



# The Power of Partnerships



# Power of Partnerships

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Since our founding 65 years ago, everything we do at Noble has been focused on one goal: helping the people we serve live the best life possible. We achieve this goal by collaborating with local businesses, schools, philanthropic organizations, elected officials, and other stakeholders. These partnerships are critical to fulfilling the dreams of the children, adults and families who rely on Noble each and every year.

Philanthropic partnerships were particularly important to Noble in 2018. In January, Noble was awarded a \$10 million capacity-building grant by Lilly Endowment Inc. This is the largest grant in Noble's history, and will fortify Noble's ability to strengthen our community for generations to come. We are also proud to note that we provided early intervention therapies to 1,116 babies and toddlers this past year through our wholly owned subsidiary, Kids Only, Inc. By serving more children, we have an incredible opportunity to partner with the young families who are shaping our community's future.

Businesses are also sharing our spirit of collaboration as they hire the people we serve to fill key roles in their workforce. While businesses are gaining valuable employees who contribute to the bottom line, individuals with disabilities are growing in independence and skills. Organizations are likewise benefiting from their partnerships with Noble. In the past year, the people we serve volunteered over 11,300 hours for other not-for-profits. That represents a huge exchange of ideas, contributions and shared experiences.

All of these partnerships produce far-reaching results that further Noble's mission, enrich lives and strengthen our community. Together, we are supporting over 2,800 people of all abilities as they live out our tagline of "Dream it. Live it." every day.



*Right: Board Chair E. Scott Treadway and Noble President Julia Huffman*



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# Family Partnerships

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Born 11 weeks premature and addicted to narcotics, RJ needed a lot of help the first couple months of his life. Doctors inserted tubes to help him breathe and to get the vital nutrition that he could not take by mouth. Soon afterward, Michele and Joanna Golando received a phone call, asking if they were interested in fostering him.

A request for foster parents in their church bulletin had prompted them to take the necessary classes, feeling that this is something they were called to do. When they met RJ in the hospital, they had no way of knowing whether he would be part of their lives for weeks, months or longer. As the days went by and RJ was released from the hospital at 10 weeks of age, they only knew that they would do whatever necessary to help this little boy reach his potential. That's when they called First Steps Early Intervention. Noble Occupational Therapist Laura Jean Page began working with RJ every week in their living room, helping him overcome issues with feeding and fine motor skills that were delayed by his premature birth.

RJ was discharged from services when he seemed to have caught up developmentally, but within a couple months, communication and sensory issues surfaced. Without hesitating, Michelle and Joanna called Noble to restart

occupational therapy and add speech therapy. In the meantime, the birth parents relinquished their rights, and Michele and Joanna proudly adopted him in an official ceremony attended by family, friends and his therapists. Now at nearly three years old, RJ has finished First Steps and is constantly amazing them with his energy and vocabulary. "We went into this knowing that the pain of giving him up would be outweighed by the love that RJ needed to get a good start in life. But now, we are a family."



# Employment Partnerships

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Trena methodically inspects each test tube after the trays comes out of the sterilization and drying process. With gloved hands, she lifts up each tube one at a time and holds it above her head to see whether it has fully dried and carefully wipes away any water spots. Each day she handles hundreds of test tubes before cleaning up her station. Then, she checks other areas of glass prep to see if anyone needs her help.

Trena has been on the job at Eli Lilly for one month, and her co-workers enjoy the quiet dedication she brings to her job. “She has been a great addition to the team,” says supervisor Glenda Billingsley. Trena is a Glass Tech for SBM Management Services, a human resource subcontractor that recruits employees to provide facility services at Lilly. She is the fifth person hired through the new Noble Corporate Workforce Development partnership with Lilly, SBM and CBRE Facilities Management, the firm that oversees Lilly subcontractors like including SBM. This large-scale recruitment, development and retention project was launched in collaboration with Eli Lilly as a way to meet their staffing needs while addressing barriers to employment for people with disabilities.

It’s been a journey for Trena to arrive at this point in her life. She worked at Noble Business Enterprises for years before joining Career Discovery Exploration. This pre-vocational service helps individuals explore potential career paths, develop the soft skills needed to succeed and ultimately land the right job. That’s what Trena has now found at Eli Lilly, a fact evidenced in her glowing smile as she proudly tells everyone how much this new job means to her.













# Volunteer Partnerships

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Every Tuesday morning, Angie heads out with her Community Exploration Guide Lisa Wadley to volunteer at Old Bethel & Friends Community Food Pantry.

During the growing season, however, it's even more fun because they take some of the work with them. For the past eight years, we have been growing vegetables and fruits in our Giving Sum Garden. The garden was created in another example of a powerful partnership with the philanthropic group Giving Sum in 20xx. Their grant allowed us to create a fully accessible garden with raised planting beds on the land surrounding our east side location.

This summer, Angie and Lisa would carry in several large boxes each week filled with tomatoes and peppers. Community volunteers like Angie then use the days the pantry is closed to restock shelves and prepare for the next day's customers.

Angie is among a growing group of people we serve who want to give back to our community through volunteering. We now have these kinds of volunteer partnerships set up with

dozens of organizations across Central Indiana, including Riley Hospital, Indy Humane, All-Star Vets, The Children's Museum, the Jewish Community Center, Southside Animal Shelter and Mary Rigg Community Center. In fact, the people we serve gave over 11,300 hours of their time last year to making our community a better place for us all.







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*Noble Dream Society proudly recognizes donors who generously supported Noble financially in Fiscal Year 2018 (July 1, 2017 to June 30, 2018) by making an annual gift of at least \$1,000. Because of you, the people we serve can "Dream It. Live It."*

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*In 1993, the Swisher Society was formed to recognize those who name Noble in their estate plans, making a long-term commitment to the future of our community. Swisher Society members make their contributions through bequests, gifts in trust, annuities or life insurance.*

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*Many friends of Noble designate memorials as a special tribute at the passing of a loved one. The following made a gift to Noble to recognize a loved one, friend or co-worker.*

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Peggy Jarrett  
Robert and Frances Moss  
Michael and Barbara Schura  
Sondra Young



*In Memory of Larry King*

Donna Kay King

*In Memory of Marta Schlegel*

Paul and Susan Moyer

*In Memory of Mike Van Lieu*

Sertoma Club of Broad Ripple

*In Memory of Melissa Snyder*

Benny and Jaime Snyder

**Honors**

*Honoring a special occasion with a gift to Noble offers a unique opportunity to support our services. The following made a gift to Noble in honor of a loved one, friend or co-worker.*

*In Honor of Alli Isaacs*

Leslie Phillips

*In Honor of Jeff Konrady*

Bernard and Sue Konrady

*In Honor of Laura Anne Parrish*

John and Pam Mahoney

*In Honor of Clifford Robinson*

Virginia Paulus

*In Honor of Jon Robinson*

Virginia Paulus

**In-Kind Donors**

*In addition to those individuals, businesses and organizations that generously support our mission and fundraising efforts, we would like to thank the following for their in-kind donations:*

5MetaCom

A Cut Above Catering

AcuSport

Ale Emporium

Alibi's Grill

Angie's Pool & Spa

Anna Ziemniak Photographer LLC

Assurance Health

B Media House

Barnes & Thornburg LLP

Mimi Barry

Bath Junkie

Benesch, Friedlander, Coplan

& Aronoff, LLP

Blend Bar

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Broadmoor Country Club

Brooks Brothers

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Cafe Patachou

Cannon IV

Carmel Fire Department

Cattie Lou Design Company

Chatham Tap

Cheesecake Factory

Chef Suzanne Catering

Chicago Cubs

Chicago White Sox

Cincinnati Reds

Class 101

CLB Restaurants

Cliff Bars

Climb Time Indy

Cobblestone Grill

Coca Cola

Conner Prairie

Connie's Cuts

Conrad Indianapolis

Cooper's Hawk

Corteva Agriscience,

Agriculture Division of DowDuPont

Costco

Ashlyn Couch

Daniel's Vineyard

Rita Davis

DCG Digital Color Graphics

Dick's Bodacious BBQ

Jordan Dillon

District Tap

Drake's

Eagle Creek Golf Course

Carly Edon

Eiteljorg Museum of

American Indians and Western Art

Evan Todd Spa & Salon

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First Watch

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Kelsey Gibbs

Giordano's Pizza

GoApe!

Goldfish Swim School

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Bob Hawkins

Hellas Cafe

Holder Mattress

Hollyhock Hill

Indiana Fever

Indiana Flower & Patio Show

Indiana Pacers

Indiana State Fairgrounds

Indiana University Department

of Intercollegiate Athletics

Indianapolis Colts, Inc.

Indianapolis Indians

Indianapolis Marriott East

Indianapolis Monthly

Indianapolis Motor Speedway

Indianapolis Salt Cave

& Halotherapy Center

Indianapolis Symphony Orchestra

Indianapolis Zoo

Indy Dance Academy

Indy Facets

Indy Photo Booth

International Wine Markets

Alex and Alli Isaacs

Jamie Sangar Photography

Jason's Deli

JCC Indianapolis

Jockamo Upper Crust Pizza

Jim and Michelle Jones

Mr. and Mrs. Marshall Jones

Just Pop In

Kenra Professional

La Trattoria Italian Restaurant

Landmark Theatres

Lawrence Police Department

Link Soul

Little Nail Shop

Live Nation

Look Good Design

MacNiven's

Main Event

Mama Carolla's

Market District

Merle Norman

Merrell

Metro Diner

Monarch Beverage Co.

Monkey Joe's

Hannah Moore

Kim Mundt

Newfields

Nine Irish Brothers





Noah Grant's Grill House  
& Oyster Bar  
Oaken Barrel Brewing Co.  
Ossip Optometry  
Laura Otten  
Pacers Sports & Entertainment  
Panera Bread  
Pearl Street Pizzeria  
Pepper Construction  
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Petite G Jewelers  
Brett and Gail Pheffer  
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Puccini's  
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Pure Barre Carmel  
Purgatory Golf Club  
Rachel Vanoven Shop  
RAM Brewery & Restaurant  
Reforming Indy Pilates  
Renaissance Hotel  
Republic National  
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Rush on Main  
Rusted Window  
Ruth's Chris Steak House  
Ryan Fire Protection  
Sagamore Golf Club  
Salon 01  
Schokolad Chocolate Factory  
Nancy Schuetz  
Kendra Scott  
Sea Glass Fine Art Photography  
Seasons 52  
Sky Zone  
St. Elmo Steak House  
St. Louis Cardinals

Stems Flower Truck  
Studio Movie Grill  
Sullivan's Steakhouse  
Courtney Summers  
Sun King Brewery  
Superior Ice  
The Boatman Group  
The Bridgewater Club  
The Children's Museum  
of Indianapolis  
The District Tap  
The Fort  
The Friendly Tavern  
The Handlebar  
The Hawthorns Golf  
& Country Club  
The Mug  
The Skin Spot  
The Vogue  
The Yoga Studio  
Tini  
Tinker Street  
Top Golf  
Jim Turnpaugh  
Tuttle's Orchard  
Tyler Mason Salon & Spa  
University Heights  
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Wallington Asset Management  
John West  
Westin Indianapolis  
Wick's Pies, Inc.  
Wild Birds Unlimited  
Wild Flower Farms  
Caleb Wiles  
Fred and Jacquie Winters  
WISH-TV  
Libby Yeager  
Yelp  
YMCA of Greater Indianapolis  
Zanellato Piano Tuning & Repair

## 2017 Annual Awards

*Each September, we recognize the individuals, organizations and employers that help us expand opportunities and enhance the quality of life for people with disabilities and their families through our Annual Awards. We thank the following for their support of our 2017 Annual Awards, which raised \$18,500 for Noble:*

### Title Sponsor

Renaissance Electronic Services

### Presenting Sponsor

Citizens Energy Group

### Award Sponsors

LOR Corporation  
Sertoma Club of Broad Ripple

### Corporate Sponsors

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Commercial Food Systems, Inc.  
Gregory & Appel  
Jim and Michelle Jones  
Kroger  
Maco Press  
OneAmerica  
Stifel  
The National Bank of Indianapolis

### Award Winners

#### President's Award

Mark Plassman

#### Development Award

Ayres Foundation, Inc.

#### Employment Award

Finish Line

### Citizenship Award

Jessica Grief-Sharkey  
Michael Sharkey

### Harriet P. Irsay

*Distinguished Parent Award*  
Beth Schweigel

### Marissa Manlove

*Distinguished Service Award*  
Drew Davenport

*Noble Auxiliary Member of the Year*  
Jill Schafer

## 2017 Raising the Stakes for Noble

*Each November, we partner with the Sertoma Club of Broad Ripple to Raise the Stakes for Noble. A mission-filled dinner complete with casino night entertainment, our 8<sup>th</sup> annual event raised over \$75,000 for Noble. We thank the following for their support:*

### Event Committee

Alli Isaacs, Chairperson  
David Fairman  
Lindsay Keith  
Carrie Phillips  
Courtney Summers  
Fred Winters  
Libby Yeager

### Presenting Sponsors

Belden  
Ray Skillman Westside Auto Mall

### Stage Sponsor

Sertoma Club of Broad Ripple

### Casino Sponsor

Foresight Financial

### Dinner Sponsor

American Surety

**Bar Sponsor**

LOR Corporation

**Corporate Tables**

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Dauby O'Connor & Zaleski  
First Person Advisors  
Foreman Real Estate  
Gym 41  
ICC Business Products  
Northwestern Mutual  
Stifel  
Unity Tek

**Game Table Sponsors**

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Fiduciary Advisory Services  
OneAmerica  
Stawick CPA  
Somerset CPAs

**Dessert Sponsor**

Grant Thornton

**Auction & In-Kind Donors**

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Cheesecake Factory  
Chef Suzanne Catering  
Climb Time Indy  
Cooper's Hawk  
DCG  
Jordan Dillon  
Drake's  
Eiteljorg Museum  
Evan Todd Spa & Salon  
Elizabeth Evans  
Goldfish Swim School  
Granite City  
Bob Hawkins  
Indianapolis Indians  
Indianapolis Motor Speedway  
Indianapolis Symphony Orchestra  
Indy Facets

Alex and Alli Isaacs  
Jamie Sangar Photography  
Just Pop In  
Landmark Theatres  
Live Nation  
Look Good Design  
Metro Diner  
Monarch Beverage Co.  
Nine Irish Brothers  
Ossip Optometry  
Pacers Sports & Entertainment  
Panera Bread  
Pure Barre Carmel  
RAM Brewery  
Reforming Indy Pilates  
Renaissance Hotel  
Republic National  
Distributing Company  
Sagamore Golf Club  
Salon 01  
Kendra Scott  
Sky Zone  
St. Elmo Steak House  
Studio Movie Grill  
Sullivan's Steakhouse  
Courtney Summers  
Sun King Brewery  
The Children's Museum  
of Indianapolis  
The District Tap  
The Handlebar  
The Yoga Studio  
Jim Turnpugh  
John West  
Westin Indianapolis  
Caleb Wiles  
YMCA of Greater Indianapolis

**2018 Noble Evening in the Garden**

*This year marked the 22<sup>nd</sup> anniversary of Noble Evening in the Garden, a preview gala to the Indiana Flower and Patio Show. The Noble Auxiliary proudly hosts this special evening filled with specialties from some of the area's top restaurants, live entertainment, an extensive silent auction and so much more set in the beautiful gardens at the Indiana State Fairgrounds. We thank the following for their support of this premiere event, which raised over \$108,000:*

**Title Sponsor**

Big Red Liquors

**Presenting Sponsor**

The National Bank of Indianapolis

**Event Jeweler**

Indy Facets

**Entertainment Sponsor**

OneAmerica

**Garden Sponsors**

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Barnes & Thornburg LLP  
Corteva Agriscience,  
Agriculture Division of DowDuPont  
Strada Education Network

**Bar Sponsors**

Community Health Network  
Gregory & Appel  
Huntington National Bank  
Sertoma Club of Broad Ripple  
Singer Wealth Advisory  
of Raymond James  
Stifel

**Fund-A-Need Sponsors**

Above & Beyond Realty  
Alerding CPA Group  
BuildSmart Construction  
DentalSpa  
INARF  
Quarles & Brady  
Ryan Fire Protection  
Fiduciary Advisory Services

**Noble Auxiliary Members**

Dana Foreman, *President*  
Brynna Barnhart Blodgett,  
*Vice President*  
Tracy Knepp, *Secretary*  
Lisa Schneider, *Treasurer*  
Annie Albrecht  
Kristen Porter Basu  
Misty Boyd  
Elle Casolaro  
Katie Cortelyou  
Christine Dejoy  
Tori Dowell  
Lacey Emery  
Jennifer Ferrell  
Beth Geryak  
Susan Ham  
Melissa Hasten  
Shannon Houser  
Lisa Juberg  
Karen King  
Meagan Learey  
Katie Lory  
Keri Mohrbach  
Anita Nham  
Katie Quillen  
Jill Schafer  
Sarah Lauer Seipel  
Rebecca Shepler  
Julie Singer  
Karen Tatham



## **Emcee**

Bernie Eagan, B105.7

## **Live Entertainment**

Henle and the Loops

Indy Photo Booth

DJ Lockstar

Tara McNamera, Keyboardist

Chad Mills

Nicki & Eric of Frayed Edges

Nick Nix, Caricaturist

Pyramid of Enlightenment psychics

Ryan Siebert, Magician

Jim Turnpugh, Magician

John West, Magician

Caleb Wiles, Magician

## **Restaurants & Beverages**

Amore Pizzeria

Arni's

Blu Moon Cafe

Chef Suzanne Catering

Cooper's Hawk

Dick's Bodacious BBQ

Fogo de Chao

Four Day Ray Brewing

Garden Party Crafted Cocktails

Gigi's Cupcakes

Hotel Tango

Iozzo's Garden of Italy

Kuma's Corner

Louie's Wine Dive

and Mass Ave Kitchen

The Melting Pot

Nameless Catering

Oceanaire

Patrick's Smokehouse

at Danny Boy Beer Works

Pure Eatery

Red - The Steakhouse

Republic National

Distributing Company

Rooster's Kitchen

Salt on Mass Ave

Sangiovese

Sullivan's Steakhouse

Titus Bakery

The Wine Market

at Fountain Square

Tucano's Brazilian Grill

Verde

Vida

Zink Distributing

## **Auction & In-Kind Donors**

A Cut Above Catering

AcuSport

Ale Emporium

Alibi's Grill

Angie's Pool & Spa

Assurance Health

Mimi Barry

Bath Junkie

Blend Bar

Bonefish Grill

Books & Brews

Bowersock Photographers

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Bright Ideas in Broad Ripple

Broadmoor Country Club

Brooks Brothers

C-Style Photography

Cafe Patachou

Cannon IV

Carmel Fire Department

Cattie Lou Design Company

Chatham Tap

Chicago Cubs

Chicago White Sox

Cincinnati Reds

Class 101

CLB Restaurants

Climb Time Indy

Conner Prairie

Connie's Cuts

Conrad Indianapolis

Costco

Ashlyn Couch

Daniel's Vineyard

DCG Digital Color Graphics

Dick's Bodacious BBQ

District Tap

Eagle Creek Golf Course

Carly Edon

Executive Home Services

Exercise Inc.

FedEx

First Watch

Frame Designs

French Lick Resort

Giordano's Pizza

GoApe!

Goldfish Swim School

Kelly Grabman

Half Price Books

HardingPoorman Group

Libby Harmon

Hellas Cafe

Holder Mattress

Hollyhock Hill

Indiana Fever

Indiana Flower & Patio Show

Indiana Pacers

Indiana State Fair Commission

Indiana University Department

of Intercollegiate Athletics

Indianapolis Indians

Indianapolis Marriott East

Indianapolis Monthly

Indianapolis Motor Speedway

Indianapolis Salt Cave

& Halotherapy Center

Indianapolis Symphony Orchestra

Indy Dance Academy

Indy Facets

Indy Photo Booth

International Wine Markets

Jason's Deli

JCC Indianapolis

Jockamo Upper Crust Pizza

Kenra Professional

La Trattoria Italian Restaurant

Lawrence Police Department

Little Nail Shop

Live Nation

Look Good Design

MacNiven's

Main Event

Mama Carolla's

Market District

Merle Norman

Merrell

Monkey Joe's

Hannah Moore

Kim Mundt

Newfields

Oaken Barrel Brewing Co.

Panera LLC

Pearl Street Pizzeria

Peterson's Steakhouse

Prairie Guest House

Property Pros Land Management

PRP Wine International

Puccini's

Purdue Athletics

Qtego Auction Technology

Rachel Vanoven Shop

RAM Brewery & Restaurant

RevolutionEYES

Rusted Window

Sagamore Golf Club

Schokolad Chocolate Factory

Kendra Scott

Sea Glass Fine Art Photography

Seasons 52

St. Elmo Steak House

St. Louis Cardinals

Stems Flower Truck

Studio Movie Grill

Superior Ice



The Boatman Group  
The Children's Museum  
of Indianapolis  
The HandleBar  
The Indianapolis Colts  
The Mug  
The Skin Spot  
The Vogue  
Tini  
Tinker Street  
Tuttle's Orchard  
Tyler Mason Salon & Spa  
University Heights Health  
and Living Community  
Wick's Pies, Inc.  
Wild Birds Unlimited  
Wild Flower Farms  
WISH-TV  
Yelp  
YMCA

### 2018 Noble Golf Classic

*Golfers took to the links on June 5<sup>th</sup> for our 13<sup>th</sup> annual Noble Golf Classic, raising over \$84,000 for Noble. Held at Sagamore Golf Club in Noblesville, the tournament featured a fantastic silent auction, dinner and door prizes. We thank the following for supporting this event:*

#### Event Committee

Mark Plassman, Chairman  
Rob Held  
Kevin Hudson  
Dave Morris

#### St. Andrews Title Sponsor

Monarch Beverage Co.

#### Augusta Presenting Sponsor

Mark & Kristin Plassman

#### Pebble Beach Sponsors

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Corteva Agriscience, Agriculture  
Division of DowDuPont  
OneAmerica

#### Dinner Sponsor

Sertoma Club of Broad Ripple

#### Bar Sponsor

Big Red Liquors  
LOR Corporation

#### Beverage Cart Sponsors

Big Red Liquors  
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#### Lunch Sponsor

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Indianapolis Colts  
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Newmark Grubb Knight Frank  
Paige Morris, Keller Williams  
Riverview Health  
Stifel

#### Hospitality Tees

Aspen Creek  
B Happy Peanut Butter  
Chef Suzanne Catering

Clif Bar  
Monarch Beverage  
Sullivan's Steakhouse  
Sun King Brewery

#### Auction & In-Kind Donors

5MetaCom  
Benesch, Friedlander, Coplan  
& Aronoff, LLP  
Brickyard Crossing  
Cannon IV  
Cobblestone Grill  
Coca Cola  
DCG Digital Color Graphics  
GolfTec  
HardingPoorman Group  
Indianapolis Colts  
Indianapolis Indians  
Indianapolis Symphony Orchestra  
Indianapolis Zoo  
International Wine Markets  
Jockamo Upper Crust Pizza  
Link Soul  
Monarch Beverage Co.  
Noah Grant's Grill House  
& Oyster Bar  
Pepper Construction  
Petite G Jewelers  
Post Road English Garden  
Prairie View Golf Club  
PRP Wine  
Purgatory Golf Club  
RAM Brewery  
Republic National  
Distributing Company  
Rush on Main  
Ruth's Chris Steak House  
Ryan Fire Protection  
The Bridgewater Club  
The Fort  
The Friendly Tavern  
The Hawthorns Golf  
& Country Club

Top Golf  
Tyler Mason Salon  
Fred & Jacquie Winters

#### Volunteers

*Investing in our community does not always mean making a financial contribution. Also critical to Noble is the time invested by our volunteers. The few hours you spend can make an incredible difference to the people we serve. Multiply that by the hundreds of volunteers who take on a few tasks for us over the year, and you can imagine the impact. We proudly recognize the following for contributing their time and talent to Noble in FY '18:*

Garrett Adams  
Emilie Adamson  
Amanda Adkins  
Thompson Adu  
Scott Agee  
Victoria Akles  
Annie Albrecht  
Steve Alexander  
April Anderson  
Arvie Anderson  
Caitlyn Anderson  
Cynthia Anderson  
Kyle Angelbeck  
Andrew Appel  
Kyle Armel  
Jennifer Arriaga  
Noel Augustine  
Ashley Austin and Ben Gilvin  
Paige Avery  
Esther Aye  
Emily Baker  
Jeremy Baker  
Nina Baranyk  
Tasha Barger





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Brynna Barnhart Blodgett  
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Joe Kenney  
Sierra Kern  
Rebecca Kersten  
Kim Kessinger

Christina Kim  
Linda Kindig  
Karen King  
Blaire Kinslow  
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Harold Lynn Knipstein  
Alexa Knoderer  
Alexis Koch  
Allison Kochanski  
Cherrie Kochel  
John and Lynette Kolcun  
Pranav Konakondla  
LeRoy Korte II  
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Carolyn Ladd  
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Lori Lambert  
Francine LaMorticella  
Sherry LaMorticella  
Alicia Langhals  
Olivia Lansdon  
Peter Larson  
Meagan Learey  
Jen Leary  
Krysi Leganza  
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Steve Lengerich  
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Nancy Lyons  
Erika MacLaren  
Jodi Malichi  
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Marissa Manlove  
Mike Marker  
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Broch Martindale  
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Reilly McGovern  
Jhordan McGuire  
Matthew McInrue  
Lauren McKay  
Marriah McKillap  
Meghan McNamara  
Tracy McNutt  
Kelly McPherson  
Marcus McTyer  
Colin Meade  
Denise Medenwald  
Cindy Lou Melloy  
Benjamin Melton  
Shawn Mendenhall  
Samuel Mervis  
David Meyer



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Michael and Kathy Sheek  
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Elishah More  
Katie Morgan  
Lynn Morgan  
Dave Morris  
Alison Muckerheide  
Daniel Mulawa  
Lauren Mullenix  
Garrick Murath  
Nora Murphy  
Tony Nacelewicz  
Kendra Nance  
Tyler Neese  
Brian Nelson  
Karl Nelson  
Kidist Nelson  
Benjamin Neumann  
Sharon Newerth  
Hang Nguyen  
Tung Nguyen  
Anita Nham  
Jackie Nichols  
Phyllis Nieske  
Josey Noel

Owen Norwalk  
Kahmya Nowden  
Sophia Nunn  
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Breanna O'Connor  
Stephen O'Connor  
Natalie Odier  
Casey O'Gara  
Frances O'Rourke  
Michael Oaks  
Laura Ohen  
Hannah Olson  
Cal Ommovich  
Austin Oppold  
James Oppold  
Teresa Opsal  
Kayleah Ortiz  
Robert Osborne  
Laura Otten  
John Paganelli  
Tony\* and Angela Palmer  
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Tyler Panepinto  
Elyse Panjce  
Madelyn Paraskos  
Anijah Pargo  
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Mikayla Parrott  
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Jennifer Patrick  
Valeree Patterson  
Mary Peat  
Cherie Peck  
Molly Pederson  
Jeff Peirce  
Trey Perry  
Brett Pheffer  
Carrie Phillips  
Carol Pitzer  
Mark Plassman  
Yurgemia Pleshkan

Makayla Pope  
Dakota Post  
Karsyn Powell  
Amy Price  
Katie Quillen  
Meghan Quinn  
Annika Radabaugh  
Lindsey Rademacher  
Glenda Raikes  
Raquel Ramirez  
Eliza Rammel  
Sara Ramos  
Derrick Randall  
Jenny Ransberger  
Paul Ransberger  
Megan Rateike  
Tricia Ray  
Donald Redic  
Lauryn Rees  
Karen Reese  
Anthony Reg  
Evangeline Relue  
Adam Renihan  
Lowry Reuter  
Alix Richardson  
Mark and Kate Riffle  
Cooper Rigney  
Scott and Deb Rigney  
Barbara Riley  
Blane Riley  
Andrew Rinzel  
Ashley Ritzenthaler  
Bobbi Rivers  
Sigrun Roberts  
Elizabeth Rode  
Christopher Rodriguez  
Julia Rodriguez  
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Rachel Rollison  
Kelsey Romans  
Lauren Rose  
Jack Ross

Jhett Ross  
Philip Roth  
Tim Roth  
Bonny Rouleau  
Joe Rowan  
Dana Rowe  
Madison Rowen  
Samantha Roycroft  
Alexander Nathaniel Rozzell  
Madison Rumler  
Ronald Rutland  
Kathy Ryan  
Zachary Safer  
Jacob Sager  
George Salfity  
Vann and Raeann Sanders  
Precious Sandifer  
Chris Sanft  
Tonya Saylor  
Laura Schaecher  
Jill Schafer  
Kendra Schlecht  
Jake Schlicht  
Haylie Schmidt  
Lisa Schneider  
Danielle Schroeder  
Madison Schueler  
Sarah Scott  
Sarah Lauer Seipel  
Patton Shaar  
Olivia Shauck  
Ashley Shaul  
Megan Shelton  
Kendall Shepard  
Rebecca Shepler  
Kelly Shew  
Tom Shields  
Gary Shives  
Angela Shores  
Mark Sikora  
Corinne Simon  
Mya Sims



Julie Singer  
 Gilad Sivan  
 Laura Jane Skillern  
 Cassandra Sluis  
 Josh Slusher  
 Stacy Small  
 Adileah Smith  
 Beverly Smith  
 Karsen Smith  
 Sherice Smith  
 Faith Smitson  
 Geoffrey Somerville  
 William Spence  
 Amy Spudic  
 Anne Spudic  
 John Stash  
 Jeremiah Stichter  
 Steven and Jacquelyn Stine  
 Gregg Stump  
 Courtney Summers  
 Hana Svetlovics  
 Dean Swearingen  
 Karen Tatham  
 Suzanne Tansel  
 Luke Thatcher  
 Neil and Sarah Thatcher  
 McKenzie Theis  
 Chloe Thomas  
 Derek Thomas  
 Jason Thompson  
 Matthew Thompson  
 Jim Thornton  
 Alisha Tillman  
 Kendel\* and Desiree Tilton  
 Kevin Timmerman  
 Viki Tomanov  
 Jennifer Tran  
 Scott Treadway  
 Elizabeth Trevizo  
 Jinshan Tu  
 Sadie Tuckerman  
 Sara Twining

Olivia Vaccher  
 Jim Vandergriff  
 Michelle Vandergrift  
 Adena Vaughn  
 Sandon Vieth  
 Richard Villar  
 Mike and Lynn Wagner  
 Chris Walczak  
 William Wales  
 Ashley Walker  
 Emma Wallace  
 Gary Walter  
 Tami\* and Kurt Wanninger  
 Sarah Weese  
 Justin Weisenbach  
 Jennifer Weller  
 Hannah Weyer  
 Chad and Lauren\* White  
 Hannah White  
 Malachi White  
 Deb Wilcox  
 Lydia Wilkinson  
 Elizabeth Williams  
 Lore Williams  
 Ryan Williams  
 Barbara Williamson  
 Brenda Williamson  
 Emily Wilson  
 Jada Winston-Cole  
 Fred Winters  
 Rick and Natalie Wittgren  
 Eile Woeltje  
 Teresa Wojtalik  
 Kristine Wood  
 Kiandra Woods  
 Maya Woods  
 Alexander Wright  
 Sierra Wright  
 Meranda Wrigley  
 Libby Yeager  
 Michaela Yoder  
 Louis and Shari Zee

Tina Zeng  
 Peisen Zhang  
 Jean Zimpfer  
 Hon. Gerald Zore  
 Julie Zubler  
 Alice Zumbie

*Below: The Sertoma Club of  
 Broad Ripple has been one of Noble's  
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 60 years, raising over \$2.6 million  
 to support our mission.*







# Financials

	FY18	FY17
Revenue		
Public Support		
Contributions	10,754,523	\$807,207
United Way	431,952	413,392
Service Revenue from Government Agencies	7,653,832	6,578,669
Grants from Local Government Agencies	1,050,000	1,050,000
Other Revenue		
Program Fees	71,741	73,852
Group Home Income	380,613	529,971
Contract & Sales	1,020,695	1,141,085
Interest & Dividends	176,645	149,273
Miscellaneous	42,128	51,957
Total Revenue	21,582,129	\$10,795,406
Expenses		
Children's Service	2,224,538	1,744,371
Adult Developmental Services	2,851,527	2,962,580
Noble Industries	2,068,940	2,375,943
Supported Employment	903,365	698,421
Community Living	1,367,442	1,253,291
Total Program Expenses	9,415,812	9,034,606
Management and General	1,174,524	1,256,391
Fundraising	393,910	323,861
Total Expenses	10,984,246	10,614,858
Change in Net Assets from Operations		
Other changes	10,597,883	180,548
Net gains/loss on investments	370,053	475,446
Change in Net Assets	10,967,936	655,994
Net Assets, Beginning	7,839,012	7,183,018
Net Assets, Ending	18,806,948	\$7,839,012

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