



# INVESTING IN OUR FUTURE

Noble's Annual Report  
FY 2019

## Board of Directors

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*Vice-Chair/Secretary*  
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William Wales  
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## Senior Leadership Team

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*President and CEO*  
  
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Judy Tidwell  
Angie Tyler  
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Colleen Whitaker  
Zachary Woodward



*By investing in our future,  
we can ensure that each  
member of our community  
can truly "Dream It. Live It."*



**Noble**  
Dream it. Live it.™

# Message

FROM BOARD CHAIR  
AND NOBLE CEO

At Noble, we believe in the power of dreams. A rewarding career, weekends spent with friends, happy occasions celebrated with those we love, sharing life's adventures with that special someone—all of these dreams and the countless others that each person we serve holds dear are vital to who we are as an organization. Even our founding began as a dream: to provide an education to children with disabilities who were denied that most basic right by a society that could not envision what our founding families would go on to achieve.

Since then, we have gone on to achieve so much more. Just in the last fiscal year, Noble:

- Served 3,395 children and adults with disabilities—more than ever before
- Earned another 3-year CARF accreditation
- Helped 112 students transition to the workforce and post-secondary education
- Equipped 442 adults with the skills to land a great job
- Partnered with 90 new businesses and organizations
- Tapped into the time and talent of 625 volunteers
- And so much more.

These accomplishments—and countless others achieved in FY 2019—represent an investment in our future. Each one represents someone's dream for the future, one that envisions challenges as opportunities. Together with our many supporters and funders, elected officials and self-advocates, families and staff, volunteers and other stakeholders, we invite you to join us as we continue to "Dream It. Live It." for generations to come.



Neil Thatcher,  
*Board Chair*

Julia Huffman,  
*Noble CEO*



# Chakotay

## TURNING CHALLENGES INTO SUCCESSSES

A quiet leader, Chakotay takes advantage of every opportunity he gets through Noble's Career Discovery Experience (CDE) to prepare for a successful job in the community. Chakotay joined CDE shortly after graduating from Arsenal Tech High School. While his goal is to work in the field of technology, he knew he needed to work on his social skills to successfully land that first job. Since day one, Chakotay has intently listened to every suggestion offered by the CDE facilitators. He works efficiently at every task he takes on, and is quick to show initiative, often asking to lead the morning "soft skills on the job" discussion. According to Chakotay, one of his challenges is learning to manage anxiety, but he has used volunteer work to challenge himself to turn each experience into an opportunity for success.



*Chakotay is turning volunteer experiences at places like the Children's Museum, Teachers' Treasures and Holy Family Shelter into opportunities to grow. By proving his tenacity to persevere through tough situations, he's moving closer to his goal: landing a job he loves in the community.*

Chakotay



# Kyle

## A BRIGHTER FUTURE

By his first birthday, parents John and Jennifer knew that Kyle was experiencing developmental delays. While blood tests showed that his 10<sup>th</sup> chromosome was incomplete, no one could predict what his future would hold. Noble's early intervention therapies helped Kyle gain new skills, while our family-centered approach helped his family maximize learning opportunities in everyday life. This partnership continued during the school years, with Kyle enjoying Noble's Summer Day Camps. Now 23, Kyle and several Carmel High School friends participate in our small-group community day service. A huge race fan, Kyle rarely misses Carb Day and the Indy 500, and follows driver Conor Daly on Facebook. He also loves catching country stars Luke Bryan and Brad Paisley on tour.

Kyle



*This brotherly bond formed right from the start, with Drew as the protector and Alex as the morale-builder. When their parents recall how one doctor initially said, "Kyle will show you who he is," the entire family learned how right that advice would be. Together, they have learned to cherish every victory.*



# Mollie

## A LIFE WITHOUT LIMITS

Mollie learned early on that her only limits were those she imposed on herself. When she moved here as a teenager, she began advocating for what she wanted. In high school, she managed the volleyball team, and spent summers as a camp counselor at Camp Rancho Framasa. Wanting to experience college like her sisters, she enrolled at Marian University with Noble's support.

After two years of classes and on-campus jobs, she earned a certificate of completion and launched her career. Through our employment services, she works at JCPenney and Goodwill. After serving on Noble's Board of Directors for 10 years, she joined the Indiana Best Buddies Advisory Board and now serves on the Board of Best Buddies International. She lives in her own condo, keeps a hectic social calendar and lives a life without limits.



*Having come so far through her determination to succeed, Mollie enjoys speaking to classrooms and boardrooms about how they too can achieve their dreams if they focus their energy, draw on the support of others, learn from mentors, and envision their world as having no limits.*

*Mollie*



# Amari

## THE BOOST HE NEEDED

Just 16 weeks into the pregnancy, Amari and his twin sister Nia tried to come into the world. Doctors halted that attempt, and another made at 18 weeks. At a time when each day of a pregnancy really counts, parents Janaule and Abdul achieved what no one would have dared hope: delivery at 27 weeks. While Nia progressed with fewer complications, Amari struggled to catch up. When he stopped speaking just before their second birthday, Janaule and Abdul contacted *First Steps*. An intensive year of Noble's early intervention occupational, developmental and speech therapies gave Amari the boost he needed to make their third birthday a true celebration for everyone. "We're definitely feeling good about the future now," says Janaule. "He's so smart, and each day he does something that just amazes us."

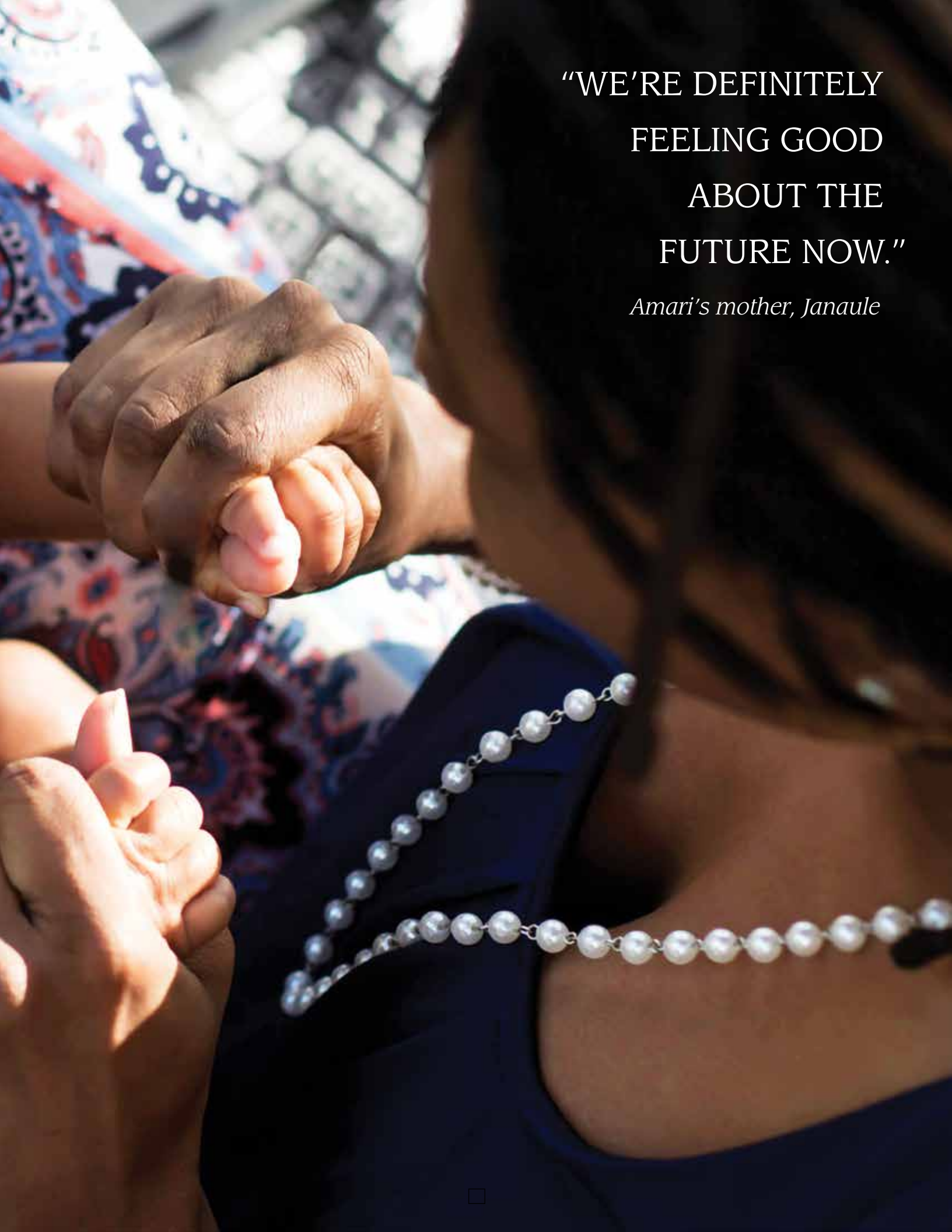


*Despite a rough start in life, Amari is catching up developmentally to his twin sister Nia. During therapy sessions, she couldn't help but join in on the fun. So now while a little sibling rivalry may be at play, both of them are using that to their advantage to keep their parents on their toes.*

*3-year-old Amari is already learning to write his name with his parents' help.*

Amari





"WE'RE DEFINITELY  
FEELING GOOD  
ABOUT THE  
FUTURE NOW."

*Amari's mother, Janaule*

## Noble Dream Society

*Noble Dream Society proudly recognizes donors who generously supported Noble in Fiscal Year 2019 (July 1, 2018 to June 30, 2019) by making an annual gift of at least \$1,000. Because of you, the people we serve can "Dream It. Live It."*

### **\$50,000 and Above Visionaries**

Indiana Section 5310  
Vehicle Grant  
United Way of Central Indiana

### **\$25,000-\$49,999 Leaders**

Corteva Agriscience  
Edna Handleman Gray  
Sertoma Club of Broad Ripple

### **\$10,000-\$24,999 Patrons**

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DEEM Electrical  
Helen Thoele Family Foundation  
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Ray Skillman  
Westside Auto Imports  
Neil and Sarah Thatcher  
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### **\$1,000-\$4,999 Builders**

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Christ Church Cathedral  
Central Indiana  
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Dustin DeMilt  
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Lilly Endowment Inc.  
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# 3,395

*Children and adults  
served*

Donald and Mary Lou Melloy  
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Zink Family Foundation

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John Eddington  
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Troy Gilstorf  
Karen Grubbs  
Ricardo Guimares

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Tandy Jones  
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Maco Press  
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Katelyn O'Mara  
Megan Palmer  
PayPal Charitable Giving Fund  
PNC National Bank  
Promethius Consulting  
Katie Quillen  
Phil and Betsy Roby  
Ryan Fire Protection  
Frederick Seitz  
Rebecca Shepler  
Stacy Small  
Phillip H.E. Smith  
James Stahl and  
Katherine Rima  
Stanley H. Byram Trust  
The Hartford Indianapolis  
Claim Center  
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Beth Ann Wilhelm  
Pamela Wise

### **\$250-\$499 Supporters**

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Mark Downham and  
Julie Getty-Downham  
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Family Leisure  
Diane Gann  
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Mike and Deb Grisham  
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Thomas Hall  
Timothy Holtz  
Mike and Cathy Howland

**442**  
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 Rachel Williams  
 Barbara Williamson  
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#### **\$1-\$249 Friends**

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 Diane Anderson  
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 Sharon Bennett  
 Corey Berg  
 Christie Bernhardt  
 Justin Bixler  
 Kimberly Black

Doug Blankenship  
 Gayle Blodgett  
 George and  
 Sophie Boguslawski  
 Kathy Bosse  
 The Honorable Jean Breaux  
 Brendan Crowley Advisors LLC  
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 Robert and Ellen Brown  
 Beth Browning  
 Robert Bucy  
 Sara Busche Cobb  
 Deborah Cairns  
 Joseph Calderon  
 Chase Cannell  
 Rebecca Carpenter  
 Jean Casolaro  
 Angie Cathcart  
 Brian and Delsie Cavanaugh  
 Christopher Chambers  
 Victor Childers  
 Patricia Childs  
 Korey and Natasha Clements  
 Amber Clouser  
 Myra Cocca  
 Jeffrey Cohn  
 Michael and Lynn Collins  
 Terrence and Michelle Collins  
 Joseph and Angie Commorato  
 Catherine Conway  
 Stephen Coons  
 Daniel and Karen Corsaro  
 Jack and Christi Cottey  
 Terry Coyle  
 Marjorie Craft  
 Willie Crawford  
 Sara Crist  
 Brian Daly  
 John and Stacie Danberry  
 Dennis Davenport  
 Susan Davenport  
 Donald and Ellen Davis  
 John and Kathy Davis  
 Deidre Devol  
 Joseph and Catherine Dezelan  
 Patricia Dodson  
 J Dollard  
 Aimee Driesen  
 John and Kathy Durkott  
 Emily Edeburn  
 Lisa Ann Egler-Kellems  
 Jaclyn Eubanks  
 Ryan and Liz Evans  
 Elizabeth Ann Facsko  
 Faegre Baker Daniels  
 Kim Fain  
 Jon Fisher  
 Wayne and Margaret Fisher  
 John Fitt  
 Sue Forcash  
 Linda Fortin-Settimi  
 Ronald Foster  
 Timothy and Amber Gail Fought

**90**  
 New  
 corporate  
 partners

David and Gayle Foy  
 Kathy Flake  
 John and Shari Frank  
 Megan Frank  
 Rachel Freitas  
 Scott Fretzin  
 William Froelich  
 Romulo and Claudia Fuentes  
 M'Kayla Fulton  
 David and Janice Galloway  
 Nick Galvin  
 Jayne Gauci  
 Chris and Beth Geryak  
 Monique Gill  
 Debra Gillette  
 Rebecca Goad  
 Tom and Mary Gorman  
 Patrick Grap  
 James Gray  
 Richard Griggs  
 Scott and Bev Griner  
 Scott Hackman  
 Daniel and Kate Hallberg  
 Gwen Hallberg  
 Sara Hammond  
 Clinton Hangebrauck  
 James Hansen  
 Peter Hansen  
 Danny and Pamela Harding  
 Kristine Hardt  
 Libby Harmon  
 Chris Harrington  
 Brandi Hataway  
 T. Brian Hayes  
 Robyn Heine  
 Robert Held  
 Brian and Michele Henderson  
 Matthew Hendey  
 Lindsey Henry  
 James and Joanne Hester  
 Kim Hockaday  
 Gerald and Nellie Hofmockel  
 Eleanor Hood  
 Edmund Hourigan  
 Phillip Howard  
 Christopher Howland  
 Hollie and Brett Hoy  
 Kimberly Hudgins  
 Kevin Hudson  
 Brittany Huff  
 Lisa Hughes  
 John Hull  
 Brad and Jaymie Hunckler  
 James Huston  
 Joyce Jacobs  
 Diane Jarosz  
 David Jefferson  
 Brian Jenstrup  
 Jimmy's Tavern  
 Lacy Johnson  
 Lakisha Johnson  
 Shelley Johnson  
 Nancy Johnston  
 Christopher Jones  
 Jacob Jones  
 Jay Jones  
 John Jones and  
 Thomas Farrington  
 Tod and Kristy Karpinski  
 Drew Keller  
 Barrett Key

# 23

## Indiana counties being served

Micky and Genevieve Kim  
 Jeffrey Kimbell  
 Kyle Kindig  
 Karen King  
 Ross and Elizabeth King  
 Andrew Kleiman  
 Jenny Kovach  
 John Lambert  
 Sherry LaMorticella  
 Eric Land  
 Tom and Linda Lange  
 Roy and Victoria Lashley  
 James Lauck  
 Larry Lesnick  
 Al Levy  
 Susan Stone Lewis  
 William and Lois Lincoln  
 Katherine Lindsey  
 Tom Lingafelter  
 Denise Lockwood  
 Terri Lupton  
 MJ Lynch  
 James MacDonald  
 Marissa and Kim Manlove  
 Abby Marinich  
 C. Lee Marsh  
 Heather Marshall  
 Louise McCleary  
 Bruce McDowell  
 Larry and Janice McGary  
 Jason and Jane McGill  
 Rebecca McKing  
 Laura McNab  
 Mr. and Mrs. Paul Medici  
 Melwood Horticultural  
 Training Center  
 Patrick and Josephine Miles  
 Angela Miller  
 Clayton Miller  
 Rhiannon Miller  
 Terri and Doug Miller  
 Eric Mize  
 Keri Mohrbach  
 Margaret Molter  
 Melissa Moran  
 Laurie Morgan  
 Rose Marie Morris  
 Robert and Frances Moss  
 James Myers  
 Kevin Myers  
 Leigh Myers  
 Tamiko Neely  
 Tyler Neese  
 Mary Lynn Newcomb  
 Dave and Mary Anne Noble  
 Phil Nolting  
 Anne O'Connor Clarke  
 Matt O'Connor  
 David Orton  
 Mark Osermeier  
 Mary Lou Otting  
 Pacers Sports & Entertainment  
 Alan and Jayne Palkowicz  
 James and Shawn Parker

Jane Parkinson  
 Virginia Paulus  
 Michael Penn  
 Michelle Petronzio  
 Cindy Peyton  
 Rex and Carrie Phillips  
 Robert and Stephanie Pinder  
 Julie Powers  
 Jeff Prince  
 Mark Rauschuber  
 Eric and Tricia Rector  
 Albert and Camilla Reeves  
 Elizabeth Reynolds  
 Rick Rhoten  
 Andrew Rinzel  
 Bobbi Rivers  
 Ashley Robertson  
 Larry Robertson  
 Clifford Robinson  
 Brad Rochman  
 Rachel Rollison  
 John Rombach  
 Judson and Jacquelyn Rood  
 Heather Ross  
 Lisa Ruble  
 Adam Rupp  
 Chris Russell  
 Kathy Ryan  
 Harold Salsman  
 Zachary Scarce  
 Jennifer Scheumann  
 Jack and Monica Schneider  
 Elizabeth Schuerman  
 David and Nancy Schuetz  
 John and Pamela Schwarz  
 Leo and Kristin Scrougham  
 Scott and Sarah Seipel  
 Amanda Shea  
 Christine Shepler  
 Michael and Michelle Shoemaker  
 Catarina Shore  
 Michael Sips  
 Greg and Kelly Smith  
 John and Judith Smith  
 Tyler Smith  
 Benny and Jaime Snyder  
 Janelle Snyder  
 Melissa Spangler  
 Ryan Splichal  
 Sponsel CPA Group  
 Ann Stankiewicz  
 Corey Stark  
 David Starzyk  
 Mark Stenson  
 Phillip and Sandy Stinson  
 Collin and Ashley Stokes  
 Martha Strode  
 Margo Suttner  
 Kermit and  
 Lynn Walker Swanson  
 Kylie Swyers  
 Carrie Thesler  
 Christopher Thompson  
 Jeffrey Thorp  
 Sara Twining  
 Chelsea Uhde  
 John and Carol Valentine  
 Vincenzo and Jyoti Verderame  
 Adrian Walls  
 Robert and Mary Walsh  
 Eric Ward  
 Natalie Washkow

# 11

## Summer Day Camp sessions

Doug Weaver  
 Zoe Weiss  
 Elizabeth Weller  
 Brian Wenstrup  
 Allison Wharry  
 Richard Whitney  
 Deb Wilcox  
 James Williams  
 Lee Wilson  
 Brian and Shannon Wiltshire  
 Heather Grisham Winters  
 Jennifer Wissel  
 Jeff Woker  
 Tess Woodford  
 Heidi Wurster  
 Andy Yanke  
 Jason Young  
 Tina Zerbe  
 Geoff Ziegler

### Swisher Society

*In 1993, the Swisher Society was formed to recognize those who name Noble in their estate plans, making a long-term commitment to the future of our community. Swisher Society members make their contribution through bequests, gifts in trust, annuities or life insurance.*

Daniel and Kate Appel  
 John C. Appel  
 Thomas and Margaret Barr  
 Lola A. Beelar  
 Eileen Brenton  
 Georgia Gianakos Buchanan  
 Ned and Melissa Campbell  
 Joseph and Judith Cook, Jr.  
 Louis E. Daugherty  
 Robert G. and Gerry Decraene  
 Edward H. Dewes  
 James A. Dewes  
 Barbara Doss  
 Roger S. Eiteljorg, Esq.  
 Mike Farmer  
 Wayne L. and Margaret Fisher  
 Jack Graham  
 Dr. Steven and Lana Green  
 Larry J. and Pam Hannah  
 John W. G. Homeier  
 Mike and Stacey Ice  
 James S. Irsay  
 Jack D. Jarboe  
 Norma M. Johnston  
 Kurt and Beckie Kahl  
 Juanita B. Keith  
 John and Wendy Kirkwood  
 Paul and Peggy Lang  
 Maxine E. Lee  
 Joan Lesch  
 Roy C. and Arline Levin  
 D. Bruce and Sue Hacker Nelson  
 Mary Lou Otting  
 Jeff and Patti Peirce

Thomas I. Peterec  
 Ervin and CJ Picha  
 George Poehlmann  
 Fannie Rees  
 Clifford Robinson  
 Phil and Betsy Roby  
 Patty Roesch  
 John J. and Julia Royer  
 Priscilla S. Savage  
 Jerry and Rosie Semler  
 Karen L. and Ed Sexton  
 Donna Susens  
 Charles B. Swisher  
 Glenn M. Swisher, Jr.  
 The Swisher Foundation, Inc.  
 Richard and Judy Van Abeele  
 Gerald and Debra Zore

### Memorials

*Many friends of Noble designate memorials as a special tribute at the passing of a loved one. The following made a gift to Noble to recognize a loved one, friend or co-worker.*

#### In Memory of Rob McCoy

Cindy Burns  
 Deborah Cairns  
 Jeffrey Cohn  
 Faegre Baker Daniels  
 Debra Gillette  
 Daniel and Katie Hallberg  
 Gwen Hallberg  
 Michelle Petronzio

#### In Memory of Dottie Barrett

Roy and Victoria Lashley

#### In Memory of Michael Bayt

Sharon Bennett  
 Daniel and Karen Corsaro  
 Joseph and Catherine Dezelan  
 Gregory & Appel Insurance  
 Lacy Johnson  
 Moriag McCarthy  
 Robert and Frances Moss  
 John and Catherine Peterman  
 Vincenzo and Jyoti Verderame  
 Zoe Urena Weiss

#### In Memory of Missi Snyder

Benny and Jaime Snyder

#### In Memory of Judith Schaefer

Patricia Keen

#### In Memory of Lesley Addlema

Bruce McDowell  
 Donald and Mary Lou Melloy

#### In Memory of Robert Tuerk

John and Pam Mahoney

#### In Memory of Carol Lynn Blackburn

Ted Seastrom

#### In Memory of Bill Morford

Robert Bucy

### Honors

*Honoring a special occasion with a gift to Noble offers a unique opportunity to support our mission. The following made a gift to Noble in honor of a loved one, friend or co-worker.*

**In Honor of Mark Marubashi**  
 Thomas and Lynn Marubashi

**In Honor of Tami Wanninger**  
 Mr. and Mrs. Paul Medici

**In Honor of Clifford Robinson**  
 Virginia Paulus

**In Honor of Fred and Jacquie Winters**  
 Stephen and Theresa Applegate

**In Honor of St. Anthony**  
 Don and Rita Davis

### In-Kind Donors

*Many individuals, businesses and organizations generously support our mission by making an in-kind donation. For doing so, we would like to thank the following:*

4% Hair and Makeup Salon  
 5MetaCom  
 About Mei Salon  
 Ale Emporium  
 Angie's Pool & Spa  
 Another Broken Egg Cafe  
 Arni's Pizza  
 Bakersfield  
 Brynna Barnhart Blodgett  
 Bath Junkie  
 Benesch, Friedlander, Coplan & Aronoff, LLP  
 Blend Bar  
 Bluebeard  
 Bonefish Grill  
 Brickyard Crossing  
 Bright Ideas in Broad Ripple  
 Broadmoor Country Club  
 Toni Burns  
 C-Style Photography  
 Cannon IV  
 Cardon & Associates,  
 University Heights  
 Casey's General Store  
 Chicago Cubs  
 Chicago White Sox  
 Children's Museum of Indianapolis  
 Chuy's  
 Cincinnati Reds  
 Clif Bar  
 Cobblestone Grill  
 Coca Cola  
 Conner Prairie  
 Conrad Indianapolis  
 Cooper's Hawk Winery & Restaurant  
 Costco

# 1,250

Babies and toddlers  
 received  
 Early Intervention  
 therapies

# 112

## Teens received school-to-work transition help

Cunningham Group  
Don and Rita Davis  
DCG Digital Color Graphics  
Dick's Bodacious B-B-Q  
District Tap  
Drake's  
Dream Dinners  
Eagle Creek Golf Course  
Eddie Merlot's  
Eiteljorg Museum  
Exercise Inc.  
F45 Training  
Mandi Fagan  
FedEx  
Festiva  
Finish Line Foundation  
First Watch  
Flirt Salon & Spa  
FMG City Games  
Founders Brewing Company  
Four Day Ray  
French Lick Resort  
Garden Table  
Giordano's Pizza  
Goldfish Swim School  
GolfTec  
Graeter's Ice Cream  
Granite City  
HardingPoorman Group  
Holder Mattress  
Hollyhock Hill  
Hoosier Lottery  
Icehouse Coffee Roasters  
Indiana Fever  
Indiana Flower & Patio Show  
Indiana Pacers  
Indiana State Fair  
Indiana State Fair Commission  
Indianapolis Colts  
Indianapolis Indians  
Indianapolis Marriott East  
Indianapolis Monthly  
Indianapolis Motor Speedway  
Indianapolis Speedrome  
Indianapolis Symphony  
Orchestra  
Indianapolis Zoo  
Indy Dance Academy  
Indy Facets  
Indy Fuel  
Indy Photo Booth  
International Wine Markets  
Iozzo's  
Alex and Alli Isaacs  
Jagermeister  
JCC Indianapolis  
Jockamo's Upper Crust Pizza  
Joe's Meat Market  
Joella's Hot Chicken  
John's Crazy Socks  
Johnson Brothers  
Kathryn's Bridal Bar

Kendra Scott  
Kizuki Ramen & Izakaya  
Kuma's Corner  
La Trattoria Italian Restaurant  
Landmark Theatres  
Terry Lauer  
Little Nail Shop  
Live Nation  
Look Good Design  
LouVino Restaurant & Wine Bar  
Mama Carolla's  
Market District  
Marketplace Events  
Matt the Miller's  
Sara McClain  
Merrell  
Cindi Merrill  
Methodist Health Foundation  
Monarch Beverage Company  
Monkey Joe's  
Nada  
Nameless Catering  
NCAA Hall of Champions  
Newfields  
Noah Grant's Grill House & Oyster Bar  
Noble's Leadership Team  
NYNE Hairspa  
Oaken Barrel Brewing Co.  
Old National Centre  
Orangetheory Fitness  
Ironworks at Keystone  
Pacers Sports & Entertainment  
Panera Bread  
Pearl Street Pizza  
Pepper Construction  
Perfect North Slopes  
Peterson's  
Petite G Jewelers  
Piada Italian Street Food  
Post Road English Garden  
Prairie View Golf Club  
Property Pros Land Management  
PRP Wines  
Puccini's  
Purdue Athletics  
Pure Barre Carmel  
Purgatory Golf Club  
Qtego Auction Technology  
RAM Brewery  
Paul Ransberger  
Republic National Distributing Co.  
Reforming Indy Pilates  
Renaissance Hotel  
Rhythm! Discovery Center  
Rock Bottom Brewery  
Rooster's Kitchen  
Rosie's Cookies  
Royal Pin  
Rush on Main  
Gretchen Russell  
Ruth's Chris Steak House  
Sagamore Golf Club  
Salty Cowboy  
Sangiovese  
Santarossa Mosaic & Tile  
Lisa Schneider  
Nancy Schuetz  
Megan Shelton  
Rebecca Shepler  
Southside Harley Davidson  
St. Elmo Steak House

Dr. Jules Stante  
State of Grace Boutique  
Stems Flower Truck  
Storage Express  
Sullivan's Steakhouse  
Sun King Brewery  
Superior Ice  
Taxman Brewing Co. Fortville  
The Beauty Lounge  
The Bridgewater Club  
The Fort  
The Friendly Tavern  
The HandleBar  
The Hawthorns Golf and Country Club  
The Melting Pot  
The SAWA Shop  
The Skin Spot  
The Vogue  
The Yoga Studio  
Tini  
Tinker Street  
Tito's Handmade Vodka  
Top Golf  
Jim Turnpaugh  
Tuttle's Orchard  
Tyler Mason Salon + Spa  
Upland Brewing Co.  
Kate Wagner  
Bill and Suzanne Wales  
John West  
Westin Indianapolis  
Wick's Pies, Inc.  
Wild Birds Unlimited  
Fred and Jacquie Winters  
WISH-TV  
Yelp  
Zink Distributing

### 2018 Annual Awards

*Each fall, we recognize the individuals, organizations and employers that help us expand opportunities and enhance the quality of life for people with disabilities and their families by announcing our award recipients through a full-page ad in the Indianapolis Business Journal. We thank the following for sponsoring our 2018 Annual Awards:*

#### Presenting Sponsor

Citizen's Energy Group

#### Award Sponsors

Gregory & Appel Insurance  
LOR Corporation  
Sertoma Club of Broad Ripple

#### Corporate Sponsors

American Surety Company  
Barnes & Thornburg LLP  
Greg and Traci Dolan  
Jim and Michelle Jones  
Kroger  
Maco Press  
OneAmerica  
ProCourse Fiduciary Advisors  
Stifel: The Knall/Cohen/Pence Group  
The National Bank of Indianapolis

### Our 2018 Award Winners

#### President's Award

Hon. Billie Breaux

#### Champion Award

Eli Lilly and Company

#### Partnership Award

OneAmerica

#### Employment Award

St. Vincent Ascension - Indiana

#### Citizenship Award

Marty Davenport

#### Harriet P. Irsay

#### Distinguished Parent Award

Linda Barton

#### Marissa Manlove

#### Distinguished Service Award

Kristy Stewart

#### Noble Auxiliary

#### Member of the Year

Dana Foreman

### 2018 Raising the Stakes for Noble

*Each November, we partner with the Sertoma Club of Broad Ripple to Raise the Stakes for Noble. A mission-filled dinner complete with casino games and live entertainment, our 9<sup>th</sup> annual event raised nearly \$72,000 for Noble. We thank the following for their support:*

#### Event Committee

Alli Isaacs, Chairperson  
David Fairman  
Carrie Phillips  
Courtney Summers  
Fred Winters  
Libby Yeager

#### Title Sponsor

Isaacs & Isaacs

#### Presenting Sponsors

Belden  
Ray Skillman  
Westside Auto Mall

#### Stage Sponsor

Sertoma Club of Broad Ripple

#### Casino Sponsor

Corteva Agriscience  
EST Law  
Foresight Financial

#### Dinner Sponsor

American Surety Company

**23**  
Artists  
sold their work  
through Noble's  
Entrepreneurial  
Art

### Bar Sponsor

LOR Corporation

### Corporate Tables

Dauby O'Connor & Zaleski  
Edward Jones  
First Person Advisors  
ICC Business Products  
Indy Brew Bus  
Nottingham Realty  
Stifel: The Knall/Cohen/Pence Group  
Two Men & A Truck

### Game Table Sponsors

Fiduciary Advisory Services  
Newton Becker Bouwkamp  
Pendoski

### Dessert Sponsors

Arni's Restaurant  
Nameless Catering  
Taylor's Bakery

### Event Partners

DCG Digital Color Graphics  
Indy Facets  
Indy Photo Booth  
Johnson Brothers  
Look Good Design  
Monarch Beverage Company  
Republic National Distributing Co.  
Jim Turnpaugh, Magician  
John West, Magician

### Auction Donors

Cannon IV  
Children's Museum of Indianapolis  
Conner Prairie  
Cooper's Hawk Winery & Restaurants  
Cunningham Group  
Drake's  
Eiteljorg Museum  
F45 Training  
Garden Table  
Goldfish Swim School  
Hoosier Lottery  
Indianapolis Indians  
Indianapolis Symphony Orchestra  
Alex and Alli Isaacs  
Joe's Meat Market  
Kendra Scott  
Landmark Theatres  
Live Nation  
LouVino Restaurant & Wine Bar  
Newfields  
Noble's Leadership Team  
Pacers Sports & Entertainment  
Panera Bread  
PRP Wines  
Pure Barre Carmel  
Reforming Indy Pilates  
Renaissance Hotel

**93%**  
Services are  
community-based

Rock Bottom Brewery  
Sagamore Golf Club  
Santarossa Mosaic & Tile  
St. Elmo Steak House  
Sullivan's Steakhouse  
The Beauty Lounge  
The HandleBar  
The SAWA Shop  
The Yoga Studio  
Top Golf  
Upland Brewing Co.  
Westin Indianapolis  
Fred and Jacquie Winters

### 2019 Noble Evening in the Garden

*This year marked the 23<sup>rd</sup> anniversary of Noble Evening in the Garden, a preview gala to the Indiana Flower and Patio Show. The Noble Auxiliary proudly hosts this special evening filled with specialties from some of the area's top restaurants, live entertainment, an extensive silent auction and so much more set in the beautiful gardens at the Indiana State Fairgrounds. We thank the following for their support of this premiere event, which raised over \$124,000:*

#### Title Sponsor

Big Red Liquors

#### Presenting Sponsor

The National Bank of Indianapolis

#### Event Jeweler

Indy Facets

#### Entertainment Sponsor

OneAmerica

#### Garden Sponsors

American Surety Company  
Barnes & Thornburg  
Corteva Agriscience  
Gregory & Appel Insurance  
Penrod Society

#### Bar Sponsors

Community Health Network  
Finish Line Youth Foundation  
Herman & Kittle  
Huntington National Bank  
Lilly Endowment Inc.  
Sertoma Club of Broad Ripple  
Stifel: The Knall/Cohen/Pence Group

#### Fund-A-Need Sponsors

Alerding & Co.  
Blue & Co.  
BuildSmart Construction  
Dunham Rubber & Belting Corp.  
Fiduciary Advisory Services  
INARF  
Promethius Consulting  
Ryan Fire Protection

### Event Partners

Bright Ideas in Broad Ripple  
C-Style Photography  
DCG Digital Color Graphics  
Mandi Fagan  
FedEx  
HardingPoorman Group  
Indiana Flower & Patio Show  
Indiana State Fair Commission  
Indianapolis Monthly  
Indy Facets  
Indy Photo Booth  
Look Good Design  
Market District  
Marketplace Events  
Qtego Auction Technology  
Stems Flower Truck  
Superior Ice  
Yelp

### Noble Auxiliary Members

Brynna Barnhart Blodgett, President  
Dana Foreman, Past President  
Lisa Schneider, Treasurer  
Tracy Knepp, Secretary  
Kristen Porter Basu  
Misty Boyd  
Elle Casolaro  
Katie Cortelyou  
Tori Dowell Ehlerding  
Lacey Emery  
Jennifer Ferrell  
Beth Geryak  
Melissa Hasten  
Lisa Juberg  
Karen King  
Katie Lory  
Sara McClain  
Keri Mohrbach  
Katie Quillen  
Jill Schafer  
Sarah Seipel  
Rebecca Shepler  
Karen Tatham

### Emcee

Bernie Eagan, B105.7

### Live Entertainment

Henle and the Loops  
Tara McNamara  
Chad Mills  
Nick Nix, Caricaturist  
Pyramid of Enlightenment  
Eric Richards  
Ryan Siebert, Magician  
Turned Up Audio Entertainment  
Jim Turnpaugh, Magician  
John West, Magician  
Caleb Wiles, Magician

### Restaurants and Beverages

Arni's Restaurant  
Cooper's Hawk Winery & Restaurant  
Fogo de Chao  
Four Day Ray Brewing  
Foxgarden  
Hotel Tango Artisan Distillery  
Ice House Coffee Roasters  
Iozzo's Garden of Italy  
Joella's Hot Chicken

**75**  
Families  
receive a  
much-needed  
break through  
*Respite*

Jonathan Byrd Catering  
Kizuki Ramen & Izakaya  
Kuma's Corner  
Louie's Wine Dive & Mass Ave Kitchen  
The Melting Pot  
Nameless Catering  
Patrick's Smokehouse Kitchen  
Peterson's  
Pure Eatery  
Rooster's Kitchen  
Sullivan's Steakhouse  
Tucano's Brazilian Grill  
Union 50  
Vida  
Zink Distributing Co.

### Auction Donors

4% Hair and Makeup Salon  
About Mei Salon  
Ale Emporium  
Angie's Pool & Spa  
Another Broken Egg Cafe  
Arni's Pizza  
Bakersfield  
Brynna Barnhart Blodgett  
Bath Junkie  
Blend Bar  
Bluebeard  
Bonefish Grill  
Broadmoor Country Club  
Cannon IV  
Cardon & Associates, University Heights  
Casey's General Store  
Chicago Cubs  
Chicago White Sox  
Children's Museum of Indianapolis  
Chuy's  
Cincinnati Reds  
Conner Prairie  
Conrad Indianapolis  
Cooper's Hawk Winery & Restaurant  
Costco  
C-Style Photography  
Dick's Bodacious B-B-Q  
District Tap  
Dream Dinners  
Eagle Creek Golf Course  
Eddie Merlot's  
Eiteljorg Museum  
Exercise Inc.  
Festiva  
Finish Line Foundation  
First Watch  
Flirt Salon & Spa  
FMG City Games  
Founders Brewing Company  
Four Day Ray

French Lick Resort  
Giordano's Pizza  
Graeter's Ice Cream  
Granite City  
Holder Mattress  
Hollyhock Hill  
Icehouse Coffee Roasters  
Indiana Fever  
Indiana Pacers  
Indianapolis Colts  
Indianapolis Indians  
Indianapolis Marriott East  
Indianapolis Motor Speedway  
Indy Dance Academy  
Iozzo's  
Jagermeister  
JCC Indianapolis  
Jockamo's Upper Crust Pizza  
Joella's Hot Chicken  
John's Crazy Socks  
Kathryn's Bridal Bar  
Kizuki Ramen & Izakaya  
Kuma's Corner  
La Trattoria Italian Restaurant  
Terry Lauer  
Little Nail Shop  
Live Nation  
Mama Carolla's  
Matt the Miller's  
Sara McClain  
Merrell  
Cindi Merrill  
Methodist Health Foundation  
Monkey Joe's  
Nada  
Nameless Catering  
NCAA Hall of Champions  
Noah Grant's Grill House &  
Oyster Bar  
NYNE Hairspa  
Oaken Barrel Brewing Co.  
Old National Centre  
Orangetheory Fitness  
Ironworks at Keystone  
Panera LLC  
Pearl Street Pizza  
Perfect North Slopes  
Peterson's  
Piada Italian Street Food  
Property Pros  
Land Management  
PRP Wines  
Puccini's  
Purdue Athletics  
Paul Ransberger  
Rhythm! Discovery Center  
Rooster's Kitchen  
Royal Pin  
Gretchen Russell  
Sagamore Golf Club  
Salty Cowboy  
Sangiovese  
Lisa Schneider  
Rebecca Shepler  
Southside Harley Davidson  
St. Elmo Steak House  
Dr. Jules Stante  
State of Grace Boutique  
Stems Flower Truck  
Storage Express  
Sullivan's Steakhouse

Sun King Brewery  
Taxman Brewing Co. Fortville  
The HandleBar  
The Melting Pot  
The Skin Spot  
The Vogue  
Tini  
Tinker Street  
Tito's Handmade Vodka  
Top Golf  
Tuttle's Orchard  
Tyler Mason Salon + Spa  
Bill and Suzanne Wales  
Wick's Pies, Inc.  
Wild Birds Unlimited  
WISH-TV

### 2019 Noble Golf Classic

*Golfers took to the links on June 4th for our 14th annual Noble Golf Classic, raising over \$92,000 for Noble. Held at Sagamore Golf Club in Noblesville, the tournament featured a silent auction, lunch, plenty of hospitality tees, dinner, raffles and door prizes. We thank the following for supporting this event:*

#### Event Committee

Mark Plassman, *Chairman*  
Lucas Autry  
Rob Held  
Kevin Hudson  
Dave Morris

#### St. Andrews Title Sponsor

LOR Corporation

#### Augusta Presenting Sponsors

Corteva Agriscience  
Mark and Kristin Plassman

#### Pebble Beach Sponsors

American Surety Company  
Century 21 Sheetz  
IU Health  
OneAmerica

#### Dinner Sponsor

Sertoma Club of Broad Ripple

#### Beverage Cart Sponsors

Big Red Liquors  
LOR Corporation

#### Hole-In-One Sponsor

PGA Tour Superstore

#### Lunch Sponsor

The National Bank of Indianapolis

**971**  
**Families**  
**were helped**  
**through our**  
**Center for**  
**Family Leadership,**  
**Intake & Referral**

### Tee and Hole Sponsors

Arthur J. Gallagher  
Crawford & Associates  
Crossroads  
Restoration Services  
Dauby O'Conner & Zaleski  
Greg and Traci Dolan  
Duke Energy  
Fiduciary Advisory Services  
Indianapolis Colts  
Keller Williams-Paige Morris  
Newmark Grubb Knight Frank  
Promethius Consulting  
Riverview Health  
Stifel: The Knall/Cohen/Pence Group  
Taft Stettinius & Hollister LLP

### Hospitality Tees

Arni's Restaurant  
Aspen Creek  
B Happy Peanut Butter  
Clif Bar  
Cooper's Hawk Winery & Restaurant  
Sullivan's Steakhouse  
Sun King Brewery  
The Melting Pot  
Zink Distributing

### Event Partners

Coca Cola  
DCG Digital Color Graphics  
HardingPoorman Group  
Pepper Construction  
Post Road English Garden  
Republic National Distributing Co.  
Rosie's Cookies  
Tito's Handmade Vodka  
Zink Distributing

### Auction Donors

5MetaCom  
Benesch, Friedlander, Coplan & Aronoff, LLP  
Brickyard Crossing  
Cannon IV  
Cobblestone Grill  
GolfTec  
Indianapolis Colts  
Indianapolis Indians  
Indianapolis Symphony Orchestra  
Indianapolis Zoo  
International Wine Markets  
Jockamo's Upper Crust Pizza  
Noah Grant's Grill House & Oyster Bar  
Petite G Jewelers  
Prairie View Golf Club  
PRP Wine  
Purgatory Golf Club  
RAM Brewery  
Rush on Main  
Ruth's Chris Steak House  
The Bridgewater Club  
The Fort  
The Friendly Tavern  
The Hawthorns Golf and Country Club  
Top Golf  
Tyler Mason Salon + Spa  
Fred and Jacque Winters

**625**  
**Volunteers**  
**helped Noble**

### Volunteers

*Investing in our community does not always mean making a financial contribution. Also critical to Noble is the time invested by our volunteers. The few hours you spend can make an incredible difference to the people we serve. Multiply that by the hundreds of volunteers who take on a few tasks for us over the year, and you can imagine the impact. We proudly recognize the following for contributing their time and talent to Noble in FY '19:*

Bayan Abdullah  
Madeline Abramson  
Braden Acton  
Garrett Adams  
Sarah Adams  
Amanda Adkins  
Angela Adkinson  
Katie Adolay  
Mark Aiken  
Callee Aikman  
Jamie and Chauntyl Akin  
Jennifer Aldridge  
Ariano Alonso  
Leanne Alsatie  
Arvie Anderson  
Cynthia Anderson  
Jeff Anderson  
Parker Anderson  
Johnny Andraous  
Ana Anguiaro-Rosales  
Leslie Anthony  
Tak Aoki  
Andrew Appel  
Dan Appel  
Geovanna Armendariz  
Brad Armstrong  
Carley Arnett  
Jeff Arnold  
Pedro Janiel Arreola  
Ashley Austin  
Angela Autry  
Lucas Autry  
Phayth Bailey  
Alison Baker  
Jason Baker  
Carol Banta Siefker  
Kimberly Barker  
Tracy Barkley  
Brynna Barnhart Blodgett  
Jenna Barnett  
Jim Barrett  
Julia Bartusek  
Jonathan Bean  
Elizabeth Bearby  
Janet Bengero  
Dalton Bennett  
Trenton Berardi  
Paul Berg

# 2,482

*Follow Noble  
on  
social media*

Joe Berkemeier  
Jeffrey Beumel  
Ashley Bilansky  
Julie Billings  
Lillian Blanchard  
Sarah Blatt  
Alexis Bloom  
Steve Bly  
Jeff Bodkin  
Joseph Boone  
Derrick Bowman  
Misty Boyd  
Beth Boylan  
Noah Brandt  
Alexis Branson  
Isabel Bravo  
Hon. Billie Breaux  
Jordán Briscoe  
Leon Broughton  
Mary Broughton  
Amanda Brown  
Mark Bruin  
Richard Bryant  
Debbie Bucholz  
Matt Buck  
Crystal Buckner  
Lily Buerger  
Mickaela Buford  
Madison Bulkley  
Kristie Burch  
Cheresa Burge  
James Butler  
Savannah Bynn  
Karen Byrd  
Dan and Janet Calandro  
Anita Callaway  
Matthew Campbell  
Ned Campbell  
Pat Canady  
Lisa Capps  
Katie Carlson  
Lauren Carmer  
Bill Carmichael  
Cheryl Carothers  
Peyton Carroll  
Ellen Casolaro  
Zach Castleman  
Angie Cathcart  
Wendy Ceja Medoza  
Anna Charron  
Steven Chen  
Matthew Chesterfield  
Tim Childers  
James Chmelik  
Marc Christie  
Abigail Church  
Jonathan Clark  
Ellen Clauss  
Molly Cleek\*  
Patricia Cleveland  
Emily Clouse  
Rebecca Coath  
Lauren Cochran  
Joshua Cole

Felicia Coleman  
Annabelle Colucci  
Pam Conway  
Katie Cortelyou  
Christine Cox  
Corinne Cox  
Jennifer Cox  
Ryan Cramer  
Mateo Crawford  
Elizabeth Crisp  
Mitchell Cunningham  
Rod and Linda Cushingham  
Ken Custer  
Brittany D'Haenens  
Donna Daniel  
Louis Daugherty  
Drew Davenport\*  
Marty Davenport  
Catherine Davidson  
Don Davis  
Garrett Davis  
Haley Davis  
Hon. Kathy Davis  
Meghan Davis  
Melissa Davis  
Olivia Debrella  
Robert Decraene  
Kitley Defelice  
Alyssa DelPriore  
Mars Deng  
Rachel Derf  
Terri Derryberri  
Denise Dewes  
Tiguidanke Diallo  
Clo Dias  
Kyle Diekhoff  
Erin Diviney  
Doreene Dolnics  
Cody Dorman  
Tony and Barbara Doster  
Toilya Doughty  
Victoria Dowell  
Joel Draper  
Marcos Duarte  
Katie Duckett  
Brennen Duke  
Natalya Dunaway  
Tatiana Dunipace  
Chris and Kim Dunwiddie  
Jenna Durham  
Abra DZaye  
Mary Dziwlik  
Martha Eagar  
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Jeannette Edwards  
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Chris Ficklin  
Karen Fielder  
Emma Finger  
Sarah Fisher  
Lauren Flickner

Dana Foreman  
Robert Foreman  
Eliot Forrest, II  
Jana Forster  
Stuart Fort  
Shawn Fossler  
Karen Franklin  
Javona Freeman  
Artur French  
Imani Fuller  
Leanne Gaddie  
Addy Galarno  
Ann Gardiner  
Kennedy Gardner  
Laura Garrett  
Amanda Gates  
Erin Gemperline  
Beth Geryak  
Deborah Giera  
Evelyn Gil  
Chuck Gillespie  
Ben Gilvin  
David Ginsberg  
Kelley Gleason  
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Lauren Hutchens  
Larry Hutchison  
Ann Hynds  
Megan Hyslop  
Alli Isaacs  
Olivia Jacobs  
Ijada Jackson  
Terri Jackson  
Angie Jarrett  
Mike and Linda Jerrell  
Tonya Jester  
Jason Johnson  
Elly Johnston  
Jerry Jones  
Jim Jones  
Trina Jones  
Daland and Lisa Juberg  
Behiye Justice  
Jason Kabir  
Dhananjay Kaimal  
Todd Kajdan  
Tod and Kristy Karpinski  
Simrandeep Kaur  
Brandy Kelsay  
Hibbah Khan  
Brady Killgallon  
Christina Kim  
Denise King  
Karen King  
Blaire Kinslow  
John Kirkwood  
Debra Kish  
Junko Kishibe  
Tracy Knepp  
Harold Knipstein  
Daniel Knox  
Daniel Knueppel  
Mona Koda  
Natalie Koriath  
Lien Koztecki  
Dan Kraft  
Brian Kreider  
Stephen Krenz  
Lauren Kreutzinger  
John and Lisa\* Krieg  
Chris Kunz  
Kristen Lade  
Shauna Lahrmann  
Katie Lamb  
Lori Lambert  
Seth Lammert  
Francine LaMorticella  
Sherry LaMorticella  
Kendra Langhans  
Sarah Lauer  
Kelsey Lavender  
Tina Lazar  
Jen Leary  
Paul Lee  
Lori Lencheck  
Megan Lewis  
Nathan Lewis

**43%**  
Increase  
in hours of  
music therapy  
provided

Teha Lilly  
 Katherine Lindsey  
 Brittany Linn  
 Joshua Lloyd  
 Leigh Ann Lloyd  
 Katie Lory  
 Ali Lotfalian  
 Jeanine Louw  
 Amanda Love  
 Jade Luchauer  
 Jessica Lux  
 Leia Magdalinos  
 Logan Mahalak  
 Gina Mailfeld  
 Nicholas Maksim  
 Doug Malkin  
 Conner Malthouse  
 Timmy Mani  
 Marissa Manlove  
 Luke Manship  
 Donald Mansmann  
 Jovelyn Albinda Maraneg  
 Andrew Marinko  
 Jeff Marshall  
 Ben Martella  
 Lauren Martin  
 Broch Martindale  
 Tisha Martinez  
 Brian Matchett  
 Simi Matemachani  
 Kayla Mattas  
 Kate Matter  
 Justin Mazzarella  
 Britta McArthur  
 Sara McClain  
 Stephanie McClain  
 Royce McConnell  
 Anthony McCormick  
 Jill McCoy  
 Chris McDivitt  
 Lindsay McGuire  
 Matthew McInrue  
 Leilani McMichel  
 Patrick McNamee  
 Tracy McNutt  
 Michelle Melone  
 Cindy Lou Melloy  
 Zachary Merschbrock  
 Alyssa Meyer  
 Barbara Miller  
 Nathan Miller  
 Rachel Miller  
 Terri Miller  
 Keri Mohrbach  
 Scott Montross  
 Michael and Heather\* Moody  
 Jeremy Moor  
 Chelsea Moore  
 Cinthia Morales Perez  
 Kelly Morgan  
 Dareonte Morris  
 Dave Morris  
 Paige Morris  
 Krista Morrison  
 Gordon Morrow  
 DeAnna Moyers  
 Ashley Msikinya  
 Gregory Mueller  
 Anna Mullen  
 Erin Mumford  
 Gracie Munroe  
 Caleigh Murphy  
 Patricia Murt  
 Jason Myers

Tony Nacelewicz  
 Amy and Matt Naikelis  
 Emily Nailor  
 Zoe Napier  
 Mary Lynn Newcomb  
 Sharon Newerth  
 Terri Newkirk  
 Rachel Newman  
 Russ Newton  
 Jackie Nichols  
 Dave Niederer  
 Jordan Nugent  
 Michael Oaks  
 Charles Ofarrell  
 Garrett Ogden  
 Kristen Ogle  
 Ryan Olson  
 Yvonne Oomkes  
 Austin Oppold  
 Jim Oppold  
 Frances O'Rourke  
 Tomas Oscorima  
 David Ostendorf  
 Laura Otten  
 Larra Overton  
 Allie Owens  
 Miranda Owens  
 Mitchell Owens  
 Tony\* and Angela Palmer  
 Reggie Parker  
 Tara Parker  
 Taylor Parker  
 Rahul Patil  
 Owen Payton  
 Jeff Peirce  
 Madison Penkal  
 Brittney Penn  
 Gracen Perdue  
 Pamela Perkins  
 Rina Perkinson  
 Isaac Perry  
 Maya Peterson-Womack  
 Brett Pheffer  
 C. Paige Pickerell  
 Shafali Pillay  
 Greg Pilling  
 Carol Pitzer  
 Mark Plassman  
 Valerie Pokorny  
 Kristen Porter Basu  
 Dakota Post  
 Nancy Potts  
 Kendall Povillaitis  
 Kristina Powlen  
 Jacqueline Pratt  
 Kevon Primus  
 Katie Quillen  
 Eyas Raddad  
 Glenda Raikes  
 Savannah Raines  
 Jenny Ransberger  
 Paul Ransberger  
 Eli Ravage  
 Donald Rawe  
 Tricia Ray  
 Jenny Raymer  
 Logan Recob  
 Parker Reece  
 Mackenzie Reeck  
 Hailey Reed  
 Kris Reeves  
 Tim Respondek  
 Jaron Reynolds  
 Jens Richards

# 109

Individuals  
 served by Noble  
 volunteered for  
 the community

Miriam Rimawi  
 Krista Rine  
 Andrew Rinzel  
 Bobbi Rivers  
 Ryan and Terri Roberson  
 Connie Roberts-Carey  
 Tim Robertson  
 Philip Roby  
 Rachel Rollison  
 Steve Roskowski  
 Abigail Ross  
 Kori Rouch  
 Bonny Rouleau  
 Dana Rowe  
 Madison Rowen  
 Tina Ruth  
 Kathy Ryan  
 Marie Rymers  
 Loran Saggi  
 Renzo Samame  
 Megan Sampson  
 Mayalyin Sanchez  
 Jill Schafer  
 Lisa Schneider  
 Michael Schneider  
 Alivia Schornick  
 Nancy Schuetz  
 Tim Scully  
 Shelley Seltenright  
 Jasmine Serrano  
 Alina Sheilch  
 Megan Shelton  
 Rebecca Shepler  
 Tom Shields  
 Gary Shives  
 Angela Shores  
 Jackie Short  
 Noah Short  
 Dan Shovronsky  
 Angela Siesky  
 Christi Simmons  
 Linda Simons  
 Nicole Skaggs  
 Katie Slabach  
 Katherine Slywka  
 Stacy Small  
 Emma Smith  
 Maria Smith  
 Merit Snyder  
 Kate Sparrow  
 Mike Spence  
 Abby Springman  
 Kristin Stetter  
 Brian Steuerwald  
 Steven Stine  
 Sophia Strasheim  
 Carrie Stroud  
 Rachel Stuto  
 Courtney Summers  
 Bawi Sung  
 Donna Susens  
 Patricia Swank  
 Dean Swearingen  
 Karen Tatham

Greg Taylor  
 Katresha Taylor  
 Sarah Taylor  
 Neil and Sara Thatcher  
 Ashley Thomas  
 Craig Thomas  
 Rachael Thomas  
 Amber Thompson  
 Jason Thompson  
 Kendel\* and Desiree Tilton  
 Joanna Torres-Mitre  
 Michelle Tomao  
 Emily Tong  
 E. Scott Treadway  
 Jeremy Tritch  
 Vyonna Truong  
 Jinshan Tu  
 Jeremy Turner  
 Kyle Turner  
 Sara Twining  
 Molli Tyska  
 Yvonne Vandenburg  
 Jim Vandergriff  
 Gavin Vandivier  
 Stacy Vessely  
 Jacob Veyetde  
 Leslie Villalobos  
 Nan Vint  
 Erin Vollmer  
 Jelena Vranic  
 Ray Wagner  
 Zion Waiters  
 Chris Walczak  
 Bill Wales  
 Steve Walke  
 Kerri Walz  
 Eavan Warfel  
 Joseph Warner  
 Abigail Waterfill  
 Lyndsey Waters  
 Joann Weaver  
 Jennifer Weller  
 Tracie Wells  
 Valarie Wells  
 Anne White  
 Chad and Lauren\* White  
 Charity White  
 Nick White  
 Emma Whitfield  
 Sam Wiacek  
 Deb Wilcox  
 Steve Wilkie  
 Chase Williams  
 Hailey Williams  
 Barbara Williamson  
 Brenda Williamson  
 Joan Williamson  
 Cynthia Wilson  
 Joy Wilson  
 Fred Winters  
 Lindsay Wirtz  
 Jenifer Wood  
 Annette Woods  
 Skye Worlow  
 Emily Wrinkle  
 Libby Yeager  
 Ellen Yoder  
 Bill Yoerger  
 Amira Yumus  
 Janan Zaher  
 Louis and Shari Zee  
 Margaret Zinkan  
 Hon. Gerald Zore

Proudly affiliated with



# Financials

NOBLE AND KIDS ONLY, INC.

## CONSOLIDATED

Revenue	Fiscal 19	Fiscal 18
<b>Public Support</b>		
Contributions	\$ 555,803	\$ 10,754,523
United Way	362,221	431,952
<b>Service Revenue from Government Agencies</b>	8,427,382	7,653,832
<b>Grants from Local Government Agencies</b>	1,216,893	1,050,000
<b>Other Revenue</b>		
Program Fees	100,349	71,741
Group Home Income	302,952	380,613
Contract & Sales	959,768	1,020,695
Interest & Dividends	250,858	176,645
Miscellaneous	39,459	42,128
<b>Total Revenue</b>	<u>\$ 12,215,685</u>	<u>\$ 21,582,129</u>
<b>Expenses</b>		
Children's Services	2,761,766	2,224,538
Adult Developmental Services	2,984,476	2,851,527
Noble Industries	1,969,739	2,068,940
Supported Employment	954,975	903,365
Community Living	1,852,999	1,367,442
<b>Total Program Expenses</b>	10,523,955	9,415,812
<b>Management and General</b>	1,153,278	1,174,524
<b>Fundraising</b>	434,327	393,910
<b>Total Expenses</b>	<u>12,111,560</u>	<u>10,984,246</u>
<b>Change in Net Assets from Operations</b>		
Other changes	104,125	10,597,883
Net gains/loss on investments	858,134	370,053
<b>Change in Net Assets</b>	962,259	10,967,936
<b>Net Assets, Beginning</b>	18,806,948	7,839,012
<b>Net Assets, Ending</b>	\$ 19,769,207	\$ 18,806,948



**Noble**  
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