



The Power of Partnerships



Power of Partnerships

Since our founding 65 years ago, everything we do at Noble has been focused on one goal: helping the people we serve live the best life possible. However, we can only do so by collaborating with local businesses, schools, philanthropic organizations, elected officials and other stakeholders. These partnerships are critical to fulfilling the dreams of the children, adults and families who rely on Noble each year.

Philanthropic partnerships were particularly important this year. In January, we were awarded a \$10 million capacity-building grant by Lilly Endowment Inc. This is the largest grant in Noble's history, and will fortify Noble's ability to strengthen our community for generations to come. We are also proud to note that we provided early intervention therapies to 1,116 babies and toddlers in the past year through our wholly owned subsidiary, Kids Only, Inc. Because we are serving more children, we have an incredible opportunity to partner with the young families who are shaping our community's future.

Businesses are also sharing our spirit of collaboration as they hire the people we serve to fill key roles in their workforce. While they are gaining valuable employees who contribute to the bottom line, individuals with disabilities are growing in independence and skills. Organizations are likewise benefiting from their partnerships with Noble. In the past year, the people we serve volunteered over 11,300 hours for other not-for-profits. That represents a huge exchange of ideas, contributions and shared experiences.

Partnerships like these produce far-reaching results that further our mission, enrich lives and strengthen our community. Together, we are helping over 2,800 people of all abilities live out our tagline of "Dream it. Live it." every day.



Right: Board Chair E. Scott Treadway and Noble President Julia Huffman



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Family Partnerships

Born 11 weeks premature and addicted to narcotics, RJ needed a lot of help the first couple months of his life. Doctors inserted tubes to help him breathe and to get the vital nutrition that he could not take by mouth. Soon afterward, Michele and Joanna Golando received a phone call, asking if they were interested in fostering him.

A request for foster parents in their church bulletin had prompted them to take the necessary classes, feeling that this is something they were called to do. When they met RJ in the hospital, they had no way of knowing whether he would be part of their lives for weeks, months or longer. As the days went by and RJ was released from the hospital at 10 weeks of age, they only knew that they would do whatever necessary to help this little boy reach his potential. That's when they called First Steps Early Intervention. Noble Occupational Therapist Laura Jean Page began working with RJ every week in their living room, helping him overcome issues with feeding and fine motor skills that were delayed by his premature birth.

RJ was discharged from services when he seemed to have caught up developmentally, but within a couple months, communication and sensory issues surfaced. Without hesitating, Michelle and Joanna called Noble to restart

occupational therapy and add speech therapy. In the meantime, the birth parents relinquished their rights, and Michele and Joanna proudly adopted him in an official ceremony attended by family, friends and his therapists. Now at nearly three years old, RJ has finished First Steps and is constantly amazing them with his energy and vocabulary. "We went into this knowing that the pain of giving him up would be outweighed by the love that RJ needed to get a good start in life. But now, we are a family."



Employment Partnerships

Trena methodically inspects each test tube after the trays comes out of the sterilization and drying process. With gloved hands, she lifts up each tube one at a time and holds it above her head to see whether it has fully dried and carefully wipes away any water spots. Each day she handles hundreds of test tubes before cleaning up her station. Then, she checks other areas of glass prep to see if anyone needs her help.

Trena has been on the job at Eli Lilly for one month, and her co-workers enjoy the quiet dedication she brings to her job. “She has been a great addition to the team,” says supervisor Glenda Billingsley. Trena is a Glass Tech for SBM Management Services, a human resource subcontractor that recruits employees to provide facility services at Lilly. She is the fifth person hired through the new Noble Corporate Workforce Development partnership with Lilly, SBM and CBRE Facilities Management, the firm that oversees Lilly subcontractors like including SBM. This large-scale recruitment, development and retention project was launched in collaboration with Eli Lilly as a way to meet their staffing needs while addressing barriers to employment for people with disabilities.

It’s been a journey for Trena to arrive at this point in her life. She worked at Noble Business Enterprises for years before joining Career Discovery Exploration. This pre-vocational service helps individuals explore potential career paths, develop the soft skills needed to succeed and ultimately land the right job. That’s what Trena has now found at Eli Lilly, a fact evidenced in her glowing smile as she proudly tells everyone how much this new job means to her.







Volunteer Partnerships

Every Tuesday morning, Angie heads out with her Community Exploration Guide Lisa Wadley to volunteer at Old Bethel & Friends Community Food Pantry.

During the growing season, however, it's even more fun because they take some of the work with them. For the past eight years, we have been growing vegetables and fruits in our Giving Sum Garden. The garden was created in another example of a powerful partnership with the philanthropic group Giving Sum in 20xx. Their grant allowed us to create a fully accessible garden with raised planting beds on the land surrounding our east side location.

This summer, Angie and Lisa would carry in several large boxes each week filled with tomatoes and peppers. Community volunteers like Angie then use the days the pantry is closed to restock shelves and prepare for the next day's customers.

Angie is among a growing group of people we serve who want to give back to our community through volunteering. We now have these kinds of volunteer partnerships set up with

dozens of organizations across Central Indiana, including Riley Hospital, Indy Humane, All-Star Vets, The Children's Museum, the Jewish Community Center, Southside Animal Shelter and Mary Rigg Community Center. In fact, the people we serve gave over 11,300 hours of their time last year to making our community a better place for us all.





Noble Dream Society

Noble Dream Society proudly recognizes donors who generously supported Noble financially in Fiscal Year 2018 (July 1, 2017 to June 30, 2018) by making an annual gift of at least \$1,000. Because of you, the people we serve can "Dream It. Live It."

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Many friends of Noble designate memorials as a special tribute at the passing of a loved one. The following made a gift to Noble to recognize a loved one, friend or co-worker.

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Honoring a special occasion with a gift to Noble offers a unique opportunity to support our services. The following made a gift to Noble in honor of a loved one, friend or co-worker.

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Landmark Theatres

Lawrence Police Department

Link Soul

Little Nail Shop

Live Nation

Look Good Design

MacNiven's

Main Event

Mama Carolla's

Market District

Merle Norman

Merrell

Metro Diner

Monarch Beverage Co.

Monkey Joe's

Hannah Moore

Kim Mundt

Newfields

Nine Irish Brothers



Noah Grant's Grill House
& Oyster Bar
Oaken Barrel Brewing Co.
Ossip Optometry
Laura Otten
Pacers Sports & Entertainment
Panera Bread
Pearl Street Pizzeria
Pepper Construction
Peterson's Steakhouse
Petite G Jewelers
Brett and Gail Pheffer
Post Road English Garden
Prairie Guest House
Prairie View Golf Club
Property Pros Land Management
PRP Wine International
Puccini's
Purdue Athletics
Pure Barre Carmel
Purgatory Golf Club
Rachel Vanoven Shop
RAM Brewery & Restaurant
Reforming Indy Pilates
Renaissance Hotel
Republic National
Distributing Company
RevolutionEYES
Rush on Main
Rusted Window
Ruth's Chris Steak House
Ryan Fire Protection
Sagamore Golf Club
Salon 01
Schokolad Chocolate Factory
Nancy Schuetz
Kendra Scott
Sea Glass Fine Art Photography
Seasons 52
Sky Zone
St. Elmo Steak House
St. Louis Cardinals

Stems Flower Truck
Studio Movie Grill
Sullivan's Steakhouse
Courtney Summers
Sun King Brewery
Superior Ice
The Boatman Group
The Bridgewater Club
The Children's Museum
of Indianapolis
The District Tap
The Fort
The Friendly Tavern
The Handlebar
The Hawthorns Golf
& Country Club
The Mug
The Skin Spot
The Vogue
The Yoga Studio
Tini
Tinker Street
Top Golf
Jim Turnpaugh
Tuttle's Orchard
Tyler Mason Salon & Spa
University Heights
Health and Living Community
Wallington Asset Management
John West
Westin Indianapolis
Wick's Pies, Inc.
Wild Birds Unlimited
Wild Flower Farms
Caleb Wiles
Fred and Jacquie Winters
WISH-TV
Libby Yeager
Yelp
YMCA of Greater Indianapolis
Zanellato Piano Tuning & Repair

2017 Annual Awards

Each September, we recognize the individuals, organizations and employers that help us expand opportunities and enhance the quality of life for people with disabilities and their families through our Annual Awards. We thank the following for their support of our 2017 Annual Awards, which raised \$18,500 for Noble:

Title Sponsor

Renaissance Electronic Services

Presenting Sponsor

Citizens Energy Group

Award Sponsors

LOR Corporation
Sertoma Club of Broad Ripple

Corporate Sponsors

American Surety Company
Barnes & Thornburg LLP
Commercial Food Systems, Inc.
Gregory & Appel
Jim and Michelle Jones
Kroger
Maco Press
OneAmerica
Stifel
The National Bank of Indianapolis

Award Winners

President's Award

Mark Plassman

Development Award

Ayres Foundation, Inc.

Employment Award

Finish Line

Citizenship Award

Jessica Grief-Sharkey
Michael Sharkey

Harriet P. Irsay

Distinguished Parent Award
Beth Schweigel

Marissa Manlove

Distinguished Service Award
Drew Davenport

Noble Auxiliary Member of the Year
Jill Schafer

2017 Raising the Stakes for Noble

Each November, we partner with the Sertoma Club of Broad Ripple to Raise the Stakes for Noble. A mission-filled dinner complete with casino night entertainment, our 8th annual event raised over \$75,000 for Noble. We thank the following for their support:

Event Committee

Alli Isaacs, Chairperson
David Fairman
Lindsay Keith
Carrie Phillips
Courtney Summers
Fred Winters
Libby Yeager

Presenting Sponsors

Belden
Ray Skillman Westside Auto Mall

Stage Sponsor

Sertoma Club of Broad Ripple

Casino Sponsor

Foresight Financial

Dinner Sponsor

American Surety

**Bar Sponsor**

LOR Corporation

Corporate Tables

Corteva Agriscience, Agriculture
Division of DowDuPont
Dauby O'Connor & Zaleski
First Person Advisors
Foreman Real Estate
Gym 41
ICC Business Products
Northwestern Mutual
Stifel
Unity Tek

Game Table Sponsors

FC Tucker
Fiduciary Advisory Services
OneAmerica
Stawick CPA
Somerset CPAs

Dessert Sponsor

Grant Thornton

Auction & In-Kind Donors

B Media House
Cheesecake Factory
Chef Suzanne Catering
Climb Time Indy
Cooper's Hawk
DCG
Jordan Dillon
Drake's
Eiteljorg Museum
Evan Todd Spa & Salon
Elizabeth Evans
Goldfish Swim School
Granite City
Bob Hawkins
Indianapolis Indians
Indianapolis Motor Speedway
Indianapolis Symphony Orchestra
Indy Facets

Alex and Alli Isaacs
Jamie Sangar Photography
Just Pop In
Landmark Theatres
Live Nation
Look Good Design
Metro Diner
Monarch Beverage Co.
Nine Irish Brothers
Ossip Optometry
Pacers Sports & Entertainment
Panera Bread
Pure Barre Carmel
RAM Brewery
Reforming Indy Pilates
Renaissance Hotel
Republic National
Distributing Company
Sagamore Golf Club
Salon 01
Kendra Scott
Sky Zone
St. Elmo Steak House
Studio Movie Grill
Sullivan's Steakhouse
Courtney Summers
Sun King Brewery
The Children's Museum
of Indianapolis
The District Tap
The Handlebar
The Yoga Studio
Jim Turnpugh
John West
Westin Indianapolis
Caleb Wiles
YMCA of Greater Indianapolis

2018 Noble Evening in the Garden

This year marked the 22nd anniversary of Noble Evening in the Garden, a preview gala to the Indiana Flower and Patio Show. The Noble Auxiliary proudly hosts this special evening filled with specialties from some of the area's top restaurants, live entertainment, an extensive silent auction and so much more set in the beautiful gardens at the Indiana State Fairgrounds. We thank the following for their support of this premiere event, which raised over \$108,000:

Title Sponsor

Big Red Liquors

Presenting Sponsor

The National Bank of Indianapolis

Event Jeweler

Indy Facets

Entertainment Sponsor

OneAmerica

Garden Sponsors

American Surety Company
Barnes & Thornburg LLP
Corteva Agriscience,
Agriculture Division of DowDuPont
Strada Education Network

Bar Sponsors

Community Health Network
Gregory & Appel
Huntington National Bank
Sertoma Club of Broad Ripple
Singer Wealth Advisory
of Raymond James
Stifel

Fund-A-Need Sponsors

Above & Beyond Realty
Alerding CPA Group
BuildSmart Construction
DentalSpa
INARF
Quarles & Brady
Ryan Fire Protection
Fiduciary Advisory Services

Noble Auxiliary Members

Dana Foreman, *President*
Brynna Barnhart Blodgett,
Vice President
Tracy Knepp, *Secretary*
Lisa Schneider, *Treasurer*
Annie Albrecht
Kristen Porter Basu
Misty Boyd
Elle Casolaro
Katie Cortelyou
Christine Dejoy
Tori Dowell
Lacey Emery
Jennifer Ferrell
Beth Geryak
Susan Ham
Melissa Hasten
Shannon Houser
Lisa Juberg
Karen King
Meagan Learey
Katie Lory
Keri Mohrbach
Anita Nham
Katie Quillen
Jill Schafer
Sarah Lauer Seipel
Rebecca Shepler
Julie Singer
Karen Tatham



Emcee

Bernie Eagan, B105.7

Live Entertainment

Henle and the Loops

Indy Photo Booth

DJ Lockstar

Tara McNamera, Keyboardist

Chad Mills

Nicki & Eric of Frayed Edges

Nick Nix, Caricaturist

Pyramid of Enlightenment psychics

Ryan Siebert, Magician

Jim Turnpugh, Magician

John West, Magician

Caleb Wiles, Magician

Restaurants & Beverages

Amore Pizzeria

Arni's

Blu Moon Cafe

Chef Suzanne Catering

Cooper's Hawk

Dick's Bodacious BBQ

Fogo de Chao

Four Day Ray Brewing

Garden Party Crafted Cocktails

Gigi's Cupcakes

Hotel Tango

Iozzo's Garden of Italy

Kuma's Corner

Louie's Wine Dive

and Mass Ave Kitchen

The Melting Pot

Nameless Catering

Oceanaire

Patrick's Smokehouse

at Danny Boy Beer Works

Pure Eatery

Red - The Steakhouse

Republic National

Distributing Company

Rooster's Kitchen

Salt on Mass Ave

Sangiovese

Sullivan's Steakhouse

Titus Bakery

The Wine Market

at Fountain Square

Tucano's Brazilian Grill

Verde

Vida

Zink Distributing

Auction & In-Kind Donors

A Cut Above Catering

AcuSport

Ale Emporium

Alibi's Grill

Angie's Pool & Spa

Assurance Health

Mimi Barry

Bath Junkie

Blend Bar

Bonefish Grill

Books & Brews

Bowersock Photographers

Brendan Crowley Advisors, LLC

Bright Ideas in Broad Ripple

Broadmoor Country Club

Brooks Brothers

C-Style Photography

Cafe Patachou

Cannon IV

Carmel Fire Department

Cattie Lou Design Company

Chatham Tap

Chicago Cubs

Chicago White Sox

Cincinnati Reds

Class 101

CLB Restaurants

Climb Time Indy

Conner Prairie

Connie's Cuts

Conrad Indianapolis

Costco

Ashlyn Couch

Daniel's Vineyard

DCG Digital Color Graphics

Dick's Bodacious BBQ

District Tap

Eagle Creek Golf Course

Carly Edon

Executive Home Services

Exercise Inc.

FedEx

First Watch

Frame Designs

French Lick Resort

Giordano's Pizza

GoApe!

Goldfish Swim School

Kelly Grabman

Half Price Books

HardingPoorman Group

Libby Harmon

Hellas Cafe

Holder Mattress

Hollyhock Hill

Indiana Fever

Indiana Flower & Patio Show

Indiana Pacers

Indiana State Fair Commission

Indiana University Department

of Intercollegiate Athletics

Indianapolis Indians

Indianapolis Marriott East

Indianapolis Monthly

Indianapolis Motor Speedway

Indianapolis Salt Cave

& Halotherapy Center

Indianapolis Symphony Orchestra

Indy Dance Academy

Indy Facets

Indy Photo Booth

International Wine Markets

Jason's Deli

JCC Indianapolis

Jockamo Upper Crust Pizza

Kenra Professional

La Trattoria Italian Restaurant

Lawrence Police Department

Little Nail Shop

Live Nation

Look Good Design

MacNiven's

Main Event

Mama Carolla's

Market District

Merle Norman

Merrell

Monkey Joe's

Hannah Moore

Kim Mundt

Newfields

Oaken Barrel Brewing Co.

Panera LLC

Pearl Street Pizzeria

Peterson's Steakhouse

Prairie Guest House

Property Pros Land Management

PRP Wine International

Puccini's

Purdue Athletics

Qtego Auction Technology

Rachel Vanoven Shop

RAM Brewery & Restaurant

RevolutionEYES

Rusted Window

Sagamore Golf Club

Schokolad Chocolate Factory

Kendra Scott

Sea Glass Fine Art Photography

Seasons 52

St. Elmo Steak House

St. Louis Cardinals

Stems Flower Truck

Studio Movie Grill

Superior Ice



The Boatman Group
The Children's Museum
of Indianapolis
The HandleBar
The Indianapolis Colts
The Mug
The Skin Spot
The Vogue
Tini
Tinker Street
Tuttle's Orchard
Tyler Mason Salon & Spa
University Heights Health
and Living Community
Wick's Pies, Inc.
Wild Birds Unlimited
Wild Flower Farms
WISH-TV
Yelp
YMCA

2018 Noble Golf Classic

Golfers took to the links on June 5th for our 13th annual Noble Golf Classic, raising over \$84,000 for Noble. Held at Sagamore Golf Club in Noblesville, the tournament featured a fantastic silent auction, dinner and door prizes. We thank the following for supporting this event:

Event Committee

Mark Plassman, Chairman
Rob Held
Kevin Hudson
Dave Morris

St. Andrews Title Sponsor

Monarch Beverage Co.

Augusta Presenting Sponsor

Mark & Kristin Plassman

Pebble Beach Sponsors

American Surety
Century 21 Sheetz
Corteva Agriscience, Agriculture
Division of DowDuPont
OneAmerica

Dinner Sponsor

Sertoma Club of Broad Ripple

Bar Sponsor

Big Red Liquors
LOR Corporation

Beverage Cart Sponsors

Big Red Liquors
LOR Corporation
PVA Wealth Advisors

Hole-In-One Sponsor

Dreyer & Reinbold

Lunch Sponsor

The National Bank of Indianapolis

Putting Contest Sponsor

Poynter Sheet Metal

Tee & Hole Sponsors

Arthur J. Gallagher
Dodson Construction
Greg and Traci Dolan
Duke Energy
Fiduciary Advisory Services
Indianapolis Colts
Katz Sapper & Miller
Leaf
Lyons Link, Keller Williams
Newmark Grubb Knight Frank
Paige Morris, Keller Williams
Riverview Health
Stifel

Hospitality Tees

Aspen Creek
B Happy Peanut Butter
Chef Suzanne Catering

Clif Bar
Monarch Beverage
Sullivan's Steakhouse
Sun King Brewery

Auction & In-Kind Donors

5MetaCom
Benesch, Friedlander, Coplan
& Aronoff, LLP
Brickyard Crossing
Cannon IV
Cobblestone Grill
Coca Cola
DCG Digital Color Graphics
GolfTec
HardingPoorman Group
Indianapolis Colts
Indianapolis Indians
Indianapolis Symphony Orchestra
Indianapolis Zoo
International Wine Markets
Jockamo Upper Crust Pizza
Link Soul
Monarch Beverage Co.
Noah Grant's Grill House
& Oyster Bar
Pepper Construction
Petite G Jewelers
Post Road English Garden
Prairie View Golf Club
PRP Wine
Purgatory Golf Club
RAM Brewery
Republic National
Distributing Company
Rush on Main
Ruth's Chris Steak House
Ryan Fire Protection
The Bridgewater Club
The Fort
The Friendly Tavern
The Hawthorns Golf
& Country Club

Top Golf
Tyler Mason Salon
Fred & Jacquie Winters

Volunteers

Investing in our community does not always mean making a financial contribution. Also critical to Noble is the time invested by our volunteers. The few hours you spend can make an incredible difference to the people we serve. Multiply that by the hundreds of volunteers who take on a few tasks for us over the year, and you can imagine the impact. We proudly recognize the following for contributing their time and talent to Noble in FY '18:

Garrett Adams
Emilie Adamson
Amanda Adkins
Thompson Adu
Scott Agee
Victoria Akles
Annie Albrecht
Steve Alexander
April Anderson
Arvie Anderson
Caitlyn Anderson
Cynthia Anderson
Kyle Angelbeck
Andrew Appel
Kyle Armel
Jennifer Arriaga
Noel Augustine
Ashley Austin and Ben Gilvin
Paige Avery
Esther Aye
Emily Baker
Jeremy Baker
Nina Baranyk
Tasha Barger



Kimberly Barker
Lukas Barnes
Jenna Barnett
Elizabeth Barrasas
Russell Barton
Tom and Linda Barton
Elijah Basile
Kristen Porter Basu
Pamela Bay
Kari Begle
Trent Bennett
Jeffrey Beumel
Saundra Black
Jocelyn Blackburn
Andrea Block
Brynna Barnhart Blodgett
Lorayna Blue*
Brett Bowersock
Collin Bowman
Misty Boyd
Marissa Boyer
Hannah Bozell
Grant Brackin
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Sumit Brar
Samantha Brinkman*
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Mia Carroll-Katner
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Brian and Lori Case
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Elle Casolaro
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Ed Chow
Patricia Cleveland
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Chris and Stephanie Dodds
Jacob Christie
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Korey and Natasha Clements
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Noah Collins
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Mary Connelly
Dustie Cooper
Allison Corno
Rebekah Corwin
Maritza Covarrubias
Mackinzie Covington
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Lisa Cox
Yvelina Cox
Regan Cranfill
Kerry Cron
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Karen Curtis
Rod and Linda Cushingham
Lisa Dandridge
Violet Daniels

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Don and Rita* Davis
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Haley Davis
Michael and Barbara Davis
Pattie Davis
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David Diercks
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Gabrielle Dixon
Megan Dodson
Kaylee Dong
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Tori Dowell
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Hannah O'Heir Duncan
Taylor Drury
Ashley Dupuis
Suzanne Dwyer
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Nicholas Eichelman
Maddie Einwich
Gloria Ekissi
Abigail Elkins
Lacey Emery
Sarah Engle
Alfredo Espinoza
Benjamin Evans
Melissa Evans
Ryan Evans
Lillian Fair
David Fairman
Zachary Falch
Sarah Farris
Michael Faust
Margaret Feldman

Kimberly Felipe
Jennifer Ferrell
Karen Fielder
Maggie Fine
Jordan Fisher
Dana Foreman
Lisa Forrest
Annie Foster
Sarah Francis
Karen Franklin
Sherrill Franklin
Jacqueline Freed
Catherine Frei
Eyal Friedman
Sarah Frisbie
Kim Fronczak*
Mara Fuentes
Jeanna Furnish
Diane Gann*
Celeste Garner
Shannon Gaskin
Andie Geisking
Alejandro Geppert
Beth Geryak
Deborah Gierah
Allison Gilberts
Chuck Gillespie
Emily Gillespie
Michelle Gilliatte
Shannon Glassley
Curtis Gleim
Tina Godinez
Justin Graves
Susie Grayson
Alise Green
Max Greenamoyer
Dylan Gregory
Emma Grider
Larry Grider
Le'Raye Griffin
Sam Griffin
Azucena Guerrero-Ruiz



Kamma Gupta
Isaac Gwin
Jeffrey Haber
Kary Hacker
Mark Hagquist
Ashton Hall
Mackenzie Hall
Tom and Della Hall
Susan Ham
Tommy Hanania
Chris Handy
Matthew Hansen
Erin Hardwick*
Kara Harkness
Amy Harrell
Kennedy Harris
Emily Hasik
Niki Hasse
Melissa Hasten
Cole Hayward
Rob Held
Megan Helfers
McKayla Hendricks
Chris Hengel
Adam Hengen
Gary Henry
Judie Henschen
Susan Herr
Adam Hill
Cody Hinson
Debra Hire
Chelsea Hitchcock
Zackery Hodgins
Emily Hollcraft
Jeff Holley
Abigail Hope
Sarah Hopkins
Shannon Houser
Kimberly Hudgins
Kevin Hudson
Kurt Humphrey
Brad and Jaymie* Hunckler

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Kristi Huntington
Paul Huser
Larry Hutchison
Alli Isaacs
Azucena Itzel Garcia-Ruiz
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David Jacuk
Scott Jargo
Emily Jewell
Mingen Jian
Andrew Jiminez
Erin Johns
Brandon Johnson
Destiny Johnson
Gordon Johnson
Kayla Johnson
Pamela Johnson
Telycia Johnson
Zoey Johnson
Dave and Elly Johnston
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Christopher Jones
Gayle Jones
Jim Jones
Kate Jones
Daland and Lisa Juberg
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Ed Kalanoc
Meghan Kalembo
Andrejs Kancs
Tod and Kristy Karpinski
Matt Kaster
Gurmanpreet Kaur
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Lindsay Keith
Fayth Keller
Joe Kenney
Sierra Kern
Rebecca Kersten
Kim Kessinger

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Lizzie Knight
Harold Lynn Knipstein
Alexa Knoderer
Alexis Koch
Allison Kochanski
Cherrie Kochel
John and Lynette Kolcun
Pranav Konakondla
LeRoy Korte II
Lynda Kosh
Kristin Krause
Brian Kreider
Meredith Kroger
Scott Kuester
Alissa Kunkel
Sharon Kunster
Carolyn Ladd
Jeffrey LaHaye
Lori Lambert
Francine LaMorticella
Sherry LaMorticella
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Olivia Lansdon
Peter Larson
Meagan Learey
Jen Leary
Krysi Leganza
Lori Lencheck
Steve Lengerich
Mary Leritz
James Leshiawski
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Megan Lewis
Travis Lewis
Katherine Lindsey
Chad* and Cathy Linn

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Aidan Logan
Elijah Long
Katie Lory
David LoThamer
Daniel Loyal
Jade Luchauer
Adam Lutgring
Julie Lyons
Nancy Lyons
Erika MacLaren
Jodi Malichi
Tobi Malichi
Marissa Manlove
Mike Marker
Lauryn Martin
Broch Martindale
Daniel Martino
Allison Matta
Rilie May
Lindsay McAteer
Alyssa McBee
Jill McCoy
Megan McCreery
Zachary McDougal
Reilly McGovern
Jhordan McGuire
Matthew McInrue
Lauren McKay
Marriah McKillap
Meghan McNamara
Tracy McNutt
Kelly McPherson
Marcus McTyer
Colin Meade
Denise Medenwald
Cindy Lou Melloy
Benjamin Melton
Shawn Mendenhall
Samuel Mervis
David Meyer



Yixiao Miao
Michael and Kathy Sheek
Alyssa Millen
Anita Miller
Ashley Miller
Chuck and Beverly Miller
Lourrie Miller
Terri Miller
McCallister Mills
Keri Mohrbach
Dana Montgomery
Lucas Montgomery
Vicky Montgomery
Scott Montross
Michael and Heather Moody
Jeremy Moor
Matthew Moore
Raven Moore
William Moran
Elishah More
Katie Morgan
Lynn Morgan
Dave Morris
Alison Muckerheide
Daniel Mulawa
Lauren Mullenix
Garrick Murath
Nora Murphy
Tony Nacelewicz
Kendra Nance
Tyler Neese
Brian Nelson
Karl Nelson
Kidist Nelson
Benjamin Neumann
Sharon Newerth
Hang Nguyen
Tung Nguyen
Anita Nham
Jackie Nichols
Phyllis Nieske
Josey Noel

Owen Norwalk
Kahmya Nowden
Sophia Nunn
Sean O'Brien
Breanna O'Connor
Stephen O'Connor
Natalie Odier
Casey O'Gara
Frances O'Rourke
Michael Oaks
Laura Ohen
Hannah Olson
Cal Ommovich
Austin Oppold
James Oppold
Teresa Opsal
Kayleah Ortiz
Robert Osborne
Laura Otten
John Paganelli
Tony* and Angela Palmer
Sara Panczyk
Tyler Panepinto
Elyse Panjce
Madelyn Paraskos
Anijah Pargo
Evan Parker
Leah Parks
Mikayla Parrott
Charles Parsley
Jennifer Patrick
Valeree Patterson
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Cherie Peck
Molly Pederson
Jeff Peirce
Trey Perry
Brett Pheffer
Carrie Phillips
Carol Pitzer
Mark Plassman
Yurgemia Pleshkan

Makayla Pope
Dakota Post
Karsyn Powell
Amy Price
Katie Quillen
Meghan Quinn
Annika Radabaugh
Lindsey Rademacher
Glenda Raikes
Raquel Ramirez
Eliza Rammel
Sara Ramos
Derrick Randall
Jenny Ransberger
Paul Ransberger
Megan Rateike
Tricia Ray
Donald Redic
Lauryn Rees
Karen Reese
Anthony Reg
Evangeline Relue
Adam Renihan
Lowry Reuter
Alix Richardson
Mark and Kate Riffle
Cooper Rigney
Scott and Deb Rigney
Barbara Riley
Blane Riley
Andrew Rinzel
Ashley Ritzenthaler
Bobbi Rivers
Sigrun Roberts
Elizabeth Rode
Christopher Rodriguez
Julia Rodriguez
Jenny* and Jess Rollins
Rachel Rollison
Kelsey Romans
Lauren Rose
Jack Ross

Jhett Ross
Philip Roth
Tim Roth
Bonny Rouleau
Joe Rowan
Dana Rowe
Madison Rowen
Samantha Roycroft
Alexander Nathaniel Rozzell
Madison Rumler
Ronald Rutland
Kathy Ryan
Zachary Safer
Jacob Sager
George Salfity
Vann and Raeann Sanders
Precious Sandifer
Chris Sanft
Tonya Saylor
Laura Schaecher
Jill Schafer
Kendra Schlecht
Jake Schlicht
Haylie Schmidt
Lisa Schneider
Danielle Schroeder
Madison Schueler
Sarah Scott
Sarah Lauer Seipel
Patton Shaar
Olivia Shauck
Ashley Shaul
Megan Shelton
Kendall Shepard
Rebecca Shepler
Kelly Shew
Tom Shields
Gary Shives
Angela Shores
Mark Sikora
Corinne Simon
Mya Sims



Julie Singer
 Gilad Sivan
 Laura Jane Skillern
 Cassandra Sluis
 Josh Slusher
 Stacy Small
 Adileah Smith
 Beverly Smith
 Karsen Smith
 Sherice Smith
 Faith Smitson
 Geoffrey Somerville
 William Spence
 Amy Spudic
 Anne Spudic
 John Stash
 Jeremiah Stichter
 Steven and Jacquelyn Stine
 Gregg Stump
 Courtney Summers
 Hana Svetlovics
 Dean Swearingen
 Karen Tatham
 Suzanne Tansel
 Luke Thatcher
 Neil and Sarah Thatcher
 McKenzie Theis
 Chloe Thomas
 Derek Thomas
 Jason Thompson
 Matthew Thompson
 Jim Thornton
 Alisha Tillman
 Kendel* and Desiree Tilton
 Kevin Timmerman
 Viki Tomanov
 Jennifer Tran
 Scott Treadway
 Elizabeth Trevizo
 Jinshan Tu
 Sadie Tuckerman
 Sara Twining

Olivia Vaccher
 Jim Vandergriff
 Michelle Vandergrift
 Adena Vaughn
 Sandon Vieth
 Richard Villar
 Mike and Lynn Wagner
 Chris Walczak
 William Wales
 Ashley Walker
 Emma Wallace
 Gary Walter
 Tami* and Kurt Wanninger
 Sarah Weese
 Justin Weisenbach
 Jennifer Weller
 Hannah Weyer
 Chad and Lauren* White
 Hannah White
 Malachi White
 Deb Wilcox
 Lydia Wilkinson
 Elizabeth Williams
 Lore Williams
 Ryan Williams
 Barbara Williamson
 Brenda Williamson
 Emily Wilson
 Jada Winston-Cole
 Fred Winters
 Rick and Natalie Wittgren
 Eile Woeltje
 Teresa Wojtalik
 Kristine Wood
 Kiandra Woods
 Maya Woods
 Alexander Wright
 Sierra Wright
 Meranda Wrigley
 Libby Yeager
 Michaela Yoder
 Louis and Shari Zee

Tina Zeng
 Peisen Zhang
 Jean Zimpfer
 Hon. Gerald Zore
 Julie Zubler
 Alice Zumbie

*Below: The Sertoma Club of
 Broad Ripple has been one of Noble's
 most steadfast partners over the last
 60 years, raising over \$2.6 million
 to support our mission.*





Financials

	FY18	FY17
Revenue		
Public Support		
Contributions	10,754,523	\$807,207
United Way	431,952	413,392
Service Revenue from Government Agencies	7,653,832	6,578,669
Grants from Local Government Agencies	1,050,000	1,050,000
Other Revenue		
Program Fees	71,741	73,852
Group Home Income	380,613	529,971
Contract & Sales	1,020,695	1,141,085
Interest & Dividends	176,645	149,273
Miscellaneous	42,128	51,957
Total Revenue	21,582,129	\$10,795,406
Expenses		
Children's Service	2,224,538	1,744,371
Adult Developmental Services	2,851,527	2,962,580
Noble Industries	2,068,940	2,375,943
Supported Employment	903,365	698,421
Community Living	1,367,442	1,253,291
Total Program Expenses	9,415,812	9,034,606
Management and General	1,174,524	1,256,391
Fundraising	393,910	323,861
Total Expenses	10,984,246	10,614,858
Change in Net Assets from Operations		
Other changes	10,597,883	180,548
Net gains/loss on investments	370,053	475,446
Change in Net Assets	10,967,936	655,994
Net Assets, Beginning	7,839,012	7,183,018
Net Assets, Ending	18,806,948	\$7,839,012

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