



# INVESTING IN OUR FUTURE

Noble's Annual Report  
FY 2019



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*By investing in our future,  
we can ensure that each  
member of our community  
can truly "Dream It. Live It."*



# Message

FROM BOARD CHAIR  
AND NOBLE CEO

At Noble, we believe in the power of dreams. A rewarding career, weekends spent with friends, happy occasions celebrated with those we love, sharing life's adventures with that special someone—all of these dreams and the countless others that each person we serve holds dear are vital to who we are as an organization. Even our founding began as a dream: to provide an education to children with disabilities who were denied that most basic right by a society that could not envision what our founding families would go on to achieve.

Since then, we have gone on to achieve so much more. Just in the last fiscal year, Noble:

- Served 3,395 children and adults with disabilities—more than ever before
- Earned another 3-year CARF accreditation
- Helped 112 students transition to the workforce and post-secondary education
- Equipped 442 adults with the skills to land a great job
- Partnered with 90 new businesses and organizations
- Tapped into the time and talent of 625 volunteers
- And so much more.

These accomplishments—and countless others achieved in FY 2019—represent an investment in our future. Each one represents someone's dream for the future, one that envisions challenges as opportunities. Together with our many supporters and funders, elected officials and self-advocates, families and staff, volunteers and other stakeholders, we invite you to join us as we continue to "Dream It. Live It." for generations to come.



Neil Thatcher,  
*Board Chair*

Julia Huffman,  
*Noble CEO*





# Chakotay

TURNING CHALLENGES  
INTO SUCCESSES

A quiet leader, Chakotay takes advantage of every opportunity he gets through Noble's Career Discovery Experience (CDE) to prepare for a successful job in the community. Chakotay joined CDE shortly after graduating from Arsenal Tech High School. While his goal is to work in the field of technology, he knew he needed to work on his social skills to successfully land that first job. Since day one, Chakotay has intently listened to every suggestion offered by the CDE facilitators. He works efficiently at every task he takes on, and is quick to show initiative, often asking to lead the morning "soft skills on the job" discussion. According to Chakotay, one of his challenges is learning to manage anxiety, but he has used volunteer work to challenge himself to turn each experience into an opportunity for success.



*Chakotay is turning volunteer experiences at places like the Children's Museum, Teachers' Treasures and Holy Family Shelter into opportunities to grow. By proving his tenacity to persevere through tough situations, he's moving closer to his goal: landing a job he loves in the community.*

Chakotay





# Kyle

## A BRIGHTER FUTURE

By his first birthday, parents John and Jennifer knew that Kyle was experiencing developmental delays. While blood tests showed that his 10<sup>th</sup> chromosome was incomplete, no one could predict what his future would hold. Noble’s early intervention therapies helped Kyle gain new skills, while our family-centered approach helped his family maximize learning opportunities in everyday life. This partnership continued during the school years, with Kyle enjoying Noble’s Summer Day Camps. Now 23, Kyle and several Carmel High School friends participate in our small-group community day service. A huge race fan, Kyle rarely misses Carb Day and the Indy 500, and follows driver Conor Daly on Facebook. He also loves catching country stars Luke Bryan and Brad Paisley on tour.



*This brotherly bond formed right from the start, with Drew as the protector and Alex as the morale-builder. When their parents recall how one doctor initially said, “Kyle will show you who he is,” the entire family learned how right that advice would be. Together, they have learned to cherish every victory.*

Kyle





# Mollie

## A LIFE WITHOUT LIMITS

Mollie learned early on that her only limits were those she imposed on herself. When she moved here as a teenager, she began advocating for what she wanted. In high school, she managed the volleyball team, and spent summers as a camp counselor at Camp Rancho Framasa. Wanting to experience college like her sisters, she enrolled at Marian University with Noble's support. After two years of classes and on-campus jobs, she earned a certificate of completion and launched her career. Through our employment services, she works at JCPenney and Goodwill. After serving on Noble's Board of Directors for 10 years, she joined the Indiana Best Buddies Advisory Board and now serves on the Board of Best Buddies International. She lives in her own condo, keeps a hectic social calendar and lives a life without limits.



*Having come so far through her determination to succeed, Mollie enjoys speaking to classrooms and boardrooms about how they too can achieve their dreams if they focus their energy, draw on the support of others, learn from mentors, and envision their world as having no limits.*

*Mollie*





# Amari

## THE BOOST HE NEEDED

Just 16 weeks into the pregnancy, Amari and his twin sister Nia tried to come into the world. Doctors halted that attempt, and another made at 18 weeks. At a time when each day of a pregnancy really counts, parents Janaule and Abdul achieved what no one would have dared hope: delivery at 27 weeks. While Nia progressed with fewer complications, Amari struggled to catch up. When he stopped speaking just before their second birthday, Janaule and Abdul contacted *First Steps*. An intensive year of Noble's early intervention occupational, developmental and speech therapies gave Amari the boost he needed to make their third birthday a true celebration for everyone. "We're definitely feeling good about the future now," says Janaule. "He's so smart, and each day he does something that just amazes us."



*Despite a rough start in life, Amari is catching up developmentally to his twin sister Nia. During therapy sessions, she couldn't help but join in on the fun. So now while a little sibling rivalry may be at play, both of them are using that to their advantage to keep their parents on their toes.*

*3-year-old Amari is already learning to write his name with his parents' help.*

Amari





"WE'RE DEFINITELY  
FEELING GOOD  
ABOUT THE  
FUTURE NOW."

*Amari's mother, Janaule*



Noble Dream Society

Noble Dream Society proudly recognizes donors who generously supported Noble in Fiscal Year 2019 (July 1, 2018 to June 30, 2019) by making an annual gift of at least \$1,000. Because of you, the people we serve can “Dream It. Live It.”

\$50,000 and Above Visionaries

Indiana Section 5310  
Vehicle Grant  
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\$25,000-\$49,999 Leaders

Corteva Agriscience  
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\$10,000-\$24,999 Patrons

Big Red Liquors  
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Anthem Blue Cross and Blue Shield  
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3,395  
Children and adults served

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Jaclyn Eubanks  
Ryan and Liz Evans  
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Faegre Baker Daniels  
Kim Fain  
Jon Fisher  
Wayne and Margaret Fisher  
John Fitt  
Sue Forcash  
Linda Fortin-Settimi  
Ronald Foster  
Timothy and Amber Gail Fought

90  
New corporate partners

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John and Shari Frank  
Megan Frank  
Rachel Freitas  
Scott Fretzin  
William Froelich  
Romulo and Claudia Fuentes  
M’Kayla Fulton  
David and Janice Galloway  
Nick Galvin  
Jayne Gauci  
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Monique Gill  
Debra Gillette  
Rebecca Goad  
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Patrick Grap  
James Gray  
Richard Griggs  
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Scott Hackman  
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Gwen Hallberg  
Sara Hammond  
Clinton Hangebrauck  
James Hansen  
Peter Hansen  
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Kristine Hardt  
Libby Harmon  
Chris Harrington  
Brandi Hataway  
T. Brian Hayes  
Robyn Heine  
Robert Held  
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Matthew Hendey  
Lindsey Henry  
James and Joanne Hester  
Kim Hockaday  
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Eleanor Hood  
Edmund Hourigan  
Phillip Howard  
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Lacy Johnson  
Lakisha Johnson  
Shelley Johnson  
Nancy Johnston  
Christopher Jones  
Jacob Jones  
Jay Jones  
John Jones and Thomas Farrington  
Tod and Kristy Karpinski  
Drew Keller  
Barrett Key

23  
Indiana counties being served

Micky and Genevieve Kim  
Jeffrey Kimbell  
Kyle Kindig  
Karen King  
Ross and Elizabeth King  
Andrew Kleiman  
Jenny Kovach  
John Lambert  
Sherry LaMorticella  
Eric Land  
Tom and Linda Lange  
Roy and Victoria Lashley  
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Larry Lesnick  
Al Levy  
Susan Stone Lewis  
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Katherine Lindsey  
Tom Lingafelter  
Denise Lockwood  
Terri Lupton  
MJ Lynch  
James MacDonald  
Marissa and Kim Manlove  
Abby Marinich  
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Heather Marshall  
Louise McCleary  
Bruce McDowell  
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Jason and Jane McGill  
Rebecca McKing  
Laura McNab  
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Clayton Miller  
Rhannon Miller  
Terri and Doug Miller  
Eric Mize  
Keri Mohrbach  
Margaret Molter  
Melissa Moran  
Laurie Morgan  
Rose Marie Morris  
Robert and Frances Moss  
James Myers  
Kevin Myers  
Leigh Myers  
Tamiko Neely  
Tyler Neese  
Mary Lynn Newcomb  
Dave and Mary Anne Noble  
Phil Nolting  
Anne O’Connor Clarke  
Matt O’Connor  
David Orton  
Mark Osermeier  
Mary Lou Otting  
Pacers Sports & Entertainment  
Alan and Jayne Palkowicz  
James and Shawn Parker

442  
Working through Employment Services



Jane Parkinson  
Virginia Paulus  
Michael Penn  
Michelle Petronzio  
Cindy Peyton  
Rex and Carrie Phillips  
Robert and Stephanie Pinder  
Julie Powers  
Jeff Prince  
Mark Rauschuber  
Eric and Tricia Rector  
Albert and Camilla Reeves  
Elizabeth Reynolds  
Rick Rhoten  
Andrew Rinzel  
Bobbi Rivers  
Ashley Robertson  
Larry Robertson  
Clifford Robinson  
Brad Rochman  
Rachel Rollison  
John Rombach  
Judson and Jacquelyn Rood  
Heather Ross  
Lisa Ruble  
Adam Rupp  
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Kathy Ryan  
Harold Salsman  
Zachary Searce  
Jennifer Scheumann  
Jack and Monica Schneider  
Elizabeth Schuerman  
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John and Pamela Schwarz  
Leo and Kristin Scrougham  
Scott and Sarah Seipel  
Amanda Shea  
Christine Shepler  
Michael and Michelle Shoemaker  
Catarina Shore  
Michael Sipos  
Greg and Kelly Smith  
John and Judith Smith  
Tyler Smith  
Benny and Jaime Snyder  
Janelle Snyder  
Melissa Spangler  
Ryan Splichal  
Sponsel CPA Group  
Ann Stankiewicz  
Corey Stark  
David Starzyk  
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Phillip and Sandy Stinson  
Collin and Ashley Stokes  
Martha Strode  
Margo Suttner  
Kermit and  
Lynn Walker Swanson  
Kylie Swyers  
Carrie Thesler  
Christopher Thompson  
Jeffrey Thorp  
Sara Twining  
Chelsea Uhde  
John and Carol Valentine  
Vincenzo and Jyoti Verderame  
Adrian Walls  
Robert and Mary Walsh  
Eric Ward  
Natalie Washkow

11

Summer  
Day Camp  
sessions

Doug Weaver  
Zoe Weiss  
Elizabeth Weller  
Brian Wenstrup  
Allison Wharry  
Richard Whitney  
Deb Wilcox  
James Williams  
Lee Wilson  
Brian and Shannon Wiltshire  
Heather Grisham Winters  
Jennifer Wissel  
Jeff Woker  
Tess Woodford  
Heidi Wurster  
Andy Yanke  
Jason Young  
Tina Zerbe  
Geoff Ziegler

**Swisher Society**  
*In 1993, the Swisher Society was formed to recognize those who name Noble in their estate plans, making a long-term commitment to the future of our community. Swisher Society members make their contribution through bequests, gifts in trust, annuities or life insurance.*

Daniel and Kate Appel  
John C. Appel  
Thomas and Margaret Barr  
Lola A. Beelar  
Eileen Brenton  
Georgia Gianakos Buchanan  
Ned and Melissa Campbell  
Joseph and Judith Cook, Jr.  
Louis E. Daugherty  
Robert G. and Gerry Decraene  
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Jack D. Jarboe  
Norma M. Johnston  
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Juanita B. Keith  
John and Wendy Kirkwood  
Paul and Peggy Lang  
Maxine E. Lee  
Joan Lesch  
Roy C. and Arline Levin  
D. Bruce and Sue Hacker Nelson  
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Donna Susens  
Charles B. Swisher  
Glenn M. Swisher, Jr.  
The Swisher Foundation, Inc.  
Richard and Judy Van Abeele  
Gerald and Debra Zore

**Memorials**  
*Many friends of Noble designate memorials as a special tribute at the passing of a loved one. The following made a gift to Noble to recognize a loved one, friend or co-worker.*

**In Memory of Rob McCoy**  
Cindy Burns  
Deborah Cairns  
Jeffrey Cohn  
Faegre Baker Daniels  
Debra Gillette  
Daniel and Katie Hallberg  
Gwen Hallberg  
Michelle Petronzio

**In Memory of Dottie Barrett**  
Roy and Victoria Lashley

**In Memory of Michael Bayt**  
Sharon Bennett  
Daniel and Karen Corsaro  
Joseph and Catherine Dezelan  
Gregory & Appel Insurance  
Lacy Johnson  
Moriag McCarthy  
Robert and Frances Moss  
John and Catherine Peterman  
Vincenzo and Jyoti Verderame  
Zoe Urena Weiss

**In Memory of Missi Snyder**  
Benny and Jaime Snyder

**In Memory of Judith Schaefer**  
Patricia Keen

**In Memory of Lesley Addlema**  
Bruce McDowell  
Donald and Mary Lou Melloy

**In Memory of Robert Tuerk**  
John and Pam Mahoney

**In Memory of Carol Lynn Blackburn**  
Ted Seastrom

**In Memory of Bill Morford**  
Robert Bucy

**Honors**  
*Honoring a special occasion with a gift to Noble offers a unique opportunity to support our mission. The following made a gift to Noble in honor of a loved one, friend or co-worker.*

**In Honor of Mark Marubashi**  
Thomas and Lynn Marubashi

**In Honor of Tami Wanninger**  
Mr. and Mrs. Paul Medici

**In Honor of Clifford Robinson**  
Virginia Paulus

**In Honor of Fred and Jacquie Winters**  
Stephen and Theresa Applegate

**In Honor of St. Anthony**  
Don and Rita Davis

**In-Kind Donors**  
*Many individuals, businesses and organizations generously support our mission by making an in-kind donation. For doing so, we would like to thank the following:*

4% Hair and Makeup Salon  
5MetaCom  
About Mei Salon  
Ale Emporium  
Angie's Pool & Spa  
Another Broken Egg Cafe  
Arni's Pizza  
Bakersfield  
Brynna Barnhart Blodgett  
Bath Junkie  
Benesch, Friedlander, Coplan & Aronoff, LLP  
Blend Bar  
Bluebeard  
Bonefish Grill  
Brickyard Crossing  
Bright Ideas in Broad Ripple  
Broadmoor Country Club  
Toni Burns  
C-Style Photography  
Cannon IV  
Cardon & Associates,  
University Heights  
Casey's General Store  
Chicago Cubs  
Chicago White Sox  
Children's Museum of Indianapolis  
Chuy's  
Cincinnati Reds  
Clif Bar  
Cobblestone Grill  
Coca Cola  
Conner Prairie  
Conrad Indianapolis  
Cooper's Hawk Winery & Restaurant  
Costco

1,250

Babies and toddlers  
received  
Early Intervention  
therapies

112

Teens  
received  
school-to-work  
transition help

Cunningham Group  
Don and Rita Davis  
DCG Digital Color Graphics  
Dick's Bodacious B-B-Q  
District Tap  
Drake's  
Dream Dinners  
Eagle Creek Golf Course  
Eddie Merlot's  
Eiteljorg Museum  
Exercise Inc.  
F45 Training  
Mandi Fagan  
FedEx  
Festiva  
Finish Line Foundation  
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Flirt Salon & Spa  
FMG City Games  
Founders Brewing Company  
Four Day Ray  
French Lick Resort  
Garden Table  
Giordano's Pizza  
Goldfish Swim School  
GolfTec  
Graeter's Ice Cream  
Granite City  
HardingPoorman Group  
Holder Mattress  
Hollyhock Hill  
Hoosier Lottery  
Icehouse Coffee Roasters  
Indiana Fever  
Indiana Flower & Patio Show  
Indiana Pacers  
Indiana State Fair  
Indiana State Fair Commission  
Indianapolis Colts  
Indianapolis Indians  
Indianapolis Marriott East  
Indianapolis Monthly  
Indianapolis Motor Speedway  
Indianapolis Speedrome  
Indianapolis Symphony  
Orchestra  
Indianapolis Zoo  
Indy Dance Academy  
Indy Facets  
Indy Fuel  
Indy Photo Booth  
International Wine Markets  
Iozzo's  
Alex and Alli Isaacs  
Jagermeister  
JCC Indianapolis  
Jockamo's Upper Crust Pizza  
Joe's Meat Market  
Joella's Hot Chicken  
John's Crazy Socks  
Johnson Brothers  
Kathryn's Bridal Bar

Kendra Scott  
Kizuki Ramen & Izakaya  
Kuma's Corner  
La Trattoria Italian Restaurant  
Landmark Theatres  
Terry Lauer  
Little Nail Shop  
Live Nation  
Look Good Design  
LouVino Restaurant & Wine Bar  
Mama Carolla's  
Market District  
Marketplace Events  
Matt the Miller's  
Sara McClain  
Merrell  
Cindi Merrill  
Methodist Health Foundation  
Monarch Beverage Company  
Monkey Joe's  
Nada  
Nameless Catering  
NCAA Hall of Champions  
Newfields  
Noah Grant's Grill House & Oyster Bar  
Noble's Leadership Team  
NYNE Hairspa  
Oaken Barrel Brewing Co.  
Old National Centre  
Orangetheory Fitness  
Ironworks at Keystone  
Pacers Sports & Entertainment  
Panera Bread  
Pearl Street Pizza  
Pepper Construction  
Perfect North Slopes  
Peterson's  
Petite G Jewelers  
Piada Italian Street Food  
Post Road English Garden  
Prairie View Golf Club  
Property Pros Land Management  
PRP Wines  
Puccini's  
Purdue Athletics  
Pure Barre Carmel  
Purgatory Golf Club  
Qtogo Auction Technology  
RAM Brewery  
Paul Ransberger  
Republic National Distributing Co.  
Reforming Indy Pilates  
Renaissance Hotel  
Rhythm! Discovery Center  
Rock Bottom Brewery  
Rooster's Kitchen  
Rosie's Cookies  
Royal Pin  
Rush on Main  
Gretchen Russell  
Ruth's Chris Steak House  
Sagamore Golf Club  
Salty Cowboy  
Sangiovese  
Santarossa Mosaic & Tile  
Lisa Schneider  
Nancy Schuetz  
Megan Shelton  
Rebecca Shepler  
Southside Harley Davidson  
St. Elmo Steak House

Dr. Jules Stante  
State of Grace Boutique  
Stems Flower Truck  
Storage Express  
Sullivan's Steakhouse  
Sun King Brewery  
Superior Ice  
Taxman Brewing Co. Fortville  
The Beauty Lounge  
The Bridgewater Club  
The Fort  
The Friendly Tavern  
The HandleBar  
The Hawthorns Golf and Country Club  
The Melting Pot  
The SAWA Shop  
The Skin Spot  
The Vogue  
The Yoga Studio  
Tini  
Tinker Street  
Tito's Handmade Vodka  
Top Golf  
Jim Turnpaugh  
Tuttle's Orchard  
Tyler Mason Salon + Spa  
Upland Brewing Co.  
Kate Wagner  
Bill and Suzanne Wales  
John West  
Westin Indianapolis  
Wick's Pies, Inc.  
Wild Birds Unlimited  
Fred and Jacquie Winters  
WISH-TV  
Yelp  
Zink Distributing

**2018 Annual Awards**  
*Each fall, we recognize the individuals, organizations and employers that help us expand opportunities and enhance the quality of life for people with disabilities and their families by announcing our award recipients through a full-page ad in the Indianapolis Business Journal. We thank the following for sponsoring our 2018 Annual Awards:*

**Presenting Sponsor**  
Citizen's Energy Group

**Award Sponsors**  
Gregory & Appel Insurance  
LOR Corporation  
Sertoma Club of Broad Ripple

**Corporate Sponsors**  
American Surety Company  
Barnes & Thornburg LLP  
Greg and Traci Dolan  
Jim and Michelle Jones  
Kroger  
Maco Press  
OneAmerica  
ProCourse Fiduciary Advisors  
Stifel: The Knall/Cohen/Pence Group  
The National Bank of Indianapolis

**Our 2018 Award Winners**

**President's Award**  
Hon. Billie Breaux

**Champion Award**  
Eli Lilly and Company

**Partnership Award**  
OneAmerica

**Employment Award**  
St. Vincent Ascension - Indiana

**Citizenship Award**  
Marty Davenport

**Harriet P. Irsay Distinguished Parent Award**  
Linda Barton

**Marissa Manlove Distinguished Service Award**  
Kristy Stewart

**Noble Auxiliary Member of the Year**  
Dana Foreman

**2018 Raising the Stakes for Noble**  
*Each November, we partner with the Sertoma Club of Broad Ripple to Raise the Stakes for Noble. A mission-filled dinner complete with casino games and live entertainment, our 9<sup>th</sup> annual event raised nearly \$72,000 for Noble. We thank the following for their support:*

**Event Committee**  
Alli Isaacs, *Chairperson*  
David Fairman  
Carrie Phillips  
Courtney Summers  
Fred Winters  
Libby Yeager

**Title Sponsor**  
Isaacs & Isaacs

**Presenting Sponsors**  
Belden  
Ray Skillman  
Westside Auto Mall

**Stage Sponsor**  
Sertoma Club of Broad Ripple

**Casino Sponsor**  
Corteva Agriscience  
EST Law  
Foresight Financial

**Dinner Sponsor**  
American Surety Company

23

Artists  
sold their work  
through Noble's  
Entrepreneurial  
Art



**Bar Sponsor**  
LOR Corporation

**Corporate Tables**  
Dauby O'Connor & Zaleski  
Edward Jones  
First Person Advisors  
ICC Business Products  
Indy Brew Bus  
Nottingham Realty  
Stifel: The Knall/Cohen/Pence Group  
Two Men & A Truck

**Game Table Sponsors**  
Fiduciary Advisory Services  
Newton Becker Bouwkamp Pendoski

**Dessert Sponsors**  
Arni's Restaurant  
Nameless Catering  
Taylor's Bakery

**Event Partners**  
DCG Digital Color Graphics  
Indy Facets  
Indy Photo Booth  
Johnson Brothers  
Look Good Design  
Monarch Beverage Company  
Republic National Distributing Co.  
Jim Turnpauigh, Magician  
John West, Magician

**Auction Donors**  
Cannon IV  
Children's Museum of Indianapolis  
Conner Prairie  
Cooper's Hawk Winery & Restaurants  
Cunningham Group  
Drake's  
Eiteljorg Museum  
F45 Training  
Garden Table  
Goldfish Swim School  
Hoosier Lottery  
Indianapolis Indians  
Indianapolis Symphony Orchestra

Alex and Alli Isaacs  
Joe's Meat Market  
Kendra Scott  
Landmark Theatres  
Live Nation  
LouVino Restaurant & Wine Bar  
Newfields  
Noble's Leadership Team  
Pacers Sports & Entertainment  
Panera Bread  
PRP Wines  
Pure Barre Carmel  
Reforming Indy Pilates  
Renaissance Hotel

**93%**  
Services are  
community-based

Rock Bottom Brewery  
Sagamore Golf Club  
Santarossa Mosaic & Tile  
St. Elmo Steak House  
Sullivan's Steakhouse  
The Beauty Lounge  
The HandleBar  
The SAWA Shop  
The Yoga Studio  
Top Golf  
Upland Brewing Co.  
Westin Indianapolis  
Fred and Jacquie Winters

**2019 Noble Evening in the Garden**  
*This year marked the 23<sup>rd</sup> anniversary of Noble Evening in the Garden, a preview gala to the Indiana Flower and Patio Show. The Noble Auxiliary proudly hosts this special evening filled with specialties from some of the area's top restaurants, live entertainment, an extensive silent auction and so much more set in the beautiful gardens at the Indiana State Fairgrounds. We thank the following for their support of this premiere event, which raised over \$124,000:*

**Title Sponsor**  
Big Red Liquors

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The National Bank of Indianapolis

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Indy Facets

**Entertainment Sponsor**  
OneAmerica

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**Bar Sponsors**  
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Stifel: The Knall/Cohen/Pence Group

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Dunham Rubber & Belting Corp.  
Fiduciary Advisory Services  
INARF  
Promethius Consulting  
Ryan Fire Protection

**Event Partners**  
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DCG Digital Color Graphics  
Mandi Fagan  
FedEx  
HardingPoorman Group  
Indiana Flower & Patio Show  
Indiana State Fair Commission  
Indianapolis Monthly  
Indy Facets  
Indy Photo Booth  
Look Good Design  
Market District  
Marketplace Events  
Qtego Auction Technology  
Stems Flower Truck  
Superior Ice  
Yelp

**Noble Auxiliary Members**  
Brynna Barnhart Blodgett, *President*  
Dana Foreman, *Past President*  
Lisa Schneider, *Treasurer*  
Tracy Knepp, *Secretary*  
Kristen Porter Basu  
Misty Boyd  
Elle Casolaro  
Katie Cortelyou  
Tori Dowell Ehlerding  
Lacey Emery  
Jennifer Ferrell  
Beth Geryak  
Melissa Hasten  
Lisa Juberg  
Karen King  
Katie Lory  
Sara McClain  
Keri Mohrbach  
Katie Quillen  
Jill Schafer  
Sarah Seipel  
Rebecca Shepler  
Karen Tatham

**Emcee**  
Bernie Eagan, B105.7

**Live Entertainment**  
Henle and the Loops  
Tara McNamara  
Chad Mills  
Nick Nix, Caricaturist  
Pyramid of Enlightenment  
Eric Richards  
Ryan Siebert, Magician  
Turned Up Audio Entertainment  
Jim Turnpauigh, Magician  
John West, Magician  
Caleb Wiles, Magician

**Restaurants and Beverages**  
Arni's Restaurant  
Cooper's Hawk Winery & Restaurant  
Fogo de Chao  
Four Day Ray Brewing  
Foxgardin  
Hotel Tango Artisan Distillery  
Ice House Coffee Roasters  
Iozzo's Garden of Italy  
Joella's Hot Chicken

**75**  
Families  
receive a  
much-needed  
break through  
*Respite*

Jonathan Byrd Catering  
Kizuki Ramen & Izakaya  
Kuma's Corner  
Louie's Wine Dive & Mass Ave Kitchen  
The Melting Pot  
Nameless Catering  
Patrick's Smokehouse Kitchen  
Peterson's  
Pure Eatery  
Rooster's Kitchen  
Sullivan's Steakhouse  
Tucano's Brazilian Grill  
Union 50  
Vida  
Zink Distributing Co.

**Auction Donors**  
4% Hair and Makeup Salon  
About Mei Salon  
Ale Emporium  
Angie's Pool & Spa  
Another Broken Egg Cafe  
Arni's Pizza  
Bakersfield  
Brynna Barnhart Blodgett  
Bath Junkie  
Blend Bar  
Bluebeard  
Bonefish Grill  
Broadmoor Country Club  
Cannon IV  
Cardon & Associates,  
University Heights  
Casey's General Store  
Chicago Cubs  
Chicago White Sox  
Children's Museum of Indianapolis  
Chuy's  
Cincinnati Reds  
Conner Prairie  
Conrad Indianapolis  
Cooper's Hawk Winery & Restaurant  
Costco  
C-Style Photography  
Dick's Bodacious B-B-Q  
District Tap  
Dream Dinners  
Eagle Creek Golf Course  
Eddie Merlot's  
Eiteljorg Museum  
Exercise Inc.  
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Finish Line Foundation  
First Watch  
Flirt Salon & Spa  
FMG City Games  
Founders Brewing Company  
Four Day Ray

French Lick Resort  
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Graeter's Ice Cream  
Granite City  
Holder Mattress  
Hollyhock Hill  
Icehouse Coffee Roasters  
Indiana Fever  
Indiana Pacers  
Indianapolis Colts  
Indianapolis Indians  
Indianapolis Marriott East  
Indianapolis Motor Speedway  
Indy Dance Academy  
Iozzo's  
Jagermeister  
JCC Indianapolis  
Jockamo's Upper Crust Pizza  
Joella's Hot Chicken  
John's Crazy Socks  
Kathryn's Bridal Bar  
Kizuki Ramen & Izakaya  
Kuma's Corner  
La Trattoria Italian Restaurant  
Terry Lauer  
Little Nail Shop  
Live Nation  
Mama Carolla's  
Matt the Miller's  
Sara McClain  
Merrell  
Cindi Merrill  
Methodist Health Foundation  
Monkey Joe's  
Nada  
Nameless Catering  
NCAA Hall of Champions  
Noah Grant's Grill House & Oyster Bar  
NYNE Hairspa  
Oaken Barrel Brewing Co.  
Old National Centre  
Orangetheory Fitness  
Ironworks at Keystone  
Panera LLC  
Pearl Street Pizza  
Perfect North Slopes  
Peterson's  
Piada Italian Street Food  
Property Pros  
Land Management  
PRP Wines  
Puccini's  
Purdue Athletics  
Paul Ransberger  
Rhythm! Discovery Center  
Rooster's Kitchen  
Royal Pin  
Gretchen Russell  
Sagamore Golf Club  
Salty Cowboy  
Sangiovese  
Lisa Schneider  
Rebecca Shepler  
Southside Harley Davidson  
St. Elmo Steak House  
Dr. Jules Stante  
State of Grace Boutique  
Stems Flower Truck  
Storage Express  
Sullivan's Steakhouse

Sun King Brewery  
Taxman Brewing Co. Fortville  
The HandleBar  
The Melting Pot  
The Skin Spot  
The Vogue  
Tini  
Tinker Street  
Tito's Handmade Vodka  
Top Golf  
Tuttle's Orchard  
Tyler Mason Salon + Spa  
Bill and Suzanne Wales  
Wick's Pies, Inc.  
Wild Birds Unlimited  
WISH-TV

**2019 Noble Golf Classic**  
*Golfers took to the links on June 4<sup>th</sup> for our 14<sup>th</sup> annual Noble Golf Classic, raising over \$92,000 for Noble. Held at Sagamore Golf Club in Noblesville, the tournament featured a silent auction, lunch, plenty of hospitality teas, dinner, raffles and door prizes. We thank the following for supporting this event:*

**Event Committee**  
Mark Plassman, *Chairman*  
Lucas Autry  
Rob Held  
Kevin Hudson  
Dave Morris

**St. Andrews Title Sponsor**  
LOR Corporation

**Augusta Presenting Sponsors**  
Corteva Agriscience  
Mark and Kristin Plassman

**Pebble Beach Sponsors**  
American Surety Company  
Century 21 Sheetz  
IU Health  
OneAmerica

**Dinner Sponsor**  
Sertoma Club of Broad Ripple

**Beverage Cart Sponsors**  
Big Red Liquors  
LOR Corporation

**Hole-In-One Sponsor**  
PGA Tour Superstore

**Lunch Sponsor**  
The National Bank of Indianapolis

**971**  
Families  
were helped  
through our  
*Center for  
Family Leadership,  
Intake & Referral*

**Tee and Hole Sponsors**  
Arthur J. Gallagher  
Crawford & Associates  
Crossroads  
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Dauby O'Conner & Zaleski  
Greg and Traci Dolan  
Duke Energy  
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Indianapolis Colts  
Keller Williams-Paige Morris  
Newmark Grubb Knight Frank  
Promethius Consulting  
Riverview Health  
Stifel: The Knall/Cohen/Pence Group  
Taft Stettinius & Hollister LLP

**Hospitality Tees**  
Arni's Restaurant  
Aspen Creek  
B Happy Peanut Butter  
Clif Bar  
Cooper's Hawk Winery & Restaurant  
Sullivan's Steakhouse  
Sun King Brewery  
The Melting Pot  
Zink Distributing

**Event Partners**  
Coca Cola  
DCG Digital Color Graphics  
HardingPoorman Group  
Pepper Construction  
Post Road English Garden  
Republic National Distributing Co.  
Rosie's Cookies  
Tito's Handmade Vodka  
Zink Distributing

**Auction Donors**  
5MetaCom  
Benesch, Friedlander, Coplan & Aronoff, LLP  
Brickyard Crossing  
Cannon IV  
Cobblestone Grill  
GolfTec  
Indianapolis Colts  
Indianapolis Indians  
Indianapolis Symphony Orchestra  
Indianapolis Zoo  
International Wine Markets  
Jockamo's Upper Crust Pizza  
Noah Grant's Grill House & Oyster Bar  
Petite G Jewelers  
Prairie View Golf Club  
PRP Wine  
Purgatory Golf Club  
RAM Brewery  
Rush on Main  
Ruth's Chris Steak House  
The Bridgewater Club  
The Fort  
The Friendly Tavern  
The Hawthorns Golf and Country Club  
Top Golf  
Tyler Mason Salon + Spa  
Fred and Jacquie Winters

**625**  
Volunteers  
*helped Noble*

**Volunteers**  
*Investing in our community does not always mean making a financial contribution. Also critical to Noble is the time invested by our volunteers. The few hours you spend can make an incredible difference to the people we serve. Multiply that by the hundreds of volunteers who take on a few tasks for us over the year, and you can imagine the impact. We proudly recognize the following for contributing their time and talent to Noble in FY '19:*

Bayan Abdullah  
Madeline Abramson  
Braden Acton  
Garrett Adams  
Sarah Adams  
Amanda Adkins  
Angela Adkinson  
Katie Adolay  
Mark Aiken  
Callee Aikman  
Jamie and Chauntyl Akin  
Jennifer Aldridge  
Ariano Alonso  
Leanne Alsatie  
Arvie Anderson  
Cynthia Anderson  
Jeff Anderson  
Parker Anderson  
Johnny Andraous  
Ana Anguiaro-Rosales  
Leslie Anthony  
Tak Aoki  
Andrew Appel  
Dan Appel  
Geovanna Armendariz  
Brad Armstrong  
Carley Arnett  
Jeff Arnold  
Pedroaniel Arreola  
Ashley Austin  
Angela Autry  
Lucas Autry  
Phayth Bailey  
Alison Baker  
Jason Baker  
Carol Banta Siefker  
Kimberly Barker  
Tracy Barkley  
Brynna Barnhart Blodgett  
Jenna Barnett  
Jim Barrett  
Julia Bartusek  
Jonathan Bean  
Elizabeth Bearby  
Janet Bengero  
Dalton Bennett  
Trenton Berardi  
Paul Berg



2,482

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social media

Joe Berkemeier  
Jeffrey Beumel  
Ashley Bilansky  
Julie Billings  
Lillian Blanchard  
Sarah Blatt  
Alexis Bloom  
Steve Bly  
Jeff Bodkin  
Joseph Boone  
Derrick Bowman  
Misty Boyd  
Beth Boylan  
Noah Brandt  
Alexis Branson  
Isabel Bravo  
Hon. Billie Breaux  
Joirdan Briscoe  
Leon Broughton  
Mary Broughton  
Amanda Brown  
Mark Bruin  
Richard Bryant  
Debbie Bucholz  
Matt Buck  
Crystal Buckner  
Lily Buerger  
Mickaela Buford  
Madison Bulkley  
Kristie Burch  
Cheresa Burge  
James Butler  
Savannah Bynm  
Karen Byrd  
Dan and Janet Calandro  
Anita Callaway  
Matthew Campbell  
Ned Campbell  
Pat Canady  
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Lauren Carmer  
Bill Carmichael  
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Joshua Cole

Felicia Coleman  
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Pam Conway  
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Christine Cox  
Corinne Cox  
Jennifer Cox  
Ryan Cramer  
Mateo Crawford  
Elizabeth Crisp  
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Rod and Linda Cushingham  
Ken Custer  
Brittany D’Haenens  
Donna Daniel  
Louis Daugherty  
Drew Davenport\*  
Marty Davenport  
Catherine Davidson  
Don Davis  
Garrett Davis  
Haley Davis  
Hon. Kathy Davis  
Meghan Davis  
Melissa Davis  
Olivia Debrella  
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Alyssa DelPriore  
Mars Deng  
Rachel Derf  
Terri Derryberri  
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Clo Dias  
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Chris Ficklin  
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Emma Finger  
Sarah Fisher  
Lauren Flickner

Dana Foreman  
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Eliot Forrest, II  
Jana Forster  
Stuart Fort  
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Tonya Jester  
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Elly Johnston  
Jerry Jones  
Jim Jones  
Trina Jones  
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Behiye Justice  
Jason Kabir  
Dhananjay Kaimal  
Todd Kajdan  
Tod and Kristy Karpinski  
Simrandeep Kaur  
Brandy Kelsay  
Hibbah Khan  
Brady Killgallon  
Christina Kim  
Denise King  
Karen King  
Blaire Kinslow  
John Kirkwood  
Debra Kish  
Junko Kishibe  
Tracy Knepp  
Harold Knipstein  
Daniel Knox  
Rachel Knueppel  
Mona Koda  
Natalie Koriath  
Lien Koztecki  
Dan Kraft  
Brian Kreider  
Stephen Krenz  
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John and Lisa\* Krieg  
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Kristen Lade  
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Katie Lamb  
Lori Lambert  
Seth Lammert  
Francine LaMorticella  
Sherry LaMorticella  
Kendra Langhans  
Sarah Lauer  
Kelsey Lavender  
Tina Lazar  
Jen Leary  
Paul Lee  
Lori Lencheck  
Megan Lewis  
Nathan Lewis

43%  
Increase  
in hours of  
music therapy  
provided

Teha Lilly  
Katherine Lindsey  
Brittany Linn  
Joshua Lloyd  
Leigh Ann Lloyd  
Katie Lory  
Ali Lotfalian  
Jeanine Louw  
Amanda Love  
Jade Luchauer  
Jessica Lux  
Leia Magdalinos  
Logan Mahalak  
Gina Mailfeld  
Nicholas Maksim  
Doug Malkin  
Conner Malthouse  
Timmy Mani  
Marissa Manlove  
Luke Manship  
Donald Mansmann  
Jovelyn Albinda Maraneg  
Andrew Marinko  
Jeff Marshall  
Ben Martella  
Lauren Martin  
Broch Martindale  
Tisha Martinez  
Brian Matchett  
Simi Matemachani  
Kayla Mattas  
Kate Matter  
Justin Mazzarella  
Britta McArthur  
Sara McClain  
Stephanie McClain  
Royce McConnell  
Anthony McCormick  
Jill McCoy  
Chris McDivitt  
Lindsay McGuire  
Matthew McInrue  
Leilani McMichel  
Patrick McNamee  
Tracy McNutt  
Michelle Melone  
Cindy Lou Melloy  
Zachary Merschbrock  
Alyssa Meyer  
Barbara Miller  
Nathan Miller  
Rachel Miller  
Terri Miller  
Keri Mohrbach  
Scott Montross  
Michael and Heather\* Moody  
Jeremy Moor  
Chelsea Moore  
Cinthia Morales Perez  
Kelly Morgan  
Dareonte Morris  
Dave Morris  
Paige Morris  
Krista Morrison  
Gordon Morrow  
DeAnna Moyers  
Ashley Msikinya  
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Caleigh Murphy  
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Terri Newkirk  
Rachel Newman  
Russ Newton  
Jackie Nichols  
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Jordan Nugent  
Michael Oaks  
Charles Ofarrell  
Garrett Ogden  
Kristen Ogle  
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Austin Oppold  
Jim Oppold  
Frances O’Rourke  
Tomas Osccorima  
David Ostendorf  
Laura Otten  
Larra Overton  
Allie Owens  
Miranda Owens  
Mitchell Owens  
Tony\* and Angela Palmer  
Reggie Parker  
Tara Parker  
Taylor Parker  
Rahul Patil  
Owen Payton  
Jeff Peirce  
Madison Penkal  
Brittney Penn  
Gracen Perdue  
Pamela Perkins  
Rina Perkinson  
Isaac Perry  
Maya Peterson-Womack  
Brett Pheffer  
C. Paige Pickerell  
Shafali Pillay  
Greg Pilling  
Carol Pitzer  
Mark Plassman  
Valerie Pokorny  
Kristen Porter Basu  
Dakota Post  
Nancy Potts  
Kendall Povillaitis  
Kristina Powlen  
Jacqueline Pratt  
Kevon Primus  
Katie Quillen  
Eyas Raddad  
Glenda Raikes  
Savannah Raines  
Jenny Ransberger  
Paul Ransberger  
Eli Ravage  
Donald Rawe  
Tricia Ray  
Jenny Raymer  
Logan Recob  
Parker Reece  
Mackenzie Reeck  
Hailey Reed  
Kris Reeves  
Tim Respondek  
Jaron Reynolds  
Jens Richards

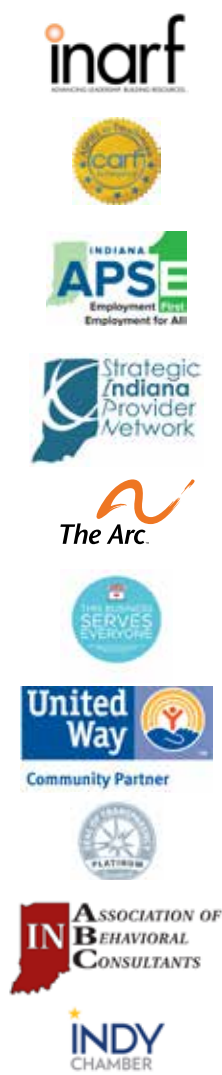
109  
Individuals  
served by Noble  
volunteered for  
the community

Miriam Rimawi  
Krista Rine  
Andrew Rinzel  
Bobbi Rivers  
Ryan and Terri Roberson  
Connie Roberts-Carey  
Tim Robertson  
Philip Roby  
Rachel Rollison  
Steve Roskowski  
Abigail Ross  
Kori Rouch  
Bonny Rouleau  
Dana Rowe  
Madison Rowen  
Tina Ruth  
Kathy Ryan  
Marie Rymers  
Loran Saggu  
Renzo Samame  
Megan Sampson  
Mayalyin Sanchez  
Jill Schafer  
Lisa Schneider  
Michael Schneider  
Alivia Schornick  
Nancy Schuetz  
Tim Scully  
Shelley Seltenright  
Jasmine Serrano  
Alina Sheilch  
Megan Shelton  
Rebecca Shepler  
Tom Shields  
Gary Shives  
Angela Shores  
Jackie Short  
Noah Short  
Dan Shovronsky  
Angela Siesky  
Christi Simmons  
Linda Simons  
Nicole Skaggs  
Katie Slabach  
Katherine Slywka  
Stacy Small  
Emma Smith  
Maria Smith  
Merit Snyder  
Kate Sparrow  
Mike Spence  
Abby Springman  
Kristin Stetter  
Brian Steuerwald  
Steven Stine  
Sophia Strasheim  
Carrie Stroud  
Rachel Stuto  
Courtney Summers  
Bawi Sung  
Donna Susens  
Patricia Swank  
Dean Swearingen  
Karen Tatham

Greg Taylor  
Katresha Taylor  
Sarah Taylor  
Neil and Sara Thatcher  
Ashley Thomas  
Craig Thomas  
Rachael Thomas  
Amber Thompson  
Jason Thompson  
Kendel\* and Desiree Tilton  
Joanna Torres-Mitre  
Michelle Tomao  
Emily Tong  
E. Scott Treadway  
Jeremy Tritch  
Vyonna Truong  
Jinshan Tu  
Jeremy Turner  
Kyle Turner  
Sara Twining  
Molli Tyska  
Yvonne Vandenburg  
Jim Vandergriff  
Gavin Vandivier  
Stacy Vessely  
Jacob Veyetde  
Leslie Villalobos  
Nan Vint  
Erin Vollmer  
Jelena Vranic  
Ray Wagner  
Zion Waiters  
Chris Walczak  
Bill Wales  
Steve Walke  
Kerri Walz  
Eavan Warfel  
Joseph Warner  
Abigail Waterfill  
Lyndsey Waters  
Joann Weaver  
Jennifer Weller  
Tracie Wells  
Valarie Wells  
Anne White  
Chad and Lauren\* White  
Charity White  
Nick White  
Emma Whitfield  
Sam Wiacek  
Deb Wilcox  
Steve Wilkie  
Chase Williams  
Hailey Williams  
Barbara Williamson  
Brenda Williamson  
Joan Williamson  
Cynthia Wilson  
Joy Wilson  
Fred Winters  
Lindsay Wirtz  
Jenifer Wood  
Annette Woods  
Skye Worlow  
Emily Wrinkle  
Libby Yeager  
Ellen Yoder  
Bill Yoerger  
Amira Yumus  
Janan Zaher  
Louis and Shari Zee  
Margaret Zinkan  
Hon. Gerald Zore



Proudly affiliated with



# Financials

NOBLE AND KIDS ONLY, INC.

CONSOLIDATED

Revenue	Fiscal 19	Fiscal 18
<b>Public Support</b>		
Contributions	\$ 555,803	\$ 10,754,523
United Way	362,221	431,952
<b>Service Revenue from Government Agencies</b>	8,427,382	7,653,832
<b>Grants from Local Government Agencies</b>	1,216,893	1,050,000
<b>Other Revenue</b>		
Program Fees	100,349	71,741
Group Home Income	302,952	380,613
Contract & Sales	959,768	1,020,695
Interest & Dividends	250,858	176,645
Miscellaneous	39,459	42,128
<b>Total Revenue</b>	<u>\$ 12,215,685</u>	<u>\$ 21,582,129</u>
<b>Expenses</b>		
Children's Services	2,761,766	2,224,538
Adult Developmental Services	2,984,476	2,851,527
Noble Industries	1,969,739	2,068,940
Supported Employment	954,975	903,365
Community Living	<u>1,852,999</u>	<u>1,367,442</u>
<b>Total Program Expenses</b>	10,523,955	9,415,812
<b>Management and General</b>	1,153,278	1,174,524
<b>Fundraising</b>	<u>434,327</u>	<u>393,910</u>
<b>Total Expenses</b>	<u>12,111,560</u>	<u>10,984,246</u>
<b>Change in Net Assets from Operations</b>		
Other changes	104,125	10,597,883
Net gains/loss on investments	<u>858,134</u>	<u>370,053</u>
<b>Change in Net Assets</b>	962,259	10,967,936
<b>Net Assets, Beginning</b>	<u>18,806,948</u>	<u>7,839,012</u>
<b>Net Assets, Ending</b>	\$ 19,769,207	\$ 18,806,948







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[www.mynoblelife.org](http://www.mynoblelife.org)

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