrand Chocolates  
Diamonds Direct  
District Tap  
Eagle Creek Golf Course  
Eddie Merlot's  
Edible Arrangements  
Eiteljorg Museum  
Kim Emery  
Emily's Backyard Blooms

Everything Home  
Exercise Inc.  
Fall Creek Dentistry  
Fetch Dog Resort  
First Watch  
Founders Brewing Company  
French Lick Resort  
Giordano's Pizza  
GoApe!  
Goldfish Swim School  
Golf School of Indiana  
Grapevine Cottage  
Hair 4 U  
Holder Mattress  
Holiday World and Splashin' Safari  
Hot Room  
Indiana Fever  
Indiana Pacers  
Indiana Repertory Theatre  
Indianapolis Colts  
Indianapolis Indians  
Indianapolis Salt Cave & Halotherapy Center  
Indianapolis Symphony Orchestra  
Indy Dance Academy  
Iozzo's Italian Garden  
J. Nicole Jewelry  
Jagermeister  
JCC Indianapolis  
Jockamo Upper Crust Pizza  
John's Crazy Socks  
Jim Jones  
Ryan and Danielle Jones  
Just Pop In!  
Kathryn's Bridal Bar  
Kizuki Ramen  
Jon and Kate Koklas  
Kroger Division Office  
Kuma's Corner  
La Trattoria Italian Restaurant  
Lane Lewis Photography  
Terry Lauer  
Little Nail Shop  
Live Nation  
Matt the Miller's  
Mellow Mushroom  
Cindi Merrill  
Methodist Health Foundation

# 948

*Families  
helped through  
Center for  
Family Leadership,  
Referral & Intake.*

Monkey Joe's  
Nameless Catering  
Newfields  
Noah Grants  
Nothing Bundt Cakes  
Old National Centre  
Oliver Winery  
OrangeTheory Ironworks  
Panera LLC  
Pearl Street Pizza  
Perfect North Slopes  
Peterson's Steakhouse  
Property Pros Land Management  
PRP Wine International  
Pure Eatery  
RE/MAX Ability Plus  
Rhythm! Discovery Center  
Judd & Jacque Rood  
Rooster's Kitchen  
Royal Pin  
Gretchen Russell  
Sagamore Golf Club  
Salty Cowboy  
Sangiovese  
Kendra Scott  
Chris Shepler  
Rebecca Shepler  
Skyline Club  
Spoke & Steele  
St. Elmo Steak House  
St. Louis Cardinals  
State of Grace Boutique  
Storage Express  
Sullivans Steakhouse  
Sun King Brewery  
Taxman Brewing Co. Fortville  
Teachers' Treasures  
The Creative Corner  
The HandleBar  
The Justus Companies  
The Melting Pot  
The Trophy Club  
The Vogue  
Thunderdome Restaurant Group  
Tini  
Tinker Street  
Tito's Vodka  
Tony's  
Top Golf  
Tuttle's Orchard  
Twisted Sister  
Tyler Mason Salon & Spa  
Union 50  
Wick's Pies, Inc.  
Wild Birds Unlimited  
Ernie Winkler  
WISH-TV

# 3170

*Follow Noble on  
social media*

#### **Volunteers**

*Investing in our community does not always mean making a financial contribution. Also critical to Noble is the time invested by our volunteers. The few hours you spend can make an incredible difference to the people we serve. Multiply that by the hundreds of volunteers who take on a few tasks for us over the year, and you can imagine the impact. We proudly recognize the following for contributing their time and talent to Noble:*

Yazaret Acuna  
Jennifer Adamany  
Garrett Adams  
Amanda Adkins  
Manan Agarwal  
Lade Akande  
Cory Alban  
Jada Amis  
Arvie Anderson  
Brenton Anderson  
Cynthia Anderson  
Johnny Andraous  
Andrew Appel  
Caine Ardayfio  
Isabelle Arive  
Jason Arnold  
Jeff Arnold  
Bethany Ashby  
Ashley Austin and Ben Gilvin  
Clayton Atkinson  
Lucas Autry  
Kimberly Barker  
Lukas Barnes  
Jenna Barnett  
Elizabeth Bearby  
Jenny Beebe  
McKenna Beemiller  
Adam Behringer  
Janet Bengero  
Janaule Bennett  
Christina Bennett-McNew  
Joe Berkemeier  
Erick Bernal Martinez  
Jeffrey Beumel



# 429

*Volunteers donated  
their time and talent  
to Noble.*

Julie Billings  
Saundra Black  
Justin Blanding  
Sarah Blatt  
Misty Boyd  
Ashley Boylan  
Andrew Bozinovski  
Gabe Brown  
Mark Bruin  
Crystal Buckner  
Lily Buerger  
Sam Burchett  
Elizabeth Burnell  
Denise Burnett  
Russell Burns  
Karen Byrd  
Nathan Cain  
Dan and Janet Calandro  
Anita Callaway  
Gina Camp  
Frankie Cardenas  
Quinn Carlson  
William Carmichael  
Stacy Carrigan  
Patience Carter  
Elle Casolaro  
Matt Casolaro  
Anthony Castel  
Zach Castleman  
Matthew Charles  
Steven G. Chen  
Xue Gin Chen  
Matthew Chesterfield  
Marc Christie  
Cheena Chukwuemeka  
Eric Cifuentes  
Ellen Clark  
Jonathan Clark  
Tomi Clark  
Patricia Cleveland  
Morgan Cohen  
Kyle Colbert  
Joshua Cole  
Katie Cortelyou  
Susan Cotter  
Alex Cotton

Yvelina Cox  
David Crim  
Mitchell Cunningham  
Rod and Linda Cushingam  
Jon Dahlstrom  
Dan Dangcil  
Jay Dangcil  
Carolyn Darke  
Louis Daugherty  
Audrey Davenport  
Don and Rita Davis  
Hon. Kathy Davis  
Melissa Davis  
Pattie Davis  
Theresa Davis  
Miranda DeHaai  
Andrew DeMinico  
Anne DeMore  
Clo Dias  
Tyler Dollahan  
Dimitar Donavski  
Nancy Dorsa  
Tony and Barbara Doster  
Samuel Dowd  
Tori Dowell  
William Dunleavy  
Wendy Riley Dych  
Thomas Dziwlik  
Martha Eagar  
Rebecca Eikenbary  
Lacey Emery  
Amy Essig  
Selina Estwick  
Mandi Fagan  
Donna Fahey  
David Fairman  
Kelsea Faulkner  
Angela Favia  
Margaret Feldman  
Jennifer Ferrell  
Chris Ficklin  
Giselle Flores  
Sam Fogelson  
Dana Foreman  
Brian Foreman  
Robert Foreman  
Jana Forster  
Stuart Fort  
Shawn Fossler  
Lauren Frank  
John Frantz  
Madeline Freeman  
Gavin Gagnier  
Tyler Gargas

Ashleigh Garrison  
Andrew Gebben  
Haley Germain  
Ilya Gershkovich  
Shannon Gibbons  
Symphony Gillard  
Shanique Gilliam  
David Ginsberg  
Konstantin Gladkov  
Conor Goldspiel  
Karen Grant  
Mary Grant  
Patrick Grap  
Larry Grider  
Laura Gulden  
Namrata Gupta  
Tammy Haag  
Jessica Hadler  
Tom and Della Hall  
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Evonne Hammel  
Lisa Hammond  
Jennifer Hampton  
Clint Hangebrauch  
James Hantzis  
Amy Hargis Peltz  
Anne Harrington  
Niki Hasse  
Melissa Hasten  
Celeste Hastings  
Mary Hazelton  
Rob Held  
Antonio and  
Jomayra Hernandez  
Olivia Herrmann  
Sarah Hess  
Andrew Hickman  
Adam Hill  
Erin Hillier  
Debra Hire and Scott Jargo  
Kayla Hoezee  
Lucas Hofer  
Jason Hogan  
Jeff Holley  
Shaun Holloway  
Matthew Holm  
Julia Huffman  
Christine Hukill  
Kurt Humphrey  
Charles Hunter  
Kristi Huntington  
Kendall Hyams  
Ann Hynds  
Megan Hyslop

Alli Isaacs  
Joyce Jacobs  
Angie Jarrett  
Brian Jenkins  
Tonya Jester  
Jason Johnson  
Kayla Johnson  
Elly Johnston  
Jim Jones  
Kate Jones  
Cathy Josenhans  
Lisa Juberg  
Apo Karaca  
Sandra Keller  
Courtney Kelley  
Zara Khan  
Christina Kim  
Kyle Kindig  
Karen King  
Blair Kinslow  
Julie Kirschling  
Colin Kline  
Matthew Kluemper  
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Lien Koztecki  
Oliver Kron  
Faoulam Kujawa  
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Celine Kwan  
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Sherry LaMorticella  
Kendra Langhans  
Tyler Lata  
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Nathan Lewis  
Olivia Lighty  
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Gina Maifeld  
Nicholas Maksim  
Dave Malhar  
Jacob Malinzak  
Judy Manges  
Mike Manlick  
Marissa Manlove  
Meredith Marcincilli



Gary Marshall  
 Heather Marshall  
 Broch Martindale  
 Kate Matter  
 Clara May-Crowder  
 Britta McArthur  
 Jill McCoy  
 Samantha McDonald  
 Jelani McGhee-Anderson  
 Rebecca McKenney  
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 Sara McClain  
 Tracy McNutt  
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 Rebecca Miller  
 Terri Miller  
 Jaquis Milligan  
 Adia Mimms  
 Robert Minderman  
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 Jeremy Moor  
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 Allison Osler  
 Caroline Osler  
 Laura Otten  
 Larra Overton  
 Adam Packer  
 Anne Pak

Jada Palmer  
 Tony and Angela Palmer  
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 Shafali Pillay  
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 Paul Ransberger  
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 Kent Shroyer

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 Jennifer Sommers  
 Dean Starrs  
 Steven Stine  
 Drew Stults  
 Courtney Summers  
 Dayu Sun  
 Dean Swearingen  
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 Elizabeth Swisher Flood  
 Madison Tate  
 Karen Tatham  
 Greg Taylor  
 Katresha Taylor  
 Nicole Teles  
 Robert Tharp  
 Neil Thatcher  
 Jennifer Thomas  
 Jason Thompson  
 Matthew Thompson  
 Neal Thompson  
 Jennifer Thomson  
 Thu Huong Tran  
 E. Scott Treadway  
 Matthew True  
 Jim Turnpaugh  
 Izzie van Zuylen  
 Yvonne Vandenburg  
 Kory Vanderford  
 Chris Walczak  
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 Sherry Walker  
 Kerri Walz  
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 Joan West  
 Riley West  
 Chad and Lauren White  
 Kiera White  
 Rachael White  
 Marybeth Wiggins

Caleb Wiles  
 Steve and Judi Willem  
 Joan Williamson  
 Cynthia Wilson  
 Brian and Shannon Wiltshire  
 Fred Winters  
 Annette Woods  
 Kendael Yarbrough  
 Abdul Young  
 Brandon Young  
 Louis and Shari Zee  
 Hon. Gerald Zore  
 Julie Zubler



# Financials

Noble and Kids Only, Inc. Consolidated

REVENUE	FISCAL '20	FISCAL '19
<b>Public Support</b>		
Contributions	\$ 593,838	\$ 555,803
United Way	458,980	362,221
<b>Service Revenue from Government Agencies</b>	7,865,132	8,427,382
<b>Grants from Local Government Agencies</b>	1,397,586	1,216,893
<b>Other Revenue</b>		
Program Fees	96,789	100,349
Group Home Income	177,474	302,952
Contract & Sales	843,610	959,768
Interest & Dividends	574,663	250,858
Miscellaneous	43,742	39,459
<b>Total Revenue</b>	<u>\$ 12,051,814</u>	<u>\$ 12,215,685</u>
 <b>EXPENSES</b>		
Children's Services	2,945,308	2,761,766
Adult Developmental Services	2,778,616	2,984,476
Noble Industries	1,739,202	1,969,739
Supported Employment	942,176	954,975
Community Living	2,130,871	1,852,999
<b>Total Program Expenses</b>	<u>10,536,173</u>	<u>10,523,955</u>
 <b>Management &amp; General</b>	1,275,567	1,153,278
<b>Fundraising</b>	416,920	434,327
<b>Total Expenses</b>	<u>12,228,660</u>	<u>12,111,560</u>
 <b>Change in Net Assets from Operations</b>		
Other Changes	(176,846)	104,125
Net Gains/Loss on Investments	296,900	858,134
<b>Change in Net Assets</b>	<u>120,054</u>	<u>962,259</u>
 <b>Net Assets, Beginning of Year</b>	<u>19,769,207</u>	<u>18,806,948</u>
 <b>Net Assets, End of Year</b>	<u>\$ 19,889,261</u>	<u>\$ 19,769,207</u>



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*Design: Diane Richards Design*