



#we are noble

Noble

Dream it. Live it.™

FY 2016 Annual Report

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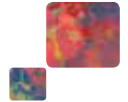
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Noble artists David, Sarah, Chane and Frank enjoy collaborating throughout the creative process, and the end result is captivating. One of their many pieces became the cover of this annual report. The result is a piece that says #wearenoble.



“Dream it. Live it.” It’s not just our tagline—it’s what we do each day. And it is reflected in some of this past fiscal year’s achievements:

- 87% of People in Career Discovery Experience Landed Jobs
- 76% of All Services Are Provided in the Community
- Named a Top Workplace Again for 2016
- 10,613 Volunteer Hours Given by Those We Serve
- 212 University and Community Partnerships
- 624 Phone Calls Fielded from Families Needing Community Resources

That’s just a few of the accomplishments we can quantify. We’ve also launched two new services: Noble Employment and Workforce Services (N.E.W.S.) to help more individuals work in the community and Adult Day Services for adults challenged by disabilities and the effects of aging.

The stories on the next several pages speak volumes about how we’ve helped strengthen our community so be sure to check them out. They make us proud to say #wearenoble

Kathleen L. Davis

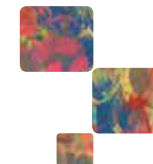
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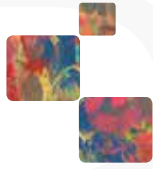
#LivingStrong



At the Chest Press machine, you can hear Randy counting the reps under his breath as he lifts the bars—17, 18, 19—until he reaches the magic number: 20. He stands up and turns to Noble Community Guide Kelvin Solares: “Your turn.” Every Wednesday afternoon, the two drive to the Jewish Community Center to work out. After warming up on the treadmill, they move through a series of weight-lifting machines.

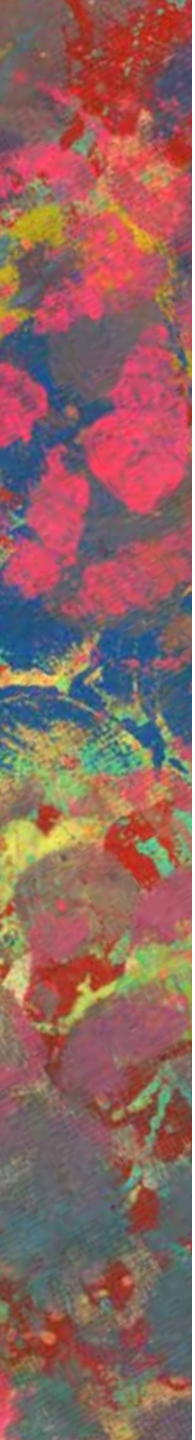
Only 35, he has already had a stroke that has affected his vision, gait and strength. But with Kelvin gently coaching him along, Randy has increased the amount of weight he can lift as well as the number of repetitions he can do. At the Tricep Press, he pulls 40 pounds for 14 reps before making Kelvin work his triceps too. After they finish the circuit, they head to the basketball court to shoot hoops before starting their one-hour volunteer shift folding towels.

#BrightFuture



At first glance, Lily appears to be a typical toddler, sweetly giggling as she bounces up and down in her crib. Then you see the g-tube that provides her nutrition. Without it, even her puppy Blue and older sister Olivia wouldn't be able to keep her awake. The technical term is long, but what it means is that she cannot process food. It has also meant Noble's First Steps Early Intervention Therapies, a metabolic team and several specialists. The hope is that by the time she is 10 years old, she may be able to actually eat, but the condition is rare with no cure so no one can say for sure.

Big sis Olivia also received Noble's First Steps services at Lily's age. Because she wasn't saying "da-da" or "bye-bye" or the other endearing words that one-year-olds babble, Olivia needed speech therapy and even learned some sign language before she caught up on her communication skills. But to watch both girls play with their puppy, you wouldn't know how much they've been through. And for that, their dad is thankful.



Sometimes a little sibling rivalry can be very motivating, as Dejuane and Monique know. With only two years separating them, they have always had a friendly tussle over the limelight, and they're not to be outdone by each other on the job. They found career help through Noble's Community Employment Service. And although they had different Noble employment consultants assisting with their job search, they both landed jobs with Kroger—at different locations.

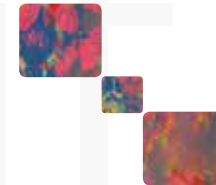
So each day, they head out from home to take different buses to work. Monique says she's the more independent of the two and sees her Noble job coach every other week, while Dejuane appreciates having his job coach around a bit more often to talk things over with. What they agree on is the advice they would share with high school students: stay in school and think about your future. With Noble, their future is much brighter.

#InclusionWorks

#TimeOut

It's a simple fact of life that even the most devoted parents need a break once in a while. Just a couple hours to recharge, so they can return to their son or daughter with a fresh bucket of energy. Of course, children also benefit from having other loving adults in their lives. While this break can be especially important for parents who provide 24/7 care for their children with disabilities, it is often much harder to find trained caregivers.

That's where Noble helps parents like Lynn and David. Their 10-year-old daughter Sophie has an enchanting smile, and boundless energy. But with a limited ability to communicate, Sophie needed just the right person to meet her needs, and a playful spirit that knows life should be fun. In working with Noble's Respite Manager, the family chose a college student who loves playing outside as much as Sophie does while having the skills to understand what Sophie needs to be healthy and happy. And because they have so much fun together, mom and dad can relax knowing that Sophie has a friend who also loves playing freeze tag.





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Noble Dream Society proudly recognizes donors who generously supported Noble financially in Fiscal Year 2016 (July 1, 2015 to June 30, 2016) by making an annual gift of at least \$1,000. It is because of you that the people we serve can Dream It. Live It.

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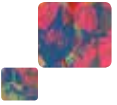
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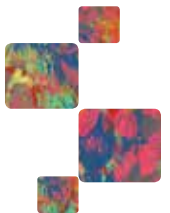
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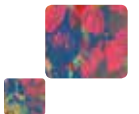


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Clifford Robinson
Phil and Betsy Roby
Patty Roesch
John J. and Julia Royer



Priscilla S. Savage
 Jerry D. Semler
 Karen L. and Ed Sexton
 Donna Susens
 Charles B. Swisher
 Glenn M. Swisher, Jr.
 The Swisher Foundation, Inc.
 Richard and Judy Van Abeele
 Gerald and Debra Zore



Memorials

Many friends of Noble designate memorials as a special tribute at the passing of a loved one. The following made a gift to Noble to recognize a loved one, friend or co-worker.

In Memory of Harry Cooler
 Dee Cooler
 Nicole Murdick

In Memory of Bobby Foster
 John and Judith Smith

In Memory of Thomas Galloway
 Judith Barnes

In Memory of Dick Hasemeyer
 Bonita Hasemeyer

In Memory of Bobbie Henney
 Anonymous

In Memory of Alice "Marie" Musick
 Allison Transmission
 Cynthia Beard
 Beth Buscemi
 Fred and Nancy Krebs

Lee Family Revocable Trust
 Mark Meisel
 Von Duprin, Inc.
In Memory of Candance Russell-Smith
 Danny G. and Yvonne Harter
 Theodore and Johanna Maple
 Jacqueline McNair
 People Driven Credit Union
 Randy Poynter
 U.S. Equal Employment Opportunity Commission
 West Ohio II, LLC
 Laurie Young

In Memory of Marta Schlegel
 Susan S. Moyer

In Memory of Debra Weeks
 Shirley A Fuller

In Memory of Mary Troth
 William and Patricia Loveall



Honors

Honoring a special occasion with a gift to Noble offers a unique opportunity to support our services. The following made a gift to Noble in honor of a loved one, friend or co-worker.

In Honor of Fred and Jacque Winters
 Heather Grisham Winters

In Honor of the Noble Leadership Team
 Julia Huffman

In Honor of Katie Cortelyou
 Susan Stone Lewis

In Honor of Georgia Buchanan's Birthday
 Sarah Jane Gradison

In Honor of Brynna Barnhart's Wedding
 Vicki Klutts

In Honor of Clifford Robinson's Birthday
 Virginia Paulus

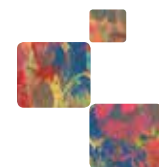


In-Kind Donors

In addition to those individuals, businesses and organizations that generously support our mission and fundraising efforts, we would like to thank the following for their in-kind donations:

45 Degrees
 A Classic Expo
 A Cut Above Catering
 AcuSport
 Adobo Grill
 Alchemy Supply Company
 Ale Emporium
 Arni's Pizza
 Athen's on 86th
 Audiovox
 Abby Auer
 B. Happy Peanut Butter
 Barbara Friedenson Design
 Barcelona Tapas
 Samantha Barnes
 Brynna Barnhart Blodgett
 Joan Barr

Becknell Industrial Properties
 Beef & Boards
 Belle Vous Salon
 Bells Brewery
 Dixie Bendush
 Benesch, Friedlander, Coplan & Aronoff, LLP
 Bernie Eagan, B105.7
 Best Chocolate in Town
 BioMech Putters
 BLASTmedia
 Bluebeard
 Bonefish Grill
 Books & Brew
 Ross Boushehry
 Bridgewater Golf Course
 Bright Ideas in Broad Ripple
 Niki Brummett
 B's Po Boys
 Cafe Patachou
 Cannon IV
 Capitol Construction
 Carmel Racquet Club
 Chris Chambers
 Chatham Tap
 Chef Suzanne Catering
 Chefs for Hire
 Chicago Cubs
 Chicago White Sox
 Cincinnati Reds
 Circle City Tickets
 City Barbeque
 Climb Time Indy
 Clowes Memorial Hall
 Coca-Cola Company
 Conner Prairie



Conrad Hotel Indianapolis
Cooper's Hawk Winery & Restaurant
Cosmic Thimble
Crackers Comedy Club
Crew Car Wash
Darrin's Coffee Company
Dawne Michelle Salon
DCG - Digital Color Graphics
Dick's Bodacious BBQ
Distribution Management Associates
Heather Douglas
Duke Realty
Easley Winery
Edible Arrangements
Eiteljorg Museum
Ellen Stawick Photography
Endurance House
Exercise Inc.
Mandy Fagan
Family Leisure
FedEx
Frame Designs
Frittle Candy
Meg Georgescu
Georgia Reese's
Barbara Gerhart
Gigi's Cupcakes
Giordano's Pizza
Goldfish Swim School
Goldstar Management, LLC
GolfTec
Jenny Habayeb
Hairspray
Half Price Books
Harbour Trees Golf Club
HardingPoorman Group

Harley-Davidson of Indianapolis
Harrison Lake Country Club
Hellas Café
Henle & The Loops
James and Joanne Hester
Highland Country Club
Hillcrest Country Club
HSI Show Productions
Holder Mattress
Hollyhock Hill
Hotel Tango Artisan Distillery
Hubbard & Cravens Coffee Co.
Mike Hurley
InCycle Indianapolis
Indiana Flower & Patio Show
Indiana Pacers
Indiana Repertory Theater
Indiana State Fair Commission
Indiana State Museum
Indiana State Museum- IMAX
Indiana University
Indianapolis Art Center
Indianapolis Indians
Indianapolis Monthly
Indianapolis Museum of Art
Indianapolis Symphony Orchestra
Indianapolis Zoo
Indy Bike Hub YMCA
Indy Eleven
Indy Photo Booth
Inside Indiana Business
Invoke Studio
Iozzo's Garden of Italy
Jamie Sangar Photography
JCC Indianapolis
Jockamo Upper Crust Pizza

Joe's Butcher Shop
Jeralyn Jones
Kenra Professional
Kleenit
Emily Koshnick
Kuma's Corner
La Chinta Poblana
La Trattoria Italian Restaurant
La Vie Spa & Skincare
Late Harvest Kitchen
Live Nation
Louie's Wine Dive
& Mass. Avenue Kitchen
Lulu's Coffee & Bakehouse
Mallow Run Winery
Mama Carrola's
Marsh Supermarkets
Mass Ave. Toys
Massage Envy
Tara McNamara
Merrell
Nancy Merritt
Chad Mills
Monkey Joe's
Montgomery Aviation & Eagle Flyers
Flight School
Mo's Steakhouse
Nameless Catering
Napoli Villa
New Fangled Confections
Nick Nix
Nine Irish Brothers
No Bad Ideas
Noah Grant's Grill House & Oyster Bar
Noble Artisans
Noble, Inc.
Oaken Barrel Brewing Co.

Oceanaire Seafood Room
Omnisource
Larra Overton
Pacers Foundation, Inc.
Pacers Sports & Entertainment
Patrick's Kitchen & Drinks
Pebble Brook Golf Club
Perchance Make-Up
Perrotta's Kitchen
Philippe's Day Spa
Roxanne Phillips
Plum Creek Golf Club
Post Road English Garden
Pure Eatery
Purgatory Golf Club
Pyramid of Enlightenment
Qtogo Auction Technology
RAM Brewery & Restaurant
Jason Ratliff
RCI Vacations
Adam Renihan
Republic National Distributing Company
Reserve at Hamilton Trace
Kevin & Vickie Rollins
Rosie's Place
Rusted Window
Ruth Chris Steak House
Ryan Fire Protection
Sagamore Golf Club
Salon 01
Salty Cowboy
Jill Schafer
Schahet Hotels
David and Anne Scott
Scotty's Brewhouse
Sertoma Club of Broad Ripple

Ryan Shuit
 Ryan Siebert
 Skyline Club
 Smith-Brauer Cosmetic Dentistry
 Square Donuts
 St. Elmo Steak House
 Stacked Pickle
 Cory Stevens
 Studio Movie Grill
 Sub-16
 Sullivan's Steakhouse
 Sun King Brewery
 Superior Ice
 The Bridgewater Club
 The Celtic Cross
 The Children's Museum of Indianapolis
 The Cigar Shop
 The District Tap
 The Fort Golf Course
 The Friendly Tavern
 The HandleBar
 The Jazz Kitchen
 The Melting Pot
 The Mug
 The Trophy Club
 The Vogue
 Matthew Thompson
 Tinker Street
 Tom James of Indianapolis
 Tow Yard Brewing
 Tucanos Brazilian Grill
 Tyler Mason Salon & Spa
 Union 50
 USA Gymnastics
 Vanilla Bean Bakery
 Viral Booth of Indianapolis, LLC

Walt Disney World
 Warm Glow Candle Company
 John West
 White House Black Market
 Wick's Pies, Inc.
 Wild Birds Unlimited
 Wild Flower Farms
 Caleb Wiles
 Molly Winkler
 Fred and Jacquie Winters
 Brett Wiscons
 WISH-TV
 Yats
 Zink Distributing Company



2015 Annual Celebration

Each September, we recognize the individuals, organizations and employers that help us expand opportunities and enhance the quality of life for people with disabilities and their families at our Annual Celebration. We thank the following for their support of our 2015 event, which raised nearly \$19,000:

Title Sponsor

Citizen's Energy Group

Award Sponsors

Sertoma Club of Broad Ripple

Corporate Tables

American Surety Company
 Barnes & Thornburg LLP

Dow AgroSciences
 Gregory & Appel
 James Jones
 Kroger
 LOR Corporation
 OneAmerica
 Stifel Nicolaus & Company
 The National Bank of Indianapolis

In-Kind Supporters

DCG
 Harding Poorman
 Inside Indiana Business
 Pacers Sports & Entertainment
 Post Road English Garden



2015 Raising the Stakes for Noble

Each November, we partner with the Sertoma Club of Broad Ripple to Raise the Stakes for Noble. A mission-filled dinner complete with casino night entertainment, our 6th annual event raised over \$52,000 for Noble. We thank the following for their support:

Event Committee

Alli Isaacs, Chair
 Gregory Dunn
 David Fairman
 Anne Harrington
 Carrie Phillips
 Libby Yeager

Title Sponsor

LOR Corporation

Casino and Games Dealers

Sertoma Club of Broad Ripple

Valet Sponsor

Ray Skillman Westside Auto Mall

Casino Sponsor

EST Law, LLC

Stage Sponsor

American Surety Company

Chip Sponsor

Fiduciary Advisory Services

Craps Sponsor

Zink Distributing Company

Roulette Sponsor

F.C. Tucker Company

Blackjack Sponsor

Izzy & Es

Poker Sponsor

Steerpoint Marketing

Corporate Tables

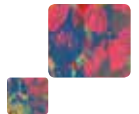
Dow AgroSciences
 First Person Advisors
 Northwestern Mutual
 Stifel, Nicolaus & Company
 Two Men & a Truck

Photo Booth

Indy Photo Booth

Raffle and In-Kind Supporters

Alchemy Supply Co.
 Beef & Boards
 Books & Brew
 Bridgewater Golf Course



Conrad Hotel
 Cooper's Hawk Winery & Restaurant
 Crew Car Wash
 DCG - Digital Color Graphics
 Ellen Stawick Photography
 Goldstar Management, LLC
 Henle & The Loops
 Hotel Tango Artisan Distillery
 Indiana Repertory Theater
 Indianapolis Art Center
 Indianapolis Museum of Art
 Indianapolis Symphony Orchestra
 Indy Eleven
 Indy Photo Booth
 Invoke Studio
 Joe's Butcher Shop
 La Vie Spa & Skincare
 Live Nation
 Mallow Run Winery
 Larra Overton
 Perchance Make-Up
 Perrotta's Kitchen
 Post Road English Garden
 Jason Ratliff
 Republic National Distributing Company
 Sertoma Club of Broad Ripple
 Smith-Brauer Cosmetic Dentistry
 St. Elmo Steak House
 Studio Movie Grill
 Sun King Brewery
 The District Tap
 Zink Distributing Company



2016 Noble Evening in the Garden

This year marked the 20th anniversary of Noble Evening in the Garden, a preview gala to the Indiana Flower and Patio Show. The Noble Auxiliary proudly hosts this special evening filled with specialties from some of the area's top restaurants, live entertainment, an extensive silent auction and so much more set in the beautiful gardens at the Indiana State Fairgrounds. We thank the following for their support of this premiere event, which raised over \$102,000:

Noble Auxiliary

Karen Witte-King, President
 Jill Schafer, Vice President

Committee Chairs

Brynna Barnhart
 Beth Geryak
 Hollie Hoy
 Sarah Lauer
 Katie Lory
 Keri Mohrbach
 Lisa Schneider
 Karen Tathem

Committee Members

Niki Brummett
 Katie Cortelyou
 Lacey Emery
 Amanda Fagan
 Jennifer Ferrell

Dana Foreman
 Meg Georgescu
 Susan Ham
 Anne Harrington
 Donell Heberer Walton
 Lisa Juberg
 Tracy Knepp
 Jamie Pettygrove
 Kristen Leigh Porter
 Ryan Shui
 Stacey Stover
 Emily Taylor

Sustaining Members

Rachael Bridenstine
 Lindsey Koehler

Title Sponsor

Big Red Liquors

Presenting Sponsor

The National Bank of Indianapolis

Tulip Sponsors

OneAmerica
 VMS Biomarketing

Daisy Sponsors

American Surety Company
 Barnes & Thornburg LLP
 Dow AgroSciences
 Lewis Wagner
 USA Funds

Daffodil Sponsors

Gregory & Appel
 The Huntington National Bank
 of Indiana
 Ice Miller
 Sertoma Club of Broad Ripple
 Square Donuts

Stifel Nicolaus & Co.
 The Lilly Endowment

Garden Angel Sponsors

Alerding & Company
 Buildsmart
 Dunham Rubber
 Fiduciary Advisory Services
 INARF
 Scott & Janice Montross
 The Phoenix Group

Event Partners & In-Kind Supporters

A Classic Expo
 Bernie Eagan, B105.7
 Bright Ideas in Broad Ripple
 DCG Digital Color Graphics
 FedEx
 Frame Designs
 Barbara Gerhart
 Harding Poorman Group
 Henle & The Loops
 HSI Show Productions
 Indiana Flower & Patio Show
 Indiana State Fair Commission
 Indianapolis Monthly
 Indy Photo Booth
 Tara McNamera
 Chad Mills
 Nick Nix
 Roxanne Phillips
 Pyramid of Enlightenment
 Qtego Auction Technology
 Ryan Siebert
 Cory Stevens
 Superior Ice
 John West
 Caleb Wiles
 Brett Wiscons

Restaurants & Beverages

Adobo Grill
Arni's
Athen's on 86th
Bluebeard
B's Po Boys
Chef Suzanne Catering
Cooper's Hawk
Darrin's Coffee Company
Edible Arrangements
Gigi's Cupcakes
Hellas Café
Hotel Tango
Iozzo's Garden of Italy
Kuma's Corner
La Chinta Poblana
Louie's Wine Dive
& Mass. Avenue Kitchen
Mama Carrola's
New Fangled Confections
Oceanaire
Patrick's Kitchen
Pure Eatery
Republic National Distributing Company
Reserve at Hamilton Trace
Square Donuts
Sullivan's Steakhouse
The Melting Pot
Tucanos Brazilian Grill
Yats
Zink Distributing Company

Entertainment & Special Guests

Bernie Eagan, B105.7
Henle & The Loops
Tara McNamara, Keyboardist
Chad Mills

Indy Photo Booth
Nick Nix, Caricaturist
Pyramid of Enlightenment
Ryan Siebert, Magician
John West, Magician
Caleb Wiles, Magician
Bret Wisconsin

Media Partners

B105.7
Indianapolis Monthly

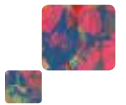
Print Sponsors

DCG Digital Color Graphics
Harding Poorman Group

Auction Donors

45 Degrees
A Cut Above Catering
AcuSport
Adobo Grill
Ale Emporium
Arni's Pizza
Audiovox
Barbara Friedenson Design
Barcelona Tapas
Samantha Barnes
Brynna Barnhart Blodgett
Belle Vous Salon
Best Chocolate in Town
BLASTmedia
Ross Boushehry
Niki Brummett
Cafe Patachou
Cannon IV
Carmel Racquet Club
Chatham Tap
Chef Suzanne Catering
Chefs for Hire
Chicago Cubs
Chicago White Sox
Cincinnati Reds
City Barbeque
Climb Time Indy
Clowes Memorial Hall
Conner Prairie
Conrad Indianapolis
Cooper's Hawk Winery & Restaurant
Crackers Comedy Club
Dawne Michelle Salon
Dick's Bodacious BBQ
Heather Douglas
Easley Winery
Eiteljorg Museum
Endurance House
Exercise Inc.
Mandi Fagan
Family Leisure
Frittle Candy
Meg Georgescu
Georgia Reese's
Giordano's Pizza
Goldfish Swim School
Hairspray
Half Price Books
Harbour Trees Golf Club
Harley-Davidson of Indianapolis
Harrison Lake Country Club
Hellas Café
Holder Mattress
Hollyhock Hill
Hotel Tango
Hubbard & Cravens Coffee Co.
InCycle Indianapolis

Indiana Repertory Theatre
Indiana State Museum
Indiana State Museum IMAX
Indiana University
Indianapolis Indians
Indianapolis Museum of Art
Indy Bike Hub YMCA
JCC Indianapolis
Jockamo Upper Crust Pizza
Jeralyn Jones
Kenra Professional
Kuma's Corner
La Trattoria Italian Restaurant
Late Harvest Kitchen
Live Nation
Lulu's Coffee & Bakehouse
Mallow Run Winery
Mass Ave Toys
Merrell
Monkey Joe's
Montgomery Aviation & Eagle Flyers
Flight School
Mo's Steakhouse
Nameless Catering
Napoli Villa
Nine Irish Brothers
Noah Grants
Noble Artisans
Noble, Inc.
Oaken Barrel Brewing Co.
Oceanaire Seafood Room
Patrick's Kitchen & Drinks
Pebble Brook Golf Club
Phillipe's Day Spa
RAM Brewery & Restaurant
RCI Vacations



Adam Renihan
 Republic National Distributing Company
 Rusted Window
 Ruth's Chris Steak House
 Sagamore Golf Club
 Salon 01
 Salty Cowboy
 Jill Schafer
 Ryan Shui
 Skyline Club
 Square Donuts
 Sub-16
 Sun King Brewery
 The Bridgewater Club
 The Celtic Cross
 The Children's Museum of Indianapolis
 The HandleBar
 The Jazz Kitchen
 The Melting Pot
 The Mug
 The Vogue
 Tinker Street
 Tyler Mason Salon & Spa
 Union 50
 Vanilla Bean Bakery
 Warm Glow Candle Company
 White House Black Market
 Wick's Pies, Inc.
 Wild Birds Unlimited
 Wild Flower Farms
 Fred and Jacquie Winters
 WISH-TV
 Zink Distributing Company



2016 Noble Golf Classic

Golfers took to the links on June 7th for our 11th annual Noble Golf Classic, raising over \$98,000 for Noble. Held at Sagamore Golf Club in Noblesville, the tournament featured a fantastic silent auction, dinner and door prizes. We thank the following for supporting this event:

Event Committee Members

Mark Plassman, Chair
 Adam Campagna
 Chris Chambers
 Brandi Floyd
 Rob Held
 Nancy Merritt
 Anne Scott

St. Andrews Title Sponsor

Mark & Kristin Plassman

Pebble Beach Sponsors

American Surety Company
 Avison Young
 Duke Realty
 OneAmerica

Bar & Beverage Cart Sponsors

Big Red Liquors
 LOR Corporation
 Republic National Distributing Company

Lunch Sponsor

The National Bank of Indianapolis

Hat Sponsor

No Bad Ideas

Tee and Hole Sponsors

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 Arthur J. Gallagher & Co.
 Baumgartner & Company
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 Indianapolis Colts, Inc.
 Katz Sapper & Miller
 Newmark Knight Frank Halakar
 The Noble Auxiliary
 Pepper Construction
 Reliant Partners
 Smith Brauer Dentistry
 Tom Wood Audi

Foursomes/Golfers

Andy West
 Arsee Engineers
 BKD
 Century 21 Scheetz
 DCG
 Dow AgroSciences
 Duke Realty
 EST Law
 Fidelity National Title
 Fred Winters/Sertoma Club
 of Broad Ripple
 Gaylor Electric
 The Huntington National Bank
 of Indiana
 Indianapolis Colts, Inc.
 Irving Materials

Kite Harris Property Group
 Lewis Wagner
 Mainscape
 Newmark Knight Frank Halakar
 No Bad Ideas
 PCI Performance Contracting
 Wells Fargo

Event Partners & In-Kind Supporters

B. Happy Peanut Butter
 Bells Brewery
 Chef Suzanne Catering
 Coca-Cola Company
 DCG Digital Color Graphics
 Georgia Reese's
 Harding Poorman Group
 Jamie Sangar Photography
 No Bad Ideas
 Post Road English Garden
 Republic National Distributing Company
 Ryan Fire Protection
 Sagamore Golf Club
 Scotty's Brewhouse
 Stacked Pickle
 Sun King Brewery
 Tow Yard Brewing
 Zink Distributing

Auction Donors

Abby Auer
 Joan Barr
 Becknell Industrial Properties
 Benesch, Friedlander, Coplan
 & Aronoff, LLP
 BioMech Putters
 Bonefish Grill
 Capitol Construction

Chris Chambers
 Circle City Tickets
 Cosmic Thimble
 Distribution Management Associates
 Duke Realty
 GolfTec
 Highland Country Club
 Hillcrest Country Club
 Mike Hurley
 Indiana Pacers
 Indianapolis Zoo
 Jamie Sangar Photography
 Emily Koshnick
 Marsh Supermarkets
 Massage Envy
 Nancy Merritt
 Noah Grant's Grill House & Oyster Bar
 Omnisource
 Plum Creek Golf Club
 Purgatory Golf Club
 Republic National Distributing Company
 Rosie's Place
 Salty Cowboy
 Schahet Hotels
 David and Anne Scott
 The Cigar Shop
 The Fort Golf Course
 The Friendly Tavern
 The Trophy Club
 Tom James of Indianapolis
 USA Gymnastics
 Walt Disney World
 Molly Winkler
 Zink Distributing Company



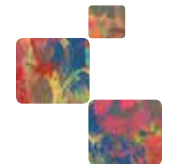
Volunteers

Investing in our community does not always mean making a financial contribution. Also critical to Noble is the time invested by our volunteers. The few hours you spend can make an incredible difference to the people we serve. Multiply that by the hundreds of volunteers who take on a few tasks for us over the year, and you can imagine the impact. We proudly recognize the following for contributing their time and talent to Noble in FY '16:

Mara Abashian
 Elizabeth Adamson
 Pam Adamson
 Steve Adamson
 Andy Akins
 Jane Amos
 Cynthia Anderson
 Jeff Anderson
 Shamika Anderson
 Johnny Andraous
 Addie Ani
 Jeff Arnold
 Rene Ashley
 Jacqueline Bade
 Emily Baker
 Kaelyn Barker
 Jennifer Barnes
 Roxie Barnes

Pamela Bay
 Mirza Beg
 Blanche Benedict
 Joe Berkemeier
 Julie Billings
 Gabrielle Black
 Steve Bly
 Judi Bosler
 Lori Bottom
 Shanequa Boyd
 Jessica Bradley
 Anthony Brazelton
 Michelle Bremlington
 Kelly Brier
 Rob Brinkers
 Kathryn Broshous
 Bailey Brown
 Katherine Brown
 Lauren Brunke
 Lindsay Buck
 Lily Buerger
 Gina Camp
 Sandy Capper
 Lisa Capps
 Logan Capps
 Alexandra Card
 Leslie Carothers
 Theresa Carothers
 Abigail Carr
 Chris Chambers
 Amy Chesterfield
 Ed Chow
 Ierna Clark
 Jeremy Coats
 Craig Coleman
 James Connell

Brian Cook
 Ann Cooney
 Cassandra Coronado
 Katie Cortelyou
 Yvelina Cox
 Alivia Crowe
 Mike Cunningham
 Kelsey Cupp
 Calista Daniels
 Michelle Daron
 Janel Daves
 Amy Davis
 Don Davis
 Garrett Davis
 Michael and Barbara Davis
 Courtney Day
 Linda De Tar
 Tracie Delph
 Matt Deverall
 Stacy Dickerson
 Josh Dodds
 Maggie Doty
 Mike Doyle
 Jason Drummond
 Linda Dulin
 Dennis and Jeannette Dunn
 Chris Dunwiddle
 Dawn East
 Jeff Eller
 Marissa Ericson
 Linda Evans
 Claire Farrand
 Audrey Finchum
 Brittany Finigan
 Jordan Fischbach
 Robert Foreman

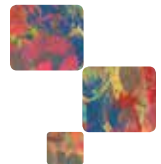


Stuart Fort
Zisha Francis
Hannah Freda
Rachael Fricker
Jered Fuquay
Carrie Furin
Amy Gabbard
Pooja Gandhi
Jodi Gandy
Erin Gerity
Chuck Gillespie
Brenda Gilliland
Kelley Gleason
Diana Glodon-Strance
Kecia Godbey
Cecile Gonzalez-Cerimele
Elisa Goodman
Marcus Goodner
Cindy Goss
Patrick Grap
Susie Grayson
Jesse Greene
Stuart Gregory
Andrea Grgic
Larry Grider
Le'Raye Griffin
Kristine Guerra
Gabby Gushwa
Dwight Hall
Rachel Halladay
Jeanne Hansbrough
Amy Hargis-Peltz
Marquel Harper
Lori Hartman
Leslie Hasse
Susan Hawk

Staci Hedges
Gary Henry
Marian Hensley
Melissa Hermerding
Kimberly Heron
Stefanie Hillis
Debra Hire
Kim Holton
Amy Hood
Amy Hoover
Natalie Hopkins
Caci Houston
Laura Huff
Matt and Rebecca Hughey
Brad Hunckler
Jessica Hundley
Ann Hynds
Lara Ibey
Terri Jackson
Bruce Jacobs
Joe Jacoby
Scott Jargo
Logan Jester
Charla Johnson
Maggie Johnson
Rosie Jones
Steven and Julianna Jones
Keith Kegerreis
Andrew Kern
Nida Khan
Pam Kidder
Erin Kile
Gene Kim
Tasha Kinnard
Ann Kixmille
Tyler Kleinschmidt

Daniel Koch
Shelley Koglin
Lynnette Kolcun
Brian Kreider
Jill Kropa
Chris Kunz
Julie Lafore
Kevin Laird
Kevin Lambert
Roy Laughlin
Haleigh Laughlin
Brandon Lazaropolis
Eric and Jenni Leserman
James Lewis
Cathy Linn
Tom Linnen
Jess Logsdon
Amy Lohss
Daniel Loyal
Tyler Ludlow
Laura Ludwig
Brian Luth
Kyla Manning
Abe Margo
Amy Martin
Ashley Martin
Matt Martin
Roger Martin
Broch Martindale
Kate Matter
Elizabeth Maurath
Charles Mavros
Amy McCormick
Jill McCoy
Rebecca McKenney
Jim and Jan McWhirter

Michael Meadows
Candice Mees
Cindy Lou Melloy
Chris Mennel
Eric Meredith
Amber Miller
Chuck and Bev Miller
John Miller
Lourrie Miller
Kris Millikan
Jennifer Monko
David and Jan Moody
Michael and Heather Moody
Stacey Moran
Courtney Morin
Gordon Morrow
Matthew Naikelis
Tony Nacelewicz
Sharon Newerth
Josie Ngo
Joy Niles
Todd Nowacki
Imani Nunley
Kristen Ogle
Yvonne Oomkes
Joel Ott
Laura Otten
Ryan Owings
Milind Patel
Michael Pattern
Margaret Patterson
Katie Persinger
Cathy Peterson
Ryan Petter
Lance Pfeifer
Casey Phillips





Rick Phillips
Carol Pitzer
Wendy Pollert
Tony Price
Kim Prifogle
William Owen Pryor
Larry Pugliese
Fallon Ragan
Raquel Ramirez
Jenny Ransberger
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Evan Rauch
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Jenny Rollins
Brenda Roth
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Sophia Rubio
Jill Schafer
Adam Schaum
Justin Schwartz
Sarah Seacat
Sharon Sears
Ann Shaver
Kevin Sheaffer
Brenda Shelton
Jackson Shelton
Kelly Shew
Angela Shores
Jackie Short
Bryan Shrader
Christi Simmons
Sheridan Slagle

Debbie Smith
Douglas Smith
Patrick Smith
Jennifer Spangler
Travis Spice
Marianne Stauffer
Steven and Jacquelyn Stine
Mary Stockus
Mickayla Stogsdill
Sarah Strong
Summer Strong
Anne Therese Stroude
Angela Stuhldreher
Katelyn Sussli
Sandee Sutera
Hana Svetlovics
Jasmine Swims
Greg Taylor
LouAnn Taylor
Robert Taylor
Sharon Taylor
Neil and Sarah Thatcher
Tyler Thomen
Ronald Thompson
Matthew Thompson
Lora Todd
Megan True
Debra Vincent
Christy Vopelak
Mike and Lynn Wagner
Steve Walke
Shirley Ward
Candace Watson
Megan Watson
Joann Weaver
Jennifer Weller

Rachel West
Anne White
Gus White
Deb Wilcox
Morghan Wilcoxson
Anne Wilkins
Tyler Williams
Cathy Wilson
Brian and Shannon Wiltshire
Hayley Wray
Melvin Yates
Ellen Yoder
Jenny Young
Summer Young
Susan Young
DeAnna Zacherl
Louis and Sharon Zee

Become a Noble Fan



Noble is affiliated with



Revenue**Public Support**

Contributions

United Way

Service Revenue from Government Agencies**Grants from Local Government Agencies****Other Revenue**

Program Fees

Group Home Income

Contract & Sales

Interest & Dividends

Miscellaneous

Total Revenue**Expenses****Children's Service****Adult Developmental Services****Noble Industries****Supported Employment****Community Living**

Total Program Expenses

Management and General**Fundraising****Total Expenses****Change in Net Assets from Operations****Other changes**

Net gains/loss on investments

Change in Net Assets**Net Assets, Beginning****Net Assets, Ending****Fiscal 16**

\$ 699,992

404,721

5,399,316

1,050,000

95,571

715,565

1,282,063

233,728

56,070

\$ 9,937,026

652,732

2,843,623

2,747,593

861,874

1,231,799

8,337,621

1,317,919

360,284

10,015,824

(78,798)

(178,421)

(257,219)

7,440,237

\$ 7,183,018

Fiscal 15

\$ 755,824

426,074

5,285,473

1,050,000

97,716

948,617

1,248,294

261,245

.....57,231

\$ 10,130,474

613,751

2,762,314

2,818,666

875,171

1,290,217

8,360,119

1,345,602

506,033

10,211,754

(81,280)

(248,237)

(329,517)

7,769,754

\$ 7,440,237





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