



Life  
can be truly  
Noble



**Noble's  
Annual Report  
FY 2017**



*Serving over 2,400 children, adults and families in communities across Central and Eastern Indiana.*

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*Over 650 people volunteered their time and talent for Noble in the past year.*

# Letter from Board Chair and Noble CEO

Everything we do at Noble is focused on one goal; helping the people we serve live the best life possible. Since our founding 64 years ago, we have seen first-hand, time and again, how critical to the fulfillment of those dreams it is for people to have every opportunity to fully participate in our community.

That is why our “Dream it. Live it.” slogan means reaching far beyond the home, school, or any other sheltered environment. It encompasses the vast richness of our world, and is found when each person’s life is comprised of opportunities that make them happy, enhance their skills, and boost their independence. Noble’s mission of supporting the 2,400+ children and adults we serve each year strengthens our community with their talent and contributions.

This year, we are particularly proud to note that approximately 95% of all services we provide are now community based. When you consider that not so long ago most services were provided at Noble’s facilities, we can celebrate how far we have come as both an organization and as a community. We are also proud to report that we now serve hundreds of infants and toddlers with developmental delays with the addition of Kids Only to the Noble family this past fiscal year.

Each person served by Noble has a story to tell. You will find many stories of inspiration at [mynoblelife.org](http://mynoblelife.org), on our social media @MyNobleLife, and through the individuals highlighted in this Annual Report. Together with our donors, community partners, and staff, we are strengthening our community @MyNobleLife.

*E. Scott Treadway*      *Julia A. Huffman*



E. Scott Treadway



Julia Huffman





*The state saves \$4-\$7 in Special Education costs for every \$1 spent in Early Intervention services over a three-year period.*

# 893

## **Babies and toddlers served by Noble in FY '17**

Born at 28 weeks and weighing less than two pounds, Joriah has been hooked up to almost every type of neonatal medical equipment available just to keep her alive. However, those months in the hospital are fading away like the devices she needed to breathe, eat and receive medication. Now, her physical, speech and occupational therapists—like family, according to mother Naffie—have her learning how to sit up, pull to a stand and babble a few words as she approaches her second birthday. Naffie has one goal for Joriah: “I never want her to be held back.”





*Noble provided over 12,400 hours of Music, Recreational and Behavioral therapies last year.*



# 1/3

## **Of youth with autism go on to college**

Technology is spurring a wonderful statistic higher: a growing number of young men and women with autism are heading to college. And just as they have left their textbooks behind for digital versions, any support they need is often virtual too. As a student at Midwest Academy in Carmel, Ben and Noble Behavioral Clinician Patrick Jamison would meet regularly. Now that Ben's pursuing a degree at the College of Music Technology in Los Angeles, he and Patrick rely on Skype to connect. His goal is to tell his story with his guitar.



*People working through Community Employment collectively earn \$2 million each year.*

88%

## **Project SEARCH Job Placement Rate**

Kelsey's favorite song, "Wherever You Will Go" by Alex Band, reflects her journey since graduating from Noble Project SEARCH in 2014 and the goals she has set for herself. The immersive internship experience based at St. Vincent Carmel Hospital equipped Kelsey and her classmates with the skills to transition from the classroom to the workforce. For Kelsey, that meant landing a job at Trader Joe's through Community Employment, giving motivational speeches to audiences around the state, and dreaming of traveling around the world.



## Noble Dream Society

*Noble Dream Society proudly recognizes donors who generously supported Noble financially in Fiscal Year 2017 (July 1, 2016 to June 30, 2017) by making an annual gift of at least \$1,000. Because of you, the people we serve can "Dream It. Live It."*

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# Noble

Dream it. Live it.



Expanding

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Community

for



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## Swisher Society

*In 1993, the Swisher Society was formed to recognize those who name Noble in their estate plans, making a long-term commitment to the future of our community. Swisher Society members make their contribution through bequests, gifts in trust, annuities or life insurance.*

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Juanita B. Keith  
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Mary Lou Otting  
Jeffrey J. Peirce  
Thomas I. Peterec  
Ervin and CJ Picha  
George Poehlmann  
Fannie Rees  
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Phil and Betsy Roby  
Patty Roesch  
John J. and Julia Royer  
Priscilla S. Savage  
Jerry D. Semler  
Karen L. and Ed Sexton  
Donna Susens  
Charles B. Swisher  
Glenn M. Swisher, Jr.  
The Swisher Foundation, Inc.  
Richard and Judy Van Abeele  
Gerald and Debra Zore

## Memorials

*Many friends of Noble designate memorials as a special tribute at the passing of a loved one. The following made a gift to Noble to recognize a loved one, friend or co-worker.*

*In Memory of Larry King*  
Donna Kay King

*In Memory of Lynn Doyle*  
Peggy Jarrett  
Robert and Frances Moss  
Michael and Barbara Schura  
Sondra Young

*In Memory of Marta Schlegel*  
Paul and Susan Moyer

*In Memory of Mary Jane Gorman*  
Tom and Mary Gorman

*In Memory of Mike Van Lieu*  
Sertoma Club of Broad Ripple

*In Memory of Missy Snyder*  
Benny and Jaime Snyder

*In Memory of Nell de Gala*  
Becky Honeywell  
Marissa and Kim Manlove  
Tim and Colleen Whitaker

*In Memory of Richard Sterrett*  
Larry Boles

*In Memory of Mary Troth*  
William and Patricia Loveall

## Honors

*Honoring a special occasion with a gift to Noble offers a unique opportunity to support our services. The following made a gift to Noble in honor of a loved one, friend or co-worker.*

*In Honor of Alli Isaacs*  
Leslie Phillips

*In Honor of Clifford Robinson*  
Virginia Paulus

*In Honor of Laura Anne Parrish*  
John and Pam Mahoney

*In Honor of Jon Robinson*  
Virginia Paulus

## In-Kind Donors

*In addition to those individuals, businesses and organizations that generously support our mission and fundraising efforts, we would like to thank the following for their in-kind donations:*

A Cut Above Catering  
About Mei Salon  
Accel Consulting, LLC  
AcuSport Corporation  
Ale Emporium  
Angie's Pool & Spa  
Anthony Thornburgh  
Arni's Restaurant  
Aspen Creek Grill  
Abby Auer  
B's Po Boys  
B. Happy Peanut Butter  
Barnes & Thornburg  
Best Buy  
Bites by Confectioneireess  
Blink Photography  
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Bowersock Photographers  
Breakout Indy  
Bright Ideas in Broad Ripple  
Dawn Bullock  
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Cosmic Thimble  
The Honorable Suzanne Crouch  
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CycleBar Carmel  
Dance Kaleidoscope  
DCG Digital Color Graphics  
Dick's Bodacious BBQ  
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Drake's  
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Bernie Eagan  
Eagle Creek Golf Course  
EchoPoint Media  
Edible Arrangements  
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Exercise Inc.  
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Federal Transit Administration  
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Dana Foreman  
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G Michael Salon  
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Gigi's Cupcakes  
Giordano's Pizza  
Goldfish Swim School  
GolfTec  
Hairspray  
Half Price Books  
Cindy Harding  
Harding Poorman Group  
Harrison Co. Jewelers  
Heather Brown Face  
& Body Studio  
Hellas Café  
Henle and the Loops  
Hillcrest Country Club  
Hillview  
Holder Mattress  
Hoosier FC  
Hotel Tango Artisan Distillery  
Illinois Street Food Emporium  
InCycle Indianapolis  
Indiana Convention Center  
Indiana Fever  
Indiana Flower & Patio Show  
Indiana Pacers  
Indiana State Fair  
Indiana State Fair Commission  
Indianapolis Indians  
Indianapolis Marriott East  
Indianapolis Monthly  
Indianapolis Motor Speedway  
Indianapolis Museum of Art  
Indianapolis Zoo  
Indy Dance Academy  
Indy Eleven  
Indy Fuel  
Indy Photo Booth  
International Wine Markets  
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Iozzo's Garden of Italy  
Jamie Sangar Photography  
Jason's Deli  
Jewish Community Center  
Jockamo Upper Crust Pizza  
Joe's Crab Shack  
Jim and Michelle Jones  
Kenra Professional  
Emily Koshnick  
Kroger  
Kuma's Corner  
La Chinita Poblana  
La Trattoria Italian Restaurant  
Lawrence Police Department  
Little Nail Shop  
Live Nation  
Local Honey  
Lookgood Design  
Louie's Wine Dive  
Lowe's Home Improvement  
Mallow Run Winery



Mama Carolla's  
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 Tara McNamara  
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 Monkey Joe's  
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 Nick Nix  
 No Bad Ideas  
 Noah Grant's  
 Oaken Barrel Brewing Co.  
 OmniSource Marketing  
 Pacers Foundation, Inc.  
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 Panera LLC  
 Patrick's Smokehouse Kitchen  
 Perchance Makeup  
 Peterson's  
 Petite G  
 Brett Pheffer  
 Roxanne Phillips  
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 Property Pros  
 Land Management  
 PRP Wines  
 Pure Eatery  
 Purgatory Golf Club  
 Pyramid of Enlightenment  
 Libby Quillen  
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 Jason Ratliff  
 Quinn Ray  
 RAM Brewery & Restaurant  
 RCI  
 Reis Nichols  
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 Rooster's Kitchen  
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 Ryan Fire Protection  
 Sagamore Golf Club  
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 Salt on Mass  
 Salty Cowboy  
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 Schokolad Chocolate Factory  
 Nancy Schuetz  
 Terry and Elizabeth Schweigel  
 Scotty's Brewhouse  
 Sertoma Club of Broad Ripple  
 Ryan Siebert  
 Sky Zone Trampoline Park  
 Southern Glazer's Wine  
 and Spirits  
 Square Donuts  
 St. Louis Cardinals  
 Stone Creek  
 Studio Movie Grill  
 Sullivan's Steakhouse  
 Sun King Brewery  
 Superior Ice

Team Green Dentistry  
 The Children's Museum  
 of Indianapolis  
 The Fort  
 The HandleBar  
 The Hawthornes  
 The Huntington National Bank  
 of Indiana  
 The Legends  
 The Melting Pot  
 The Oceanaire Seafood Room  
 The Trophy Club  
 The Vogue  
 The Westin Indianapolis  
 The Willard  
 Lynda Thomas  
 Timbergate  
 Trilogy Health Services  
 Tucanos Brazilian Grill  
 Tuttle's Orchard  
 Union 50  
 Karen Van Meter  
 Kate Wagner  
 John West  
 Wick's Pies, Inc.  
 Wild Birds Unlimited  
 Wild Flower Farms  
 Wildcat Creek Winery  
 Caleb Wiles  
 Molly Winkler  
 Fred & Jacquie Winters  
 WISH-TV  
 Nate Wolfe  
 Woodhouse Day Spa  
 Yellow Rose Carriages  
 Yelp  
 Zink Distributing

## 2016 Annual Awards

*Each September, we recognize the individuals, organizations and employers that help us expand opportunities and enhance the quality of life for people with disabilities and their families through our Annual Awards. We thank the following for their support of our 2016 Annual Awards, which raised \$12,000 for Noble:*

**Presenting Sponsor**  
 Citizen's Energy Group

**Award Sponsors**  
 Newmark Knight Frank Halakar  
 Sertoma Club of Broad Ripple

**Corporate Sponsors**  
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 Gregory & Appel  
 Jim and Michelle Jones  
 Kroger  
 Maco Press  
 OneAmerica  
 Stifel Nicolas & Company  
 The National Bank of Indianapolis

## 2016 Raising the Stakes for Noble

*Each November, we partner with the Sertoma Club of Broad Ripple to Raise the Stakes for Noble. A mission-filled dinner complete with casino night entertainment, our 7<sup>th</sup> annual event raised nearly \$70,000 for Noble. We thank the following for their support:*

**Event Committee**  
 Alli Isaacs, *Chairperson*  
 David Fairman  
 Carrie Phillips  
 Courtney Summers  
 Libby Yeager

**Title Sponsor**  
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 Indy Photo Booth  
 Jamie Sangar Photography  
 Jason Ratliff, graphic designer  
 Republic National Distributing Co.  
 Scotty's Brewhouse  
 Sertoma Club of Broad Ripple  
 Square Donuts  
 John West, Magician

**Auction/Raffle Donors**  
 Accel Consulting, LLC  
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 First Person Advisors  
 Goldfish Swim School  
 Hotel Tango Artisan Distillery  
 Indianapolis Indians

Indianapolis Motor Speedway  
 Indianapolis Museum of Art  
 Indy Eleven  
 International Wine Markets  
 Invoke Yoga & Pilates  
 Live Nation  
 Mallow Run Winery  
 Pacers Sports & Entertainment  
 Perchance Makeup  
 Sagamore Golf Club  
 Sky Zone Trampoline Park  
 Studio Movie Grill  
 Sullivan's Steakhouse  
 Sunking Brewery  
 The Children's Museum  
 of Indianapolis  
 The Westin Indianapolis  
 Woodhouse Day Spa

## 2017 Noble Evening in the Garden

*This year marked the 21<sup>st</sup> anniversary of Noble Evening in the Garden, a preview gala to the Indiana Flower and Patio Show. The Noble Auxiliary proudly hosts this special evening filled with specialties from some of the area's top restaurants, live entertainment, an extensive silent auction and so much more set in the beautiful gardens at the Indiana State Fairgrounds. We thank the following for their support of this premiere event, which raised over \$105,000:*

**Rose Title Sponsor**  
 Big Red Liquors

**Iris Sponsor**  
 The National Bank of Indianapolis

**Tulip Sponsor**  
 OneAmerica

**Daisy Sponsors**  
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 Lewis Wagner  
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 Stifel Nicolaus

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 FedEx  
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Frame Designs  
 Harding Poorman Group  
 Indiana Flower & Patio Show  
 Indiana State Fair Commission  
 Indianapolis Monthly  
 Indy Photo Booths  
 Jamie Sangar Photography  
 Lookgood Design  
 Marketplace Events  
 Marsh Supermarkets  
 Qtogo Auction Technology  
 Roxanne Phillips,  
 graphic designer  
 Rusted Window  
 Superior Ice  
 Yelp

#### **Noble Auxiliary Members**

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 Keri Mohrbach, *Secretary*  
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 Victoria Dowell  
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 Karen King  
 Tracy Knepp  
 Sarah Lauer  
 Katie Lory  
 Lindsey Macyauski  
 Katie Quillen  
 Rebecca Shepler  
 Julie Singer  
 Karen Tatham

#### **Emcee**

Bernie Eagan, B105.7

#### **Magicians**

Ryan Siebert  
 Caleb Wiles

#### **Caricaturist**

Nick Nix

#### **Keyboardist**

Tara McNamara

#### **Musical Entertainment**

Henle and the Loops  
 Local Honey  
 Nate Wolfe

#### **Psychics**

Pyramid of Enlightenment

#### **Restaurants**

A Cut Above Catering  
 Arni's Restaurant  
 Chef Suzanne Catering  
 Cooper's Hawk  
 Dick's Bodacious BBQ  
 Edible Arrangements  
 Garden Party  
 Botanical Hard Sodas

Gigi's Cupcakes  
 Hellas Café  
 Hotel Tango Artisan Distillery  
 Iozzo's Garden of Italy  
 Jason's Deli  
 Kuma's Corner  
 La Chinita Poblana  
 Louie's Wine Dive  
 The Oceanaire Seafood Room  
 Patrick's Smokehouse Kitchen  
 Peterson's  
 PRP Wines  
 Pure Eatery  
 Republic National Distributing  
 Company  
 Rooster's Kitchen  
 Salt on Mass  
 Salty Cowboy  
 Sullivan's Steakhouse  
 The Melting Pot  
 Union 50  
 Zink Distributing

#### **Auction Donors**

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 Angie's Pool & Spa  
 Anthony Thornburgh  
 B's Po Boys  
 Blink Photography  
 Bonefish Grill  
 Cafe Patachou  
 Cannon IV  
 Carmel Racquet Club  
 Chicago Cubs  
 Chicago White Sox  
 Cincinnati Reds  
 Climb Time Indy  
 Conner Prairie  
 Conrad Indianapolis  
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 Dana Foreman  
 Eagle Creek Golf Course  
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 Endurance House  
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 Fred & Jacquie Winters  
 G Michael Salon  
 Giordano's Pizza  
 Goldfish Swim School  
 Hairspray  
 Half Price Books  
 Heather Brown Face  
 & Body Studio  
 Holder Mattress  
 Illinois Street Food Emporium  
 InCycle Indianapolis  
 Indiana Fever  
 Indianapolis Indians  
 Indianapolis Marriott East  
 Indy Dance Academy  
 Indy Fuel  
 JCC Indianapolis  
 Jockamo Upper Crust Pizza  
 Joe's Crab Shack  
 Kenra Professional  
 Kim Mundt  
 La Trattoria Italian Restaurant  
 Lawrence Police Department  
 Little Nail Shop

Live Nation  
 Lynda Thomas  
 Mama Carolla's  
 Mandi Fagan  
 Marriott East  
 Merrell  
 Methodist Health Foundation  
 Monical's  
 Monkey Joe's  
 Nicole Bryan Salon  
 Oaken Barrel Brewing Co.  
 Panera LLC  
 Property Pros  
 Land Management  
 PRP Wines  
 RAM Brewery & Restaurant  
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 Reis Nichols  
 Sagamore Golf Club  
 Salon 01  
 Schokolad Chocolate Factory  
 Southern Glazer's Wine  
 and Spirits  
 St. Louis Cardinals  
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 The Vogue  
 Tuttle's Orchard  
 Union 50  
 Wick's Pies, Inc.  
 Wild Birds Unlimited  
 Wild Flower Farms  
 Wildcat Creek Winery  
 WISH-TV  
 Yellow Rose Carriages

## **2017 Noble Golf Classic**

*Golfers took to the links on June 6<sup>th</sup> for our 12<sup>th</sup> annual Noble Golf Classic, raising over \$100,000 for Noble. Held at Sagamore Golf Club in Noblesville, the tournament featured a fantastic silent auction, dinner and door prizes. We thank the following for supporting this event:*

#### **Event Committee**

Mark Plassman, *Chairman*  
 Adam Campagna  
 Chris Chambers  
 Rob Held  
 Staci Hedges  
 Dave Morris

#### **St. Andrews Title Sponsor**

Monarch Beverage Co.

#### **Augusta Presenting Sponsor**

Mark & Kristin Plassman

#### **Pebble Beach Sponsors**

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 Duke Realty  
 OneAmerica

#### **Dinner Sponsor**

Sertoma Club of Broad Ripple

#### **Bar Sponsors**

Big Red Liquors  
 LOR Corporation

#### **Spirits Sponsor**

Republic National  
 Distributing Company

#### **Beer Sponsor**

Monarch Beverage Company

#### **Lunch Sponsor**

The National Bank of Indianapolis

#### **Print Sponsors**

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No Bad Ideas

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 Pepper Construction

#### **Hospitality Tees**

Aspen Creek  
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 Chef Suzanne Catering  
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 Hard Sodas  
 Monarch Beverage  
 Rock Bottom Brewery  
 Sun King Brewery

#### **Auction & In-Kind Donors**

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 B. Happy Peanut Butter  
 Best Buy  
 Bites by Confectioneireess  
 Chef Suzanne Catering  
 Cobblestone Grill  
 Cosmic Thimble  
 Culligan Water  
 CycleBar  
 DCG  
 Distribution Management Assn.  
 Duke Realty  
 Friendly Tavern  
 Garden Party Botanical  
 Hard Sodas  
 GolfTec  
 Harding Poorman  
 Hillcrest Country Club  
 Hillview  
 Hoosier FC  
 Indiana Pacers  
 Indianapolis Museum of Art  
 Indianapolis Zoo  
 Jamie Sangar Photography







Jewish Community Center  
Emily Koshnick  
Kroger  
Lowe's Home Improvement  
Massage Envy  
Monarch Beverage  
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Brett Pheffer  
Post Road English Garden  
PRP Wines  
Purgatory Golf Club  
Republic National Distributing  
Company  
Rock Bottom Brewery  
Rush on Main  
Ryan Fire Protection  
Sagamore Golf Club  
Salty Cowboy  
Schahet Hotels  
Stone Creek  
Sun King Brewery  
The Fort  
The Hawthornes  
The Legends  
The Trophy Club  
The Willard  
Timbergate  
Trilogy Health Services  
Tucanos Brazilian Grill  
Molly Winkler  
Chris Worthwein

Rafael Avilla  
Gregory Ayris  
Hope Babbington  
Lauren Bae  
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Crystal Buckner  
Lily Buerger  
Elizabeth Burnell  
Denise Burnett  
Jenifer Bushong  
Brandi Butcher  
Delaney Byron  
Olivia Cabanban  
Luis Cambron  
Gina Camp  
Chris Campanella  
Sandy Capper  
Jolie Capps\*  
and Adam Renihan  
Lisa Capps  
Leslie Carothers  
Ashley Carr  
Danay'dah Carson  
Preston Carson  
Lauren Carter  
Renee Cavanaugh  
Tom Cegielski\*  
Cameron Cerefin  
Kailey Cerefin  
Amelia Chandler  
Jennifer Chappetto  
Logan Cherry  
Liliana Chirco  
Nipun Chopra  
Ed Chow  
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Christie Clem  
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Liz Erickson  
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Taylor Gelsosomo  
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Abby Hillan  
Stefanie Hillis\*  
D'Amani Hillman  
April Hinds  
Margaret Hiscock  
Mike Hitson  
Jason Hogan  
Amy Hood\*

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## Volunteers

*Investing in our community does not always mean making a financial contribution. Also critical to Noble is the time invested by our volunteers. The few hours you spend can make an incredible difference to the people we serve. Multiply that by the hundreds of volunteers who take on a few tasks for us over the year, and you can imagine the impact. We proudly recognize the following for contributing their time and talent to Noble in FY '17:*

Mara Abashian  
Steve and Liz\* Adamson  
Jeanine Addler  
Ben Adolph  
Rofiat Ahmed  
Andy Akins  
Maureen Akins  
Lauren Allard  
Mikael Allen  
Jane Amos  
Cynthia Anderson  
George Anderson  
Jeff Anderson  
Johnny Andraous  
Brandon Arbuckle  
Jason Arnold  
Jeff Arnold  
Garret Austin  
Brian Avila  
Paul Avilez

*\*Denotes staff members who also volunteered for Noble in their free time.*



Brett Hopf  
 Kenny Hudson  
 Laura Huff  
 Samantha Huffman\*  
 Rebecca Hughey  
 Kerstyn Hunter  
 Sarah Hupner  
 Ann Hynds  
 Mimi Hyre  
 Lara Ibey  
 Macy Jackson  
 Bruce Jacobs  
 Kevin James  
 Samantha Janowicz  
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 Scott Jargo  
 Chelsea Jasper  
 Bethany Johnson  
 Brant Johnson  
 Jaisha Johnson  
 Jason Johnson  
 Juana Johnson  
 Kayla Johnson  
 Seth Johnson  
 Alexander Jones  
 Darrin Jones  
 Lindsey Jones  
 Steven and Julianna Jones  
 Kaushal Joshi  
 Nina Kaiser  
 Keith Kegerreis  
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 Sandra Keller  
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 Tyler Key  
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 Adetoun Kinmbo  
 Tasha Kinnard  
 Lizzie Knight  
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 Brian Kreider  
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 Daniel Levy  
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 Andre Long  
 Patricia Longo  
 Karen Looney  
 Jeff and Katie Lory  
 Connie Loucks  
 Andee Lowry  
 Daniel Loyal  
 Samantha Lucas

Paul Ludlow  
 Sanjay Majumden  
 Nicholas Maksim  
 Rogena Malone  
 Abigail Maloy  
 James Martin  
 Matt Martin  
 Broch Martindale  
 Shannon Mason  
 Betty Massie\*  
 Kate Matter  
 Loren Mattern  
 Elizabeth Maurath  
 Dallas May  
 Kevin McBroom  
 Chelsey McClelland  
 Faith McClelland  
 Jill McCoy  
 Jake McDaniel  
 Jennifer McDonald\*  
 Taylor McDougal  
 Colleen McGeath  
 Molly McGeehan  
 Bridget McGill  
 Matthew McInrue  
 Rachel McLane  
 Victoria McMillian  
 Erin McNair  
 Schuyler McNaughton  
 Connor McSoley  
 Preston Meader  
 Ross Meenagh  
 Candice Mees  
 Cindy Lou Melloy  
 Dylan Mendoza  
 Andrew Michael  
 Bev Middaugh  
 Cathy Middaugh  
 Alex Miller  
 Ashley Miller  
 Chuck and Beverly Miller  
 Lourrie Miller  
 Megan Mishler  
 Sierra Mitchell  
 Jennifer Monko  
 Morgan Monnin  
 David and Jan Moody  
 Michael and Heather\* Moody  
 Ron and Sherry Moody  
 Brittany Moore  
 Cara Moore  
 Karlee Moore  
 Trace Moore  
 Mike Morgan  
 Cassiday Moriarity  
 Gordon Morrow  
 Bilal Mozaffar  
 Taylor Munsch  
 Chris Murray  
 Tony Nacelewicz  
 Natalie Neff  
 Jason Nelson  
 Tiffany Nelson  
 Tinsae Nelson  
 Angie Neville  
 LaShan Neville  
 Sharon Newerth  
 Noah Newkirk  
 Annie Nguyen  
 Hang Nguyen  
 Amanda Nicholas  
 Julia Niederholtmeyer  
 Cassidy Niewiadomski  
 Joy Niles  
 Erica Njoku  
 Mollie Noble  
 Ruby Nolasco  
 Mallory Nolen  
 Owen Norwalk  
 Jared Novitski

Caryn O'Brien  
 Sean O'Brien  
 Casey O'Gara  
 Kristen Ogle  
 Brenna O'Kane  
 Nate Oliver  
 Austin Oppold  
 Christine Oppold  
 Jim Oppold  
 Caitlin O'Quinn  
 Frances O'Rourke  
 LaTisha Osborne\*  
 and Travis Spice  
 David Ostendorf  
 Joel Ott  
 Laura Otten  
 Carmen Ovando  
 Kathleen Owens  
 Hunter Pachman  
 Tony Palmer\*  
 Shivam Parikshak  
 Emily Parker  
 Gabriella Pastore  
 Michael Pattern  
 Donnie Patton  
 Amy Hargis Peltz  
 Theresa Peterman  
 Toree Peters  
 Cathy Peterson  
 Lawrence Pettrone  
 John and Linda Phillips  
 Carol Pitzer  
 Abduel Poe II  
 Wendy Pollert  
 Pablo Portillo  
 Lucy Post  
 Kendall Povilaitis  
 Amy Price  
 Caroline Prittie  
 Robert Pruitt  
 Andrew Puente  
 Jessica Purvis  
 Katie Quillen  
 Libby Quillen  
 Hannah Quirk  
 Anna Ramirez  
 Kenia Ramirez  
 Raquel Ramirez  
 Jenny Ransberger  
 Paul Ransberger  
 Robert Rasche  
 Lucy Reagan  
 Jacob Reed  
 Walter Renderos  
 Adam Renihan  
 Nelua Rent  
 Gregory and Sharon Rexing  
 Kimberly Reynolds  
 Tanvina Ria  
 Sherri Ann Richards  
 Andrea Richardson  
 Zach Richardville  
 Angie Riggles  
 Bobbi Rivers  
 Madeleine Robering  
 Connie Roberts-Carey  
 Will Robinson  
 Kathryn Robison  
 Warrick Rodgers  
 Paulo Rodriguez  
 Jenny Rollins\* and Jess Logsdon  
 Bill Rollison  
 Rachel Rollison  
 Cassandra Root  
 Matt Rosebrough  
 Hannah Rosenberger  
 Steve Roskowski  
 Cynthia Roush  
 Owen Norwalk  
 Vanessa Rubio-Garcia

Sandy Ruch  
 Kathy Ryan  
 Robert Ryan  
 Leigha Salvitti  
 Vann and Raeann Sanders  
 Kalfala Sannoh  
 Pamela Saylor  
 Adam Schaum  
 Jill Schafer  
 Tom Schmitt  
 Emma Schneur  
 Cody Schroeder  
 David and Anne Scott  
 Acacia Scott  
 David Scott Martin  
 Debbie Scott  
 Ryann Seymour  
 Lauren Shafer  
 Sidney Shaffer  
 Joseph Sharaya  
 Katie Shaw  
 Megan Shelton  
 Aya Shohatee  
 Angie Shores  
 Priyasri Shotton  
 Raquel Shuff  
 Christi Simmons  
 Tommy Slacum  
 Jean Sloan  
 Chad and Carly Smith  
 Debbie Smith  
 Destiny Smith  
 Jeff Smith\*  
 Sherice Smith  
 Tricia Smith\*  
 Madison Smith-Majors  
 Kevin Spangler\*  
 Zackary Soltis  
 Geoffrey Somerville  
 Maggie Soos  
 Caroline Sperry  
 Tawn Spicklemire  
 Janek Squibb  
 Clara Starkey  
 Daniel Stec  
 Thom Steiner  
 Margaret Stempky  
 Steve Stine  
 Mary Stockus  
 Amanda Stevenson-Holmes  
 Steven and Jacquelyn Stine  
 Philip and Sandy Stinson  
 Mary Stockus  
 Sam Strutton  
 Gregg Stump and  
 Jennifer Duckworth  
 Marie Summers  
 Tiffany Summers  
 Sandee Sutura  
 Hana Svetlovics\*  
 Caitlyn Swan  
 Craig Swartz  
 Dean Swearingen  
 Ashley Sweet  
 Ali Tahir  
 Ayisha Tahir  
 Adam Tapper  
 Greg Taylor  
 Robert Taylor  
 Aurelia Terriquez  
 Neil and Sarah Thatcher  
 Jana Thibos  
 Clarence and  
 Dominique Thompkins  
 Matthew Thompson  
 Daniel Thrasher  
 Kendel\* and Desiree Tilton  
 Jessica Timmons  
 Jaclyn Todd  
 Courtney Tookolo



Emma Trent  
 Alexa Treon  
 Elizabeth Trevizo\*  
 Jason Truelove  
 Jinshan Tu  
 Bonnie Tucker  
 Brenden Tucker  
 Daynon Tucker  
 Harrison Tucker  
 Monika Tucker  
 Stewart Tucker  
 Sara Twining  
 Harley Tyo  
 Tara Uebelhor  
 Robert J. Underwood  
 Claire van Zelst  
 Yvonne Vandeburg  
 Michelle VanTume  
 Audrey Veneck  
 Sean Vennett  
 Elizabeth Voith  
 Christy Vopelak  
 Mike and Lynn Wagner  
 Lauren Wagner  
 Steve Walke  
 Payton Waltz  
 Tami Wanninger\*  
 James Ward  
 Samantha Warren  
 Mallory Watson  
 Joann Weaver  
 Kristen Webb  
 Jackson Weber  
 Rebecca Welch  
 Bonnie Western  
 Colleen Whitaker\*  
 Angela White  
 Anne White  
 Chad and Lauren White  
 Maria White  
 Nick White  
 Rob Whitley  
 Noel Wiebe  
 Marlee Wiggington  
 Colleen Wilkes  
 Anne Wilkins  
 Steve and Judi Willem  
 Jada Williams  
 Erik Wilson  
 Katheryn Wilson  
 Michelle Wilson  
 Brian and Shannon Wiltshire  
 Jennifer Wollenhaupt  
 Justin Woodard  
 Annette Woods  
 Katherine Wormull-Hamilton  
 Kristen Wysocki  
 Chaoyu Xie  
 Melvin Yates\*  
 Libby Yeager  
 Rebecca Yeh  
 Ellen Yoder  
 Alex Young  
 Susan Young  
 DeAnna Zacherl  
 Chelsea Zahner  
 Louie Zee  
 Shari Zee  
 Lenny Zelikovich  
 Jennifer Zins  
 Julie Zubler\*

# Financials

## Revenue

### Public Support

Contributions  
United Way

### Service Revenue from Government Agencies

### Grants from Local Government Agencies

### Other Revenue

Program Fees  
Group Home Income  
Contract & Sales  
Interest & Dividends  
Miscellaneous

### Total Revenue

## Fiscal 17 \*

\$ 807,207  
 413,392  
 6,578,669  
 1,050,000  
 73,852  
 529,971  
 1,141,085  
 149,273  
51,957  
 \$ 10,795,406

## Fiscal 16

\$ 699,992  
 404,721  
 5,399,316  
 1,050,000  
 95,571  
 715,565  
 1,282,063  
 233,728  
56,070  
 \$ 9,937,026

## Expenses

### Children's Service

### Adult Developmental Services

### Noble Industries

### Supported Employment

### Community Living

Total Program Expenses

### Management and General

### Fundraising

### Total Expenses

1,744,371  
 2,962,580  
 2,375,943  
 698,421  
1,253,291  
 9,034,606  
 1,256,391  
323,861  
 10,614,858

652,732  
 2,843,623  
 2,747,593  
 861,874  
1,231,799  
 8,337,621  
 1,317,919  
360,284  
 10,015,824

### Change in Net Assets from Operations

### Other changes

Net gains/loss on investments

180,548  
475,446  
 (78,798)  
 (178,421)

### Change in Net Assets

### Net Assets, Beginning

### Net Assets, Ending

655,994  
 7,183,018  
 \$ 7,839,012

(257,219)  
 7,440,237  
 \$ 7,183,018



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\* Includes acquisition of Kids Only, Inc. in FY17

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