



#weare noble

Noble
Dream it. Live it.™

FY 2016 Annual Report

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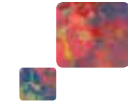
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Noble artists David, Sarah, Chane and Frank enjoy collaborating throughout the creative process, and the end result is captivating. One of their many pieces became the cover of this annual report. The result is a piece that says #wearenoble.



“Dream it. Live it.” It’s not just our tagline—it’s what we do each day. And it is reflected in some of this past fiscal year’s achievements:

- 87% of People in Career Discovery Experience Landed Jobs
- 76% of All Services Are Provided in the Community
- Named a Top Workplace Again for 2016
- 10,613 Volunteer Hours Given by Those We Serve
- 212 University and Community Partnerships
- 624 Phone Calls Fielded from Families Needing Community Resources

That’s just a few of the accomplishments we can quantify. We’ve also launched two new services: Noble Employment and Workforce Services (N.E.W.S.) to help more individuals work in the community and Adult Day Services for adults challenged by disabilities and the effects of aging.

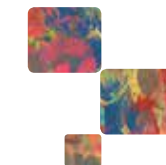
The stories on the next several pages speak volumes about how we’ve helped strengthen our community so be sure to check them out. They make us proud to say #wearenoble

Kathleen L. Davis
Kathy Davis, Board Chair

Julia Huffman
Julia Huffman, President/CEO



#wearenoble



#LivingStrong



At the Chest Press machine, you can hear Randy counting the reps under his breath as he lifts the bars—17, 18, 19—until he reaches the magic number: 20. He stands up and turns to Noble Community Guide Kelvin Solares: “Your turn.” Every Wednesday afternoon, the two drive to the Jewish Community Center to work out. After warming up on the treadmill, they move through a series of weight-lifting machines.

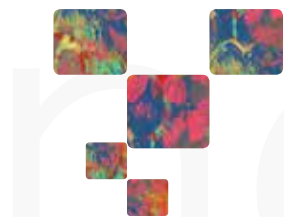
Only 35, he has already had a stroke that has affected his vision, gait and strength. But with Kelvin gently coaching him along, Randy has increased the amount of weight he can lift as well as the number of repetitions he can do. At the Tricep Press, he pulls 40 pounds for 14 reps before making Kelvin work his triceps too. After they finish the circuit, they head to the basketball court to shoot hoops before starting their one-hour volunteer shift folding towels.

#BrightFuture



At first glance, Lily appears to be a typical toddler, sweetly giggling as she bounces up and down in her crib. Then you see the g-tube that provides her nutrition. Without it, even her puppy Blue and older sister Olivia wouldn't be able to keep her awake. The technical term is long, but what it means is that she cannot process food. It has also meant Noble's First Steps Early Intervention Therapies, a metabolic team and several specialists. The hope is that by the time she is 10 years old, she may be able to actually eat, but the condition is rare with no cure so no one can say for sure.

Big sis Olivia also received Noble's First Steps services at Lily's age. Because she wasn't saying “da-da” or “bye-bye” or the other endearing words that one-year-olds babble, Olivia needed speech therapy and even learned some sign language before she caught up on her communication skills. But to watch both girls play with their puppy, you wouldn't know how much they've been through. And for that, their dad is thankful.



Sometimes a little sibling rivalry can be very motivating, as Dejuane and Monique know. With only two years separating them, they have always had a friendly tussle over the limelight, and they're not to be outdone by each other on the job. They found career help through Noble's Community Employment Service. And although they had different Noble employment consultants assisting with their job search, they both landed jobs with Kroger—at different locations.

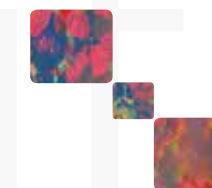
So each day, they head out from home to take different buses to work. Monique says she's the more independent of the two and sees her Noble job coach every other week, while Dejuane appreciates having his job coach around a bit more often to talk things over with. What they agree on is the advice they would share with high school students: stay in school and think about your future. With Noble, their future is much brighter.

#InclusionWorks

#TimeOut

It's a simple fact of life that even the most devoted parents need a break once in a while. Just a couple hours to recharge, so they can return to their son or daughter with a fresh bucket of energy. Of course, children also benefit from having other loving adults in their lives. While this break can be especially important for parents who provide 24/7 care for their children with disabilities, it is often much harder to find trained caregivers.

That's where Noble helps parents like Lynn and David. Their 10-year-old daughter Sophie has an enchanting smile, and boundless energy. But with a limited ability to communicate, Sophie needed just the right person to meet her needs, and a playful spirit that knows life should be fun. In working with Noble's Respite Manager, the family chose a college student who loves playing outside as much as Sophie does while having the skills to understand what Sophie needs to be healthy and happy. And because they have so much fun together, mom and dad can relax knowing that Sophie has a friend who also loves playing freeze tag.





Noble Dream Society

Noble Dream Society proudly recognizes donors who generously supported Noble financially in Fiscal Year 2016 (July 1, 2015 to June 30, 2016) by making an annual gift of at least \$1,000. It is because of you that the people we serve can Dream It. Live It.

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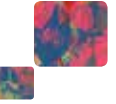
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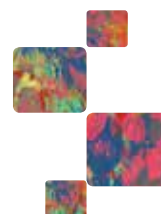
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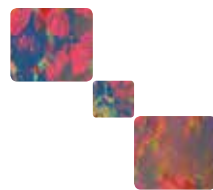


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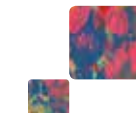


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Fannie Rees
Clifford Robinson
Phil and Betsy Roby
Patty Roesch
John J. and Julia Royer



Priscilla S. Savage
 Jerry D. Semler
 Karen L. and Ed Sexton
 Donna Susens
 Charles B. Swisher
 Glenn M. Swisher, Jr.
 The Swisher Foundation, Inc.
 Richard and Judy Van Abeele
 Gerald and Debra Zore



Memorials

Many friends of Noble designate memorials as a special tribute at the passing of a loved one. The following made a gift to Noble to recognize a loved one, friend or co-worker.

In Memory of Harry Cooler
 Dee Cooler
 Nicole Murdick

In Memory of Bobby Foster
 John and Judith Smith

In Memory of Thomas Galloway
 Judith Barnes

In Memory of Dick Hasemeyer
 Bonita Hasemeyer

In Memory of Bobbie Henney
 Anonymous

In Memory of Alice "Marie" Musick
 Allison Transmission
 Cynthia Beard
 Beth Buscemi
 Fred and Nancy Krebs

Lee Family Revocable Trust
 Mark Meisel
 Von Duprin, Inc.
In Memory of Candance Russell-Smith
 Danny G. and Yvonne Harter
 Theodore and Johanna Maple
 Jacqueline McNair
 People Driven Credit Union
 Randy Poynter
 U.S. Equal Employment Opportunity Commission
 West Ohio II, LLC
 Laurie Young

In Memory of Marta Schlegel
 Susan S. Moyer

In Memory of Debra Weeks
 Shirley A Fuller

In Memory of Mary Troth
 William and Patricia Loveall



Honors

Honoring a special occasion with a gift to Noble offers a unique opportunity to support our services. The following made a gift to Noble in honor of a loved one, friend or co-worker.

In Honor of Fred and Jacquie Winters
 Heather Grisham Winters

In Honor of the Noble Leadership Team
 Julia Huffman

In Honor of Katie Cortelyou
 Susan Stone Lewis

In Honor of Georgia Buchanan's Birthday
 Sarah Jane Gradison

In Honor of Brynna Barnhart's Wedding
 Vicki Klutts

In Honor of Clifford Robinson's Birthday
 Virginia Paulus

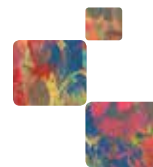


In-Kind Donors

In addition to those individuals, businesses and organizations that generously support our mission and fundraising efforts, we would like to thank the following for their in-kind donations:

45 Degrees
 A Classic Expo
 A Cut Above Catering
 AcuSport
 Adobo Grill
 Alchemy Supply Company
 Ale Emporium
 Arni's Pizza
 Athen's on 86th
 Audiovox
 Abby Auer
 B. Happy Peanut Butter
 Barbara Friedenson Design
 Barcelona Tapas
 Samantha Barnes
 Brynna Barnhart Blodgett
 Joan Barr

Becknell Industrial Properties
 Beef & Boards
 Belle Vous Salon
 Bells Brewery
 Dixie Bendush
 Benesch, Friedlander, Coplan & Aronoff, LLP
 Bernie Eagan, B I 05.7
 Best Chocolate in Town
 BioMech Putters
 BLASTmedia
 Bluebeard
 Bonefish Grill
 Books & Brew
 Ross Boushehry
 Bridgewater Golf Course
 Bright Ideas in Broad Ripple
 Niki Brummett
 B's Po Boys
 Cafe Patachou
 Cannon IV
 Capitol Construction
 Carmel Racquet Club
 Chris Chambers
 Chatham Tap
 Chef Suzanne Catering
 Chefs for Hire
 Chicago Cubs
 Chicago White Sox
 Cincinnati Reds
 Circle City Tickets
 City Barbeque
 Climb Time Indy
 Clowes Memorial Hall
 Coca-Cola Company
 Conner Prairie



Conrad Hotel Indianapolis
 Cooper's Hawk Winery & Restaurant
 Cosmic Thimble
 Crackers Comedy Club
 Crew Car Wash
 Darrin's Coffee Company
 Dawne Michelle Salon
 DCG - Digital Color Graphics
 Dick's Bodacious BBQ
 Distribution Management Associates
 Heather Douglas
 Duke Realty
 Easley Winery
 Edible Arrangements
 Eiteljorg Museum
 Ellen Stawick Photography
 Endurance House
 Exercise Inc.
 Mandy Fagan
 Family Leisure
 FedEx
 Frame Designs
 Frittle Candy
 Meg Georgescu
 Georgia Reese's
 Barbara Gerhart
 Gigi's Cupcakes
 Giordano's Pizza
 Goldfish Swim School
 Goldstar Management, LLC
 GolfTec
 Jenny Habayeb
 Hairspray
 Half Price Books
 Harbour Trees Golf Club
 HardingPoorman Group

Harley-Davidson of Indianapolis
 Harrison Lake Country Club
 Hellas Café
 Henle & The Loops
 James and Joanne Hester
 Highland Country Club
 Hillcrest Country Club
 HSI Show Productions
 Holder Mattress
 Hollyhock Hill
 Hotel Tango Artisan Distillery
 Hubbard & Cravens Coffee Co.
 Mike Hurley
 InCycle Indianapolis
 Indiana Flower & Patio Show
 Indiana Pacers
 Indiana Repertory Theater
 Indiana State Fair Commission
 Indiana State Museum
 Indiana State Museum- IMAX
 Indiana University
 Indianapolis Art Center
 Indianapolis Indians
 Indianapolis Monthly
 Indianapolis Museum of Art
 Indianapolis Symphony Orchestra
 Indianapolis Zoo
 Indy Bike Hub YMCA
 Indy Eleven
 Indy Photo Booth
 Inside Indiana Business
 Invoke Studio
 Iozzo's Garden of Italy
 Jamie Sangar Photography
 JCC Indianapolis
 Jockamo Upper Crust Pizza

Joe's Butcher Shop
 Jeralyn Jones
 Kenra Professional
 Kleenit
 Emily Koshnick
 Kuma's Corner
 La Chinta Poblana
 La Trattoria Italian Restaurant
 La Vie Spa & Skincare
 Late Harvest Kitchen
 Live Nation
 Louie's Wine Dive & Mass. Avenue Kitchen
 Lulu's Coffee & Bakehouse
 Mallow Run Winery
 Mama Carrola's
 Marsh Supermarkets
 Mass Ave. Toys
 Massage Envy
 Tara McNamara
 Merrell
 Nancy Merritt
 Chad Mills
 Monkey Joe's
 Montgomery Aviation & Eagle Flyers Flight School
 Mo's Steakhouse
 Nameless Catering
 Napoli Villa
 New Fangled Confections
 Nick Nix
 Nine Irish Brothers
 No Bad Ideas
 Noah Grant's Grill House & Oyster Bar
 Noble Artisans
 Noble, Inc.
 Oaken Barrel Brewing Co.

Oceanaire Seafood Room
 Omnisource
 Larra Overton
 Pacers Foundation, Inc.
 Pacers Sports & Entertainment
 Patricks Kitchen & Drinks
 Pebble Brook Golf Club
 Perchance Make-Up
 Perrotta's Kitchen
 Philipe's Day Spa
 Roxanne Phillips
 Plum Creek Golf Club
 Post Road English Garden
 Pure Eatery
 Purgatory Golf Club
 Pyramid of Enlightenment
 Qtogo Auction Technology
 RAM Brewery & Restaurant
 Jason Ratliff
 RCI Vacations
 Adam Renihan
 Republic National Distributing Company
 Reserve at Hamilton Trace
 Kevin & Vickie Rollins
 Rosie's Place
 Rusted Window
 Ruth Chris Steak House
 Ryan Fire Protection
 Sagamore Golf Club
 Salon 01
 Salty Cowboy
 Jill Schafer
 Schahet Hotels
 David and Anne Scott
 Scotty's Brewhouse
 Sertoma Club of Broad Ripple

Ryan Shuit
 Ryan Siebert
 Skyline Club
 Smith-Brauer Cosmetic Dentistry
 Square Donuts
 St. Elmo Steak House
 Stacked Pickle
 Cory Stevens
 Studio Movie Grill
 Sub-16
 Sullivan's Steakhouse
 Sun King Brewery
 Superior Ice
 The Bridgewater Club
 The Celtic Cross
 The Children's Museum of Indianapolis
 The Cigar Shop
 The District Tap
 The Fort Golf Course
 The Friendly Tavern
 The HandleBar
 The Jazz Kitchen
 The Melting Pot
 The Mug
 The Trophy Club
 The Vogue
 Matthew Thompson
 Tinker Street
 Tom James of Indianapolis
 Tow Yard Brewing
 Tucanos Brazilian Grill
 Tyler Mason Salon & Spa
 Union 50
 USA Gymnastics
 Vanilla Bean Bakery
 Viral Booth of Indianapolis, LLC

Walt Disney World
 Warm Glow Candle Company
 John West
 White House Black Market
 Wick's Pies, Inc.
 Wild Birds Unlimited
 Wild Flower Farms
 Caleb Wiles
 Molly Winkler
 Fred and Jacquie Winters
 Brett Wiscons
 WISH-TV
 Yats
 Zink Distributing Company



2015 Annual Celebration

Each September, we recognize the individuals, organizations and employers that help us expand opportunities and enhance the quality of life for people with disabilities and their families at our Annual Celebration. We thank the following for their support of our 2015 event, which raised nearly \$19,000:

Title Sponsor

Citizen's Energy Group

Award Sponsors

Sertoma Club of Broad Ripple

Corporate Tables

American Surety Company
 Barnes & Thornburg LLP

Dow AgroSciences
 Gregory & Appel
 James Jones
 Kroger
 LOR Corporation
 OneAmerica
 Stifel Nicolaus & Company
 The National Bank of Indianapolis

In-Kind Supporters

DGC
 Harding Poorman
 Inside Indiana Business
 Pacers Sports & Entertainment
 Post Road English Garden



2015 Raising the Stakes for Noble

Each November, we partner with the Sertoma Club of Broad Ripple to Raise the Stakes for Noble. A mission-filled dinner complete with casino night entertainment, our 6th annual event raised over \$52,000 for Noble. We thank the following for their support:

Event Committee

Alli Isaacs, Chair
 Gregory Dunn
 David Fairman
 Anne Harrington
 Carrie Phillips
 Libby Yeager

Title Sponsor

LOR Corporation

Casino and Games Dealers

Sertoma Club of Broad Ripple

Valet Sponsor

Ray Skillman Westside Auto Mall

Casino Sponsor

EST Law, LLC

Stage Sponsor

American Surety Company

Chip Sponsor

Fiduciary Advisory Services

Craps Sponsor

Zink Distributing Company

Roulette Sponsor

F.C. Tucker Company

Blackjack Sponsor

Izzy & Es

Poker Sponsor

Steerpoint Marketing

Corporate Tables

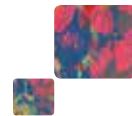
Dow AgroSciences
 First Person Advisors
 Northwestern Mutual
 Stifel, Nicolaus & Company
 Two Men & a Truck

Photo Booth

Indy Photo Booth

Raffle and In-Kind Supporters

Alchemy Supply Co.
 Beef & Boards
 Books & Brew
 Bridgewater Golf Course



Conrad Hotel
 Cooper's Hawk Winery & Restaurant
 Crew Car Wash
 DCG - Digital Color Graphics
 Ellen Stawick Photography
 Goldstar Management, LLC
 Henle & The Loops
 Hotel Tango Artisan Distillery
 Indiana Repertory Theater
 Indianapolis Art Center
 Indianapolis Museum of Art
 Indianapolis Symphony Orchestra
 Indy Eleven
 Indy Photo Booth
 Invoke Studio
 Joe's Butcher Shop
 La Vie Spa & Skincare
 Live Nation
 Mallow Run Winery
 Larra Overton
 Perchance Make-Up
 Perrotta's Kitchen
 Post Road English Garden
 Jason Ratliff
 Republic National Distributing Company
 Sertoma Club of Broad Ripple
 Smith-Brauer Cosmetic Dentistry
 St. Elmo Steak House
 Studio Movie Grill
 Sun King Brewery
 The District Tap
 Zink Distributing Company



2016 Noble Evening in the Garden

This year marked the 20th anniversary of Noble Evening in the Garden, a preview gala to the Indiana Flower and Patio Show. The Noble Auxiliary proudly hosts this special evening filled with specialties from some of the area's top restaurants, live entertainment, an extensive silent auction and so much more set in the beautiful gardens at the Indiana State Fairgrounds. We thank the following for their support of this premiere event, which raised over \$102,000:

Noble Auxiliary

Karen Witte-King, President
 Jill Schafer, Vice President

Committee Chairs

Brynna Barnhart
 Beth Geryak
 Hollie Hoy
 Sarah Lauer
 Katie Lory
 Keri Mohrbach
 Lisa Schneider
 Karen Tathem

Committee Members

Niki Brummett
 Katie Cortelyou
 Lacey Emery
 Amanda Fagan
 Jennifer Ferrell

Dana Foreman
 Meg Georgescu
 Susan Ham
 Anne Harrington
 Donell Heberer Walton
 Lisa Juberg
 Tracy Knepp
 Jamie Pettygrove
 Kristen Leigh Porter
 Ryan Shui
 Stacey Stover
 Emily Taylor

Sustaining Members

Rachael Bridenstine
 Lindsey Koehler

Title Sponsor

Big Red Liquors

Presenting Sponsor

The National Bank of Indianapolis

Tulip Sponsors

OneAmerica
 VMS Biomarketing

Daisy Sponsors

American Surety Company
 Barnes & Thornburg LLP
 Dow AgroSciences
 Lewis Wagner
 USA Funds

Daffodil Sponsors

Gregory & Appel
 The Huntington National Bank of Indiana
 Ice Miller
 Sertoma Club of Broad Ripple
 Square Donuts

Stifel Nicolaus & Co.
 The Lilly Endowment

Garden Angel Sponsors

Alerding & Company
 Buildsmart
 Dunham Rubber
 Fiduciary Advisory Services
 INARF
 Scott & Janice Montross
 The Phoenix Group

Event Partners & In-Kind Supporters

A Classic Expo
 Bernie Eagan, B105.7
 Bright Ideas in Broad Ripple
 DCG Digital Color Graphics
 FedEx
 Frame Designs
 Barbara Gerhart
 Harding Poorman Group
 Henle & The Loops
 HSI Show Productions
 Indiana Flower & Patio Show
 Indiana State Fair Commission
 Indianapolis Monthly
 Indy Photo Booth
 Tara McNamera
 Chad Mills
 Nick Nix
 Roxanne Phillips
 Pyramid of Enlightenment
 Qtego Auction Technology
 Ryan Siebert
 Cory Stevens
 Superior Ice
 John West
 Caleb Wiles
 Brett Wiscons

Restaurants & Beverages

Adobo Grill
Arni's
Athen's on 86th
Bluebeard
B's Po Boys
Chef Suzanne Catering
Cooper's Hawk
Darrin's Coffee Company
Edible Arrangements
Gigi's Cupcakes
Hellas Café
Hotel Tango
Iozzo's Garden of Italy
Kuma's Corner
La Chinta Poblana
Louie's Wine Dive
& Mass. Avenue Kitchen
Mama Carrola's
New Fangled Confections
Oceanaire
Patrick's Kitchen
Pure Eatery
Republic National Distributing Company
Reserve at Hamilton Trace
Square Donuts
Sullivan's Steakhouse
The Melting Pot
Tucanos Brazilian Grill
Yats
Zink Distributing Company

Entertainment & Special Guests

Bernie Eagan, B105.7
Henle & The Loops
Tara McNamara, Keyboardist
Chad Mills

Indy Photo Booth
Nick Nix, Caricaturist
Pyramid of Enlightenment
Ryan Siebert, Magician
John West, Magician
Caleb Wiles, Magician
Bret Wiscons

Media Partners

B105.7
Indianapolis Monthly

Print Sponsors

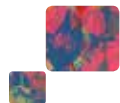
DCG Digital Color Graphics
Harding Poorman Group

Auction Donors

45 Degrees
A Cut Above Catering
AcuSport
Adobo Grill
Ale Emporium
Arni's Pizza
Audiovox
Barbara Friedenson Design
Barcelona Tapas
Samantha Barnes
Brynna Barnhart Blodgett
Belle Vous Salon
Best Chocolate in Town
BLASTmedia
Ross Boushehry
Niki Brummett
Cafe Patachou
Cannon IV
Carmel Racquet Club
Chatham Tap
Chef Suzanne Catering

Chefs for Hire
Chicago Cubs
Chicago White Sox
Cincinnati Reds
City Barbeque
Climb Time Indy
Clowes Memorial Hall
Conner Prairie
Conrad Indianapolis
Cooper's Hawk Winery & Restaurant
Crackers Comedy Club
Dawne Michelle Salon
Dick's Bodacious BBQ
Heather Douglas
Easley Winery
Eiteljorg Museum
Endurance House
Exercise Inc.
Mandi Fagan
Family Leisure
Frittle Candy
Meg Georgescu
Georgia Reese's
Giordano's Pizza
Goldfish Swim School
Hairspray
Half Price Books
Harbour Trees Golf Club
Harley-Davidson of Indianapolis
Harrison Lake Country Club
Hellas Café
Holder Mattress
Hollyhock Hill
Hotel Tango
Hubbard & Cravens Coffee Co.
InCycle Indianapolis

Indiana Repertory Theatre
Indiana State Museum
Indiana State Museum IMAX
Indiana University
Indianapolis Indians
Indianapolis Museum of Art
Indy Bike Hub YMCA
JCC Indianapolis
Jockamo Upper Crust Pizza
Jeralyn Jones
Kenra Professional
Kuma's Corner
La Trattoria Italian Restaurant
Late Harvest Kitchen
Live Nation
Lulu's Coffee & Bakehouse
Mallow Run Winery
Mass Ave Toys
Merrell
Monkey Joe's
Montgomery Aviation & Eagle Flyers
Flight School
Mo's Steakhouse
Nameless Catering
Napoli Villa
Nine Irish Brothers
Noah Grants
Noble Artisans
Noble, Inc.
Oaken Barrel Brewing Co.
Oceanaire Seafood Room
Patrick's Kitchen & Drinks
Pebble Brook Golf Club
Phillipe's Day Spa
RAM Brewery & Restaurant
RCI Vacations



Adam Renihan
Republic National Distributing Company
Rusted Window
Ruth's Chris Steak House
Sagamore Golf Club
Salon 01
Salty Cowboy
Jill Schafer
Ryan Shui
Skyline Club
Square Donuts
Sub-16
Sun King Brewery
The Bridgewater Club
The Celtic Cross
The Children's Museum of Indianapolis
The HandleBar
The Jazz Kitchen
The Melting Pot
The Mug
The Vogue
Tinker Street
Tyler Mason Salon & Spa
Union 50
Vanilla Bean Bakery
Warm Glow Candle Company
White House Black Market
Wick's Pies, Inc.
Wild Birds Unlimited
Wild Flower Farms
Fred and Jacquie Winters
WISH-TV
Zink Distributing Company



2016 Noble Golf Classic

Golfers took to the links on June 7th for our 11th annual Noble Golf Classic, raising over \$98,000 for Noble. Held at Sagamore Golf Club in Noblesville, the tournament featured a fantastic silent auction, dinner and door prizes. We thank the following for supporting this event:

Event Committee Members

Mark Plassman, Chair
Adam Campagna
Chris Chambers
Brandi Floyd
Rob Held
Nancy Merritt
Anne Scott

St. Andrews Title Sponsor

Mark & Kristin Plassman

Pebble Beach Sponsors

American Surety Company
Avison Young
Duke Realty
OneAmerica

Bar & Beverage Cart Sponsors

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LOR Corporation
Republic National Distributing Company

Lunch Sponsor

The National Bank of Indianapolis

Hat Sponsor

No Bad Ideas

Tee and Hole Sponsors

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Katz Sapper & Miller
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The Noble Auxiliary
Pepper Construction
Reliant Partners
Smith Brauer Dentistry
Tom Wood Audi

Foursomes/Golfers

Andy West
Arsee Engineers
BKD
Century 21 Scheetz
DCG
Dow AgroSciences
Duke Realty
EST Law
Fidelity National Title
Fred Winters/Sertoma Club
of Broad Ripple
Gaylor Electric
The Huntington National Bank
of Indiana
Indianapolis Colts, Inc.
Irving Materials

Kite Harris Property Group
Lewis Wagner
Mainscape
Newmark Knight Frank Halakar
No Bad Ideas
PCI Performance Contracting
Wells Fargo

Event Partners & In-Kind Supporters

B. Happy Peanut Butter
Bells Brewery
Chef Suzanne Catering
Coca-Cola Company
DCG Digital Color Graphics
Georgia Reese's
Harding Poorman Group
Jamie Sangar Photography
No Bad Ideas
Post Road English Garden
Republic National Distributing Company
Ryan Fire Protection
Sagamore Golf Club
Scotty's Brewhouse
Stacked Pickle
Sun King Brewery
Tow Yard Brewing
Zink Distributing

Auction Donors

Abby Auer
Joan Barr
Becknell Industrial Properties
Benesch, Friedlander, Coplan
& Aronoff, LLP
BioMech Putters
Bonefish Grill
Capitol Construction

Chris Chambers
 Circle City Tickets
 Cosmic Thimble
 Distribution Management Associates
 Duke Realty
 GolfTec
 Highland Country Club
 Hillcrest Country Club
 Mike Hurley
 Indiana Pacers
 Indianapolis Zoo
 Jamie Sangar Photography
 Emily Koshnick
 Marsh Supermarkets
 Massage Envy
 Nancy Merritt
 Noah Grant's Grill House & Oyster Bar
 Omnisource
 Plum Creek Golf Club
 Purgatory Golf Club
 Republic National Distributing Company
 Rosie's Place
 Salty Cowboy
 Schahet Hotels
 David and Anne Scott
 The Cigar Shop
 The Fort Golf Course
 The Friendly Tavern
 The Trophy Club
 Tom James of Indianapolis
 USA Gymnastics
 Walt Disney World
 Molly Winkler
 Zink Distributing Company



Volunteers

Investing in our community does not always mean making a financial contribution. Also critical to Noble is the time invested by our volunteers. The few hours you spend can make an incredible difference to the people we serve. Multiply that by the hundreds of volunteers who take on a few tasks for us over the year, and you can imagine the impact. We proudly recognize the following for contributing their time and talent to Noble in FY '16:

Mara Abashian
 Elizabeth Adamson
 Pam Adamson
 Steve Adamson
 Andy Akins
 Jane Amos
 Cynthia Anderson
 Jeff Anderson
 Shamika Anderson
 Johnny Andraous
 Addie Ani
 Jeff Arnold
 Rene Ashley
 Jacqueline Bade
 Emily Baker
 Kaelyn Barker
 Jennifer Barnes
 Roxie Barnes

Pamela Bay
 Mirza Beg
 Blanche Benedict
 Joe Berkemeier
 Julie Billings
 Gabrielle Black
 Steve Bly
 Judi Bosler
 Lori Bottom
 Shanequa Boyd
 Jessica Bradley
 Anthony Brazelton
 Michelle Bremington
 Kelly Brier
 Rob Brinkers
 Kathryn Broshous
 Bailey Brown
 Katherine Brown
 Lauren Brunke
 Lindsay Buck
 Lily Buerger
 Gina Camp
 Sandy Capper
 Lisa Capps
 Logan Capps
 Alexandra Card
 Leslie Carothers
 Theresa Carothers
 Abigail Carr
 Chris Chambers
 Amy Chesterfield
 Ed Chow
 Ierma Clark
 Jeremy Coats
 Craig Coleman
 James Connell

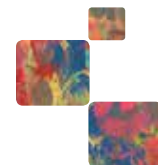
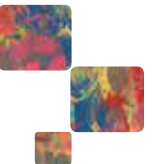
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 Cassandra Coronado
 Katie Cortelyou
 Yvelina Cox
 Alivia Crowe
 Mike Cunningham
 Kelsey Cupp
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 Michelle Daron
 Janel Daves
 Amy Davis
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 Stacy Dickerson
 Josh Dodds
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 Mike Doyle
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 Linda Dulin
 Dennis and Jeannette Dunn
 Chris Dunwiddle
 Dawn East
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 Marissa Ericson
 Linda Evans
 Claire Farrand
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 Brittany Finigan
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Stuart Fort
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 Pooja Gandhi
 Jodi Gandy
 Erin Gerity
 Chuck Gillespie
 Brenda Gilliland
 Kelley Gleason
 Diana Glodon-Strance
 Kecia Godbey
 Cecile Gonzalez-Cerimele
 Elisa Goodman
 Marcus Goodner
 Cindy Goss
 Patrick Grap
 Susie Grayson
 Jesse Greene
 Stuart Gregory
 Andrea Grgic
 Larry Grider
 Le'Raye Griffin
 Kristine Guerra
 Gabby Gushwa
 Dwight Hall
 Rachel Halladay
 Jeanne Hansbrough
 Amy Hargis-Peltz
 Marquel Harper
 Lori Hartman
 Leslie Hasse
 Susan Hawk

Staci Hedges
 Gary Henry
 Marian Hensley
 Melissa Hermerding
 Kimberly Heron
 Stefanie Hillis
 Debra Hire
 Kim Holton
 Amy Hood
 Amy Hoover
 Natalie Hopkins
 Caci Houston
 Laura Huff
 Matt and Rebecca Hughey
 Brad Hunckler
 Jessica Hundley
 Ann Hynds
 Lara Ibey
 Terri Jackson
 Bruce Jacobs
 Joe Jacoby
 Scott Jargo
 Logan Jester
 Charla Johnson
 Maggie Johnson
 Rosie Jones
 Steven and Julianna Jones
 Keith Kegerreis
 Andrew Kern
 Nida Khan
 Pam Kidder
 Erin Kile
 Gene Kim
 Tasha Kinnard
 Ann Kixmille
 Tyler Kleinschmidt

Daniel Koch
 Shelley Koglin
 Lynnette Kolcun
 Brian Kreider
 Jill Kropa
 Chris Kunz
 Julie Lafore
 Kevin Laird
 Kevin Lambert
 Roy Laughlin
 Haleigh Laughlin
 Brandon Lazaropolis
 Eric and Jenni Leserman
 James Lewis
 Cathy Linn
 Tom Linnen
 Jess Logsdon
 Amy Lohss
 Daniel Loyal
 Tyler Ludlow
 Laura Ludwig
 Brian Luth
 Kyla Manning
 Abe Margo
 Amy Martin
 Ashley Martin
 Matt Martin
 Roger Martin
 Broch Martindale
 Kate Matter
 Elizabeth Maurath
 Charles Mavros
 Amy McCormick
 Jill McCoy
 Rebecca McKenney
 Jim and Jan McWhirter

Michael Meadows
 Candice Mees
 Cindy Lou Melloy
 Chris Mennel
 Eric Meredith
 Amber Miller
 Chuck and Bev Miller
 John Miller
 Lourrie Miller
 Kris Millikan
 Jennifer Monko
 David and Jan Moody
 Michael and Heather Moody
 Stacey Moran
 Courtney Morin
 Gordon Morrow
 Matthew Naikelis
 Tony Nacelewicz
 Sharon Newerth
 Josie Ngo
 Joy Niles
 Todd Nowacki
 Imani Nunley
 Kristen Ogle
 Yvonne Oomkes
 Joel Ott
 Laura Otten
 Ryan Owings
 Milind Patel
 Michael Pattern
 Margaret Patterson
 Katie Persinger
 Cathy Peterson
 Ryan Petter
 Lance Pfeifer
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Rick Phillips
 Carol Pitzer
 Wendy Pollert
 Tony Price
 Kim Prifogle
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 Kevin Sheaffer
 Brenda Shelton
 Jackson Shelton
 Kelly Shew
 Angela Shores
 Jackie Short
 Bryan Shrader
 Christi Simmons
 Sheridan Slagle

Debbie Smith
 Douglas Smith
 Patrick Smith
 Jennifer Spangler
 Travis Spice
 Marianne Stauffer
 Steven and Jacquelyn Stine
 Mary Stockus
 Mickayla Stogsdill
 Sarah Strong
 Summer Strong
 Anne Therese Stroude
 Angela Stuhldreher
 Katelyn Sussli
 Sandee Sutera
 Hana Svetlovics
 Jasmine Swims
 Greg Taylor
 LouAnn Taylor
 Robert Taylor
 Sharon Taylor
 Neil and Sarah Thatcher
 Tyler Thomen
 Ronald Thompson
 Matthew Thompson
 Lora Todd
 Megan True
 Debra Vincent
 Christy Vopelak
 Mike and Lynn Wagner
 Steve Walke
 Shirley Ward
 Candace Watson
 Megan Watson
 Joann Weaver
 Jennifer Weller

Rachel West
 Anne White
 Gus White
 Deb Wilcox
 Morghan Wilcoxson
 Anne Wilkins
 Tyler Williams
 Cathy Wilson
 Brian and Shannon Wiltshire
 Hayley Wray
 Melvin Yates
 Ellen Yoder
 Jenny Young
 Summer Young
 Susan Young
 DeAnna Zacherl
 Louis and Sharon Zee



Become a Noble Fan



Noble is affiliated with



	Fiscal 16	Fiscal 15
Revenue		
Public Support		
Contributions	\$ 699,992	\$ 755,824
United Way	404,721	426,074
Service Revenue from Government Agencies	5,399,316	5,285,473
Grants from Local Government Agencies	1,050,000	1,050,000
Other Revenue		
Program Fees	95,571	97,716
Group Home Income	715,565	948,617
Contract & Sales	1,282,063	1,248,294
Interest & Dividends	233,728	261,245
Miscellaneous	<u>56,070</u>	<u>.....57,231</u>
Total Revenue	\$ 9,937,026	\$ 10,130,474
Expenses		
Children's Service	652,732	613,751
Adult Developmental Services	2,843,623	2,762,314
Noble Industries	2,747,593	2,818,666
Supported Employment	861,874	875,171
Community Living	<u>1,231,799</u>	<u>1,290,217</u>
Total Program Expenses	8,337,621	8,360,119
Management and General	1,317,919	1,345,602
Fundraising	<u>360,284</u>	<u>506,033</u>
Total Expenses	10,015,824	10,211,754
Change in Net Assets from Operations	(78,798)	(81,280)
Other changes		
Net gains/loss on investments	<u>(178,421)</u>	<u>(248,237)</u>
Change in Net Assets	(257,219)	(329,517)
Net Assets, Beginning	7,440,237	7,769,754
Net Assets, Ending	\$ 7,183,018	\$ 7,440,237





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