



INVESTING IN OUR FUTURE

Noble's Annual Report
FY 2019

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Zachary Woodward



*By investing in our future,
we can ensure that each
member of our community
can truly "Dream It. Live It."*



Noble
Dream it. Live it.™

Message

FROM BOARD CHAIR
AND NOBLE CEO

At Noble, we believe in the power of dreams. A rewarding career, weekends spent with friends, happy occasions celebrated with those we love, sharing life's adventures with that special someone—all of these dreams and the countless others that each person we serve holds dear are vital to who we are as an organization. Even our founding began as a dream: to provide an education to children with disabilities who were denied that most basic right by a society that could not envision what our founding families would go on to achieve.

Since then, we have gone on to achieve so much more. Just in the last fiscal year, Noble:

- Served 3,395 children and adults with disabilities—more than ever before
- Earned another 3-year CARF accreditation
- Helped 112 students transition to the workforce and post-secondary education
- Equipped 442 adults with the skills to land a great job
- Partnered with 90 new businesses and organizations
- Tapped into the time and talent of 625 volunteers
- And so much more.

These accomplishments—and countless others achieved in FY 2019—represent an investment in our future. Each one represents someone's dream for the future, one that envisions challenges as opportunities. Together with our many supporters and funders, elected officials and self-advocates, families and staff, volunteers and other stakeholders, we invite you to join us as we continue to "Dream It. Live It." for generations to come.



Neil Thatcher,
Board Chair

Julia Huffman,
Noble CEO



Chakotay

TURNING CHALLENGES INTO SUCCESSSES

A quiet leader, Chakotay takes advantage of every opportunity he gets through Noble's Career Discovery Experience (CDE) to prepare for a successful job in the community. Chakotay joined CDE shortly after graduating from Arsenal Tech High School. While his goal is to work in the field of technology, he knew he needed to work on his social skills to successfully land that first job. Since day one, Chakotay has intently listened to every suggestion offered by the CDE facilitators. He works efficiently at every task he takes on, and is quick to show initiative, often asking to lead the morning "soft skills on the job" discussion. According to Chakotay, one of his challenges is learning to manage anxiety, but he has used volunteer work to challenge himself to turn each experience into an opportunity for success.



Chakotay is turning volunteer experiences at places like the Children's Museum, Teachers' Treasures and Holy Family Shelter into opportunities to grow. By proving his tenacity to persevere through tough situations, he's moving closer to his goal: landing a job he loves in the community.

Chakotay



Kyle

A BRIGHTER FUTURE

By his first birthday, parents John and Jennifer knew that Kyle was experiencing developmental delays. While blood tests showed that his 10th chromosome was incomplete, no one could predict what his future would hold. Noble's early intervention therapies helped Kyle gain new skills, while our family-centered approach helped his family maximize learning opportunities in everyday life. This partnership continued during the school years, with Kyle enjoying Noble's Summer Day Camps. Now 23, Kyle and several Carmel High School friends participate in our small-group community day service. A huge race fan, Kyle rarely misses Carb Day and the Indy 500, and follows driver Conor Daly on Facebook. He also loves catching country stars Luke Bryan and Brad Paisley on tour.



This brotherly bond formed right from the start, with Drew as the protector and Alex as the morale-builder. When their parents recall how one doctor initially said, "Kyle will show you who he is," the entire family learned how right that advice would be. Together, they have learned to cherish every victory.

Kyle



BOYS

SIZES 4-20

JCPenney

Mollie

JUST

Mollie

A LIFE WITHOUT LIMITS

Mollie learned early on that her only limits were those she imposed on herself. When she moved here as a teenager, she began advocating for what she wanted. In high school, she managed the volleyball team, and spent summers as a camp counselor at Camp Rancho Framasa. Wanting to experience college like her sisters, she enrolled at Marian University with Noble's support.

After two years of classes and on-campus jobs, she earned a certificate of completion and launched her career. Through our employment services, she works at JCPenney and Goodwill. After serving on Noble's Board of Directors for 10 years, she joined the Indiana Best Buddies Advisory Board and now serves on the Board of Best Buddies International. She lives in her own condo, keeps a hectic social calendar and lives a life without limits.



Having come so far through her determination to succeed, Mollie enjoys speaking to classrooms and boardrooms about how they too can achieve their dreams if they focus their energy, draw on the support of others, learn from mentors, and envision their world as having no limits.

Mollie



Amari

THE BOOST HE NEEDED

Just 16 weeks into the pregnancy, Amari and his twin sister Nia tried to come into the world. Doctors halted that attempt, and another made at 18 weeks. At a time when each day of a pregnancy really counts, parents Janaule and Abdul achieved what no one would have dared hope: delivery at 27 weeks. While Nia progressed with fewer complications, Amari struggled to catch up. When he stopped speaking just before their second birthday, Janaule and Abdul contacted *First Steps*. An intensive year of Noble's early intervention occupational, developmental and speech therapies gave Amari the boost he needed to make their third birthday a true celebration for everyone. "We're definitely feeling good about the future now," says Janaule. "He's so smart, and each day he does something that just amazes us."

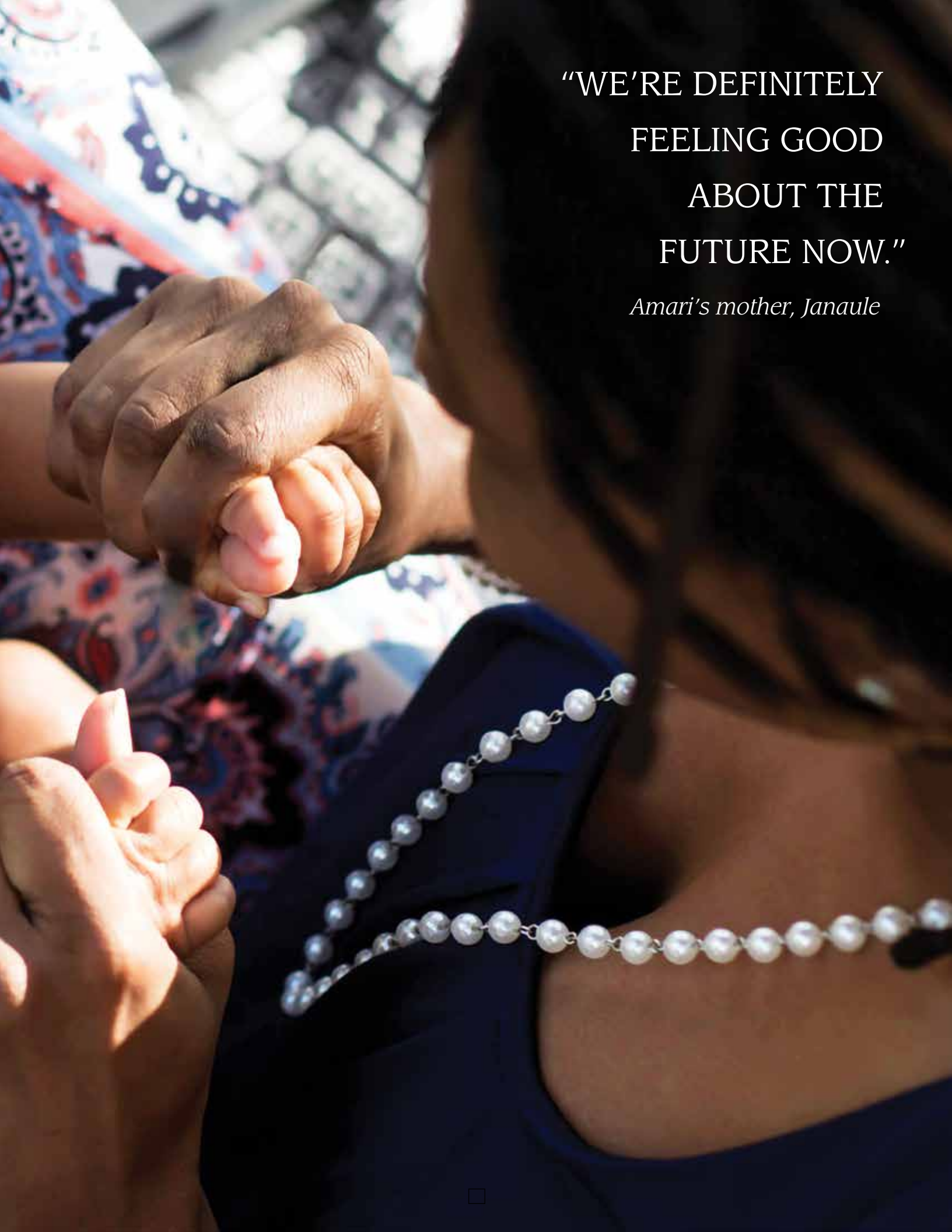
Amari



Despite a rough start in life, Amari is catching up developmentally to his twin sister Nia. During therapy sessions, she couldn't help but join in on the fun. So now while a little sibling rivalry may be at play, both of them are using that to their advantage to keep their parents on their toes.

3-year-old Amari is already learning to write his name with his parents' help.





"WE'RE DEFINITELY
FEELING GOOD
ABOUT THE
FUTURE NOW."

Amari's mother, Janaule

Noble Dream Society

Noble Dream Society proudly recognizes donors who generously supported Noble in Fiscal Year 2019 (July 1, 2018 to June 30, 2019) by making an annual gift of at least \$1,000. Because of you, the people we serve can "Dream It. Live It."

\$50,000 and Above Visionaries

Indiana Section 5310
Vehicle Grant
United Way of Central Indiana

\$25,000-\$49,999 Leaders

Corteve Agriscience
Edna Handleman Gray
Sertoma Club of Broad Ripple

\$10,000-\$24,999 Patrons

Big Red Liquors
Adam Hill
Isaacs and Isaacs PSC
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Nicholas Noyes Jr.
Memorial Foundation
Qtego
Ryan and Terri Roberson
The National Bank of Indianapolis
United Way of
Bartholomew County

\$5,000-\$9,999 Founders

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Foundation
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Belden
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Arvie Anderson and
Kelly Copes-Anderson
Anthem Blue Cross and
Blue Shield
Andrew and Susan Appel
Ayres Foundation
Barnes & Thornburg
David and Jenna Barnett
Brynna Barnhart and
Casey Blodgett

442
Working
through
Employment
Services

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Ben and Sandy Blanton
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Browning Chapman LLC
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Cannon IV
Cathedral Women of
Christ Church Cathedral
Central Indiana
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ICC Business Products
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Pendoski PC

3,395

*Children and adults
served*

Pacers Foundation
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Penrod Society
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ProCourse Fiduciary Advisors
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Phil and Betsy Roby
Ryan Fire Protection
Frederick Seitz
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Stacy Small
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 Emel Sener
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 Christi Simmons
 Smith Legal LLC
 State Employees
 Community Campaign
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 Faegre Baker Daniels
 Kim Fain
 Jon Fisher
 Wayne and Margaret Fisher
 John Fitt
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 Linda Fortin-Settimi
 Ronald Foster
 Timothy and Amber Gail Fought

90
 New
corporate
partners

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 Megan Frank
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 Scott Fretzin
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 Romulo and Claudia Fuentes
 M'Kayla Fulton
 David and Janice Galloway
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 Jayne Gauci
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 Kimberly Hudgins
 Kevin Hudson
 Brittany Huff
 Lisa Hughes
 John Hull
 Brad and Jaymie Hunckler
 James Huston
 Joyce Jacobs
 Diane Jarosz
 David Jefferson
 Brian Jenstrup
 Jimmy's Tavern
 Lacy Johnson
 Lakisha Johnson
 Shelley Johnson
 Nancy Johnston
 Christopher Jones
 Jacob Jones
 Jay Jones
 John Jones and
 Thomas Farrington
 Tod and Kristy Karpinski
 Drew Keller
 Barrett Key

23 Indiana counties *being served*

Micky and Genevieve Kim
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 Kyle Kindig
 Karen King
 Ross and Elizabeth King
 Andrew Kleiman
 Jenny Kovach
 John Lambert
 Sherry LaMorticella
 Eric Land
 Tom and Linda Lange
 Roy and Victoria Lashley
 James Lauck
 Larry Lesnick
 Al Levy
 Susan Stone Lewis
 William and Lois Lincoln
 Katherine Lindsey
 Tom Lingafelter
 Denise Lockwood
 Terri Lupton
 MJ Lynch
 James MacDonald
 Marissa and Kim Manlove
 Abby Marinich
 C. Lee Marsh
 Heather Marshall
 Louise McCleary
 Bruce McDowell
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 Jason and Jane McGill
 Rebecca McKing
 Laura McNab
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 Angela Miller
 Clayton Miller
 Rhiannon Miller
 Terri and Doug Miller
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 Keri Mohrbach
 Margaret Molter
 Melissa Moran
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 Rose Marie Morris
 Robert and Frances Moss
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 Kevin Myers
 Leigh Myers
 Jorge Navarro
 Tamiko Neely
 Tyler Neese
 Mary Lynn Newcomb
 Dave and Mary Anne Noble
 Phil Nolting
 Anne O'Connor Clarke
 Matt O'Connor
 David Orton
 Mark Osermeier
 Mary Lou Otting
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 Alan and Jayne Palkowicz
 James and Shawn Parker

Jane Parkinson
 Virginia Paulus
 Michael Penn
 Michelle Petronzio
 Cindy Peyton
 Rex and Carrie Phillips
 Robert and Stephanie Pinder
 Julie Powers
 Jeff Prince
 Mark Rauschuber
 Eric and Tricia Rector
 Albert and Camilla Reeves
 Elizabeth Reynolds
 Rick Rhoten
 Andrew Rinzel
 Bobbi Rivers
 Ashley Robertson
 Larry Robertson
 Clifford Robinson
 Brad Rochman
 Rachel Rollison
 John Rombach
 Judson and Jacquelyn Rood
 Heather Ross
 Lisa Ruble
 Adam Rupp
 Chris Russell
 Kathy Ryan
 Harold Salsman
 Zachary Searce
 Jennifer Scheumann
 Jack and Monica Schneider
 Elizabeth Schuerman
 David and Nancy Schuetz
 John and Pamela Schwarz
 Leo and Kristin Scrougham
 Scott and Sarah Seipel
 Amanda Shea
 Christine Shepler
 Michael and Michelle Shoemaker
 Catarina Shore
 Michael Sips
 Greg and Kelly Smith
 John and Judith Smith
 Tyler Smith
 Benny and Jaime Snyder
 Janelle Snyder
 Melissa Spangler
 Ryan Splichal
 Sponsel CPA Group
 Ann Stankiewicz
 Corey Stark
 David Starzyk
 Mark Stenson
 Phillip and Sandy Stinson
 Collin and Ashley Stokes
 Martha Strode
 Margo Suttner
 Kermit and
 Lynn Walker Swanson
 Kylie Swyers
 Carrie Thesler
 Christopher Thompson
 Jeffrey Thorp
 Sara Twining
 Chelsea Uhde
 John and Carol Valentine
 Vincenzo and Jyoti Verderame
 Adrian Walls
 Robert and Mary Walsh
 Eric Ward
 Natalie Washkow

11

Summer Day Camp sessions

Doug Weaver
 Zoe Weiss
 Elizabeth Weller
 Brian Wenstrup
 Allison Wharry
 Richard Whitney
 Deb Wilcox
 James Williams
 Lee Wilson
 Brian and Shannon Wiltshire
 Jennifer Wissel
 Jeff Woker
 Tess Woodford
 Heidi Wurster
 Andy Yanke
 Jason Young
 Tina Zerbe
 Geoff Ziegler

Swisher Society

In 1993, the Swisher Society was formed to recognize those who name Noble in their estate plans, making a long-term commitment to the future of our community. Swisher Society members make their contribution through bequests, gifts in trust, annuities or life insurance.

Daniel and Kate Appel
 John C. Appel
 Thomas and Margaret Barr
 Lola A. Beelar
 Eileen Brenton
 Georgia Gianakos Buchanan
 Ned and Melissa Campbell
 Joseph and Judith Cook, Jr.
 Louis E. Daugherty
 Robert G. and Gerry Decraene
 Edward H. Dewes
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 Mike Farmer
 Wayne L. and Margaret Fisher
 Jack Graham
 Dr. Steven and Lana Green
 Larry J. and Pam Hannah
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 Mike and Stacey Ice
 James S. Irsay
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 Norma M. Johnston
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 Juanita B. Keith
 John and Wendy Kirkwood
 Paul and Peggy Lang
 Maxine E. Lee
 Joan Lesch
 Roy C. and Arline Levin
 D. Bruce and Sue Hacker Nelson
 Mary Lou Otting
 Jeff and Patti Peirce

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 Fannie Rees
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 Phil and Betsy Roby
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 John J. and Julia Royer
 Priscilla S. Savage
 Jerry and Rosie Semler
 Karen L. and Ed Sexton
 Donna Susens
 Charles B. Swisher
 Glenn M. Swisher, Jr.
 The Swisher Foundation, Inc.
 Richard and Judy Van Abeele
 Gerald and Debra Zore

Memorials

Many friends of Noble designate memorials as a special tribute at the passing of a loved one. The following made a gift to Noble to recognize a loved one, friend or co-worker.

In Memory of Rob McCoy

Cindy Burns
 Deborah Cairns
 Jeffrey Cohn
 Faegre Baker Daniels
 Debra Gillette
 Daniel and Katie Hallberg
 Gwen Hallberg
 Michelle Petronzio

In Memory of Dottie Barrett

Roy and Victoria Lashley

In Memory of Michael Bayt

Sharon Bennett
 Daniel and Karen Corsaro
 Joseph and Catherine Dezelan
 Gregory & Appel Insurance
 Lacy Johnson
 Moriag McCarthy
 Robert and Frances Moss
 John and Catherine Peterman
 Vincenzo and Jyoti Verderame
 Zoe Urena Weiss

In Memory of Missi Snyder

Benny and Jaime Snyder

In Memory of Judith Schaefer

Patricia Keen

In Memory of Lesley Addlema

Bruce McDowell
 Donald and Mary Lou Melloy

In Memory of Robert Tuerk

John and Pam Mahoney

In Memory of Carol Lynn Blackburn

Ted Seastrom

In Memory of Bill Morford

Robert Bucy

Honors

Honoring a special occasion with a gift to Noble offers a unique opportunity to support our mission. The following made a gift to Noble in honor of a loved one, friend or co-worker.

In Honor of Mark Marubashi
 Thomas and Lynn Marubashi

In Honor of Tami Wanninger
 Mr. and Mrs. Paul Medici

In Honor of Clifford Robinson
 Virginia Paulus

In Honor of Fred and Jacquie Winters
 Stephen and Theresa Applegate

In Honor of St. Anthony
 Don and Rita Davis

In-Kind Donors

Many individuals, businesses and organizations generously support our mission by making an in-kind donation. For doing so, we would like to thank the following:

4% Hair and Makeup Salon
 5MetaCom
 About Mei Salon
 Ale Emporium
 Angie's Pool & Spa
 Another Broken Egg Cafe
 Arni's Pizza
 Bakersfield
 Brynna Barnhart Blodgett
 Bath Junkie
 Benesch, Friedlander, Coplan & Aronoff, LLP
 Blend Bar
 Bluebeard
 Bonefish Grill
 Brickyard Crossing
 Bright Ideas in Broad Ripple
 Broadmoor Country Club
 Toni Burns
 C-Style Photography
 Cannon IV
 Cardon & Associates,
 University Heights
 Casey's General Store
 Chicago Cubs
 Chicago White Sox
 Children's Museum of Indianapolis
 Chuy's
 Cincinnati Reds
 Clif Bar
 Cobblestone Grill
 Coca Cola
 Conner Prairie
 Conrad Indianapolis
 Cooper's Hawk Winery & Restaurant
 Costco

1,250

Babies and toddlers
 received
 Early Intervention
 therapies

112

Teens received school-to-work transition help

Cunningham Group
Don and Rita Davis
DCG Digital Color Graphics
Dick's Bodacious B-B-Q
District Tap
Drake's
Dream Dinners
Eagle Creek Golf Course
Eddie Merlot's
Eiteljorg Museum
Exercise Inc.
F45 Training
Mandi Fagan
FedEx
Festiva
Finish Line Foundation
First Watch
Flirt Salon & Spa
FMG City Games
Founders Brewing Company
Four Day Ray
French Lick Resort
Garden Table
Giordano's Pizza
Goldfish Swim School
GolfTec
Graeter's Ice Cream
Granite City
HardingPoorman Group
Holder Mattress
Hollyhock Hill
Hoosier Lottery
Icehouse Coffee Roasters
Indiana Fever
Indiana Flower & Patio Show
Indiana Pacers
Indiana State Fair
Indiana State Fair Commission
Indianapolis Colts
Indianapolis Indians
Indianapolis Marriott East
Indianapolis Monthly
Indianapolis Motor Speedway
Indianapolis Speedrome
Indianapolis Symphony
Orchestra
Indianapolis Zoo
Indy Dance Academy
Indy Facets
Indy Fuel
Indy Photo Booth
International Wine Markets
Iozzo's
Alex and Alli Isaacs
Jagermeister
JCC Indianapolis
Jockamo's Upper Crust Pizza
Joe's Meat Market
Joella's Hot Chicken
John's Crazy Socks
Johnson Brothers
Kathryn's Bridal Bar

Kendra Scott
Kizuki Ramen & Izakaya
Kuma's Corner
La Trattoria Italian Restaurant
Landmark Theatres
Terry Lauer
Little Nail Shop
Live Nation
Look Good Design
LouVino Restaurant & Wine Bar
Mama Carolla's
Market District
Marketplace Events
Matt the Miller's
Sara McClain
Merrell
Cindi Merrill
Methodist Health Foundation
Monarch Beverage Company
Monkey Joe's
Nada
Nameless Catering
NCAA Hall of Champions
Newfields
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Oyster Bar
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NYNE Hairspa
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Old National Centre
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Ironworks at Keystone
Pacers Sports & Entertainment
Panera Bread
Pearl Street Pizza
Pepper Construction
Perfect North Slopes
Peterson's
Petite G Jewelers
Piada Italian Street Food
Post Road English Garden
Prairie View Golf Club
Property Pros Land Management
PRP Wines
Puccini's
Purdue Athletics
Pure Barre Carmel
Purgatory Golf Club
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Renaissance Hotel
Rhythm! Discovery Center
Rock Bottom Brewery
Rooster's Kitchen
Rosie's Cookies
Royal Pin
Rush on Main
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Ruth's Chris Steak House
Sagamore Golf Club
Salty Cowboy
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Santarossa Mosaic & Tile
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Nancy Schuetz
Megan Shelton
Rebecca Shepler
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St. Elmo Steak House

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Stems Flower Truck
Storage Express
Sullivan's Steakhouse
Sun King Brewery
Superior Ice
Taxman Brewing Co. Fortville
The Beauty Lounge
The Bridgewater Club
The Fort
The Friendly Tavern
The HandleBar
The Hawthorns Golf and
Country Club
The Melting Pot
The SAWA Shop
The Skin Spot
The Vogue
The Yoga Studio
Tini
Tinker Street
Tito's Handmade Vodka
Top Golf
Jim Turnpaugh
Tuttle's Orchard
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Yelp
Zink Distributing

2018 Annual Awards

Each fall, we recognize the individuals, organizations and employers that help us expand opportunities and enhance the quality of life for people with disabilities and their families by announcing our award recipients through a full-page ad in the Indianapolis Business Journal. We thank the following for sponsoring our 2018 Annual Awards:

Presenting Sponsor

Citizen's Energy Group

Award Sponsors

Gregory & Appel Insurance
LOR Corporation
Sertoma Club of Broad Ripple

Corporate Sponsors

American Surety Company
Barnes & Thornburg LLP
Greg and Traci Dolan
Jim and Michelle Jones
Kroger
Maco Press
OneAmerica
ProCourse Fiduciary Advisors
Stifel: The Knall/Cohen/Pence Group
The National Bank of Indianapolis

Our 2018 Award Winners

President's Award

Hon. Billie Breaux

Champion Award

Eli Lilly and Company

Partnership Award

OneAmerica

Employment Award

St. Vincent Ascension - Indiana

Citizenship Award

Marty Davenport

Harriet P. Irsay

Distinguished Parent Award

Linda Barton

Marissa Manlove

Distinguished Service Award

Kristy Stewart

Noble Auxiliary

Member of the Year

Dana Foreman

2018 Raising the Stakes for Noble

Each November, we partner with the Sertoma Club of Broad Ripple to Raise the Stakes for Noble. A mission-filled dinner complete with casino games and live entertainment, our 9th annual event raised nearly \$72,000 for Noble. We thank the following for their support:

Event Committee

Alli Isaacs, Chairperson
David Fairman
Carrie Phillips
Courtney Summers
Fred Winters
Libby Yeager

Title Sponsor

Isaacs & Isaacs

Presenting Sponsors

Belden
Ray Skillman
Westside Auto Mall

Stage Sponsor

Sertoma Club of Broad Ripple

Casino Sponsor

Corteva Agriscience
EST Law
Foresight Financial

Dinner Sponsor

American Surety Company

23
Artists
sold their work
through Noble's
Entrepreneurial
Art

Bar Sponsor

LOR Corporation

Corporate Tables

Dauby O'Connor & Zaleski
Edward Jones
First Person Advisors
ICC Business Products
Indy Brew Bus
Nottingham Realty
Stifel: The Knall/Cohen/Pence Group
Two Men & A Truck

Game Table Sponsors

Fiduciary Advisory Services
Newton Becker Bouwkamp
Pendoski

Dessert Sponsors

Arni's Restaurant
Nameless Catering
Taylor's Bakery

Event Partners

DCG Digital Color Graphics
Indy Facets
Indy Photo Booth
Johnson Brothers
Look Good Design
Monarch Beverage Company
Republic National Distributing Co.
Jim Turnpaugh, Magician
John West, Magician

Auction Donors

Cannon IV
Children's Museum of Indianapolis
Conner Prairie
Cooper's Hawk Winery & Restaurants
Cunningham Group
Drake's
Eiteljorg Museum
F45 Training
Garden Table
Goldfish Swim School
Hoosier Lottery
Indianapolis Indians
Indianapolis Symphony Orchestra
Alex and Alli Isaacs
Joe's Meat Market
Kendra Scott
Landmark Theatres
Live Nation
LouVino Restaurant & Wine Bar
Newfields
Noble's Leadership Team
Pacers Sports & Entertainment
Panera Bread
PRP Wines
Pure Barre Carmel
Reforming Indy Pilates
Renaissance Hotel

93%
Services are
community-based

Rock Bottom Brewery
Sagamore Golf Club
Santarossa Mosaic & Tile
St. Elmo Steak House
Sullivan's Steakhouse
The Beauty Lounge
The HandleBar
The SAWA Shop
The Yoga Studio
Top Golf
Upland Brewing Co.
Westin Indianapolis
Fred and Jacquie Winters

2019 Noble Evening in the Garden

This year marked the 23rd anniversary of Noble Evening in the Garden, a preview gala to the Indiana Flower and Patio Show. The Noble Auxiliary proudly hosts this special evening filled with specialties from some of the area's top restaurants, live entertainment, an extensive silent auction and so much more set in the beautiful gardens at the Indiana State Fairgrounds. We thank the following for their support of this premiere event, which raised over \$124,000:

Title Sponsor

Big Red Liquors

Presenting Sponsor

The National Bank of Indianapolis

Event Jeweler

Indy Facets

Entertainment Sponsor

OneAmerica

Garden Sponsors

American Surety Company
Barnes & Thornburg
Corteva Agriscience
Gregory & Appel Insurance
Penrod Society

Bar Sponsors

Community Health Network
Finish Line Youth Foundation
Herman & Kittle
Huntington National Bank
Lilly Endowment Inc.
Sertoma Club of Broad Ripple
Stifel: The Knall/Cohen/Pence Group

Fund-A-Need Sponsors

Alerding & Co.
Blue & Co.
BuildSmart Construction
Dunham Rubber & Belting Corp.
Fiduciary Advisory Services
INARF
Promethius Consulting
Ryan Fire Protection

Event Partners

Bright Ideas in Broad Ripple
C-Style Photography
DCG Digital Color Graphics
Mandi Fagan
FedEx
HardingPoorman Group
Indiana Flower & Patio Show
Indiana State Fair Commission
Indianapolis Monthly
Indy Facets
Indy Photo Booth
Look Good Design
Market District
Marketplace Events
Qtego Auction Technology
Stems Flower Truck
Superior Ice
Yelp

Noble Auxiliary Members

Brynna Barnhart Blodgett, President
Dana Foreman, Past President
Lisa Schneider, Treasurer
Tracy Knepp, Secretary
Kristen Porter Basu
Misty Boyd
Elle Casolaro
Katie Cortelyou
Tori Dowell Ehlerding
Lacey Emery
Jennifer Ferrell
Beth Geryak
Melissa Hasten
Karen King
Katie Lory
Sara McClain
Keri Mohrbach
Katie Quillen
Lisa Juberg
Jill Schafer
Sarah Seipel
Rebecca Shepler
Karen Tatham

Emcee

Bernie Eagan, B105.7

Live Entertainment

Henle and the Loops
Tara McNamara
Chad Mills
Nick Nix, Caricaturist
Pyramid of Enlightenment
Eric Richards
Ryan Siebert, Magician
Turned Up Audio Entertainment
Jim Turnpaugh, Magician
John West, Magician
Caleb Wiles, Magician

Restaurants and Beverages

Arni's Restaurant
Cooper's Hawk Winery & Restaurant
Fogo de Chao
Four Day Ray Brewing
Foxgarden
Hotel Tango Artisan Distillery
Ice House Coffee Roasters
Iozzo's Garden of Italy
Joella's Hot Chicken

75
Families
receive a
much-needed
break through
Respite

Jonathan Byrd Catering
Kizuki Ramen & Izakaya
Kuma's Corner
Louie's Wine Dive & Mass Ave Kitchen
The Melting Pot
Nameless Catering
Patrick's Smokehouse Kitchen
Peterson's
Pure Eatery
Rooster's Kitchen
Sullivan's Steakhouse
Tucano's Brazilian Grill
Union 50
Vida
Zink Distributing Co.

Auction Donors

4% Hair and Makeup Salon
About Mei Salon
Ale Emporium
Angie's Pool & Spa
Another Broken Egg Cafe
Arni's Pizza
Bakersfield
Brynna Barnhart Blodgett
Bath Junkie
Blend Bar
Bluebeard
Bonefish Grill
Broadmoor Country Club
Cannon IV
Cardon & Associates, University Heights
Casey's General Store
Chicago Cubs
Chicago White Sox
Children's Museum of Indianapolis
Chuy's
Cincinnati Reds
Conner Prairie
Conrad Indianapolis
Cooper's Hawk Winery & Restaurant
Costco
C-Style Photography
Dick's Bodacious B-B-Q
District Tap
Dream Dinners
Eagle Creek Golf Course
Eddie Merlot's
Eiteljorg Museum
Exercise Inc.
Festiva
Finish Line Foundation
First Watch
Flirt Salon & Spa
FMG City Games
Founders Brewing Company
Four Day Ray

French Lick Resort
Giordano's Pizza
Graeter's Ice Cream
Granite City
Holder Mattress
Hollyhock Hill
Icehouse Coffee Roasters
Indiana Fever
Indiana Pacers
Indianapolis Colts
Indianapolis Indians
Indianapolis Marriott East
Indianapolis Motor Speedway
Indy Dance Academy
Iozzo's
Jagermeister
JCC Indianapolis
Jockamo's Upper Crust Pizza
Joella's Hot Chicken
John's Crazy Socks
Kathryn's Bridal Bar
Kizuki Ramen & Izakaya
Kuma's Corner
La Trattoria Italian Restaurant
Terry Lauer
Little Nail Shop
Live Nation
Mama Carolla's
Matt the Miller's
Sara McClain
Merrell
Cindi Merrill
Methodist Health Foundation
Monkey Joe's
Nada
Nameless Catering
NCAA Hall of Champions
Noah Grant's Grill House &
Oyster Bar
NYNE Hairspa
Oaken Barrel Brewing Co.
Old National Centre
Orangetheory Fitness
Ironworks at Keystone
Panera LLC
Pearl Street Pizza
Perfect North Slopes
Peterson's
Piada Italian Street Food
Property Pros
Land Management
PRP Wines
Puccini's
Purdue Athletics
Paul Ransberger
Rhythm! Discovery Center
Rooster's Kitchen
Royal Pin
Gretchen Russell
Sagamore Golf Club
Salty Cowboy
Sangiovese
Lisa Schneider
Rebecca Shepler
Southside Harley Davidson
St. Elmo Steak House
Dr. Jules Stante
State of Grace Boutique
Stems Flower Truck
Storage Express
Sullivan's Steakhouse

Sun King Brewery
Taxman Brewing Co. Fortville
The HandleBar
The Melting Pot
The Skin Spot
The Vogue
Tini
Tinker Street
Tito's Handmade Vodka
Top Golf
Tuttle's Orchard
Tyler Mason Salon + Spa
Bill and Suzanne Wales
Wick's Pies, Inc.
Wild Birds Unlimited
WISH-TV

2019 Noble Golf Classic

Golfers took to the links on June 4th for our 14th annual Noble Golf Classic, raising over \$92,000 for Noble. Held at Sagamore Golf Club in Noblesville, the tournament featured a silent auction, lunch, plenty of hospitality tees, dinner, raffles and door prizes. We thank the following for supporting this event:

Event Committee

Mark Plassman, *Chairman*
Lucas Autry
Rob Held
Kevin Hudson
Dave Morris

St. Andrews Title Sponsor

LOR Corporation

Augusta Presenting Sponsors

Corteva Agriscience
Mark and Kristin Plassman

Pebble Beach Sponsors

American Surety Company
Century 21 Sheetz
IU Health
OneAmerica

Dinner Sponsor

Sertoma Club of Broad Ripple

Beverage Cart Sponsors

Big Red Liquors
LOR Corporation

Hole-In-One Sponsor

PGA Tour Superstore

Lunch Sponsor

The National Bank of Indianapolis

971
Families
were helped
through our
Center for
Family Leadership,
Intake & Referral

Tee and Hole Sponsors

Arthur J. Gallagher
Crawford & Associates
Crossroads
Restoration Services
Dauby O'Conner & Zaleski
Greg and Traci Dolan
Duke Energy
Fiduciary Advisory Services
Indianapolis Colts
Keller Williams-Paige Morris
Newmark Grubb Knight Frank
Promethius Consulting
Riverview Health
Stifel: The Knall/Cohen/Pence Group
Taft Stettinius & Hollister LLP

Hospitality Tees

Arni's Restaurant
Aspen Creek
B Happy Peanut Butter
Clif Bar
Cooper's Hawk Winery & Restaurant
Sullivan's Steakhouse
Sun King Brewery
The Melting Pot
Zink Distributing

Event Partners

Coca Cola
DCG Digital Color Graphics
HardingPoorman Group
Pepper Construction
Post Road English Garden
Republic National Distributing Co.
Rosie's Cookies
Tito's Handmade Vodka
Zink Distributing

Auction Donors

5MetaCom
Benesch, Friedlander, Coplan & Aronoff, LLP
Brickyard Crossing
Cannon IV
Cobblestone Grill
GolfTec
Indianapolis Colts
Indianapolis Indians
Indianapolis Symphony Orchestra
Indianapolis Zoo
International Wine Markets
Jockamo's Upper Crust Pizza
Noah Grant's Grill House & Oyster Bar
Petite G Jewelers
Prairie View Golf Club
PRP Wine
Purgatory Golf Club
RAM Brewery
Rush on Main
Ruth's Chris Steak House
The Bridgewater Club
The Fort
The Friendly Tavern
The Hawthorns Golf and Country Club
Top Golf
Tyler Mason Salon + Spa
Fred and Jacque Winters

625
Volunteers
helped Noble

Volunteers

Investing in our community does not always mean making a financial contribution. Also critical to Noble is the time invested by our volunteers. The few hours you spend can make an incredible difference to the people we serve. Multiply that by the hundreds of volunteers who take on a few tasks for us over the year, and you can imagine the impact. We proudly recognize the following for contributing their time and talent to Noble in FY '19:

Bayan Abdullah
Madeline Abramson
Braden Acton
Garrett Adams
Sarah Adams
Amanda Adkins
Angela Adkinson
Katie Adolay
Mark Aiken
Callee Aikman
Jamie and Chauntyl Akin
Jennifer Aldridge
Ariano Alonso
Leanne Alsatie
Arvie Anderson
Cynthia Anderson
Jeff Anderson
Parker Anderson
Johnny Andraous
Ana Anguiaro-Rosales
Leslie Anthony
Andrew Appel
Dan Appel
Tak Aoki
Geovanna Armendariz
Brad Armstrong
Carley Arnett
Jeff Arnold
Pedro Janiel Arreola
Ashley Austin
Angela Autry
Lucas Autry
Phayth Bailey
Alison Baker
Jason Baker
Carol Banta Siefker
Kimberly Barker
Tracy Barkley
Brynna Barnhart Blodgett
Jenna Barnett
Jim Barrett
Julia Bartusek
Jonathan Bean
Elizabeth Bearby
Janet Bengero
Dalton Bennett
Trenton Berardi
Paul Berg

2,482

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on
social media*

Joe Berkemeier
Jeffrey Beumel
Ashley Bilansky
Julie Billings
Lillian Blanchard
Sarah Blatt
Alexis Bloom
Steve Bly
Jeff Bodkin
Joseph Boone
Derrick Bowman
Misty Boyd
Beth Boylan
Noah Brandt
Alexis Branson
Isabel Bravo
Hon. Billie Breaux
Jordán Briscoe
Leon Broughton
Mary Broughton
Amanda Brown
Mark Bruin
Richard Bryant
Debbie Bucholz
Matt Buck
Crystal Buckner
Lily Buerger
Mickaela Buford
Madison Bulkley
Kristie Burch
Cheresa Burge
James Butler
Savannah Bynn
Karen Byrd
Dan and Janet Calandro
Anita Callaway
Matthew Campbell
Ned Campbell
Pat Canady
Lisa Capps
Katie Carlson
Lauren Carmer
Bill Carmichael
Cheryl Carothers
Peyton Carroll
Ellen Casolaro
Zach Castleman
Angie Cathcart
Wendy Ceja Medoza
Anna Charron
Steven Chen
Matthew Chesterfield
Tim Childers
James Chmelik
Marc Christie
Abigail Church
Jonathan Clark
Ellen Clauss
Molly Cleek*
Patricia Cleveland
Emily Clouse
Rebecca Coath
Lauren Cochran
Joshua Cole

Felicia Coleman
Annabelle Colucci
Pam Conway
Katie Cortelyou
Christine Cox
Corinne Cox
Jennifer Cox
Ryan Cramer
Mateo Crawford
Elizabeth Crisp
Mitchell Cunningham
Rod and Linda Cushingham
Ken Custer
Brittany D'Haenens
Donna Daniel
Louis Daugherty
Drew Davenport*
Marty Davenport
Catherine Davidson
Don Davis
Garrett Davis
Haley Davis
Hon. Kathy Davis
Meghan Davis
Melissa Davis
Olivia Debrella
Robert Decraene
Kitley Defelice
Alyssa DelPriore
Mars Deng
Rachel Derf
Terri Derryberri
Denise Dewes
Tiguidanke Diallo
Clo Dias
Kyle Diekhoff
Erin Diviney
Doreene Dolnics
Cody Dorman
Tony and Barbara Doster
Toilya Doughty
Victoria Dowell
Joel Draper
Marcos Duarte
Katie Duckett
Brennen Duke
Natalya Dunaway
Tatiana Dunipace
Chris and Kim Dunwiddie
Jenna Durham
Abra DZaye
Mary Dziwlik
Martha Eagar
Aryn Eash
Jeannette Edwards
Marilyn Edwards
Lacey Emery
Janeth Espinoza
Nicole Estrada
Jake Etrier
Mary Evenson
David Fairman
Kelsea Faulkner
Angela Favia
Julie Fawcett
Betsy Federico
Maragaret Feldman
Qianxi Feng
Jennifer Ferrell
Chris Ficklin
Karen Fielder
Emma Finger
Sarah Fisher
Lauren Flickner

Dana Foreman
Robert Foreman
Eliot Forrest, II
Jana Forster
Stuart Fort
Shawn Fossler
Karen Franklin
Javona Freeman
Artur French
Imani Fuller
Leanne Gaddie
Addy Galarno
Ann Gardiner
Kennedy Gardner
Laura Garrett
Amanda Gates
Erin Gemperline
Beth Geryak
Deborah Giera
Evelyn Gil
Chuck Gillespie
Ben Gilvin
David Ginsberg
Kelley Gleason
Daniel Godfrey
Rebekah Goff
Anita Gordon
Brijam Gossan
Karen Grant
Patrick Grap
William Gray
Susie Grayson
Stuart Gregory
Larry Grider
Scott Grigg
Emily Guffey
Rachel Gulliver
Ambrose Haas
Olivia Hackett
Christopher Hake
Dwight Hall
Thomas Hall
Jenny Hallman
Susan Ham
Lisa Hammond
Blaine Handy
Erin Hardwick*
Amy Hargis Peltz
Anne Harrington
Jim Hart
Paula Hartzer
Emily Haslup
Niki Hasse
Melissa Hasten
Derrick and Isabel Hawkins
Rob Held
Judie Henschen
Jeff Herbst
Cindy Hernandez
Benjamin Hiatt
Wendie Hilberdink
Adam Hill
Sidney Hill-Karetel
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Kayla Howard
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Kevin Hudson
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Jason Johnson
Elly Johnston
Jerry Jones
Jim Jones
Trina Jones
Daland and Lisa Juberg
Behiye Justice
Jason Kabir
Dhananjay Kaimal
Todd Kajdan
Tod and Kristy Karpinski
Simrandeep Kaur
Brandy Kelsay
Hibbah Khan
Brady Killgallon
Christina Kim
Denise King
Karen King
Blaira Kinslow
John Kirkwood
Debra Kish
Junko Kishibe
Tracy Knepp
Harold Knipstein
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Daniel Knueppel
Mona Koda
Natalie Koriath
Lien Koztecki
Dan Kraft
Brian Kreider
Stephen Krenz
Lauren Kreutzinger
John and Lisa* Krieg
Chris Kunz
Kristen Lade
Shauna Lahrmann
Katie Lamb
Lori Lambert
Seth Lammert
Francine LaMorticella
Sherry LaMorticella
Kendra Langhans
Sarah Lauer
Kelsey Lavender
Tina Lazar
Jen Leary
Paul Lee
Lori Lencheck
Megan Lewis
Nathan Lewis

43%
Increase
in hours of
music therapy
provided

Teha Lilly
 Katherine Lindsey
 Brittany Linn
 Joshua Lloyd
 Leigh Ann Lloyd
 Katie Lory
 Ali Lotfalian
 Jeanine Louw
 Amanda Love
 Jade Luchauer
 Jessica Lux
 Leia Magdalinos
 Logan Mahalak
 Gina Mailfeld
 Nicholas Maksim
 Doug Malkin
 Conner Malthouse
 Timmy Mani
 Marissa Manlove
 Luke Manship
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 Broch Martindale
 Tisha Martinez
 Brian Matchett
 Simi Matemachani
 Kayla Mattas
 Kate Matter
 Justin Mazzarella
 Britta McArthur
 Sara McClain
 Stephanie McClain
 Royce McConnell
 Anthony McCormick
 Jill McCoy
 Chris McDivitt
 Lindsay McGuire
 Matthew McInrue
 Leilani McMichel
 Patrick McNamee
 Tracy McNutt
 Michelle Melone
 Cindy Lou Melloy
 Zachary Merschbrock
 Alyssa Meyer
 Barbara Miller
 Nathan Miller
 Rachel Miller
 Terri Miller
 Keri Mohrbach
 Scott Montross
 Michael and Heather* Moody
 Jeremy Moor
 Chelsea Moore
 Cinthia Morales Perez
 Kelly Morgan
 Dareonte Morris
 Dave Morris
 Paige Morris
 Krista Morrison
 Gordon Morrow
 DeAnna Moyers
 Ashley Msikinya
 Gregory Mueller
 Anna Mullen
 Erin Mumford
 Gracie Munroe
 Caleigh Murphy
 Patricia Murt
 Jason Myers

Tony Nacelewicz
 Amy and Matt Naikelis
 Emily Nailor
 Zoe Napier
 Mary Lynn Newcomb
 Sharon Newerth
 Terri Newkirk
 Rachel Newman
 Russ Newton
 Jackie Nichols
 Dave Niederer
 Jordan Nugent
 Michael Oaks
 Charles Ofarrell
 Garrett Ogden
 Kristen Ogle
 Ryan Olson
 Yvonne Oomkes
 Austin Oppold
 Jim Oppold
 Frances O'Rourke
 Tomas Oscorima
 David Ostendorf
 Laura Otten
 Larra Overton
 Allie Owens
 Miranda Owens
 Mitchell Owens
 Tony* and Angela Palmer
 Reggie Parker
 Tara Parker
 Taylor Parker
 Rahul Patil
 Owen Payton
 Jeff Peirce
 Madison Penkal
 Brittney Penn
 Gracen Perdue
 Pamela Perkins
 Rina Perkinson
 Isaac Perry
 Maya Peterson-Womack
 Brett Pheffer
 C. Paige Pickerell
 Shafali Pillay
 Greg Pilling
 Carol Pitzer
 Mark Plassman
 Valerie Pokorny
 Kristen Porter Basu
 Dakota Post
 Nancy Potts
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 Glenda Raikes
 Savannah Raines
 Jenny Ransberger
 Paul Ransberger
 Eli Ravage
 Donald Rawe
 Tricia Ray
 Jenny Raymer
 Logan Recob
 Parker Reece
 Mackenzie Reeck
 Hailey Reed
 Kris Reeves
 Tim Respondek
 Jaron Reynolds
 Jens Richards

109

Individuals
 served by Noble
 volunteered for
 the community

Miriam Rimawi
 Krista Rine
 Andrew Rinzel
 Bobbi Rivers
 Ryan and Terri Roberson
 Connie Roberts-Carey
 Tim Robertson
 Philip Roby
 Rachel Rollison
 Steve Roskowski
 Abigail Ross
 Kori Rouch
 Bonny Rouleau
 Dana Rowe
 Madison Rowen
 Tina Ruth
 Kathy Ryan
 Marie Rymers
 Loran Saggi
 Renzo Samame
 Megan Sampson
 Mayalyin Sanchez
 Jill Schafer
 Lisa Schneider
 Michael Schneider
 Alivia Schornick
 Nancy Schuetz
 Tim Scully
 Shelley Seltenright
 Jasmine Serrano
 Alina Sheilch
 Megan Shelton
 Rebecca Shepler
 Tom Shields
 Gary Shives
 Angela Shores
 Jackie Short
 Noah Short
 Dan Shovronsky
 Angela Siesky
 Christi Simmons
 Linda Simons
 Nicole Skaggs
 Katie Slabach
 Katherine Slywka
 Stacy Small
 Emma Smith
 Maria Smith
 Merit Snyder
 Kate Sparrow
 Mike Spence
 Abby Springman
 Kristin Stetter
 Brian Steuerwald
 Steven Stine
 Sophia Strasheim
 Carrie Stroud
 Rachel Stuto
 Courtney Summers
 Bawi Sung
 Donna Susens
 Patricia Swank
 Dean Swearingen
 Karen Tatham

Greg Taylor
 Katresha Taylor
 Sarah Taylor
 Neil and Sara Thatcher
 Ashley Thomas
 Craig Thomas
 Rachael Thomas
 Amber Thompson
 Jason Thompson
 Kendel* and Desiree Tilton
 Joanna Torres-Mitre
 Michelle Tomao
 Emily Tong
 E. Scott Treadway
 Jeremy Tritch
 Vyonna Truong
 Jinshan Tu
 Jeremy Turner
 Kyle Turner
 Sara Twining
 Molli Tyska
 Yvonne Vandenburg
 Jim Vandergriff
 Gavin Vandivier
 Stacy Vessely
 Jacob Veyetde
 Leslie Villalobos
 Nan Vint
 Erin Vollmer
 Jelena Vranic
 Ray Wagner
 Zion Waiters
 Chris Walczak
 Bill Wales
 Steve Walke
 Kerri Walz
 Eavan Warfel
 Joseph Warner
 Abigail Waterfill
 Lyndsey Waters
 Joann Weaver
 Jennifer Weller
 Tracie Wells
 Valarie Wells
 Anne White
 Chad and Lauren* White
 Charity White
 Nick White
 Emma Whitfield
 Sam Wiacek
 Deb Wilcox
 Steve Wilkie
 Chase Williams
 Hailey Williams
 Barbara Williamson
 Brenda Williamson
 Joan Williamson
 Cynthia Wilson
 Joy Wilson
 Fred Winters
 Lindsay Wirtz
 Jenifer Wood
 Annette Woods
 Skye Worlow
 Emily Wrinkle
 Libby Yeager
 Ellen Yoder
 Bill Yoerger
 Amira Yumus
 Janan Zaher
 Louis and Shari Zee
 Margaret Zinkan
 Hon. Gerald Zore

Proudly affiliated with



Financials

NOBLE AND KIDS ONLY, INC.

CONSOLIDATED

Revenue	Fiscal 19	Fiscal 18
Public Support		
Contributions	\$ 555,803	\$ 10,754,523
United Way	362,221	431,952
Service Revenue from Government Agencies	8,427,382	7,653,832
Grants from Local Government Agencies	1,216,893	1,050,000
Other Revenue		
Program Fees	100,349	71,741
Group Home Income	302,952	380,613
Contract & Sales	959,768	1,020,695
Interest & Dividends	250,858	176,645
Miscellaneous	39,459	42,128
Total Revenue	<u>\$ 12,215,685</u>	<u>\$ 21,582,129</u>
 Expenses		
Children's Services	2,761,766	2,224,538
Adult Developmental Services	2,984,476	2,851,527
Noble Industries	1,969,739	2,068,940
Supported Employment	954,975	903,365
Community Living	1,852,999	1,367,442
Total Program Expenses	10,523,955	9,415,812
Management and General	1,153,278	1,174,524
Fundraising	434,327	393,910
Total Expenses	<u>12,111,560</u>	<u>10,984,246</u>
 Change in Net Assets from Operations		
Other changes	104,125	10,597,883
Net gains/loss on investments	858,134	370,053
Change in Net Assets	962,259	10,967,936
Net Assets, Beginning	18,806,948	7,839,012
Net Assets, Ending	\$ 19,769,207	\$ 18,806,948



Noble
Dream it. Live it.™



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317.375.2700
www.mynoblelife.org

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