

## **Public Disclosure for Tax-Exempt Organizations**

Tax-exempt organizations are required to make a copy of their application for exemption and Form(s) 990 (and 990-T, if applicable) available for public inspection and to provide copies of such forms to individuals or organizations that request copies. Alternatively, the Internet may be used to make these documents available. (See the "Using the Internet" section which follows.) These rules apply to an organization's Form(s) 990 (and 990-T, if applicable) for the last three years and to its application for exemption.<sup>1</sup> If the application was filed prior to July 15, 1987, disclosure is not required unless the organization had a copy of the application on July 15, 1987. An organization **may omit names and addresses of contributors from its return(s)**. Failure to comply with disclosure requirements can result in an enforcement action by the IRS.

While disclosure rules create an additional burden, they also provide an opportunity for your organization to showcase the community benefits that it provides. The rules also heighten the need to carefully review all responses, including narrative explanations, contained on your Form(s) 990/990-T before filing.

### Where Must Information Be Provided?

Generally, an organization must make its documents available for public inspection at any location where it has three or more employees. If the only services provided at the site are in furtherance of exempt purposes and the site does not serve as an office for management staff, the documents are not required to be made available there.

### How Quickly Must Organizations Reply?

Requests for copies can be made in person or in writing. When requests are made in person, the copies must generally be provided on the same business day. There are provisions for delays due to unusual circumstances. However, in no event may the period of delay exceed five business days. Unusual circumstances include times when those staff that are capable of fulfilling a request are absent.

### Written Requests

Requested copies generally must be mailed within 30 days from the date of the receipt of the written request. However, if the organization requires advance payment of a reasonable fee for copying and postage, it may provide the copies within 30 days from the date it receives payment rather than the date of the original request.

### What Can an Organization Charge?

You are currently allowed to charge a maximum fee of \$.20 cents per page in addition to actual postage costs.

<sup>&</sup>lt;sup>1</sup> Certain information within an application for exemption can be withheld from public inspection if public availability would adversely affect the organization, *e.g.*, information relating to a trade secret, patent, process, style of work or apparatus of the organization.

If any organization receives a written request for copies with no payment enclosed and the organization requires payment in advance, the organization must request payment within seven days from the date it received the request. An organization is required to accept a personal check for written requests if it does not accept payment by credit card. If an organization does not require prepayment and the requester does not enclose a prepayment with the request, the organization must receive consent from a requester before providing copies for which the fee charge for copying and postage would be in excess of \$20.

### Local or Subordinate Organizations

A local or subordinate organization that is covered by a group exemption letter is given additional time for responding to some requests. If this type of organization receives a request made in person for inspection of its application for tax exemption, the local organization is required to acquire and make available the application for a group exemption letter filed by the central or parent organization within not more than two weeks. The same general rule would apply with respect to a local or subordinate organization must make the group return available for inspection within a reasonable period which is defined as not more than two weeks. If the group return includes separate schedules with respect to each local or subordinate organization, the local or subordinate organization may exclude or omit any schedules relating only to other organizations which are included in the group return.

If a request is made for a personal inspection to a local or subordinate organization, it has the option of mailing the return to the requester rather than allowing an inspection. However, if this is done, the local or subordinate organization may not charge for the copying of the document unless the requester consents to the charge. If a local or subordinate organization receives a request for copies, then it must comply with the rules stated previously.

### Using the Internet

As an alternative to providing copies, an organization may provide access to its exemption application and Form(s) 990 (and 990-T, if applicable) through the Internet. The website must provide instructions for downloading the document(s). The information on the Internet must be in such a format that it may be accessed, downloaded, viewed or printed in the same format as the actual documents. An organization would need to make the web address available to the general public.

There is nothing that prevents others from posting your Forms 990, 990-T and exemption application on the Internet. Based on this fact and the potential strain on your organization's resources from providing copies, organizations should consider posting these documents on the Internet.

### What if the Requests Are a Form of Harassment?

If an organization believes it is subject to a harassment campaign, it can file an application for a harassment determination with the Internal Revenue Service. This would allow the organization to suspend compliance with these requests. In addition, an organization may disregard requests for copies in excess of two per month or four per year made by a single individual or sent from a single address, without submitting an application for a harassment determination.

Please contact your BKD advisor if you have questions about these rules.

Form **990** 

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

6 Open to Public

OMB No. 1545-0047

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For Paperwork Reduction Act Notice, see the separate instructions.

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box..... Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

• If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1)

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Part	: []	Additional (Not Automatic) 3-Month Ex	xtension o	of Time. Only file the origi	nal (no copies ne	ede	ed).		
			En	Enter filer's identifying number, see instructions					
		Name of exempt organization or other filer, see in	structions.		Employer identification	on nu	umber (	EIN) or	
Туре	or								
print		NOBLE, INC.			35-0924720				
File by	the	Number, street, and room or suite no. If a P.O. bo	x, see instru	ctions.	Social security number (SSN)				
due da	te for	for 7701 EAST 21ST STREET							
filing your return. See		City, town or post office, state, and ZIP code. For	a foreign ad	dress, see instructions.					
instruc		INDIANAPOLIS, IN 46219							
Enter	the Re	eturn code for the return that this application	is for (file a	a separate application for ea	ch return)			0 1	
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Forn	n 990 c	or Form 990-EZ	01						
Forn	n 990-E	3L	02	Form 1041-A				08	
Forn	n 4720	(individual)	03	Form 4720 (other than inc	lividual)			09	
Form	n 990-F	PF	04	Form 5227				10	
Forn	n 990-1	Г (sec. 401(a) or 408(a) trust)	05	Form 6069				11	
Forn	n 990-1	Γ (trust other than above)	06	Form 8870				12	
STOF	י! Do n	ot complete Part II if you were not already	granted ar	n automatic 3-month extens	sion on a previousl	ly fil	ed Fo	rm 8868.	
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Те	lephon	e No. ▶ 317 375-2718		Fax No. 🕨					
• If t	he orga	anization does not have an office or place of	business ir	the United States, check thi	is box			►	
• If t	his is fo	or a Group Return, enter the organization's fo	ur digit Gro	oup Exemption Number (GEN	۱)		If t	his is	
for th	e whol	e group, check this box ト	f it is for pa	art of the group, check this b	ox▶		and a	ttach a	
list wi	th the	names and EINs of all members the extension	n is for.						
		est an additional 3-month extension of time u			<u>5/15</u> , <b>20</b> <u>16</u> .				
5	For ca	lendar year, or other tax year beginni	ing	<u>07/01</u> , 20 <u>14</u> , and	d ending	06	/30	, <b>20</b> <u>15</u> .	
6		ax year entered in line 5 is for less than 12 m change in accounting period	onths, cheo	ck reason: Initial ret	urn 🤄 Final retu	urn			
7	State i	n detail why you need the extension ADDIT	IONAL T	IME IS REQUIRED TO	ACCUMULATE TH	ΙE			
	INFOR	MATION NECESSARY TO FILE A COM	PLETE AI	ND ACCURATE RETURN.					
8a	If this	application is for Forms 990-BL, 990-PF, 9	90-T, 4720	D, or 6069, enter the tenta	ative tax, less any				
		undable credits. See instructions.				8a	\$	0	
		application is for Forms 990-PF, 990-T,		•					
	estima	ted tax payments made. Include any pri	ior year c	overpayment allowed as a	a credit and any				
		t paid previously with Form 8868.				8b	\$	0	
С	Balanc	e Due. Subtract line 8b from line 8a. Include	your paym	ent with this form, if require	ed, by using EFTPS				
	(Electr	onic Federal Tax Payment System). See instru	ictions.			80	\$	0	

### Signature and Verification must be completed for Part II only.

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature 🕨

Title 🕨

Date 🕨

Form 8868 (Rev. 1-2014)

(Rev. January 2014)

Department of the Treasury Internal Revenue Service

### Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

File a separate application for each return.
 Information about Form 8868 and its instructions is at www.irs.gov/form8868.

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

► X

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

**Electronic filing** *(e-file).* You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/efile* and click on *e-file for Charities & Nonprofits*.

#### Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only

Part I only All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions

		Enter mer a laenarying hamber, ace mar dealons
Type or	Name of exempt organization or other filer, see instructions.	Employer identification number (EIN) or
print	NOBLE, INC.	35-0924720
File by the due date for	Number, street, and room or suite no. If a P.O. box, see instructions.	Social security number (SSN)
filing your	7701 EAST 21ST STREET	
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
	INDIANAPOLIS, IN 46219	

Enter the Return code for the return that this application is for (file a separate application for each return) ....

Application		Application	Return
Is For	Code	Is For	Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

### • The books are in the care of MARK INGOLD, 7701 EAST 21ST STREET INDIANAPOLIS, IN 46219

<ul><li>If</li><li>If</li><li>for the</li></ul>	elephone No. ►       317       375-2718       FAX No. ►         the organization does not have an office or place of business in the United States, check this box       this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)         ne whole group, check this box       ►       If it is for part of the group, check this box         with the names and EINs of all members the extension is for.       ►			<ul> <li>▶</li> <li>If this is</li> <li>nd attach</li> </ul>					
1	I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time								
	until02/15_, 20_16 _, to file the exempt organization return for the organization named al	oove	e.	The extensic	on is				
	for the organization's return for:								
	▶ calendar year 20 or								
	► X tax year beginning 07/01 , 2014 , and ending 06/30 ,	20	15	5.					
2	If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Final return								
3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any								
	nonrefundable credits. See instructions.	3a	\$		0				
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and								
	estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$		0				
С	Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS								
	(Electronic Federal Tax Payment System). See instructions.	3c	\$		0				
Cauti	on. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form	n 88 <sup>.</sup>	79	-EO for paym	ent				

instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

33955

art III Statement of Program Service Accomplishments		
Check if Schedule O contains a response or note to any line in this Part III	<u></u>	<u></u>
ATTACHMENT 1		
Did the organization undertake any significant program services during the year which	, wore not listed of	a tha
prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.		Yes
Did the organization cease conducting, or make significant changes in how it services?		gram Yes
If "Yes," describe these changes on Schedule O.		
Describe the organization's program service accomplishments for each of its three expenses. Section $501(c)(3)$ and $501(c)(4)$ organizations are required to report the the total expenses, and revenue, if any, for each program service reported.		
(Code:) (Expenses \$ including grants of \$	) (Revenue \$	2,773,201. )
ADULT SERVICES: NOBLE OFFERS SOCIAL, VOCATIONAL, AND RECREA	rional	· · · · · · · · · · · · · · · · · · ·
SERVICES TO HUNDREDS OF ADULTS WITH DEVELOPMENTAL DISABILIT.		
RESIDENTIAL, COMMUNITY AND FACILITY-BASED SETTINGS TAILORED		
INDIVIDUAL'S NEEDS, DREAMS AND GOALS. SELF-ADVOCACY, INTERE		
CLUBS, THERAPEUTIC ART, MUSIC THERAPY, RECREATIONAL THERAPY		
HORTICULTURE, VOLUNTEER WORK AND LIFE SKILLS DEVELOPMENT AR FEW OPTIONS FROM WHICH INDIVIDUALS CAN CHOOSE TO STRUCTURE		
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		2,299,839.)
0 (Code:) (Expenses \$ including grants of \$         BUSINESS ENTERPRISES AND WORK CREWS: THROUGH THESE VOCATION.         SERVICES, NOBLE PROVIDES A VARIETY OF SUPERVISED WORK OPPOR'         IN BOTH FACILITY AND COMMUNITY-BASED SETTINGS FOR HUNDREDS (	AL TUNITIES	2,299,839.)
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Form 9	990 (2014)		F	Page 3
Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		37	
2	complete Schedule A	1 2	X X	<u> </u>
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2		<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	5		
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues,	-		
-	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			37
40	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	x	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10	A	
• •	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
-	complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI and XII	12a	X	<u> </u>
α	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	126		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	144		
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<b> </b>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
00 -	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		X
U U	ה יוסט נט ההפיצטמ, עוע נהפיטיקמהובמנוטה מנומטה מ טטף טו ונט מעעונפע הוומדוטומו טומנפווופרונט נט נהוט דפוערון (	LCOD	1	1

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Part	V Checklist of Required Schedules (continued)			
-			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		x
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
20	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		Х
24.2	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	25		
24a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			v
_	through 24d and complete Schedule K. If "No," go to line 25a.	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
IJ	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			37
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Х	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV	28b		х
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	37	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	_		
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	х	

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			•
_			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 68	-		
		-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	1.	X	
2-	reportable gaming (gambling) winnings to prize winners?	1c	Λ	
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 705			
h	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 705 If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
D	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	20		
39	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7-	X	
h	and services provided to the payor?	7a 7b	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
U	required to file Form 8282?	7c		Х
Ь	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12	-		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-		
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a			
	Gross income from members or shareholders       11a         Gross income from other sources (Do not net amounts due or paid to other sources)       11a	1		
b	against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
-	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Part	<b>VI</b> Governance, Management, and Disclosure For each "Yes" response to lines 2 the response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes				
	Check if Schedule O contains a response or note to any line in this Part VI				X
Sect	ion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<b>1a</b> 21			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	<b>1b</b> 21			
2	Did any officer, director, trustee, or key employee have a family relationship or a business rel	ationship with			
_	any other officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or ur	der the direct			
-	supervision of officers, directors, or trustees, or key employees to a management company or othe		3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was fi	-	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's a		5		Х
6	Did the organization have members or stockholders?		6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to el				
	one or more members of the governing body?		7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval				
	stockholders, or persons other than the governing body?		7b		Х
8	Did the organization contemporaneously document the meetings held or written actions under				
-	the year by the following:	g and a second			
а	The governing body?		8a	Х	
b	Each committee with authority to act on behalf of the governing body?		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot				
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Х
Sect	ion B. Policies (This Section B requests information about policies not required by the Int	ernal Revenue	Cod	e.)	
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of	such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pu	-	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fi		11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	-			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests t	hat could give			
	rise to conflicts?		12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the p				
	describe in Schedule O how this was done		12c	Х	
13	Did the organization have a written whistleblower policy?		13	Х	
14	Did the organization have a written document retention and destruction policy?		14	Х	
15	Did the process for determining compensation of the following persons include a review an				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation				
а	The organization's CEO, Executive Director, or top management official		15a	Х	
b	Other officers or key employees of the organization		15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or simila	r arrangement			
	with a taxable entity during the year?		16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization				
	participation in joint venture arrangements under applicable federal tax law, and take steps to	safeguard the			
	organization's exempt status with respect to such arrangements?		16b		
Sect	ion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright_{1}$ .				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and	I 990-T (Section	501(	c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.				- /
	Own website Another's website X Upon request Other (explain in Sch	nedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing document	s, conflict of int	erest	policy	y, and
	financial statements available to the public during the tax year.				

State the name, address, and telephone number of the person who possesses the organization's books and records: MARK INGOLD 7701 EAST 21ST STREET INDIANAPOLIS, IN 46219 317-375-2700 20 JSA

Part VI	Governance,	Manager	ment, and	Disclosure
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	/ /	_
	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	-
	Check if Schedule O contains a response or note to any line in this Part VII	_
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	_
1a Complete organization's	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within th s tax year.	Э

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

\_\_\_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	Pos neck ss pe	erson	e than c is both or/trust Highest compensated	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
_(1)JENNA BARNETT DIRECTOR	2.00	x						C	0	0
_(2)MARK BRUIN DIRECTOR	2.00	x						C	0	0
_(3)WILLIAM_CARMICHAEL DIRECTOR	2.00	Х						C	0	0
_(4)HONORABLE KATHY DAVIS CHAIR	2.00	Х		Х				C	0	0
ROBERT_DECRAENE DIRECTOR	2.00	X						C	0	0
ARVIE_ANDERSON DIRECTOR	2.00	x						C	0	0
KURT_HUMPHREY DIRECTOR	2.00	x						C	0	0
(8)MARISSA MANLOVE DIRECTOR	2.00	x						C	0	0
(9)PAT_HURRLE DIRECTOR	2.00	x						C	0	0
(10)DR. ROBERT PINDER DIRECTOR	2.00	x						C	0	0
(11)ANN SMITH DIRECTOR	2.00	x						C	0	0
(12)SCOTT_TREADWAY VICE_CHAIR/SECRETARY	2.00	x		x				C	0	0
(13) FRED WINTERS DIRECTOR	2.00	x						C		0
(14)WILLIAM_WALES DIRECTOR	2.00	x						C		0

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related ineq       0 model       0 model<		(A)	(B)			(C	)			(D)	(E)	(F)
vetexed organization lise/w       iso       iso       iso       iso       iso       iso       organization organization w/2/1099-MISC)       (w-2/1099-MISC)       (w-2/1099-MISC)       form the organization and related organizations         15)       ANDREW APPEL       2.00       x       0       0       x       0       0         15)       ANDREW APPEL       2.00       x       0       0       0       0       0       0         10)       DIRECTOR       0       x       0       <			Average hours per week (list any	box,	unles	Posit neck r is per	tion more son	is both a	an	Reportable compensation from	Reportable compensation from related	Estimated amount of
DIRECTOR       0       0       0       0         16)       LISA DANRIDGE       2.00       0       0       0         DIRECTOR       0       0       0       0       0         DIRECTOR       0       0       0       0       0         DIRECTOR       0       0       0       0       0         18)       JEFFREY HOLLEY       2.00       0       0       0         DIRECTOR       0       0       0       0       0         19)       JIM JONES       2.00       0       0       0       0         DIRECTOR       0       X       0       0       0       0       0         0)       HOLLY       0       0       X       0       0       0       0         10)       HOLY HOY       2.00       0       X       0			organizations below dotted	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization	, , , , , , , , , , , , , , , , , , ,	organization and related
DIRECTOR       0       0       0       0         0       0       0       0       0       0         0       0       0       0       0       0         0       0       0       0       0       0       0         18)       JEPFREY HOLLEY       2.00       0       0       0       0         19)       JIM JONES       2.00       0       0       0       0         19)       JIM JONES       2.00       0       0       0       0         20)       HOLLY HOY       2.00       0       0       0       0         21)       NELL THATCHER       2.00       X       0       0       0         22)       JULIA HUFFMAN       50.00       X       133,758.       0       14,90         22)       JULIA HUFFMAN       50.00       X       69,408.       0       21,35         CFO       0       X       69,408.       0       21,35         CFO       0       X       69,408.       0       36,29         21       Total from continuation sheets to Part VII, Section A       20,3,166.       0       36,29				х						0	0	
DIRECTOR       0       x       0       0         18) JEFFREY HOLLEY       2.00       0       0       0         DIRECTOR       0       x       0       0         20) HOLLY HOY       2.00       x       0       0         DIRECTOR       0       x       0       0         21) NEIL THATCHER       2.00       x       0       0         22) JULIA HUFFMAN       50.00       x       133,758       0       14,90         23) MARK INGOLD       50.00       x       69,408       0       21,35          0       x       69,408       0       21,35          0       x       69,408       0       21,35          0       x       69,408       0       36,29         20 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ≥ 1 </td <td></td> <td></td> <td></td> <td>x</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0</td> <td>0</td> <td></td>				x						0	0	
DIRECTOR       0       x       0       0         19) JIM JONES       2.00       0       0       0         DIRECTOR       0       0       0       0         20) HOLLY HOY       2.00       0       0       0         DIRECTOR       0       0       0       0       0         DIRECTOR       0       0       0       0       0         DIRECTOR       0       0       0       0       0         DIRECTOR       0       X       0       0       0         DIRECTOR       0       X       0       0       0         21) NEIL THATCHER       2.00       X       0       0       0         22) JULIA HUFFMAN       50.00       X       133,758       0       14,90         23) MARK INGOLD       50.00       X       69,408       0       21,35          0       X       69,408       0       21,35          0       X       69,408       0       36,29         2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization lima the organization lima the organization				X						0	0	
DIRECTOR       0       x       0       0         20) HOLLY HOY       2.00       0       x       0       0         21) NEIL THATCHER       2.00       x       0       0         21.0 NEIL THATCHER       0       0       x       0       0         22) JULIA HUFFMAN       50.00       x       133,758.0       14,90         23) MARK INGOLD       50.00       x       69,408.0       21,39         CFO       0       X       69,408.0       21,39         CFO       0       X       69,408.0       21,39         CTotal from continuation sheets to Part VII, Section A       203,166.0       36,29         203,166.0       36,29       203,166.0       36,29         20 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 1       1         3       Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a, is the sum of reportable compensation and other compensation from the organization server individual       3         4       For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization server individual       3         5       Did any person listed				х						0	0	
20) HOLLY HOY       2.00       0       0       0       0         DIRECTOR       0       0       0       0       0       0         21) NEIL THATCHER       2.00       x       x       0       0       0         TREASURER       0       0       x       0       0       0         22) JULIA HUFFMAN       50.00       x       133,758.       0       14,90         23) MARK INGOLD       50.00       x       69,408.       0       21,39         CFO       0       x       69,408.       0       21,39         Ib Sub-total       0       0       0       0       203,166.       0       36,29         20 Total from continuation sheets to Part VII, Section A       203,166.       0       36,29       203,166.       0       36,29         2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶       1       Yes I         3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual				X						0	0	
TREASURER       0       x       x       0       0         22) JULIA HUFFMAN       50.00       x       133,758.       14,90         23) MARK INGOLD       50.00       x       69,408.       21,39         CFO       0       x       69,408.       21,39         CFO       0       x       69,408.       0         CFO       0       x       69,408.       0          0       0       x       69,408.       0          0       0       x       69,408.       0       21,39          0       0       x       69,408.       0       21,39          0       0        0       0				x						0	0	
22) JULIA HUFFMAN       50.00       x       133,758.       0       14,90         23) MARK INGOLD       50.00       x       69,408.       0       21,39         CFO       0       x       69,408.       0       21,39         Ib Sub-total       0       0       x       69,408.       0       21,39         Ib Sub-total       0       0       0       0       0       0       0       0         I Total from continuation sheets to Part VII, Section A       0       0       0       0       0       36,29         I Total (add lines 1b and 1c)       0       0       0       36,29       203,166.       0       36,29         I Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶       1       Yes       1         I Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶       1       Yes       1         I Did the organization list any former officer, director, or trustee, key employee, or highest compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       I       I         I Did any person listed on line 1a receive or a	21) 1	NEIL THATCHER										
PRESIDENT & CEO       0       X       133,758.       0       14,90         23) MARK INGOLD       50.00       0       X       69,408.       0       21,39         CFO       0       X       69,408.       0       21,39         Ib Sub-total       0       0       0       0       0         c Total from continuation sheets to Part VII, Section A       ≥       203,166.       0       36,29         2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ≥       1       Yes       1         3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual.       3       3       3         4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.       3       4         5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual       4       4			-	X		X				0	0	
CFO       0       x       69,408.       0       21,39			•			Х				133,758.	0	14,90
c Total from continuation sheets to Part VII, Section A       >       203,166.       0       36,29         d Total (add lines 1b and 1c)       >       203,166.       0       36,29         2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization >       1         3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       3         4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       3       4         5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual       4       4						x				69,408.	0	21,39
c Total from continuation sheets to Part VII, Section A       >       203,166.       0       36,29         d Total (add lines 1b and 1c)       >       203,166.       0       36,29         2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization >       1         3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       3         4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       3       4         5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual       4       4												
c Total from continuation sheets to Part VII, Section A       >       203,166.       0       36,29         d Total (add lines 1b and 1c)       >       203,166.       0       36,29         2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization >       1         3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       3         4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       3       4         5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual       4       4	1b S	ub-total							►	0	0	
<ul> <li>2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  <ul> <li>1</li> </ul> </li> <li>3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual</li></ul>							•••				0	36,29
<ul> <li>3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual</li> <li>4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual</li> <li>5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual</li> </ul>	<b>2</b> T	otal number of individuals (including but not	imited to tl	nose	liste				► re		3	36,29
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.       4         5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual	3 D	id the organization list any <b>former</b> offic	er, directo	r, or	tru							
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual	0	rganization and related organizations gre	eater than	\$15	50,00	00?	lf	"Yes,	"	complete Schedu	le J for such	4
	5 D	id any person listed on line 1a receive or	accrue col	mpen	satio	on fi	rom	n any	un	related organization	on or individual	5

compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
AT	TACHMENT 3		
	Total number of independent contractors (including but not limited to those more than $100,000$ in compensation from the organization $\blacktriangleright$ 1	e listed above) who received	

Page **8** 

Form	990	(20	14)
Par	't V		

Statement of Revenue

#### Check if Schedule O contains a response or note to any line in this Part VIII...... (A) (B) (C) (D) Related or Unrelated Revenue Total revenue business exempt excluded from tax revenue function under sections 512-514 revenue Contributions, Gifts, Grants and Other Similar Amounts 1a 484,162. 1a Federated campaigns 1b Membership dues b 1c 168,702. С Fundraising events d Related organizations 1d 1e 1,057,500 e Government grants (contributions). f All other contributions, gifts, grants, and similar amounts not included above . 1f 529,034 g Noncash contributions included in lines 1a-1f: \$ \_ 143,906 Total. Add lines 1a-1f h <u>. . . . .</u> . 🕨 2,239,398 Program Service Revenue **Business Code** 624100 2a ADULT SERVICES 4,610,567 4,610,567 624100 948,617 948,617 **b** GROUP HOME INCOME CONTRACT & SALES INCOME 624100 1,248,294 1,248,294 d FIRST STEPS 624100 173,037 173,037 RESULTS BASED FUNDING 623990 392,418 392,418 е 191,291 191,291 All other program service revenue f g Total. Add lines 2a-2f 7,564,224 3 Investment income (including dividends, interest, and other similar amounts). 261,245 261,245. Income from investment of tax-exempt bond proceeds . 0 4 5 0 (i) Real (ii) Personal 6a Gross rents b Less: rental expenses . . . c Rental income or (loss) d Net rental income or (loss) <u>...</u> 0 7a Gross amount from sales of (i) Securities (ii) Other assets other than inventory 266,422. **b** Less: cost or other basis 185,230. and sales expenses 81,192. c Gain or (loss) 81,192 81,192. Other Revenue 8a Gross income from fundraising events (not including \$ \_\_\_\_\_168,702. of contributions reported on line 1c). See Part IV, line 18 . . . . . . . . . . . . a 65,607 68,895 **b** Less: direct expenses **b** c Net income or (loss) from fundraising events -3,288 -3,288. 9a Gross income from gaming activities. See Part IV, line 19 ..... a b Less: direct expenses b c Net income or (loss) from gaming activities.\_...▶ 10a Gross sales of inventory, less returns and allowances а **b** Less: cost of goods sold **b** Net income or (loss) from sales of inventory <u>...</u>> Miscellaneous Revenue **Business Code** 11a b с d All other revenue Total revenue. See instructions 10,142,771 7,564,224 339,149.

Section 501(c)(3) and 501(c)(4) organizations mu				
Check if Schedule O contains a respo				
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1 Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21	0			
2 Grants and other assistance to domestic				
individuals. See Part IV, line 22	0			
3 Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors,	239,462.	202,991.	26,875.	9,596
trustees, and key employees	239,402.	202,991.	20,075.	9,590
6 Compensation not included above, to disqualified				
persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	5,770,383.	4,891,519.	647,620.	231,244
8 Pension plan accruals and contributions (include		, , ,	,	,
section 401(k) and 403(b) employer contributions)	128,338.	108,969.	14,884.	4,485
9 Other employee benefits	1,301,569.	1,105,131.	150,949.	45,489
0 Payroll taxes	412,997.	350,095.	46,351.	16,551
1 Fees for services (non-employees):				
a Management	0			
b Legal	10,861.		10,861.	
c Accounting	61,541.		61,541.	
d Lobbying	0			
e Professional fundraising services. See Part IV, line 17.	0			
f Investment management fees	0			
g Other. (If line 11g amount exceeds 10% of line 25, column				
(A) amount, list line 11g expenses on Schedule O.)	353,656.	245,438.	67,967.	40,251
2 Advertising and promotion	35,510.	2,195.	1,659.	31,656
3 Office expenses	273,098.	206,589.	42,916.	23,593
4 Information technology	37,601.	21,661.	12,388.	3,552
5 Royalties	571,985.	497,901.	60,441.	13,643
6 Occupancy	230,908.	223,578.	5,837.	1,493
7 Travel	230,908.	223,370.	5,057.	1,493
8 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
9 Conferences, conventions, and meetings	9,178.	5,689.	3,203.	286
0 Interest	79,023.	39,511.	39,512.	
Payments to affiliates	0			
2 Depreciation, depletion, and amortization	250,605.	168,771.	72,213.	9,621
3 Insurance	69,962.	63,228.	5,525.	1,209
4 Other expenses. Itemize expenses not covered				
above (List miscellaneous expenses in line 24e. If				
line 24e amount exceeds 10% of line 25, column				
(A) amount, list line 24e expenses on Schedule O.)				
aCLIENT TRANSPORTATION FEES	153,232.	153,232.		
bCLIENT_ACTIVITIES	36,873.	36,873.		
cALL_OTHER_EXPENSES	116,077.	21,706.	92,881.	1,490
d				
e All other expenses				
<ul> <li>5 Total functional expenses. Add lines 1 through 24e</li> <li>6 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and</li> </ul>	10,142,859.	8,345,077.	1,363,623.	434,159
fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720)	0			

0

JSA 4E1052 1.000

following SOP 98-2 (ASC 958-720)

Form 990 (2014)

		Palanaa Shaat					Page 11
Pa	rt X	Balance Sheet	1 - 1	, any line in this De	ant V		
		Check if Schedule O contains a response or r	note to	o any line in this Pa			
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			3,000.	1	2,900.
	2	Savings and temporary cash investments			244,373.	2	80,636.
	3	Pledges and grants receivable, net			72,974.	3	44,370.
	4	Accounts receivable, net			1,012,412.	4	1,032,286.
	5	Loans and other receivables from current and fo	ormer	officers, directors,			
		trustees, key employees, and highest con	npens	ated employees.			
		Complete Part II of Schedule L Loans and other receivables from other disqualified person			0	5	0
	6	Loans and other receivables from other disqualified person 4958(f)(1)), persons described in section 4958(c)(3)(B), a	ns (as d and co	efined under section			
		and sponsoring organizations of section 501(c)(9) volunt	tary en	ployees' beneficiary			
s		organizations (see instructions). Complete Part II of Schedu	ule L		0	•	C
Assets	7	Notes and loans receivable, net			0	•	0
As	8	Inventories for sale or use			0	0	0
	9	Prepaid expenses and deferred charges	• • •		193,562.	9	226,218.
	10 a	Land, buildings, and equipment: cost or					
			10a				
		Less: accumulated depreciation	10b	7,222,380.	1,039,247.		1,460,044.
	11	Investments - publicly traded securities			7,348,868.		7,127,516.
	12	Investments - other securities. See Part IV, line 11				12	0
	13	Investments - program-related. See Part IV, line 11				13	0
	14	Intangible assets				14	C
	15	Other assets. See Part IV, line 11				15	0 072 070
	16	Total assets. Add lines 1 through 15 (must equal lin				16	9,973,970.
	17	Accounts payable and accrued expenses				17	623,724.
	18	Grants payable	• • •			18	0
	19	Deferred revenue				19 20	
	20	Tax-exempt bond liabilities	4 1) / - 4	Cabadula D		20 21	0
Liabilities	21	Escrow or custodial account liability. Complete Part			U	21	U
bili	22	Loans and other payables to current and for					
Lial		trustees, key employees, highest compensa disqualified persons. Complete Part II of Schedule L			0	22	C
	23	Secured mortgages and notes payable to unrelated			1,617,719.	22	1,910,009.
	23 24	Unsecured notes and loans payable to unrelated th				24	1,910,009
	25	Other liabilities (including federal income tax, pa			0	27	
	25	parties, and other liabilities not included on lines 1	-				
		of Schedule D	,	•	0	25	0
	26	Total liabilities. Add lines 17 through 25			2,144,682.	26	2,533,733.
		Organizations that follow SFAS 117 (ASC 958), cl			_,,		
es		complete lines 27 through 29, and lines 33 and 3	4.				
anc	27	Unrestricted net assets			5,485,376.	27	5,458,415.
Bal	28	Temporarily restricted net assets			1,213,788.	28	911,232.
l br	29	Permanently restricted net assets		• • • • • • <u>• •</u> • • • [	1,070,590.	29	1,070,590.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), o complete lines 30 through 34.					
ts c	30	Capital stock or trust principal, or current funds				30	
sse	31	Paid-in or capital surplus, or land, building, or equip	oment	fund		31	
٩٤	32	Retained earnings, endowment, accumulated incor	me, or	other funds		32	
Net	33	Total net assets or fund balances	,	• • • •	7,769,754.	33	7,440,237.
-	34	Total liabilities and net assets/fund balances			9,914,436.	34	9,973,970.

Form 99	00 (2014)				Pa	ge <b>12</b>
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	0,1	42,7	71.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	0,1	42,8	59.
3	Revenue less expenses. Subtract line 2 from line 1	3				-88.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		7,7	69,7	54.
5	Net unrealized gains (losses) on investments	5		- 3	29,4	29.
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		7,4	40,2	237.
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		🗆	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi					
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for	oversi	aht			
	of the audit, review, or compilation of its financial statements and selection of an independent acc		-	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, e					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	in			
- 4	the Single Audit Act and OMB Circular A-133?			3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	erao	the [			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au			3b	Х	

**SCHEDULE A** (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ

	rtment of the Treasury al Revenue Service	► Informatio		Attach to Form 990 or (Form 990 or 990-EZ) a			is at www.irs.gov/form9	Open to Public 90. Inspection
	e of the organization			(				tification number
	SLE, INC.							-0924720
Par		Public Cha	rity Status (All o	organizations must o	complete	e this pa	art.) See instructions	
			•	is: (For lines 1 through			,	
1	<u> </u>	-		tion of churches desc	-	-		
2				. (Attach Schedule E.)				
3	A hospital or a	cooperative	hospital service o	rganization described	in <b>sectio</b>	n 170(b)	(1)(A)(iii).	
4	A medical rese	earch organiz	zation operated in	conjunction with a hos	spital de	scribed i	n section 170(b)(1)(A)	(iii). Enter the
	hospital's nam	e, city, and st	tate:					
5		-		a college or universit	y owned	d or ope	erated by a governme	ental unit described in
	``		Complete Part II.)					
6		-	-	rnmental unit describe				
7			-	-	pport fro	om a go	vernmental unit or fro	om the general public
_			)(1)(A)(vi). (Compl					
8			-	<b>b)(1)(A)(vi).</b> (Complete				
9								ership fees, and gross
	-			-		-		re than 331/3% of its
		•						tax) from businesses
10		-		975. See <b>section 509</b> usively to test for publi		-		
11	<u> </u>	•	•	• •				rry out the purposes of
••		-	-	-	-			ction 509(a)(3). Check
	-		-			-	and complete lines 11	
а		-					orted organization(s),	-
ŭ			-		-			tees of the supporting
		-	omplete Part IV, S			lajonty o		
b			-		nnection	with its	supported organizati	on(s), by having
							ns that control or man	
		-		, Sections A and C.		·		
С	Type III fund	tionally inte	grated. A supporti	ng organization opera	ated in co	onnectio	n with, and functiona	lly integrated with,
	its supported	d organizatior	n(s) (see instruction	s). You must comple	te Part I	V, Sectio	ons A, D, and E.	
d	Type III non	-functionally	integrated. A sup	porting organization c	perated	in conn	ection with its suppor	ted organization(s)
	that is not fu	nctionally inte	egrated. The orgai	nization generally mus	st satisfy	a distrib	oution requirement and	d an attentiveness
	requirement	(see instruct	ions). You must co	omplete Part IV, Sect	ions A a	nd D, an	d Part V.	
е	Check this b	ox if the orga	anization received	a written determinatio	n from t	he IRS t	hat it is a Type I, Type I	I, Type III
				ionally integrated sup	porting o	organizat	tion.	
f	Enter the number							•••••
g		- <b>č</b>		orted organization(s).				( ))
	(i) Name of supported of	rganization	(ii) EIN	(iii) Type of organization (described on lines 1-9		organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
				above or IRC section		ment?	instructions)	instructions)
				(see instructions))	Yes	No		
(A)								
(B)								
(C)								
ר <u>י</u>								
(D)								
(E)								

Total

OMB No. 1545-0047

4

20

Part II

### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2010	<b>(b)</b> 2011	(c) 2012	<b>(d)</b> 2013	<b>(e)</b> 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,650,633.	2,038,286.	2,375,929.	2,691,783.	2,239,398.	11,996,029.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	2,650,633.	2,038,286.	2,375,929.	2,691,783.	2,239,398.	11,996,029.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						0
6	Public support. Subtract line 5 from line 4.						11,996,029.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2010	(b) 2011	(c) 2012	<b>(d)</b> 2013	(e) 2014	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans,	2,650,633.	2,038,286.	2,375,929.	2,691,783.	2,239,398.	11,996,029.
	rents, royalties and income from similar sources	183,007.	201,141.	175,938.	204,227.	261,245.	1,025,558.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0
11	Total support. Add lines 7 through 10						13,021,587.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	38,593,776.
13	First five years. If the Form 990 is forganization, check this box and stop here	<u> </u>					
Sec	tion C. Computation of Public Sup	port Percenta	ge				
14	Public support percentage for 2014 (li					14	92.12%
15	Public support percentage from 2013					15	92.85%
16a	331/3% support test - 2014. If the o this box and stop here. The organization						
b	331/3% support test - 2013. If the c	•					
	check this box and stop here. The orga						
17a	10%-facts-and-circumstances test - 2						
	10% or more, and if the organization						
_	Part VI how the organization meets to organization						
b	10%-facts-and-circumstances test - 2		-				
	15 is 10% or more, and if the orga						•
4.0	Explain in Part VI how the organizati supported organization						
18	Private foundation. If the organization instructions						

Schedule A (Form 990 or 990-EZ) 2014

Page 2

### Schedule A (Form 990 or 990-EZ) 2014

#### Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Caler	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						-
5 7 6 7 7 a / b / 5 / 8 F <u>5 Secti</u> Calence 9 / 10 a ( 5	received from disqualified persons						
b	Amounts included on lines 2 and 3		1		1		1
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b.						
	Public support (Subtract line 7c from						
Ũ	line 6.)						
Sec	tion B. Total Support						1
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
		(4) 2010	(10) = 0 · · ·	(0) 2012	(4) 2010	(0) 2011	(1) 10101
	Amounts from line 6 Gross income from interest, dividends,						
lou	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	the organization	on's first, second,	third, fourth, or	fifth tax year a	as a section 501	(c)(3)
	organization, check this box and stop here						►
Sec	tion C. Computation of Public Sup	port Percent	age				
15	Public support percentage for 2014 (line 8,	, column (f) divid	led by line 13, colu	mn (f))		15	%
16	Public support percentage from 2013 Sche	edule A, Part III, li	ne 15			16	%
Sec	tion D. Computation of Investmer	nt Income Per	rcentage				
17	Investment income percentage for 2014 (lin	ne 10c, column	(f) divided by line	13, column (f))		17	%
18	Investment income percentage from 2013					18	%
	331/3% support tests - 2014. If the org						
	17 is not more than 331/3%, check th	-					
					powersy		
b				line 14 or line 1	9a, and line 16 is	s more than 331/	3 % and
b	331/3% support tests - 2013. If the orga	anization did not	check a box on				
b 20		anization did not this box and <b>s</b>	check a box on stop here. The or	ganization qualifi	ies as a publicly	supported organ	ization 🕨 🗌

### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If* "Yes," *provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990)*.
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer (b) below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

10b

.ISA

4E1229 2.000

а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
Secti	on B. Type I Supporting Organizations		Yes	No
			162	NO
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If</i> "Yes," <i>explain in</i> <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If</i> "Yes," <i>describe in</i> <b>Part VI</b> <i>the role the organization's supported organizations played in this regard.</i>	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instru-		·	
•	Activities Test Annual (a) and (b) holow		Yes	No
2 a	Activities Test. <i>Answer (a) and (b) below.</i> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b> <i>those supported organizations and explain</i> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	activities but for the organization's involvement.	2b		
3 a		2b 3a		

Page 5

Yes No

TX4373 D310

Schedule A (Form 990 or 990-EZ) 2014

Part IV

11

Supporting Organizations (continued)

Has the organization accepted a gift or contribution from any of the following persons?

Schedule A (Form 990 or 990-EZ) 2014	inatio		Page
Part V         Type III Non-Functionally Integrated 509(a)(3) Supporting Organ           1         Check here if the organization satisfied the Integral Part Test as a qualifying			structions. All
other Type III non-functionally integrated supporting organizations must com			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
<b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2014

Schedu Part	IE A (Form 990 or 990-EZ) 2014 Type III Non-Functionally Integrated 509(a)(3) \$	Supporting Organizat	ions (continued)	Page <b>7</b>	
	on D - Distributions			Current Year	
1	Amounts paid to supported organizations to accomplish ex	ourroint rour			
2	Amounts paid to perform activity that directly furthers exer				
-	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organi	zations		
4	Amounts paid to acquire exempt-use assets	ses of supported organi	2010/13		
 5	Qualified set-aside amounts (prior IRS approval required)				
 6	Other distributions (describe in <b>Part VI</b> ). See instructions.				
	Total annual distributions. Add lines 1 through 6.				
7		the organization is room			
8	Distributions to attentive supported organizations to which	the organization is resp	OUSIVE		
	(provide details in <b>Part VI</b> ). See instructions.				
9	Distributable amount for 2014 from Section C, line 6				
10	Line 8 amount divided by Line 9 amount		<i>(</i> <b>m</b> )	////	
5	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014	
1	Distributable amount for 2014 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2014				
	(reasonable cause required-see instructions)				
3	Excess distributions carryover, if any, to 2014:				
а					
b					
С					
d					
е	From 2013				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years				
 h	Applied to 2014 distributable amount				
i	Carryover from 2009 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2014 from Section				
	D, line 7: \$				
а	Applied to underdistributions of prior years				
	Applied to 2014 distributable amount				
 C	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2014, if				
v	any. Subtract lines 3g and 4a from line 2 (if amount				
	greater than zero, see instructions).				
6	Remaining underdistributions for 2014. Subtract lines 3h				
U	and 4b from line 1 (if amount greater than zero, see				
7	instructions).				
1	Excess distributions carryover to 2015. Add lines 3j				
0	and 4c.				
8	Breakdown of line 7:				
a					
b					
<u> </u>	E ( 0010				
d	Excess from 2013				
e	Excess from 2014			A (Earm 990 or 990 EZ) 201/	

Schedule A (Form 990 or 990-EZ) 2014

### Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

OMB No. 1545-0047

	Attach to Form 990, Form 990-EZ, or Form 990-PF.
►	Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

2014

Employer identification number

Name of the	organization
-------------	--------------

NOBLE, INC.

35-0924720

### Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( <sup>3</sup> ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### General Rule

Solution For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Name of organization NOBLE, INC.

Employer identification number 35-0924720

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
- 1		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
- 2		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
- 3		\$26,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
- 4		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
- 5		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_ 6		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 35-0924720

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_ 7		\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
- 8		\$ 24,963.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_ <u>9</u>		\$7,800.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_10		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u></u>		\$ <u>13,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_12		\$5,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 35-0924720

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
13		\$ <u>6,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>14</u>		\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$ <u>20,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_16		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_17		\$ <u>\$20,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_18		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 35-0924720

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
19 		\$26,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
20		• \$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
21		• \$6,079.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_22		\$ <b>\$</b>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_23		* \$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_24		\$ \$ \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 35-0924720

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
25		\$ \$ \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_26_ 		\$ 476,160.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
27		\$ <u>5,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_28		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_29 		\$ <u>114,813.</u>	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
30		\$ <u>5,112.</u>	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)

254	<sup>1.000</sup> TX4	373	D310		

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

(a) No.

from Part I	(b) Description of noncash property given	(C) FMV (or estimate) (see instructions)	(d) Date received
8	PUBLICLY TRADED SECURITIES		
		\$24,963.	_01/22/2015
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_ 29	FOUR VEHICLES	\$114,813.	_05/15/2015
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_ 30	PUBLICLY TRADED SECURITIES	\$5,112.	_01/06/2015
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

### Page 3

(c)

	(Form 990, 990-EZ, or 990-PF) (2014)			Page <b>4</b>			
Name of o	rganization NOBLE, INC.			Employer identification number			
Part III	<b>Exclusively</b> religious, charitable, etc., that total more than \$1,000 for the ye following line entry. For organizations of contributions of \$1,000 or less for the Use duplicate copies of Part III if additio	<b>ar from any one contr</b> completing Part III, ente year. (Enter this inform	<b>ibutor.</b> Completer the total of ex	ete columns (a) through (e) and the <i>cclusively</i> religious, charitable, etc.,			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
		(e) Transfer of g	gift				
	Transferee's name, address, and			ship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	(e) Transfer of gift						
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee				
(a) No.							
from Part I	(b) Purpose of gift	(c) Use of gift	:	(d) Description of how gift is held			
	(e) Transfer of gift						
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee				
		·					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	:	(d) Description of how gift is held			
	(e) Transfer of gift						
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee				

SCHEE	DULE	D
(Form	990)	

# Supplemental Financial Statements Complete if the organization answered "Yes" to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

**Open to Public** Inspection

2

OMB No. 1545-0047

4

Dep	artment of the Treasury		Attach to Form 990.	Open to Public
	rnal Revenue Service	Information about Schedule	D (Form 990) and its instructions is at www.	
Nam	e of the organization			Employer identification number
NO	BLE, INC.			35-0924720
Pa		-	sed Funds or Other Similar Funds of	or Accounts.
	Complete	e if the organization answered	"Yes" to Form 990, Part IV, line 6.	
			(a) Donor advised funds	(b) Funds and other accounts
1	Total number at e	nd of year		
2		of contributions to (during year)		
3		of grants from (during year)		
4		at end of year		
5		-	advisors in writing that the assets held	d in donor advised
	-		organization's exclusive legal control?	
6	-		and donor advisors in writing that grant	
	-	-	fit of the donor or donor advisor, or for	
P		ition Easements.		
			"Yes" to Form 990, Part IV, line 7.	
1			organization (check all that apply).	
	Preservatio	n of land for public use (e.g., rec	reation or education) Preservation	n of a historically important land area
		of natural habitat		n of a certified historic structure
	Preservatio	n of open space		
2			eld a qualified conservation contribution	in the form of a conservation
	-	last day of the tax year.	•	Held at the End of the Tax Year
а				2a
b			· · · · · · · · · · · · · · · · · · ·	2b
С	-	-	historic structure included in (a)	2c
d			acquired after 8/17/06, and not on	a
				2d
3		-	sferred, released, extinguished, or term	
-			;;;;;;;	
4	-		rvation easement is located $\blacktriangleright$	
5			garding the periodic monitoring, inspe	
-	-		sements it holds?	-
6			specting, and enforcing conservation ea	
•				
7	Amount of expense	ses incurred in monitoring inspec	ting, and enforcing conservation easem	ents during the year
•	► \$	,		
8	Does each conse	rvation easement reported on line	e 2(d) above satisfy the requirements of s	section 170(h)(4)(B)(i)
•		-		
9			conservation easements in its revenue a	
•		•	of the footnote to the organization's finan	•
		counting for conservation easeme	5	
Pa	art III Organiza	tions Maintaining Collections	of Art, Historical Treasures, or Oth	er Similar Assets.
	Complete	e if the organization answered	"Yes" to Form 990, Part IV, line 8.	
1a	If the organization	n elected, as permitted under SF	AS 116 (ASC 958), not to report in its	s revenue statement and balance sheet
	works of art. hist	torical treasures, or other simila	ar assets held for public exhibition, ed	lucation, or research in furtherance of
			potnote to its financial statements that de	
b				revenue statement and balance sheet lucation, or research in furtherance of
		ovide the following amounts relati		
		5	0	▶\$
	(ii) Assets include	ad in Form 990. Part X		▶ \$
2				assets for financial gain, provide the
-	-		FAS 116 (ASC 958) relating to these iter	
а				
b				
For		n Act Notice, see the Instructions for		Schedule D (Form 990) 2014
JSA				

Schee	dule D (Form 990) 2014								F	Page <b>2</b>
Par	t III Organizations Maintaini	ng Collections of	Art, Hist	orical Tr	easures,	or Oth	er Similar Ass	ets (co	ntinue	əd)
3 a b c 4	<ul> <li>collection items (check all that apply):</li> <li>a Public exhibition</li> <li>b Scholarly research</li> <li>c Preservation for future generations</li> <li>4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part</li> </ul>									
-	XIII.			faut hiata						
5	During the year, did the organization							Yes		<b>_</b> N-
Der	assets to be sold to raise funds rath									No
Pa	t IV Escrow and Custodial Ar or reported an amount or			le organi		wereu		90, Fait	1, 1, 11	10 9,
1a	Is the organization an agent, truste	e, custodian or othe	er intermed	iary for co	ontributions	or other	assets not			
	included on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement i	n Part XIII and com	olete the fol	lowing tab	le:					]
		·····					Amount			
с	Beginning balance				1c		, ano and			
	Additions during the year									
ŭ	Distributions during the year									
f										
20	Ending balance Did the organization include an am					l Interdial i	account liability?	Yes		No
	-						-		° ⊢	
	If "Yes," explain the arrangement i									
Par	t V Endowment Funds. Com					1				
		(a) Current year	(b) Prio		(c) Two yea		(d) Three years back		ur years	
1a	Beginning of year balance	1,991,049.	1,80	7,483.	1,696		1,659,266		443,	570.
b	Contributions	5,000.			25	,000.	105,000	•		
С	Net investment earnings, gains,									
	and losses	3,331.	22	8,566.	130	,550.	-26,369	•	257,	,502.
	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	102,735.	4	5,000.	44	,620.	41,344	•	41,	,806.
f	Administrative expenses									
g	End of year balance	1,896,645.	1,99	1,049.	1,807	,483.	1,696,553	. 1,	659,	266.
2	Provide the estimated percentage	of the current year e	nd balance	(line 1g,	column (a))	held as:				
а	Board designated or quasi-endown	nent 🕨	%							
b	Permanent endowment  56.4	1500 %	-							
С	Temporarily restricted endowment	▶ 43.5500 %								
	The percentages in lines 2a, 2b, a	nd 2c should equal 1	00%.							
3a	Are there endowment funds not in			tion that a	are held an	d admin	istered for the			
	organization by:		-						Yes	No
	(i) unrelated organizations							3a(i)		X
	(ii) related organizations							3a(ii)		Х
b	If "Yes" to 3a(ii), are the related or	ganizations listed as	reauired on	Schedule	<b>D</b> 0			3b		
4	Describe in Part XIII the intended u	0	•						1	L
_										
ı aı	Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.									
	Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated (d) Book value									
1a	Land	(inves	unent)		her) 14 550	depre	eciation		11 -	550
ia b	Land Buildings				14,550.	4 0	10 107		14,5	
u				5,6	10,692.	4,94	40,187.	6	570,5	005.
C	Leasehold improvements			~ -	<u> </u>	0 1				705
d	Equipment				62,680.		31,955.		380,7	
	Other				94,502.		0,238.		394,2	
Tota	total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)       1,460,044.									

Schedule D (Form 990) 2014

#### Part VII **Investments - Other Securities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely-held equity interests (3) Other\_\_ (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Investments - Program Related. Part VIII Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (c) Method of valuation: (a) Description of investment (b) Book value Cost or end-of-year market value (1)(2) (3)(4) (5)(6)(7)(8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1)(2) (3)(4)(5)(6) (7)(8)(9)Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2)(3) (4) (5) (6)(7)

(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

(8)

Schedule D (Form 990) 2014 Page 4						
Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	n.				
1	Total revenue, gains, and other support per audited financial statements	1	9,882,237.			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments 2a -329,429.					
b	Donated services and use of facilities 2b					
С	Recoveries of prior year grants 2c					
d	Other (Describe in Part XIII.) 2d 68,895.					
е	Add lines 2a through 2d	2e	-260,534.			
3	Subtract line 2e from line 1	3	10,142,771.			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a					
b	Other (Describe in Part XIII.) 4b					
C	Add lines <b>4a</b> and <b>4b</b>	4c				
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	10,142,771.			
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	ırn.				
1	Total expenses and losses per audited financial statements	1	10,211,754.			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities 2a					
b	Prior year adjustments 2b	1				
с	Other losses 2c	1				
d	Other (Describe in Part XIII.) 2d 68,895.	1				
е	Add lines 2a through 2d	2e	68,895.			
3	Subtract line 2e from line 1	3	10,142,859.			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a					
b	Other (Describe in Part XIII.) 4b					
С	Add lines As and Ab	4c				
5	Total expenses. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, line 18.</i> )	5	10,142,859.			
Part						
2; Par	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pa t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	nation	ne 4; Part X, line			
SEE	PAGE 5					

SCHEDULE D, PART V, LINE 4 INTENDED USES OF THE ORGANIZATION'S ENDOWMENT FUNDS: THE RESTRICTED ENDOWMENT FUND IS AN INVESTMENT IN PERPETUITY; THE INCOME IS EXPENDABLE TO SUPPORT ACTIVITIES AND SERVICES DIRECTED AT ENCHANCING A MOTHER'S ABILITY TO PARENT A CHILD WITH DISABILITIES.

SCHEDULE D, PART X

FIN 48 DISCLOSURE:

MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

SCHEDULE D, PARTS XI & XII, LINE 2D OTHER ADJUSTMENTS: SPECIAL EVENT EXPENSE

\$ 68,895

	Supplemen	tal Information R	egarding	J Fundrai	sing or Gaming	Activities	OMB No. 1545-0047
SCHEDULE G (Form 990 or 990-EZ)		he organization answer organization entered n	2014				
,		Attach t	o Form 990	or Form 990	-EZ.		Open to Public
Department of the Treasury Internal Revenue Service	Information ab	out Schedule G (Form 9	90 or 990-E	Z) and its in	structions is at www.ir	s.gov/form990.	Inspection
Name of the organization						Employer identificati	on number
NOBLE, INC.						35-092472	0
Fundraisi	ng Activities. Com	plete if the organ	ization a	nswered	"Yes" to Form 9	90, Part IV, line	17.
2.974	-EZ filers are not r					, ,	
	the organization rais				activities. Check a	all that apply.	
a Mail solicitat	ions	e	Solic	itation of	non-government g	rants	
	email solicitations	f			government grants		
c Phone solicit		q			ising events		
d In-person so		3			ienig eteine		
	ion have a written or	r oral agreement w	ith any inc	lividual (in	cluding officers d	irectors trustees	
	s listed in Form 990,						Yes No
<b>b</b> If "Yes," list the t						-	fundraiser is to be
	east \$5,000 by the o		(	-, 1			
<b>(i)</b> Name and addre or entity (fur		<b>(ii)</b> Activity	custody o	draiser have r control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from

4

5

6

7

8

9

10

Total

registration or licensing.

### Schedule G (Form 990 or 990-EZ) 2014

Part II

**Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		9				
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			GARDEN EVENT	GOLF CLASSIC	2.	(aḋd col. <b>(a)</b> through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Jue						
Revenue	1	Gross receipts	105,666.	62,770.	65,873.	234,309.
Re						
	2	Less: Contributions	76,080.	45,194.	47,428.	168,702.
	3	Gross income (line 1 minus				
		line 2)	29,586.	17,576.	18,445.	65,607.
	_					
	4	Cash prizes				
	-	Neesse arises				
	5	Noncash prizes				
es	e	Pont/facility acata	10,286.	13,716.		24,002.
ens	0	Rent/facility costs	10,286.	15,710.		24,002.
Direct Expenses	7	Food and beverages	150.	665.	22,333.	23,148.
ш Н	'	1 ood and beverages	150.	005.	22,333.	23,140.
ire	8	Entertainment	800.		4,500.	5,300.
	0		800.		4,500.	5,500.
	9	Other direct expenses	11,168.		5,277.	16,445.
	Ũ				0,277	
	10	Direct expense summary. Add lines 4	1 through 9 in column (d)		►	68,895.
	11	Net income summary. Subtract line 1	0 from line 3. column (d	)	••••••	-3,288.
Ра						
		than \$15,000 on Form 990-E	Z, line 6a.	,	, - , , -	
e			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
nue			(a) Billigo	bingo/progressive bingo		col. (a) through col. (c))
Revenue						
<u> </u>	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	_					
ж	3	Noncash prizes				
ŭ						
Dire	4	Rent/facility costs				
	F	Other direct evenence				
	5	Other direct expenses		N 01		
	6	Volunteer labor	Yes%		Yes%	
	0		Νο	No	No	
	7	Direct expense summary. Add lines 2	through 5 in column (d)		•	
	'	Direct expense summary. Add lines 2			•••••	
	8	Net gaming income summary. Subtra	act line 7 from line 1, col	umn (d)	►	
	•					
9	F	nter the state(s) in which the organizat	tion conducts gaming ac	tivities:		
-		the organization licensed to conduct g				Yes No
		•				
	_					
10 a	W	ere any of the organization's gaming	licenses revoked, suspe	nded or terminated durir	ng the tax year?	Yes No
		"Voc " ovolain:				
	_					

Schedule G (Form 990 or 990-EZ) 2014

			 -
CC	чпс		
		DU	

## **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

►Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

►	Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.go		Inspection
		Employer iden	ification number

OMB No. 1545-0047

Open To Public

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f the organization			Employer identification numb	ber	
E, INC.			35-0924720		
		· · · · · ·	3,	0b.	
(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) [	Description of transaction	(d) con Yes	
under section 4958			▶ \$		
	E, INC. Excess Benefit Transactions Complete if the organization a (a) Name of disqualified person Enter the amount of tax incurred b under section 4958	JE, INC.         Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 50 Complete if the organization answered "Yes" on Form 990, Part IV, line 25.         (a) Name of disqualified person         (b) Relationship between disqualified person and organization         Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 50 Complete if the organization answered "Yes" on Form 990, Part IV, line 25.         (a) Name of disqualified person         (b) Relationship between disqualified person and organization         Enter the amount of tax incurred by the organization managers or disqualified punder section 4958	JE, INC.         Image: Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form (a) Name of disqualified person         (a) Name of disqualified person       (b) Relationship between disqualified person and organization       (c) E         (a) Name of disqualified person       (b) Relationship between disqualified person and organization       (c) E         Enter the amount of tax incurred by the organization managers or disqualified persons during under section 4958       (b) Relation managers or disqualified persons during the section 4958	JE, INC.       35-0924720         Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 44         (a) Name of disgualified person       (b) Relationship between disgualified person and       (c) Description of transaction	JE, INC.       35-0924720         Image: Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.         (a) Name of disqualified person       (b) Relationship between disqualified person and organization       (c) Description of transaction       (d) complete if the organization of transaction         (a) Name of disqualified person       (b) Relationship between disqualified person and organization       (c) Description of transaction       (d) complete if the organization         Image: Complete if the organization of transaction       (b) Relationship between disqualified person and organization       (c) Description of transaction       (d) complete if the organization         Image: Complete if the organization of transaction       (b) Relationship between disqualified person and organization       (c) Description of transaction       (d) complete if the organization         Image: Complete if the organization       Image: Complete if the organization       Image: Complete if the organization       Image: Complete if the organization         Image: Complete if the organization managers or disqualified persons during the year       Image: Complete if the organization       Image: Complete if the organization         Image: Complete if the organization frame       Image: Complete if the organization       Image: Complete if the organization       Image: Complete if the organization         Image: Comp

### Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	<b>(c)</b> Purpose of Ioan	fron	an to or n the zation?	<b>(e)</b> Original principal amount	(f) Balance due	<b>(g)</b> In c	default?	by bo	proved ard or hittee?	(i) W agreer	
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total						\$						

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2014

Part IV

#### Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (a) Name of interested person (b) Relationship between (c) Amount of (d) Description of transaction (e) Sharing of interested person and the transaction organization's organization revenues? Yes No (1) GREGORY & APPEL INSURANCE 149,121. INSURANCE OWNER IS A DIRECTOR Х (2) (3) (4) (5) (6) (7) (8) (9) (10) Part V **Supplemental Information**

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART IV, LINE 1

BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

**Business Transactions Involving Interested Persons.** 

ANDREW APPEL, A DIRECTOR OF NOBLE, INC. IS AN OWNER OF GREGORY & APPEL

INSURANCE COMPANY. THE ORGANIZATION FOLLOWED THE CONFLICT OF INTEREST

POLICY. ANDREW APPEL DID NOT VOTE ON THE DECISION TO USE GREGORY & APPEL

INSURANCE.

### SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047 2014

**Open To Public** 

Department of the Treasury Internal Revenue Service
Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

Name of the	organization
NOBLE,	INC.

35-	-0924	720

Par	Types of Property				
		<b>(a)</b> Check if applicable	<b>(b)</b> Number of contributions or items contributed	<b>(c)</b> Noncash contribution amounts reported on Form 990, Part VIII, line 1g	<b>(d)</b> Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household				
	goods				
6	Cars and other vehicles	X	4.	114,813.	COST
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	4.	33,220.	MARKET VALUE
10	Securities - Closely held stock				
11	Securities - Partnership, LLC,				
	or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation				
	contribution - Historic				
	structures				
14	Qualified conservation				
	contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23 24	Scientific specimens Archeological artifacts				
24 25					
25 26	Other ►() Other ►()				
20	Other ►()				
28	Other ►()				
29	Number of Forms 8283 received	by the ora:	anization during the tax w	ar for contributions for	
25	which the organization completed F		• •		29
	which the organization completed i	0111 0200,	an IV, Donee Acknowledg		Yes No
30a	During the year, did the organizat	ion receive	by contribution any prope	rty reported in Part I, line	
	28, that it must hold for at least th				
	to be used for exempt purposes for				· · · · · · · · · · · · · · · · · · ·
b	If "Yes," describe the arrangement in		51111111		
31	Does the organization have a		ance policy that require	s the review of anv r	ion-standard
	contributions?				
32a	Does the organization hire or use				
	contributions?	•	0		
b	If "Yes," describe in Part II.				
33	If the organization did not report ar	amount in	column (c) for a type of pro	perty for which column (a)	) is checked,
	describe in Part II.			<u> </u>	
For P	aperwork Reduction Act Notice, see the Inst	ructions for For	m 990.		Schedule M (Form 990) (2014)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

**Part II** Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, LINE 32B

USE OF THIRD PARTIES TO SELL NONCASH CONTRIBUTIONS:

NOBLE, INC. USES STIFEL, NICOLAUS & COMPANY, INC. TO SELL CONTRIBUTIONS

OF PUBLICLY TRADED SECURITIES.

SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.



Department of the Treasury Internal Revenue Service Name of the organization NOBLE, INC.

FORM 990, PART VI, SECTION B, LINE 11B

PROCESS TO REVIEW THE FORM 990:

FORM 990 IS REQUIRED TO BE REVIEWED AND APPROVED BY OUR AUDIT COMMITTEE CHAIRPERSON BEFORE SUBMISSION TO THE BOARD OF DIRECTORS BEFORE FILING THE RETURN. THE FORM 990 IS ALSO REVIEWED BY AN INDEPENDENT ACCOUNTING FIRM.

### FORM 990, PART VI, SECTION B, LINE 12C

MONITORING & ENFORCEMENT OF COMPLIANCE WITH CONFLICT OF INTEREST POLICY: COMPLIANCE IS ENFORCED THROUGH THE BOARD OF DIRECTORS POLICY NUMBER BD 90-1 WHICH WAS ADOPTED 1/26/1984 AND AMENDED LAST ON 02/10/2005. THIS POLICY SPECIFICALLY ADDRESS CONFLICTS OF INTEREST IN REGARDS TO OFFICERS, DIRECTORS OR EMPLOYEES OF NOBLE, INC. THE POLICY STATES IT IS THE RESPONSIBILITY OF THE INDIVIDUAL TO REPORT ANY PERSONAL OWNERSHIP, INTEREST OR OTHER RELATIONSHIP THAT MIGHT AFFECT THEIR ABILITY TO EXERCISE IMPARTIAL AND ETHICAL JUDGMENT IN THE AREA OF THEIR RESPONSIBILITY. THE POLICY IS FURTHERED BY NINE PRINCIPLES. THE ORGANIZATION ALSO MAINTAINS COPIES OF SIGNED CONFLICT OF INTEREST DISCLOSURE STATEMENTS. THE CEO REVIEWS THE SIGNED CONFLICT OF INTEREST POLICIES. IF THE CEO DISCOVERS ANY CONFLICTS OR POTENTIAL CONFLICTS OF INTEREST, THE CHAIRMAN OF THE AUDIT COMMITTEE FURTHER REVIEWS THE CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15A PROCESS TO DETERMINE CEO AND OFFICER COMPENSATION:

Employer identification number

THE EXECUTIVE COMMITTEE REVIEWED THE CEO'S COMPENSATION DURING AN ANNUAL PERFORMANCE REVIEW ON AUGUST 20, 2015. THE CEO'S NEXT COMPENSATION REVIEW WILL BE HELD IN AUGUST, 2016. COMPENSATION OF THE DIRECTOR OF FINANCE WAS DETERMINED THROUGH MARKET ANALYSIS AT THE TIME OF HIRING AND IS REVIEWED ANNUALLY BY THE CEO.

FORM 990, PART VI, SECTION C, LINE 19

AVAILABILITY OF GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY & FS: THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

SINCE ITS FOUNDING IN 1953, NOBLE OF INDIANA HAS PROVIDED A VARIETY OF SERVICES AND SUPPORT TO CHILDREN AND ADULTS WITH DEVELOPMENTAL DISABILITIES AND THEIR FAMILIES IN CENTRAL INDIANA. NOBLE'S MISSION IS TO CREATE OPPORTUNITIES FOR PEOPLE WITH DISABILITIES TO LIVE MEANINGFUL LIVES.

ATTACHMENT 2 FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION GRANTS EXPENSES REVENUE COMMUNITY EMPLOYMENT: NOBLE PROVIDES EMPLOYMENT SERVICES INCLUDING VOCATIONAL ASSESSMENTS, JOB SEARCH AND PLACEMENT ASSISTANCE, SKILLS TRAINING AND JOB RETENTION SUPPORT. SCHOOL-TO-WORK PROGRAMS FOR HIGH SCHOOL STUDENTS FOCUS ON DEVELOPING

ATTACHMENT 1

Name of the organization		Employer identifica	tion number
NOBLE, INC.		ATTACHMENT	2 (CONT'D)
FORM 990, PART III, LINE 4D - OTHER PROGRAM SERV	ICES		
DESCRIPTION	GRANTS	EXPENSES	REVENUE
LIFE SKILLS, DETERMINING CAREER INTERESTS,			
TEACHING BOTH TECHNICAL AND SOFT JOB SKILLS			
AND OFFERING A VARIETY OF JOB SHADOWING AND			
WORK EXPERIENCES. FOR THE FISCAL YEAR			
ENDING 6/30/2015, NOBLE PLACED 51			
INDIVIDUALS IN JOBS THROUGHOUT CENTRAL			
AND EASTERN INDIANA, WITH INDIVIDUALS			
EARNING AN AVERAGE OF \$8.22 PER HOUR.		875,171.	802,292
CHILDREN'S SERVICES: INCLUDE EARLY			
INTERVENTION THERAPIES FOR BABIES AND			
TODDLERS, SUMMER CAMPS FOR SHCOOL-AGE			
SERVICES. NOBLE ALSO OFFERS RESPITE			
SERVICES FOR FAMILIES, LEGISLATIVE ADVOCACY			
AS THE LOCAL ARC CHAPTER OF THE ARC OF			
INDIANA, SUPPORT GROUPS AND EDUCATIONAL			
PROGRAMS.		613,751.	173,037
TOTALS		1,488,922.	975,329

ATTACHMENT 3

### 990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
ELIZABETH F. DILLON DBA 6060, LLC	RENT	126,653.
409 MASS. AVENUE		
INDIANAPOLIS, IN 46204		

Related Organizations and Unrelated Partnerships
--

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service Name of the organization

SCHEDULE R (Form 990)

	Inspection
Employer ide	entification number
35-092	4720

NOBLE, INC.

### Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity
(1)	-				
(2)	-				
(3)	-				
	-				
(5)	-				
(6)					

# Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

( Name, address, and E	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section 501(c)(3))	(f) Direct controlling entity	cont	<b>g)</b> 512(b)(13) rolled ity?	
							Yes	No
(1) NOBLE R & D	31-1229531							
7701 E 21ST STREET	INDIANAPOLIS, IN 46219	REASEARCH	IN	501(C)(3)	7	NOBLE, INC	x	
(2)								
(3)								
(4)								
(5)								
(6)								
		]						
(7)								
		]						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

JSA 4E1307 1.000 OMB No. 1545-0047

20**14** Open to Public Schedule R (Form 990) 2014

Page **2** 

Part III

 Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

 (a)
 (b)
 (c)
 <td

	(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of- year assets	(h) Disproportion	ionate ns?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana parti	ral or aging	<b>(k)</b> Percentage ownership
					,			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)		-											
(7)													

# Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Percentage ownership	
(1)							Yes No
(2)							
(3)							
(4) (5)							
(6)							
(7)							

### Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more r						
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х
b	Gift, grant, or capital contribution to related organization(s)				1b		Х
С	Gift, grant, or capital contribution from related organization(s)				1c		Х
d	Loans or loan guarantees to or for related organization(s)				1d		Х
е	Loans or loan guarantees by related organization(s)				1e		Х
f	Dividends from related organization(s)				1f		Х
g	Sale of assets to related organization(s)				1g		Х
h	Purchase of assets from related organization(s)				1h		Х
i	Exchange of assets with related organization(s)				1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х
1	Performance of services or membership or fundraising solicitations for related organization(s)				11		Х
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m		Х
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		Х
ο	Sharing of paid employees with related organization(s)				10		Х
р	Reimbursement paid to related organization(s) for expenses.				1p		Х
q	Reimbursement paid by related organization(s) for expenses				1q		Χ
r	Other transfer of cash or property to related organization(s)				1r		Х
S	Other transfer of cash or property from related organization(s).		<u> </u>		1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete the	his line, including cove	ered relationships and transa	ction three	shold	s.	
	(a) Name of related organization	(b) Transaction	(c) Amount involved	Method of	(d)	rminin	~
	Name of related organization	type (a-s)	Amount involved	amou			9
(1)							
(2)							
(3)							

Schedule R (Form 990) 2014

(6) JSA 4E1309 1.000

(4)

(5)

### Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	sec 501 organiz	tion c)(3) ations?	(f) Share of total income	<b>(g)</b> Share of end-of-year assets	Disprop	oortionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	man par	haging tner?	(k) Percentag ownership
		sections 512-514)	Yes	No			Yes	No		Yes	No	
_												
_												
_												
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_												
												<u> </u>
	(b) Primary activity	(state or foreign	(state or foreign income (related, country) unrelated, excluded	(state or foreign income (related, country) unrelated, excluded 5011 from tax under	(state or foreign country) income (related, 501(c)(3) from tax under	(state or foreign country) income (related, section unrelated, excluded from tax under organizations?	(state or foreign income (related, section total income end-of-year country) unrelated, excluded form tax under organizations?	(state or foreign income (related, section total income end-of-year alloc country) unrelated, excluded from tax under organizations?	(state or foreign income (related, section total income end-of-year allocations? country) unrelated, excluded organizations?	(state or foreign income (related, section total income end-of-year allocations? amount in box 20 of Schedule K-1 (Form tax under organizations?)	(state or foreign income (related, section total income assets allocations? amount in box 20 mar of Schedule K-1 par of Schedu	(state or foreign income (related, section total income country) unrelated, excluded organizations? organizations? assets assets (Form tax under from tax un

JSA 4E1310 1.000 Schedule R (Form 990) 2014

Schedule R (F	orm 990) 2014
Part VII	Supplemental Information
	Complete this part to provide additional information for responses to questions on Schedule R (see
	instructions).

1 01111	990-T	Ex	empt Organiza	ation I	Bus	siness Ind der sectio		Tax Retu	rn	0	MB No. 1545-0687
			ndar year 2014 or other tax y	year beginn	ning_		4, and endi	ng06/30_,			2014
	tment of the Treasury I Revenue Service		formation about Form 9 not enter SSN numbers on							Open 501(c	to Public Inspection for )(3) Organizations Only
A	Check box if address changed		Name of organization (			ne changed and se		-	D Emp	loyer ider	tification number t, see instructions.)
BExe	empt under section		NOBLE, INC.								
Х	501(C)(3)	Print or	or							92472	
	408(e) 220(e)		Type E Uni							lated bus instructions	siness activity codes
	408A 530(a)		7701 EAST 21ST STREET								
	529(a)		City or town, state or provir			IP or foreign posta	l code				
	ok value of all assets and of year	F Gro	INDIANAPOLIS,								
	9,973,970.		up exemption number (Se eck organization type		, ,		501/0	) truct	401(0)	\ truct	Other trust
<u>н</u> р/			rimary unrelated business				TACHM	) trust באזידי 1	_ 401(a)	) trust	Other trust
			corporation a subsidiary i							•	Yes X No
			identifying number of the				Subsidiary	controlled group:			
			MARK INGOLD	paroni con	poratio		Telephor	ne number 🕨 3	317-37	5-270	0
_			or Business Income			(A) Inco		(B) Exper			(C) Net
	Gross receipts or s										
b	Less returns and allowa			Balance 🕨	1c						
2	Cost of goods sol	d (Sched	ule A, line 7)	[	2						
3	Gross profit. Sub	tract line	2 from line 1c	[	3						
4a	Capital gain net in	ncome (a	ttach Schedule D)		4a						
b	Net gain (loss) (Fo	orm 4797,	Part II, line 17) (attach Form	4797)	4b						
с	Capital loss dedu	ction for t	rusts		4c						
5			ps and S corporations (attach		5					_	
6					6						
7			come (Schedule E)		7						
8			nts from controlled organizations (		8					_	
9			1(c)(7), (9), or (17) organization (		9						
10		•	ncome (Schedule I)		10						
11 12	-		lule J) tions; attach schedule)		11 12						
12			ough 12		12		0			-	
2					-	ne for limitat	<u> </u>	leductions) (	Except	for cor	tributions
		ns Not	Laken Elsewhere (S		uono			, (	LYOChi	101 001	
	tll Deduction		· · · · ·		ne ur		ness inco	ome.)			
Par	t II Deduction	is must	be directly connecte	ed with th		related busir			14		
<b>Par</b>	t II Deduction deduction Compensation of	is must officers,	be directly connected directors, and trustees (Sc	ed with th chedule K)		nrelated busin					
Par 14 15	t II Deduction deduction Compensation of Salaries and wage	i <u>s must</u> officers, es	be directly connecte	ed with th chedule K)		nrelated busir			15		
Par 4 5 6	t II Deduction deduction Compensation of Salaries and wage Repairs and main	officers, es tenance	be directly connected directors, and trustees (Sc	ed with th chedule K)	· · ·	nrelated busir	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	15		
Par 4 5 6	t II Deduction deduction Compensation of Salaries and wage Repairs and main Bad debts	officers, es tenance	be directly connected directors, and trustees (Sc	ed with th	· · ·	nrelated busir	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	. <u>15</u> . <u>16</u> . 17		· · · · · · · · · · · · · · · · · · ·
Par 14 15 16 17 18	t II Deduction deduction Compensation of Salaries and wage Repairs and main Bad debts Interest (attach so	is must officers, es tenance chedule)	be directly connected directors, and trustees (Sc	ed with th	· · · ·	nrelated busin	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	15 16 17 18		· · · · · · · · · · · · · · · · · · ·
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Par 4 5 6 7 8 9	t II Deduction deduction Compensation of Salaries and wage Repairs and main Bad debts Interest (attach so Taxes and license Charitable contrib Depreciation (atta	is must officers, es tenance chedule) s putions (S ach Form	be directly connected directors, and trustees (Sc See instructions for limitati 4562)	ed with the the transformation rules)	· · · · · · · · · · · · · · · · · · ·	nrelated busin	21	· · · · · · · · · · · · · · · · · · ·	15 16 17 18 19		
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Par 14 15 16 17 18 19 20 21 22 23 24	t II Deduction deduction Compensation of Salaries and wage Repairs and main Bad debts Interest (attach so Taxes and license Charitable contrib Depreciation (atta Less depreciation Depletion Contributions to c	is must officers, es tenance chedule) s outions (S ach Form a claimed deferred o	be directly connected directors, and trustees (Sc See instructions for limitati 4562) on Schedule A and elsew compensation plans	ed with th chedule K) ion rules)	turn		21 22a		15          16          17          18          19          20          20          21          23          24	• •	
Par 114 115 116 117 118 119 20 21 22 23 24 25	t II Deduction deduction Compensation of Salaries and wage Repairs and main Bad debts Interest (attach so Taxes and license Charitable contrib Depreciation (atta Less depreciation Depletion Contributions to co	is must officers, es tenance chedule) s outions (S ach Form a claimed deferred o programs	be directly connected directors, and trustees (Sc bee instructions for limitati 4562) on Schedule A and elsew compensation plans	ed with th chedule K) ion rules) /here on re	turn		21 22a		15            16            17            18            19            20            20            20            21            23            24            25	2 2	
14 15 16 17 18 20 21 22 23 24 25 26	III         Deduction           deduction         deduction           Compensation of         Salaries and wage           Repairs and main         Bad debts           Interest (attach so         Taxes and license           Charitable contrib         Depreciation (attach so           Depreciation (attach so         Contributions to contribut	is must officers, es tenance chedule) s outions (S ach Form a claimed deferred of programs penses (S	be directly connected directors, and trustees (Sc See instructions for limitati 4562) on Schedule A and elsew compensation plans s Schedule I)	ed with th chedule K) ion rules)	turn	nrelated busin	21 22a			2 2	
Par 14 15 16 17 18 19 20 21 22 23 24 25 26 27	III         Deduction           deduction         deduction           Compensation of         Salaries and wage           Repairs and main         Bad debts           Interest (attach so         Taxes and license           Charitable contrib         Depreciation (attach so           Depreciation (attach so         Contributions to contreducontributions to contreducontributions to contributi	s must officers, es tenance chedule) s outions (S ach Form o claimed deferred of programs penses (S o costs (S	be directly connected directors, and trustees (Sc directors, and trustees (Sc director	ed with the the second	turn		21 22a		15           16           17           18           19           20           21           23           24           25           26           27	<b>b</b>	
Par 114 115 116 117 118 119 220 221 223 224 225 226 227 228	Image: Deduction deduction           Compensation of Salaries and wage           Repairs and main           Bad debts           Interest (attach so           Taxes and license           Charitable contrib           Depreciation (attach so           Less depreciation           Depletion           Contributions to cont	IS MUST officers, es tenance chedule) s outions (S ach Form o claimed deferred o programs penses (S o costs (S (attach s	be directly connected directors, and trustees (Sc directors, and trustees (Sc director	ed with th hedule K) ion rules)	turn		21   22a		15            16            17            18            19            20            21            23            24            25            26            27            28		
Par 14 15 16 17 18 20 21 22 23 24 25 26 27 28 29	III       Deduction         deduction       deduction         Compensation of       Salaries and wage         Repairs and main       Bad debts         Interest (attach so       Taxes and license         Charitable contrib       Depreciation (attach so         Depreciation (attach so       Contributions to contrela contrela contributions to contributions to contrela	s must officers, es tenance chedule) s outions (S ach Form o claimed deferred o programs penses (S o costs (S (attach s Add line	be directly connected directors, and trustees (Sc directors, and trustees (Sc director	ed with th hedule K) ion rules)			21 22a		15            16            17            18            19            20            20            20            20            20            20            21            23            24            25            26            27            28            29	2	
Par 14 15 16 17 18 20 21 22 23 24 25 26 27 28 29 30	III         Deduction           deduction         deduction           Compensation of         Salaries and wage           Repairs and main         Bad debts           Interest (attach so         Taxes and license           Charitable contrib         Depreciation (attach so           Depreciation (attach so         Contributions to contreso contributions to contreso contributions to contribu	IS MUST officers, es tenance chedule) s outions (S ach Form o claimed deferred o programs penses (S o costs (S (attach s . Add line ss taxab	be directly connected directors, and trustees (Sc directors, and trustees (Sc director	ed with th hedule K) ion rules) /here on re	turn	deduction. Sub	21 22a	29 from line	15              16              17              18              19              20              21              23              24                 26                 26                 26                 27                 27                 29           13	2 2	
Par 44 5 6 7 8 9 20 21 22 23 24 25 26 27 28 29 80 31	III         Deduction           deduction         deduction           Compensation of         Salaries and wage           Repairs and main         Bad debts           Interest (attach so         Taxes and license           Charitable contrib         Depreciation (attach so           Depreciation (attach so         Contributions to contreso to contributions to contributions to contreso to co	s must officers, stenance chedule) s outions (S ach Form o claimed deferred o programs penses (S o costs (S (attach s Add line ss taxab s deducti	be directly connected directors, and trustees (Sc directors, and trustees (Sc director	ed with th chedule K) ion rules) where on re operating t on line 30		deduction. Sub	21 22a	29 from line	15           16           17           18           19           20           21           221           23           24           25           26           27           28           29           13           30           31	2 2	
Par 14 15 16 17 18 20 21 22 23 24 25 26 27 28 29 30 31 32	III         Deduction           deduction         deduction           Compensation of         Salaries and wage           Repairs and main         Bad debts           Interest (attach so         Taxes and license           Charitable contrib         Depreciation (attach so           Depreciation (attach so         Contributions to contreso contributions to contreso contributions to contribu	IS MUST officers, es tenance chedule) s outions (S ach Form a claimed deferred of programs penses (S costs (S (attach s Add line ss taxable s deducti ss taxable	be directly connected directors, and trustees (Sc directors, and trustees (Sc director	ed with th chedule K) ion rules) /here on re operating t on line 30 deduction	loss )	deduction. Sub	21 22a 	29 from line	15              16              17              18              19              20           21              221                 23              24	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
Par 14 15 16 17 18 19 20 21 22 23 24 25	III         Deduction           deduction         deduction           Compensation of         Salaries and wage           Repairs and main         Bad debts           Interest (attach so         Taxes and license           Charitable contrib         Depreciation (attach so           Depreciation (attach so         Charitable contrib           Depreciation (attach so         Contributions to contributions to contributions to contributions to contributions to contributions to contributions           Contributions to	IS MUST officers, es tenance chedule) s outions (S ach Form n claimed deferred of programs genses (S costs (S (attach s Add line ss taxable s deducti ss taxable n (Gener	be directly connected directors, and trustees (Sc directors, and trustees (Sc director	ed with the the second	turn loss ) . Subt	deduction. Sub ract line 31 from pr exceptions)	21   22a   Dtract line line 30 .	29 from line	15           16           17           18           19           20           21           20           21           221           23           24           25           26           27           28           29           13           30           31           32           33	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
Par 14 15 16 17 18 20 21 22 23 24 25 26 27 28 29 30 31 32 33	III         Deduction           deduction         deduction           Compensation of         Salaries and wage           Repairs and main         Bad debts           Interest (attach so         Taxes and license           Charitable contrib         Depreciation (attach so           Depreciation (attach so         Charitable contrib           Depreciation (attach so         Contributions to contributions to contributions to contributions to contributions           Contributions to contributions         Excess readership           Other deductions         Total deductions           Unrelated busine         Net operating loss           Unrelated busine         Specific deduction	IS MUST officers, es tenance chedule) s outions (S ach Form o claimed deferred o programs genses (S o costs (S (attach s Add line ss taxable s deducti ss taxable n (Gener <b>ess taxa</b>	be directly connected directors, and trustees (Sc directors, and trustees (Sc director	ed with th chedule K) ion rules) where on re where on re opperating t on line 30 deduction 33 instruct ne 33 fro	turn loss ) . Subt ions fo	deduction. Sub ract line 31 from or exceptions)	21   22a   	29 from line	15           .           15           .           16           .           17           .           18           .           19           .           20           21           .           221           .           23           .           24           .           25           26           .           .           24           .           25           26           .           27           .           28           .           29           13           30           .           .           .           .           .           .           .           .           .           .           .           .           .           .           .           .		

(Rev. January 2014)

Department of the Treasury Internal Revenue Service

## Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

Х

File a separate application for each return.
 Information about Form 8868 and its instructions is at www.irs.gov/form8868.

• If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits.

### Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns Enter filer's identifying number see instructions

		Enter mer sidentarying humber, see mstructions
Type or	Name of exempt organization or other filer, see instructions.	Employer identification number (EIN) or
print	NOBLE, INC.	35-0924720
File by the due date for	Number, street, and room or suite no. If a P.O. box, see instructions.	Social security number (SSN)
filing your	7701 EAST 21ST STREET	
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
	INDIANAPOLIS, IN 46219	

07 Enter the Return code for the return that this application is for (file a separate application for each return) .....

Application	Return	Application	Return
Is For	Code	Is For	Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

• The books are in the care of MARK\_INGOLD, 7701 EAST 21ST STREET INDIANAPOLIS, IN 46219

<ul><li>If th</li><li>If th</li></ul>	e organization does not have an office or place of business in the United States, check this box         is is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)         whole group, check this box		↓ If this is and attach	•
<u>a list w</u>	vith the names and EINs of all members the extension is for.			
u fo Þ	request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time ntil05/15_, 20_16_, to file the exempt organization return for the organization named al or the organization's return for: calendar year 20 or X tax year beginning07/01, 20_14_, and ending06/30_, the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period	20_		ion is
	this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any onrefundable credits. See instructions.		*	0
b lf	this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and			0
	stimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0
	Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS			
(	Electronic Federal Tax Payment System). See instructions.	3c	\$	0
Cautior	n. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form	n 88	79-EO for pay	ment

instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

33955

	990-T (20	·				F	Page <b>2</b>
Par		Tax Computation					
35	-	nizations Taxable as Corporations. See instructions for tax computation. C	Controlled group				
_		ers (sections 1561 and 1563) check here <b>See instructions</b> and:					
а	Enter y	your share of the \$50,000, \$25,000, and \$9,925,000 taxable income brackets (in (2) \$ (3) \$	that order):				
h							
U		brganization's share of: (1) Additional 5% tax (not more than \$11,750) \$		-			
c		e tax on the amount on line 34.		35c			
36	Trusts						
	the amo	ount on line 34 from: Tax rate schedule or Schedule D (Form 1041)		36			
37		tax. See instructions		37			
38	-	ative minimum tax		38			
39	Total. A	Add lines 37 and 38 to line 35c or 36, whichever applies		39			
Par	t IV	Tax and Payments					
40 a	Foreign	n tax credit (corporations attach Form 1118; trusts attach Form 1116) 40a					
		credits (see instructions)		_			
		al business credit. Attach Form 3800 (see instructions)		-			
		for prior year minimum tax (attach Form 8801 or 8827)					
		credits. Add lines 40a through 40d		40e			
41				41			
42		axes. Check if from: Form 4255 Form 8611 Form 8697 Form 8866 Othe		42 43			0
43		ax. Add lines 41 and 42	• • • • • • • • • •	43			
		estimated tax payments		-			
		posited with Form 8868.		-			
	•	n organizations: Tax paid or withheld at source (see instructions) 44d					
	•	p withholding (see instructions)					
f	Credit f	for small employer health insurance premiums (Attach Form 8941) 44f					
g		credits and payments: Form 2439					
		Form 4136 Other Total ► 44g					
45		payments. Add lines 44a through 44g		45			
46		ated tax penalty (see instructions). Check if Form 2220 is attached		46			
47		e. If line 45 is less than the total of lines 43 and 46, enter amount owed					
48 49		ayment. If line 45 is larger than the total of lines 43 and 46, enter amount overpaid	Refunded				
Par		Statements Regarding Certain Activities and Other Information					
1		time during the 2014 calendar year, did the organization have an interest in or a signature			a financial	Yes	No
	•	nt (bank, securities, or other) in a foreign country? If YES, the organization may have to file F		•			
	Bank ar	nd Financial Accounts. If YES, enter the name of the foreign country here					Х
2	During	the tax year, did the organization receive a distribution from, or was it the grantor of, or the	ransferor to, a fore	ign trus	l?		X
	If YES, s	see instructions for other forms the organization may have to file.					
$\frac{3}{2}$		the amount of tax-exempt interest received or accrued during the tax year <b>S</b>					
		A - Cost of Goods Sold. Enter method of inventory valuation >					
1		ory at beginning of year 1 6 Inventory at end of year ises 2 7 Cost of goods sold		6			
2 3		ises					
		anal section 263A costs Part I, line 2		7			
τu		a schedule) 4a 8 Do the rules of s			spect to	Yes	No
b		costs (attach schedule) 4b property produced of			-		
5		Add lines 1 through 4b 5 to the organization?	•				Х
		Jnder penalties of perjury, I declare that I have examined this return, including accompanying schedules and state correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any	ments, and to the best			belief, it	is true,
Sigr	1			ay the	IRS discuss	this r	eturn
Her					preparer sh		
	S	Signature of officer Date Title	(S	ee instructi	DTIN	÷S	No
Paid		Print/Type preparer's name     Preparer's signature     Date	Chec			7017	E
Prep		NICOLE B FISHBACK					
Use	Only	Firm's name ► BKD, LLP Firm's address ► 201 N. ILLINOIS STREET		s EIN ▶ ie no.	317.38		
		INDIANAPOLIS, IN 46204		IC 110.	Form <b>9</b>		
						-	,

### Schedule C - Rent Income (From Real Property and Personal Property Leased With Real Property) (see instructions)

### 1. Description of property

(1)			
(2)			
(3)			
(4)			

#### 2. Rent received or accrued (a) From personal property (if the percentage of rent for personal property is more than 10% but not 3(a) Deductions directly connected with the income in columns 2(a) and 2(b) (attach schedule) (b) From real and personal property (if the percentage of rent for personal property exceeds more than 50%) 50% or if the rent is based on profit or income) (1) (2) (3) (4) Total Total (b) Total deductions. (c) Total income. Add totals of columns 2(a) and 2(b). Enter Enter here and on page 1, Part I, line 6, column (B)

here and on page 1, Part I, line 6, column (A) . . . . .

### Schedule E - Unrelated Debt-Financed Income (see instructions)

1. Description of debt-financed property			2. Gross income from allocable to debt-finance		3. Deductions directly connected with or allocable to debt-financed property						
1. Description of dec	n-inanced property		property			line depreciation schedule)	(b) Other deductions (attach schedule)				
(1)											
(2)											
(3)											
(4)											
<ol> <li>Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)</li> </ol>	<ol> <li>Average adjusted basis of or allocable to debt-financed property (attach schedule)</li> </ol>		<b>6.</b> Column 4 divided by column 5			come reportable 2 x column 6)		llocable deductions in 6 x total of columns 3(a) and 3(b))			
(1)				%							
(2)				%							
(3)				%							
(4)				%							
Totals						and on page 1, 7, column (A).		ere and on page 1, line 7, column (B).			
Total dividends-received deduct		• • •			L						
Schedule F - Interest, Anr	nuities. Rovalties. and	Re	ents From Contro	lled	Organizati	ons (see instru	uctions)				
,	<b>, , , , , , , , , ,</b>		empt Controlled Or			- (					
1. Name of controlled organization	2. Employer identification number	3.	Net unrelated income oss) (see instructions)	<b>4</b> . T	otal of specified ayments made	5. Part of column included in the corganization's gro	the controlling connected with incom				
(1)											
(2)											
(3)											
(4)											
Nonexempt Controlled Organ	nizations					1					
7. Taxable Income	8. Net unrelated income (loss) (see instructions)		9. Total of specifie payments made		include	t of column 9 that is ed in the controlling ation's gross income	cor	1. Deductions directly nnected with income in column 10			
(1)											
(2)											
(3)											
(4)											
		I			Enter h	columns 5 and 10. here and on page 1, line 8, column (A).	En	dd columns 6 and 11. ter here and on page 1, art I, line 8, column (B).			

Þ

Totals

Form 990-T (2014)	
Schedule G - Investment Income of a Section 501(c)(7), (9), or (17) Organization (se	ee instructions)

1. Description of income	ncome 2. Amount of income 3. Deductions 4. Set-aside (attach schedule)			<ol> <li>Total deductions and set-asides (col. 3 plus col. 4)</li> </ol>						
(1)										
(2)										
(3)										
(4)										
	Enter here and Part I, line 9, c								Enter here and or Part I, line 9, colo	
Totals										
Schedule I - Exploited Exe	empt Activity In	come Othe	r Th	an Advertising In	com	e (see instru	ction	(20		
								.07		
1. Description of exploited activity	2. Gross unrelated business income from trade or business	3. Expense directly connected v production unrelated business inco	vith of	<ol> <li>4. Net income (loss) from unrelated trade or business (column 2 minus column 3). If a gain, compute cols. 5 through 7.</li> </ol>	fror is	Gross income n activity that not unrelated siness income	a	6. Expenses ttributable to column 5	7. Excess e expense (column 6 r column 5, b more that column	es minus out not an
(1)										
(2)										
(3)										
(4)										
(4)	Enter here and on	Enter here an	dan						Entor horo	
	page 1, Part I, line 10, col. (A).	page 1, Par line 10, col.	tI,						Enter here and on page 1, Part II, line 26.	
Totals										
Schedule J - Advertising In	ncome (see instr	uctions)								
Part I Income From Per	iodicals Report	ted on a Co	nsol	idated Basis						
	2. Gross			<b>4.</b> Advertising gain or (loss) (col.					7. Excess rea	
1. Name of periodical	advertising income	3. Direct advertising c				5. Circulation income		. Readership costs	minus colum not more column	n 5, but than
(1)										
(2)				-					-	
(3)									_	
				-					-	
(4)										
Totals (carry to Part II, line (5))										
Part II Income From Pe 2 through 7 on a I			бера	rate Basis (For e	each	periodical I	iste	d in Part	II, fill in col	umns
1. Name of periodical	2. Gross advertising income	3. Direct advertising c		<ol> <li>Advertising gain or (loss) (col.</li> <li>minus col. 3). If a gain, compute cols. 5 through 7.</li> </ol>	5	Circulation income	6	. Readership costs	7. Excess rea costs (colu minus colum not more column	mn 6 n 5, but than
(1)										
(2)										
(3)										
(4)							I			
Totals from Part I				-						
	Enter here and on page 1, Part I, line 11, col. (A).	Enter here an page 1, Par line 11, col.	tI,						Enter here on page Part II, lin	• 1,
Totals, Part II (lines 1-5)										
Schedule K - Compensatio	on of Officers, D	)irectors, ai	nd Tr	<b>ustees</b> (see instru	uction	s)				
1. Name				2. Title		3. Percent of time devoted t business			ensation attributat	le to
(1)							%			
(2)							%			
(3)							%			
(4)							%			
Total. Enter here and on page 1, P	Part II, line 14			<u></u>			.►			
JSA									Form <b>990-1</b>	(2014)

ATTACHMENT 1

# ORGANIZATION'S PRIMARY UNRELATED BUSINESS ACTIVITY.

THE TAXPAYER DOES NOT HAVE ANY ACTIVITIES GENERATING UNRELATED BUSINESS TAXABLE INCOME (AS DEFINED IN IRC §512(A)) IN THE CURRENT YEAR. FORM 990-T IS BEING FILED TO COMMENCE RUNNING ON THE PERIOD UNDER THE STATUTES OF LIMITATION FOR REPORTING UNRELATED BUSINESS INCOME.